Guidelines for Holy Conferencing

What God Expects of Us

“As God’s chosen ones, holy and beloved, clothe yourselves with compassion, kindness, humility, meekness and patience. Bear with one another and, if anyone has a complaint against another, forgive each other; just as the Lord has forgiven you, so you also must forgive. Above all, clothe yourselves with love, which binds everything together in perfect harmony. ... And whatever you do, in word or deed, do everything in the name of the Lord Jesus, giving thanks to God the Father through him.”

— Colossians 3:12-14,17 (NRSV)

• Every person is a child of God. Always speak respectfully. One can disagree without being disagreeable.

• As you patiently listen and observe the behavior of others, be open to the possibility that God can change the views of any or all parties in the discussion.

• Listen patiently before formulating responses.

• Strive to understand the experience out of which others have arrived at their views.

• Be careful in how you express personal offense at differing opinions. Otherwise, dialogue may be inhibited.

• Accurately reflect the views of others when speaking. This is especially important when you disagree with a position.

• Avoid using inflammatory words, derogatory names, or an excited and angry voice.

• Avoid making generalizations about individuals and groups. Make your point with specific evidence and examples.

• Make use of facilitators and mediators.

• Remember that people are defined, ultimately, by their relationship with God—not by the flaws we discover, or think we discover, in their views and actions.