

**Pastor Consultation with District Superintendent  
Greenwood District  
2022**

This form is intended to guide the District Superintendent in facilitating the consultation about a possible change of appointment. It should be used in conjunction with the pastor profile.

Pastor name \_\_\_\_\_ Status (FE, PE, PL, etc.) \_\_\_\_\_

Church/Charge \_\_\_\_\_

Date of Consultation \_\_\_\_\_

Date Pastor Profile was last updated: \_\_\_\_\_

**I. Charge Demographics**

a. Number of churches on the charge: \_\_\_\_\_

b. Total membership: \_\_\_\_\_

c. Average Worship Attendance: (in person) \_\_\_\_\_ (online) \_\_\_\_\_

d. Percentage of Apportionments paid for 2021: \_\_\_\_\_

e. Current Compensation \_\_\_\_\_

f. Travel (*amount designated for church-related business expenses*) \_\_\_\_\_

g. Housing: Parsonage (# of rooms) \_\_\_\_\_ Housing Allowance \$ \_\_\_\_\_

h. Date of last parsonage inspection: \_\_\_\_\_

**II. Pastor's Skills, Strengths, Abilities:**

**A. Share about your joy and fulfillment (or lack thereof) in your current appointment.**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**B. What do you consider to be your strengths in ministry?** (this is the ranked list found on the church profile)

\_\_\_\_\_ leadership to move the church forward in mission and vision

\_\_\_\_\_ pastoral care

\_\_\_\_\_ preaching

\_\_\_\_\_ evangelism

\_\_\_\_\_ administration  
\_\_\_\_\_ staff development  
\_\_\_\_\_ missions and community ministry

Comments: \_\_\_\_\_  
\_\_\_\_\_

**III. What do you consider to be your greatest accomplishments in your current appointment?**

\_\_\_\_\_  
\_\_\_\_\_

**IV. What do you consider to be your greatest challenges in your current appointment?**

\_\_\_\_\_  
\_\_\_\_\_

**V. What are the areas of growth you need for ministry? What do you consider to be your growing edges? What are your plans to grow (i.e. continuing education, clergy coach, peer support group, reading, etc.)?**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**VI. What concerns do you have? (i.e. family, health, housing, spouse's employment)**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Questions for full-time pastors:**

Do you now work outside your appointment? Where are you employed? Do you intend to work if you are moved?

\_\_\_\_\_  
\_\_\_\_\_

Do you have any challenges regarding the Cabinet Policy to live within thirty minutes of your appointment?

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***For Use by the District Superintendent***

**Notes about Possible Appointments:**

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