## Seeking A Mope Excellent Way

 tongues. all teache possess tongues? Do athe higher gifts.
And I will show you a still more excellent way.

# Taking the wext faithful step 

## South Carolina Conference The United Methodist Church

June 6-7, 2021

Broadcast Virtually from
The Florence Center, Florence, South Carolina

The Florence District and
Cumberland United Methodist Church

# The Fiftieth Session of the <br> SOUTH CAROLINA ANNUAL CONFERENCE of THE UNITED METHODIST CHURCH 

 Organized 1972, Continuing the South Carolina Conference (1785) and the South Carolina Conference (1866)June 6, 2021
2:00 PM

7:00 PM
Clergy Session
Commissioning, Ordination and Retirement Recognition Service Bishop L. Jonathan Holston, presiding Bishop Debra Wallace-Padgett, North Alabama Annual Conference, preaching
(The virtual offering this evening is for SC Conference Seminary Students Scholarship Fund, an endowment of the South Carolina United Methodist Foundation, which provides scholarship awards to candidates for ministry from South Carolina attending United Methodist seminaries and theological schools. Checks should be made payable to Treasurer, SC Conference, memo line: Seminary Students Scholarship Fund.)

June 7, 2021
9:00 AM Training Session for Laity and Clergy on Voting Platform

| 10:00 AM | Video Reports presented |
| :--- | :--- |
| 11:00 AM | Conference Organization (Welcome, Greetings and Introductions) |
|  | Call to Order \& Opening Prayer - Bishop Holston <br> Greetings from: |

Florence District Superintendent, Rev. Terry Fleming
Host Pastor, Rev. Dr. Frederick Yebuah, Cumberland United Methodist Church Organizational Motions by the Conference Secretary

| 11:30 AM | The Report of the Committee on Standing Rules (SR 18) |
| :--- | :--- |
|  | Consent Calendar (for information) (SR 22) |
|  | The Report of the Committee on Nominations (floor open for additional nominations) (SR19) |

NOON Break
June 7, 2021
1:30 PM The Report of Conference Connectional Ministries
1:45 PM The Report of the Council on Finance and Administration (for information) (SR21)
2:15 PM The Report of the Board of Ordained Ministry
2:30 PM Break

| 2:45 | PM | The Report of the Board of Pension \& Health Benefits |
| :---: | :---: | :---: |
| 3:00 | PM | The Report of the Commission on Equitable Compensation |
| 3:15 | PM | The Report of the Cabinet (BOD 605.4) |
| 3:30 | PM | The Report of the Conference Lay Leader (BOD 605.5) |
| 3:45 | PM | Adoption of Consent Calendar |
|  |  | Elections - Committee on Nominations |
|  |  | Council on Finance and Administration (SR 21) |
|  |  | Resolutions for Church Closings and Charge Line Changes |
|  |  | Date of the 2022 Session of Annual Conference |
|  |  | Recommendation for the Site of the 2022 Session of Annual Conference |
|  |  | Expressions of Appreciation and Omnibus Motion |
| 4:30 | PM | Sending Forth and Fixing of Appointments |
|  |  | Bishop L. Jonathan Holston, preacher |
| June 7 | 7, 2021 | Monday Evening, The Second Day |
| 7:00 | PM | A Service of Remembrance and Thanksgiving |
|  |  | Rev. Joe N. Long Jr., Central United Methodist Church, preaching |

