



# South Carolina Clergy Assessment Document

**Pastor's name:**

**Church/Charge:**

**1) Spiritual Formation and Self-Care:** Evidences a commitment to personal prayer, Bible study, and reading for spiritual growth. Observes a Sabbath for personal renewal apart from time with family. Is open to receiving spiritual direction from others. Honors and models healthy life-styles (spiritual, physical and emotional) for strengthening individual and family health.

**Effectiveness:**      Very Effective      Effective      Not Fully Effective

**Comments:**

**Goals for development and improvement:**

**2) Worship Leadership:** Is an effective preacher and worship leader. Organizes and plans worship services with skill and care. Creates an inspiring worship time and gives attention to issues such as the pace and energy of the service. Includes other persons by encouraging participation in liturgy, distribution of Holy Communion.

**Effectiveness:**      Very Effective      Effective      Not Fully Effective

**Comments:**

**Goals for development and improvement:**

**3) Administration:** Makes a positive impression on others. Works well within committees and other small-group teams. Completes required paperwork in a timely manner. Knowledgeable in policies and procedures. Demonstrates intentional day-to-day involvement in the financial facilities and operation of the church. Works as a productive and supportive team member.

**Effectiveness:**      Very Effective      Effective      Not Fully Effective

**Comments:**

**Goals for development and improvement:**

**4) Discipleship:** Uses time well and appropriately prioritizes duties. Is an engaging teacher and Bible study leader. Encourages those in the church to grow in their faith. Challenges people to tithe. Demonstrates competence in basic theology and Biblical studies. Demonstrates a comprehensive spiritual knowledge needed to perform the primary tasks of ministry.

**Effectiveness:**      Very Effective      Effective      Not Fully Effective

**Comments:**

**Goals for development and improvement:**

**5) Mission Issues:** Lives out the mission, vision and values of The United Methodist Church and communicates the mission of the church in word and deed. Engaged in mission by leading the church to help those in need; participating in local and/or foreign missions and mission trips; challenging the church to take seriously the needs of homeless, hungry and lower-income persons, and those in poverty and prison. Leads the congregation in the fulfillment of its mission through full and faithful payment of all apportioned ministerial support, administrative and benevolent funds.

**Effectiveness:**      Very Effective      Effective      Not Fully Effective

**Comments:**

**Goals for development and improvement:**

**6) Evangelism:** Spends time with people who are not yet participating in the life of the church. Leads people in discipleship and evangelistic outreach that they might come to know Christ and follow him. Trains and equips people in the church to share their faith with others.

**Effectiveness:**      Very Effective      Effective      Not Fully Effective

**Comments:**

**Goals for development and improvement:**

**7) Pastoral Care:** Is attentive to the ministries of hospital and home visitation, counseling, caring ministry, funerals, contacting shut-ins, etc. Enables and partners with the laity in the caring ministry of the church.

**Effectiveness:**      Very Effective      Effective      Not Fully Effective

**Comments:**

**Goals for development and improvement:**

**8) Leadership:** Leads the church into God's vision for it by identifying, equipping and developing emerging lay leadership. Provides a strong sense of direction for the ministries of the church. Demonstrates organizational skills, delegates appropriately, and understands his/her role and its function within the church. Honors confidentiality. Relates well to staff. Understands and manages conflict in a positive manner. Punctual and prepared for assignments.

**Effectiveness:**      Very Effective      Effective      Not Fully Effective

**Comments:**

**Goals for development and improvement:**

**9) Denominational and Ecumenical Involvement:** Serves on district and/or conference committees. Mentors candidates for ministry. Attends district and conference meetings. Participates in community, ecumenical and inter-religious concerns.

**Effectiveness:**      Very Effective      Effective      Not Fully Effective

**Comments:**

**Goals for development and improvement:**

**10) Team Building and Equipping:** Effectively builds teams to multiply ministry. Is an effective recruiter. Coaches and equips laity to be in ministry. Shares credit for successes with the team. Actively seeks out new people to be in ministry. Invests in emerging leaders. Demonstrates consistent and effective leadership. Casts vision for positive change. Is open to new ideas. Seeks to be surrounded by highly competent people. Is able to build consensus for a new idea and implement it. Believes the best days of the church are in the future.

**Effectiveness:**      Very Effective      Effective      Not Fully Effective

**Comments:**

**Goals for development and improvement:**

## Signatures of S/PPRC and Pastor:

*(All signatures must be by hand, not electronic.)*

**Date:** \_\_\_\_\_

\_\_\_\_\_  
S/PPRC Chairperson

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Lay Member of Annual Conference

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Church Lay Leader

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S/PPRC Member

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**Pastor**