## TABLE OF CONTENTS

The Report of the Standing Rules ..... 1
The Consent Calendar ..... 4
Petition to Remove from the Consent Calendar ..... 6
The Report of the Committee on Nominations ..... 8
Report Number 1
Aldersgate Special Needs Ministry Board of Trustees ..... 8
Epworth Board of Trustees ..... 9
Trustees of the Methodist Manor ..... 9
The Trustees of Wesley Commons ..... 10
The Trustees of the S.C. United Methodist Advocate ..... 10
The Claflin University Board of Trustees ..... 11
The Trustees of Columbia College ..... 11
The Trustees of Spartanburg Methodist College ..... 12
The Trustees of Wofford College ..... 12
The Trustees of the United Methodist Center ..... 13
Report Number 2
Nominations for Conference Wesley Foundations and Fellowships Clemson Wesley Foundation ..... 13
Coastal Carolina Wesley Foundation ..... 14
Columbia Wesley Foundation Board ..... 14
Francis Marion Wesley Board Members ..... 14
Furman Wesley Fellowship Board ..... 15
Orangeburg Wesley Foundation ..... 15
Winthrop Wesley Foundation Board of Directors ..... 16
Report Number 3
District Boards of Congregational Development ..... 17
District Boards of Church Location and Building ..... 17
District Committees on Ordained Ministry ..... 18
Committees on the District Superintendency ..... 18
District Boards of Trustees ..... 19
Report Number 4 - Section A - Non-Quadrennial
The Board of Pension and Health Benefits ..... 19
The Trustees of the Annual Conference ..... 20
Report Number 4-Section B - Quardrennial Agencies
The Committee on the Annual Conference ..... 20
The Committee on Conference Staff Relations ..... 21
The Committee on Congregational Development ..... 22
The Council on Finance and Administration ..... 22
The Commission on Equitable Compensation ..... 23
The Committee on Petitions to the General Conference ..... 24
The Committee on Resolutions and Appeals ..... 24
The Commission on Archives and History ..... 24
The Committee on Episcopacy ..... 25
The Committee on the Conference Journal ..... 25
The Committee on Standing Rules ..... 26
The Committee on Nominations ..... 26
Report Number 4 - Section C
The Board of Ordained Ministry ..... 27
Editorial Corrections to the Report of the Committee on Nominations ..... 29
The Conference Connectional Ministries ..... 31
The Council on Finance and Administration ..... 39
The Report of the Board of Ordained Ministry ..... 46
The Board of Pension and Health Benefits ..... 47
Pension Section ..... 47
Group Health Section ..... 50
Welfare Plan Section ..... 55
The Commission on Equitable Compensation ..... 57
The Report of the Cabinet ..... 64
The Lay Leadership Report ..... 65
Resolutions - Church Closings
Resolution Declaring the Closure of Zion UMC (GCFA \# 270452 ) (ad-interim) ..... 66
2021 Charge Line Changes ..... 67
APPENDIX 1 - Board of Ordained Ministry Policy Guidelines ..... 68
APPENDIX 2 - 2022 Comprehensive Benefit Funding Plan ..... 124
APPENDIX 3 - Designated Fund Summary 2020/100\% Apportionment Giving by District ..... 144
APPENDIX 4 - Voting Information. ..... 170
FLYERS Discipline of the United Methodist Church, The Standing Rules of the Annual Conference, The Rules of Order 5 of the preceding General Conference and the current edition of Robert's Rules of Order, Newly Revised. For 6 the purpose of transacting business, the quorum shall be those present and eligible to vote. If there are 7 occasions when annual conference or clergy session cannot safely assemble in person or where the assembly 8 would be otherwise unnecessary, but vital business of the Annual Conference needs to be conducted, the 9 Presiding Bishop with a $3 / 4$ majority of District Superintendents may in their discretion call a regular or special 10 session conference to conduct the business of the Annual Conference or clergy session using remote voting.11
a. Remote voting may be by use of a secure digital voting system approved by Conference Secretary. This ..... 12 provision for remote voting includes all matters that may come before the Annual Conference, unless 13 prohibited by the Book of Discipline. Further, voting eligibility and voting margins designated in the 14 Book of Discipline or Rules of the Conference will be followed.
b. The bar of a virtual conference or clergy session will be those eligible, registered and signed in to15
the virtual session. Official attendance will be considered those who register for the virtual session. ..... 1718
Rational: These additions enable the work of the Annual Conference to continue during times when it cannot 19assemble in person.20
Standing Rule 20 ..... 21
20. It shall be an Order of the Day to have the election of boards, councils, commissions, and committees no 23sooner than the next business day following the initial report of the Committee on Nominations-, or on the last 24business day in the event of a one day session. If additional nominations have been made per rule 19, and if 25requested by the Annual Conference, ballots shall be prepared by the Conference Secretary for use in the 26election.27
Rational: This allows the report of the Committee on Nominations to be acted upon in the event of a one day ..... 29session of Annual Conference.
Standing Rule 5830
3258. There shall be a Board of Trustees for The United Methodist Center composed of nine (9) persons and one ex-officio member. It is recommended that of the elected members four (4) be clergy and five (5) laity. They shallbe elected by the South Carolina Annual Conference upon nomination by the Annual Conference Committee 35on Nominations. The tenure of trustees shall be limited to (2) eight (8) consecutive terms years, after 36which a person shall be ineligible for re-election until a period of two (2) years has elapsed. The Board shall 37be organized into four (4) classes with at least one lay and one clergy in each class. In addition, one ex-officio 38member, without vote, from the employees shall be chosen annually by the employees of the United Methodist 39Center to meet with the Board. The business manager shall serve as an ex-officio member without vote. 40

Rational: This change brings the standing rule wording in line with the bylaws of the United Methodist Center. 42
Standing Rule 67 ..... 4367. There shall be a Conference Committee on Nominations of twenty-four (24) members composed of two repre-45 sentatives nominated by each district and elected by the annual conference. It is recommended that these be 46 one clergy and one lay representative from each district. The additional members shall include: the resident 47 Bishop; a youth and young adult nominated by the Discipleship Area of the Conference Council on Connec- 48 tional Ministries; up to six (6) at large members, who may be nominated by the Bishop to ensure adequate 49 representation; and the following members: the Conference Lay Leader (or his/her designee), an elected 50 representative of United Methodist Women, United Methodist Men, the Conference Council on Youth Ministry, 51 a retired member of the Annual Conference selected by the retired ministers the chairpersons of the Orders of 52 Elders and Deacons and Fellowship of Local Pastors, and two superintendents named by the Bishop. The 53 Conference Council on Youth Ministry or its equivalent may elect a representative. The Chairperson of the 54 Committee on Nominations shall be elected by the Annual Conference. A nominee shall be presented by the 55 Committee on Nominations for consideration at the beginning of each quadrennium. The Conference Committee 56 on Nominations shall elect additional officers at its first regular meeting in the new quadrennium. The following 57 shall be ex-officio members without vote: the chairperson of the Committee on Standing Rules, the Convener 58 of the Conference Council on Connectional Ministries, and two representatives of the Advocacy Area of 59 Connectional Ministries responsible for the monitoring functions of the committee on Status and Role of Women 60 and The Committee on Religion and Race.
a. It is recommended that there be one clergy person and one lay person nominated by each district 62 committee on nominations and elected by the annual conference.63
b. If a member of the Committee on Nominations, who has been nominated by the District moves 64 beyond the boundaries of the District in which he/she was nominated, his/her membership on the 65 Committee shall be terminated, except for the chairperson, vice-chairperson, and secretary, who 66
should continue to serve as members-at-large on the Conference Committee on Nominations until the end of the quadrennium.
c. When district vacancies occur on the Committee, replacements shall be nominated as per rule 68.a. 67. a to serve the remainder of the quadrennium. In the event that the elected chairperson of the Nominating Committee is one of the two elected representatives of a district, that chairperson shall become an additional member-at-large and the respective district shall elect another representative for that district, both of whom shall serve until the end of the quadrennium.
d. Current members of the Committee on Nominations shall not be nominated for membership on any board, council, commission or committee whose membership arises from nominations from this committee.
e. Ex-officio members of the Nominating Committee shall be excluded from rule 68.d. 67.d.
f. The Committee shall make all nominations needed by the Annual Conference except as provided elsewhere by the Discipline or Standing Rules of the Annual Conference. When the Discipline or Standing Rules require nominations be made by other agencies of the Annual Conference, those nominations shall be reported to the Committee no later than March 15 of each year for information only. These nominations will not be submitted to the Annual Conference through the Committee on Nominations.
g. Nominations of chairpersons of all quadrennial boards, councils, commissions and committees, whose election is not prescribed by the Discipline or other sections of these Standing Rules shall be a nominated member of that board, council, commission or committee and shall be submitted by the Committee on Nominations to the Annual Conference for election.
h. When nominations are made, the persons nominated shall be consulted and their consent to serve received; whether nominated by parent boards, the Committee on Nominations or from the floor of the Annual Conference.
i. The Annual Conference Committee on Nominations shall make nominations so that approximately one half ( $1 / 2$ ) of the membership of all boards, councils, commissions and committees shall be rotated each quadrennium.
j. The report of the Annual Conference Committee on Nominations shall include the full name, current mailing address, email address and phone number(s) of each nominee. When a nomination is to a Board of Trust, the report shall identify any nominee who is not a member of The United Methodist Church by indicating the denomination or religious affiliation of the person being nominated in parentheses following his or her name.
k. It is recommended that the Nominating Committee nominate at least $25 \%$ ethnic minority representation to all Conference Boards and Agencies where such nominees originate with the Conference Committee on Nominations. When vacancies are filled and nominations from the floor are offered it is recommended that at least $25 \%$ ethnic minority membership be maintained. It is also recommended that until this representation is achieved, if from one to four members are to be elected, at least one be an ethnic minority; if five to eight are to be elected, at least two be ethnic minority persons.
I. Unless otherwise provided in the Book of Discipline, a vacancy in the membership of a board, council, commission or committee may be filled, ad-interim, by the board, council, commission or committee for the remainder of the Conference year in which the vacancy occurs. At its next session the Annual Conference shall fill the vacancy for the remainder of the unexpired term. The respective board, council, commission or committee shall inform the Committee on Nominations of the vacancy and its action.

Rationale: The proposed changes are of various types.

1. The rule provides mechanisms by which youth, young adults, and retired clergy will be appointed to the committee. However, those mechanisms have not functioned effectively. The proposed changes are intended to provide functioning mechanisms to accomplish the goal.
2. The changes in sections $c$ and $e$ are editorial in nature. When the number of this standing rule changed from 68 to 67 , the numbers referenced in these sections should also have been changed.
3. Since email is a frequent means of communication, it makes sense to include it along with other information about the nominees.

## Standing Rule 70.e

70. There shall be a Committee on Resolutions and Appeals composed of nine (9) members nominated by the Annual Conference Committee on Nominations and elected by the Annual Conference. It is recommended that six (6) be lay persons and three (3) be clergy persons. Resolutions to the Annual Conference may be submitted by any clergy member(s), any elected lay member(s), or any organization affiliated with the annual conference.
a. Resolutions initiated by a board, council, commission or committee are properly before the Annual Conference without the necessity of referral. Resolutions not initiated by a board, council, commission or committee of the annual conference may be referred to those agencies by the Conference Secretary. Any resolution not referred to a board, council, commission or committee of the Annual Conference
shall be referred to the Committee on Resolutions and Appeals, and shall be reported by this Committee 1 to the Annual Conference with a recommendation of approval or non-approval with rationale. The vote 2 shall be on the petition itself, and not on the recommendation of the committee
b. Resolutions delivered to the Conference Secretary no later than March 15 of each Conference year 4 shall be published in the Pre-Conference Journal. Resolutions received after the March 15 deadline 5 shall be referred to the appropriate committee or similar body of the Annual Conference. They will be 6 considered at the next year's Annual Conference and included in that year's Pre-Conference Journal. 7
c. The committee shall act on the resolution as offered and shall not offer its own amendments. 8
d. The Report of the Committee on Resolutions and Appeals may be an 'Order of the Day' the second 9 full business day of Annual Conference.
e. The Committee on Resolutions and Appeals shall on the first full business day of Annual Conference 11 provide time for persons or organizations offering resolutions referred to the Committee to come 12 before the Committee on Resolutions and Appeals to discuss their resolutions. 13

Rationale: Since resolutions received after March 15th are referred to the appropriate committee or similar body 15 of the Annual Conference, the Committee on Resolutions and Appeals no longer has to meet on the 16 first day of Annual Conference. This deletion will allow the committee to continue to be transparent and 17 provide access and voice to persons submitting resolutions to the Committee on Resolutions and 18 Appeals, but still complete its work before Annual Conference.

## THE CONSENT CALENDAR

The Consent Calendar provided for in Standing Rule No. 22 allows for the adoption by "consent" of reports and other items which do not necessarily require deliberation by the Annual Conference in open session and which can be adopted or "moved to the record without reading" by a simple majority vote. Prior to the consideration of the Consent Calendar scheduled for Monday morning, any fifteen members of the Annual Conference may request the removal of a specific item from the Consent Calendar, and it shall be removed and considered at an appropriate time determined by the President and the Secretary. The Consent Calendar shall be adopted by a majority vote. To remove an item from the Consent Calendar, complete and secure the required signatures on the form at the end of this section and email the completed form to the Secretary of the Annual Conference at conferencesecretary@umcsc.org prior to consideration of the Consent Calendar. A separate petition is required for each item to be removed.
Aldersgate Special Needs Ministry ..... 1
Epworth Children's Home ..... 2
The United Methodist Manor ..... 3
The Methodist Oaks ..... 4
Wesley Commons ..... 4
Claflin University ..... 5
Columbia College ..... 6
Spartanburg Methodist College ..... 7
Wofford College ..... 8
Charleston Wesley Foundation ..... 9
Clemson Wesley Foundation ..... 10
Methodist Student Network - Columbia Wesley Foundation ..... 11
Francis Marion University Wesley Foundation ..... 12
Furman Wesley Fellowship ..... 12
Orangeburg Wesley Foundation ..... 13
Board of Higher Education and Campus Ministry ..... 14
The SC Conference Historical Society ..... 15
The Committee on the Annual Conference ..... 15
The Conference Staff Relations Committee ..... 16
The Trustees of the Annual Conference ..... 16
The Committee on Congregational Development ..... 18
The Committee on Episcopacy ..... 18
The Office of Clergy Services ..... 19
The Trustees of The South Carolina United Methodist Advocate ..... 20
The Trustees of the United Methodist Center ..... 21
The Ministry Advisory Team ..... 22
The Report of the Conference Chancellor ..... 23
The United Methodist Men ..... 23
The United Methodist Women ..... 24
Salkehatchie Summer Service LLC ..... 25
The SC Conference Methodist Credit Union ..... 26
Africa University ..... 27
Boston University School of Theology ..... 28
Drew University Theological School ..... 30
Gammon Theological Seminary ..... 30
Methodist Theological School in Ohio (MTSO) ..... 31
Saint Paul University of Theology ..... 31
United Theological Seminary ..... 33
Wesley Theological Seminary ..... 33
Hinton Rural Life Center ..... 35
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## PETITION TO REMOVE

FROM THE CONSENT CALENDAR
(1)
(2)
(3)
(4)
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(12) $\qquad$
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With the extension of the 2016 quadrennia, our election cycle for members of conference boards, agencies, councils, 4 and committees is delayed. Those terms of office ending in the year 2020, will be instead extended until the 20165 quadrennia ends.

Report Number One is for the election of those institutions that relate to the annual conference, who 8 select and nominate their own board members, and who, by standing rules, pass these nominations directly to the 9 Annual Conference by way of the Conference Committee on Nominations. These nominations are before the Annual 10 Conference for your election. 11

Report Number Two contains the nominations for the Wesley Foundations and Fellowships. 13
Report Number Three contains the nominations for the various district boards and committees and they 15 are submitted by the districts for annual conference election. 16

Report Number Four is the list of all boards, agencies, committees and councils of the annual conference 18 elected at the 2019 annual conference. This report is given as information only. These elections will stand until the 19 end of the extended quadrennia.

## REPORT NUMBER ONE

Conference Related Institutions
ALDERSGATE SPECIAL NEEDS MINISTRIES ..... 31
Board of Trustees ..... 32
Clergy Members ..... 33
Class of 2020 ..... 34
Milton McGuirt (16)(UM) ..... 36
Class of 2023 ..... 37
*William (Bill) Childs (19)(UM) ..... 38
Lay Members ..... 39
Class of 2020 ..... 41
Yvette Hering (12-16)(UM), 10 Haven Ridge Place, Columbia, SC 29212 ..... 42
Judy Weathers (12-16), 168 Cloister Cove Lane, Orangeburg, SC 29115 ..... 43
Mickey Brabham (16), 138 River Birch Lane, Columbia, SC 29206 ..... 44
Class of 2021 ..... 45
Sam Waldrep (13-17)(UM), 218 South Saluda Ave., Columbia, SC 29205 ..... 46
Dick Thompson (13-17)(UM), 201 Murray Vista Circle, Lexington, SC 29072 ..... 47
William. C. Hammett (18)(UM), 408 Jasmine Key Lane, Chapin, SC 29036 ..... 48
Susan Kovas (18)(UM), PO Box 1832, Chester, SC 29706 ..... 49
Class of 2022 ..... 50
Suzette Catoe (14-18)(UM), 4492 Banbury Circle, Florence, SC 29501 ..... 51
Mike Simpson (18)(UM), 14 River Bottom Rd., Irmo, SC 29063 ..... 52
Peggy Makins (18), 823 Whitney Lane, Lexington, SC 29072 ..... 53
Earline Ulmer (18)(UM), 1369 Essex Dr., Orangeburg, SC 29118 ..... 54
Class of 2023 ..... 55
REPLACE Sally Garner (19)(UM), 213 Sunningdale Rd., Lexington, SC 29072, term expired and ..... 56
ELECT Bill Childs (19)(UM), 100 Sunset Blvd., Unit 101, West Columbia, SC 29169 ..... 57
FILL VACANT SEAT (19) and ELECT Margie Mitchell (19)(UM), 116 Gales River Rd., Irmo, SC 29063 ..... 58
FILL VACANT SEAT (19) and ELECT Betsy Smoak (20)(UM), 504 Riverwalk Way, Irmo, SC 29063 ..... 59

## EPWORTH CHILDREN'S HOME BOARD OF TRUSTEES

Debra Armstrong, 819 North Marlboro St., Bennettsville, SC 29512<br>Daniel Burbage, 29 Coventry Court, Bluffton, SC 29910<br>Thomas Buxton, 207 Ascot Ridge Rd., Irmo, SC 29063<br>2013-2021<br>2014-2022<br>2018-2026<br>2020-2028<br>Ernest Etheredge, 239 Brookwood Forest Dr., Blythewood, SC 29016<br>2016-2024<br>Angela Ford-Nelson, 2 Chelmsford Court, Columbia, SC 29229<br>2015-2023<br>James Friday, 21 Faversham Court, Columbia, SC 29229<br>2014-2022<br>Pat Hudson, 413 Old Course Loop, Blythewood, SC 29016<br>2018-2026<br>Tara Jeffords, 3132 Rutledge Manor Dr., Florence, SC 29501<br>2016-2024<br>Cathy Joens, 102 Adelaide Dr., Greenville, SC 29615<br>2020-2028<br>Charlotte Jones, 1968 Long Creek Rd., Wadmalaw Island, SC 29487 2016-2024<br>Smoke Kanipe, 3407 Devine St., Columbia, SC 29205 2016-2024<br>Bernie Mazyck, 903 W. 5th North St., Summerville, SC 29483 2020-2028<br>David Murphy, 1200 Colonial Life Blvd., Columbia, SC 29210 2017-2025<br>Cindy Nord, PO Box 989, Blythewood, SC 29016 2017-2025<br>John Pate, 19 Upper Pond Rd., Columbia, SC 29223 2016-2024<br>Katrina Patton, 117 Colleton Ave., Summerville, SC 29483 2018-2026<br>Terry Tysinger, 22 Cottage Lane, Taylors, SC 29687 2018-2026<br>Byron Williams, 408 Carteret St., Beaufort, SC 29902 2019-2027<br>Neal Woods, 626 Norwood St., Spartanburg, SC 29302 2019-2027

## Years of Service

## THE TRUSTEES OF THE MANOR

## OFFICERS

Chair: John Orr, 2068 Cokesbury Court, Florence, SC 29501, 843-229-7415 C, jorr@sc.rr.com. 2018 Class
Treasurer: Art Justice, PO Box 5478, Florence, SC 29502, 843-656-4412, ajustice@turnerpadget.com. 2019 Class
Secretary: Marvin Owen, 180 DunBarton Drive, Florence, SC 29501, 843-230-2875 C, marvin.owen@acstechnologies.com. 2019 Class

## CLERGY MEMBERS

Rev. Terry Fleming DS, mtfleming@umcsc.org. 2018 Class
Robert B. Clemons, 1421 Glenkeith Ct., Myrtle Beach, SC 29575, 843-472-9726, rbc3@me.com, 2017 Class
Marty Nason, 1723 Malden Drive, Florence, SC 29505, 843-679-9145 h/843-669-3134, menasonjr@umcsc.org, 2018 Class
Larry W. Rodeffer, 271Westbrooke Road, Summerville, SC 29483, LWRodeffer@umcsc.org, 2017 Class
W. Gordon Timmons, 705 Austell Court, Myrtle Beach, SC 29588, 843-831-0062, WGTimmons@umcsc.org, 2017 Class
J. Derrick Cattenhead, 3060 Wild Turkey Dr. Effingham, SC 29541, 843-662-3218 ex 106, dcattenhead@centralmethodist.net, 2019 Class

## LAY MEMBERS

Jane Miley, 1604 Partridge Dr., Florence, SC 29505, 770-990-0259, jmiley7692@gmail.com, 2018 Class
Ann Wansley, 2702 Trotter Rd, Florence, SC 29501, 843-992-5761 C, dwansley@earthlink.net, 2018 Class
Rosa Cherry, 505 N. Academy St., Kingstree SC 29556, 843-355-9747 843-372-0558 C, CHERRYR@FTC-I.NET, 2016 Class
Kennedy Breeden, 419 Rosewood Dr., Florence ,SC 29501, 843-393-2803 x 3184 (O), 843-229-0765 C, kbreeden@dillontractor.com, 2016 Class
Robin Aiken, 1400 Lazar Place, Florence, SC 29501, 843-229-7273 C 843-665-0584 H, robinhaiken@gmail.com, 2016 Class
Laurence, McIntosh, 543 Oleander, Florence SC 29501, 843-662-4328 H, dlmciatty@aol.com, 2018 Class
David Alderman, 534 Juanita Drive, Florence, SC 29501, C, 843-621-1472, H, 843-665-8446, dwaldermaniii@gmail.com
Eileen Blackwell, 907 Santee Dr., Florence, SC 29501, 843-669-0423 H 843-230-5747 C, Blackwellscwy@aol.com, 2018 Class

## THE TRUSTEES OF WESLEY COMMONS

2021-2022 2
Chair: Reverend Sandra S. King 4
Vice-Chair: Reverend Wayne Horne 5
Chair Finance Committee: Ms. Laurie Smith 6
Chair Long Range Planning Committee: Ms. Boo Ramage 7
Clergy Members: 9
Class of 2022: 10
Sandra Smith King (14) 11
Class of 2024: 12 Michael Guffee (16) 13
Class of 2025: 14
Barrett Alewine (17) 15
Jeffrey Childress (17) 16
Class of 2027: 17
Brian Arant (19) 18
Wayne Horn (19) 19
Lay Members: 20
Class of 2024: 21
Dr. Wallace Fridy (16), 214 Sandpiper Way, Greenville 29605
Robert Graves (16), 650 Waterway Lane, Seneca 2967223
Laurie Smith (16), 214 Deer Run Lane, Greenwood 2964624
Class of 2025: 25
James (Jim) Medford (17), Outrigger, Greenwood 29646
Ron Millender (17), 319 Hammond Road, Greenwood 29646
Class of 2026: 28
Davis C. Hook, Jr. (18) 2827 Hebron Dr. West Columbia 2916929
Class of 2027: 30
Bonnie M. Ramage (19) 1656 Old Milton Road, Clinton 2932531
Cabinet Representative: Reverend Steven Love 32
Ex-Officio Non-Voting Members as Designated in the Bylaws 33
We have elected to maintain our Board structure as indicated above and will not nominate any new 35
members this year. 36
37
THE TRUSTEES OF THE S.C. UNITED METHODIST ADVOCATE 39
Chairperson: Christopher Greene 41
Vice Chairperson: Dyron Anderson 42
Secretary: Lainey Wood 43
Treasurer: Steven King 44
Clergy Members $\quad 46$
Class of $2020 \quad 47$
Carleathea Major Benson (12-16)(UM) 48
Class of 202149
Steven King (16-17)(UM) 50
Class of 2022 51
Sheila Elliott Hodge (18)(UM) 52
Christopher Greene (16-18)(UM) 53
Class of $2023 \quad 54$
$\begin{array}{ll}\text { Sh'Kur Francis (19)(UM) } & 55\end{array}$
Karen Radcliffe (15-19)(UM) 56
Christie Reeves-Pendergrass (19)(UM) 57
Lay Members 58
Class of $2020 \quad 59$
Linda DuRant (16)(UM), 121 Pebble Creek Road, Chapin 2903660
Creg Smith (19), 6180 Jack Thomas Dr., Indian Land 2970761
R. Phillip Stone (12-16)(UM), Wofford College, 429 N. Church Street, Spartanburg 2930362

Class of 202163
Justin Addington (19), 2651 Aspen Terrace, Rock Hill 2973264
Bill Click (13-17)(UM), 5110 Garden Place Court, Rock Hill 2973265
Lainey Wood (19), 198 W. Main Street, Apt. K-301, Spartanburg 2930666

Class of 2022
Connie Rouse (18)(UM), 719 Calhoun Street, Camden 29020

## Class of 2023

Selena Ruth Smith (15-19)(UM), PO Box 230, Mayesville 29104
Ex-Officio
Conference Communications Coordinator: Dan O'Mara
Editor, The Advocate: Jessica Brodie
Member of Conference Connection Ministries (Outreach Area): Jeannette Lunn

# THE CLAFLIN UNIVERSITY BOARD OF TRUSTEES 2020-2021 

## Trustees

Ms. Aparna Baw, 55 Alamaden Blvd., Sixth Floor, San Jose, CA 95113
Mr. Keith M. Clarke, 28 Agora Place, Greenville, SC 29615
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Mr. Ted Creech, 5 Hamptonwood Court, Columbia, SC 29209
(Chair, Development Committee)
Rev. Dr. Robin Dease, PO Box 1772, Hartsville, SC 29551
Mr. Calvin H. Elam (Vice Chair), 202 Landstone Circle, Irmo, SC 29063
Dr. Willie L. Frazie, 1505 Weaver Driver, Augusta, GA 30909
(Chair, Student Affairs Committee)
Artis Hampshire-Cowan, Esq., 3306 Shortridge Lane, Mitchellville, MD 20721
Mr. Moses L. Harvin, 1924 Jacques Drive, Melbourne, FL 32940-6803
(Chair, Governance Committee)
Rev. Dr. John O. Herring. 4735 Jailette Trace, College Park, GA 30349
Mr. William H. Johnson, 2804 Ocean Mist Ct., Broad Bay Estates, Virginia Beach, VA 23454 (Chair, Audit Committee)
Mr. James K. Lehman (Chair), 128 Holliday Road, Columbia, SC 29223
Ms. Janice W. Marshall (Secretary), 101 Louthian Way, Blythewood, SC 29016
Mr. Virgil R. Miller, 1600 Williams Street, Columbia, SC 29201
Ms. Hema Patel, 3840 Marie Street, Orangeburg, SC 29118
Ms. Lessie B. Price, 106 Newberry Street, SW, Aiken, SC 29801
Mr. Robert E. Scarborough, 222 Birchwood Court, West Columbia, SC 29169

Rev. Dr. Albert Shuler, 1705 Meeting Street, Durham, NC 27405
Ms. Joan Steward Stevens, 17213 Birchleaf Terrace, Bowie, MD 20716 (Associate Secretary)
Mr. William Thompson, 627 Belmont Crest Dr., SE, Marietta, GA 30067
(Treasurer) (Chair, Budget and Finance Committee)
Mr. John D. Uprichard 113, Rockingham Road, Greenville, SC 29615
Mr. Thomas W. Wyatt, 824 Highland Park Drive SW, Aiken, SC 28901

COLUMBIA COLLEGE
Board of Trustees

## Class of 2022

Ms. Charlotte L. Berry \{2014)
Mr. Marion A. Knox, Jr. (2014)
Mr. John Marshall Mosser \{2018)
Dr. Christopher Troup \{2018)
Dr. Nika White \{2018)
Class of 2023
Ms. Helen N.Grant (2011)
Ms. Margie Pizarro (2019)
Mr. Ben Rex (2019)
Mr. Mark L. Timbes (2019)
Class of 2024
Ms. Martha Brown (2020)
Ms. Ruth Anne Collins (2016)
Bishop Jonathan Holston (2016)
Class of 2025 ..... 1
Rev. Tiffany D. Knowlin Boykin (2017) ..... 2
Mr. Tom C. Keith (2017) ..... 3
Mr. Rodrick Shiver (2021) ..... 4
Mr. John C. B. Smith, Jr., J.D. \{2013) ..... 5
Ms. Robin Waites (2021) ..... 6
Ms. Kimberly Wellman (2017) ..... 7
Judge Kaymani West (2021) ..... 89
SPARTANBURG METHODIST COLLEGE ..... 1110
BOARD OF TRUSTEES ..... 12
2020-2021 ..... 1314
Charlita Atchison, Spartanburg
Charlita Atchison, Spartanburg
Andrew Babb '88, Spartanburg ..... 15Phillip Buchheit, Spartanburg16
17Carol Burdette, Pendleton
18
Darrell Campbell, Columbia ..... 19
Rev. Jerry Gadsden, Kingstree ..... 20
Rev. Lane Glaze, Beaufort ..... 21
Catherine Gramling, Spartanburg ..... 22
Pat Henry ‘64, Conway ..... 23
Dr. Frank Lee, Charleston ..... 24
Kathy McKinney, Greenville ..... 25
Rev. Evelyn Middleton, Chapin ..... 26
John Moore, Spartanburg ..... 27
Marilyn Murphy , Ninety Six ..... 28
Dr. Darryl Owings, Spartanburg ..... 29
John Ramsey, Darlington ..... 30
Dr. Harriett Rucker, Newberry ..... 31
Rev. Mary Teasley, Surfside ..... 32
Faculty Representative to the Board ..... 33 ..... 34
Dawn Dingwell, Professor of Business Dawn Dingwell, Professor of Business ..... 35
Dr. Jesse Keyton, Professor of Mathematics ..... 3637
the trustees of wofford college ..... 38 ..... 39
Chairperson: REPLACE Corry W. Oakes, III with Christopher A. P. Carpenter ..... 41
Vice-Chairperson: REPLACE Christopher A. P. Carpenter with TBA ..... 42
Secretary: Costa M. Pleicones ..... 43
Clergy Members ..... 4544
Class of 2023 ..... 46
REPLACE John W. Hipp (11-15-19) (UM) (deceased October 27, 2020) ..... 47
AND ELECT Lisa N. Yebuah (21) (UM), 105 N. Pettigrew Street, Raleigh, NC 27610 ..... 48
Class of 2024 ..... 49
William F. Malambri, III (16-20) (UM) ..... 50
Class of 2025 ..... 51
Bishop William H. Willimon (13-17-21) (UM) ..... 52
Lay Members ..... 53
Class of 2022 ..... 54
Ashley Richardson Allen (14-18) (UM), 2440 Sedley Road, Charlotte, NC 28211 ..... 55
Ronald A. Andrews, Jr. (18), 8 Via Terracaleta, Coco De Caza, CA 92679 ..... 56
Christopher A. P. Carpenter (14-18) (UM), 306 Peachtree Battle Avenue, Atlanta, GA 30305 ..... 57
H. Neel Hipp (10-14-18), 4 Lowood Lane, Greenville, SC 29602 ..... 58
Betty J. Montgomery (10-14-18) (E), 1025 Walnut Hill Church Road, Campobello 29322 ..... 59
Wendi M. Nix (14-18) (UM), 656 River Road, Westport, MA 02790 ..... 60
Stanley E. Porter (10-14-18), 3643 Chevy Chase Lake Drive, Chevy Chase, MD 20815 ..... 61
Erin M. Watson (18), 104 Riversgate Drive, Atlanta, GA 30339 ..... 62
Class of 2023 ..... 63
Thomas L. Bower, III (20), 5555 Riverwalk Court, Gainesville, GA 30506 ..... 64
Blanding U. Jones (19), PO Box 27240, Los Angeles, CA 90027 ..... 65

Wade P. Keisler (19), 607 Charles Court, Lexington, SC 29072
Craig D. Melvin (15-19) (B), 30 Rockefeller Plaza, New York, NY 10112
Daniel B. Morrison (11-15-19), (P), 2851 Middle Street, Sullivans Island, SC 29482
Gregory A. O'Dell (19), 5135 Klingle Street, NW, Washington, DC 20016
Margaret G. Young (19), (P), 1410 Pebble Beach Road, Blacksburg, VA 24060
Class of 2024
R. Howard Coker (20), 910 Sweet Bay Drive, Hartsville, SC 29550

Justin A. Converse (12-26-20) (P), 120 Old Knox Lane, Spartanburg, SC 29302
English C. Flack, (20), 4504 Wayland Drive, Nashville, TN 37215
Jimmy I. Gibbs (12-16-20), (B), PO Box 1727, Spartanburg, SC 29304
B. Shawan Gillians (20), 1415 Fairfield Avenue, Charleston, SC 29407

Jodie W. McLean (16-20), (B), 1272 5th St, NE, Ste 200, Washington, DC 20002
James C. Meadors (16-20), (UM), PO Box 21758, Charleston, SC 29413
Class of 2025
REPLACE D. Christian Goodall (09-13-17-21) (term expired)
AND ELECT Katherine A. Close (21), 40 Wallacks Drive, Stamford, CT 06902
Steven W. Mungo (17-21), (E), 1830 Maybank Highway, Charleston, SC 29412
REPLACE Corry W. Oakes, III (09-13-17-21) (term expired)
AND ELECT Timothy E. Madden (21), 4 Thornwood Lane, Greenville, SC 29605
Costa M. Pleicones (13-17-21), (Greek Orthodox), 200 Berry Tree Lane, Columbia 29223
Joshua S. Whitley (17-21), (E), 305 Pine Pitch Street, Charleston, SC 29492
Joyce Payne Yette (17-21), (AME), 5809 Justine Street, Hyattsville, MD 20781

## THE TRUSTEES OF THE UNITED METHODIST CENTER

## Chairperson:

Vice Chairperson: Sandie Weaver
Secretary: Will Harper
Clergy Members
Class of 2022
Doris Bright (18)(UM)
Class of 2023
Richard Toy (19)(UM)
Class of 2024
Martin Quick (20)(UM)
Class of 2025
RE-ELECT Thessa Smith (17-21) (UM) (21-25)
Lay Members
Class of 2022
Sandie Weaver (14-16)(UM), 709 Jasper Place, Fort Mill 29715
Jim Dollar (14-18)(UM), 630 Plantation Drive, North Augusta 29841
Class of 2023
Joseph Williams (20-23)(UM),
Class of 2025
Replace Ronald Friday (13) (UM) term expired
ELECT Hal Clarkson (21) (UM)
Ex-Officio
Representative, Center Employees: Jim Crews
Center Business Manager: Elizabeth Westbury
Center Staff:

## REPORT NUMBER TWO

## Wesley Foundations and Fellowships

CLEMSON WESLEY FOUNDATION
2020-2021 Board Classes
Class of Summer 2022
Rev. Jonathan Harris, Mt. Zion UMC
Bruce Hamilton, Clemson UMC
Kristen Osborne, Clemson UMC/CW Alumni
Jill Evans, Clemson UMC
Class of Summer 2023 ..... 1
Rev. Pat Kelley, Clemson Wesley/CUMC (Treasurer) ..... 2
Elizabeth Haas, CW Alumni ..... 3
Rev. Laura Allen Kerlin, Advent UMC ..... 4
Class of Summer 2024 ..... 5
Joey Branyon (Chair), Clemson UMC/CW Alumni ..... 6
Anna Baldwin, St. Mark, Seneca ..... 7
Kathy Whitley, Trinity UMC (Anderson) ..... 8
GraceAnne Dukes, CW Alumni ..... 9
Student Members (serving one-year term) ..... 10
Gracie Pope, Senior at Clemson University ..... 11
Kendra Gordillo, Senior at Clemson University ..... 12
Christopher Nelon, Grad Student at Clemson University ..... 13
Ex Officio ..... 14
Rev. Steve Simoneaux, Executive Director (without vote) ..... 15
Rev. Steve Patterson, Anderson DS (with vote) ..... 16
Rev. Fran Elrod, Senior Pastor, Clemson UMC (with vote) ..... 1718
COASTAL CAROLINA WESLEY FOUNDATION ..... 2019
Rev. Dennis Devorick, Board President: ..... 21
Rev. Pam Muise ..... 22
Hon. Ronald Norton23
Rev. Ron Patton ..... 25
Mr. Ron Walker ..... 26
Mrs. Trisha Walker ..... 27
Mrs. Mary Madison Langway ..... 28
Mr. Delane Stevens ..... 29
Mr. Ronnie Felts ..... 30
Ms. Sue Novotney ..... 31
Dr. Debbie Connor ..... 32
Faculty Advisor: ..... 33
Ms. Mary Margaret Kittle ..... 34
3536
COLUMBIA WESLEY FOUNDATION BOARD ..... 37
Class of 2021 ..... 3938
Carl Evans, 206 Savannah Branch Trail, Columbia, SC 29063 (h) 803-799-8848
Patricio Aravena, 1236 Gladden Street, Columbia, SC 29204 (h) 803-748-9807 ..... 41
Alisa Liggett 319 King Street, Columbia, SC 29205 (h) 803-779-3719 (o) 803-777-5223 ..... 42
Alexis Stratton, 521 E 14th Street \#18, Denver, CO 80203 919-906-7745 ..... 43
Class of 2022 ..... 44
Phillip Chester, 218 Green Hill Drive, Gilbert, SC 29054 (803) 892-9716 ..... 45
Bailey Sanford, 109 Muirwoods Drive, Cary, NC 27513 (c) 980-297-6434 ..... 46
Lynn Shirley, 303 S. Saluda Ave., Columbia, SC 29205 (h) 803-779-2906 ..... 47
Cathy Jamieson, 4908 Colonial Drive, Columbia, SC 29203 803-786-9486 ..... 48
Class of 2023 ..... 49
Elizabeth Murray (chair), 336 Bleeker Lane, West Columbia SC 29169; (404) 538-4321 ..... 50
Luiz Silva, 1033 Travis Court, Columbia, SC 29204 (h) 803-234-0103 ..... 51
Thomas Walsh, 728 Pickens Street, Columbia, SC 29201; 803-212-5285 ..... 52
Leatha Brown, 9500 Windsor Lake Blvd., Columbia, SC 29223; 803-788-0458 ..... 53
Class of 2024 ..... 54
Daniel Hembree, PO Box 90684, Columbia, SC 29209 (o) 803-796-8997 ..... 55
Jan Smoak, 129 Berryhill Road, SC 29210 (h) (803) 315-2068 ..... 56
Lexie Chatam, 301 Sortwell Street, West Columbia, SC 29169 803-212-8350 ..... 57
5859
FRANCIS MARION UNIVERSITY WESLEY BOARD MEMBERS ..... 60
Class of 2021 lass of 2021 ..... 6261
Rev. Derrick Cattenhead - 8436623218 ..... 63
Ms. Jennifer Price - 8436188739 ..... 64

Mrs. Carol Hughes - 8436010914
Mrs. Mikki Cooper Williams - 8436106520
Class of 2023
Dr. Evelyn Fulmore - 8436183599
Peter Holtz - 843-992-5005
Ex-Offico
Rev. Terry Fleming - 843-669-5992
Dr. Tim Shannon - 843-679-0782
Campus Director
Lou Jordan - 843-665-9276

FURMAN WESLEY FELLOWSHIP BOARD
Clergy Members
Class of 2022
James Drummond [1] - 104 Sylvan Drive, Greer, SC 29650

## Class of 2023

Rachel Carosiello [1] - 5 Ramblewood Lane, Greenville, SC 29615
Class of 2024
Shawna Darnall [1] - 616 Quincy Road, Seneca, SC 29678
Bob Stillwell [1] - 706 W Quincy Road, Seneca, SC 29678
Lay Members
Class of 2022
Sara Crider [2] - 405 Christiane Way, Greenville, SC 29607
Alan Russell [1] - 211 Harrisburg Drive, Simpsonville, SC 29681 Mary Russell [1] - 211 Harrisburg Drive, Simpsonville, SC 29681
Class of 2023
Caroline Mills [2] - 16 Hathaway Circle, Greenville, SC 29617
Blake Brookshire [2] - 7 Quail Hill Drive, Greenville, SC 29607
Tony Snyder [2] - 6 North Franklin Rd, Greenville, SC 29609
Mikayla Miley [1] - 3300 Poinsett Hwy, Greenville, SC 29613
Class of 2024
Ray Magee [1] - 2 Capewood Ct, Mauldin, SC 29662
Jane Smith [1] - 24 English Oaks Rd, Simpsonville, SC 29681 Karen Olson [1] - 102 Videl Way, Simpsonville, SC 29681

## Ex Officio

Jim Dennis [DS] - 213 College Street, Greenville, SC 29601
Aaron Simmons - 3300 Poinsett Hwy, Greenville, SC 29613

## ORANGEBURG WESLEY FOUNDATION

## Local Board of Directors

2021-2024

## Lay/Clergy Members

Rev. Sheri White (Chairperson)
Rev. Barbara Reid (Vice Chair/Treasure)
Elaine Harley (Recording Secretary)
Michael Ellis
Rev. Robert D. Gordon Jr.
Rev. Lisa Hawkins
Rev. Justin Ritter
Sylvia Robinson
Sara Rose
Joe Dance
Regina Nesmith-Simon
sywhite@umcsc.org
breid68@hotmail.com
engarket22@gmail.com mleroyellis1961@gmail.com rdgordonir@umcsc.org Ichawkins@umcsc.org jritter@umcsc.org
sylviarobinson@live.com sajayrose2@gmail.com
idancerr@yahoo.com rsimon@ccpsonline.net

## Student Representative:

Brandon Brown
Class 2021
Majayla A. Page
Class 2021
Destiny Copeland
Class 2022
Rev. Keon C. Stephens-Miley
Class 2022
John Joe Jr.
Ex-Officio Representatives ..... 1
Director/Campus Minister: Rev. Shirley P. Gordon spgordon@umcsc.org ..... 2
Claflin University Chaplain: Rev. Larry McCutcheon Idmccutcheon@umcsc.org ..... 3
SC State University Director of Campus Life: Linda Huggins lhuggins@scsu.edu ..... 4
Orangeburg District Superintendent: Rev. Ken Nelson ..... 5
WINTHROP WESLEY FOUNDATION ..... 8
BOARD OF DIRECTORS ..... 9
Approved 1/23/20 ..... 10
Officers ..... 11
President: Rev. Philip Chandler ..... 12
Vice President: Penny Sanders ..... 13
Secretary: Evelyn Cameron ..... 14
Treasurer: Sandy Sindell ..... 15
Class of 2020-21 ..... 1716
Rev. Steve Holler, 2736 India Hook Rd., Rock Hill, SC 29732; 803-366-4637 o, 864-431-4993 c ..... 18
asholler@umcsc.org ..... 19
Rev. Ronnie Jeffcoat, 765 Rockdale St., Rock Hill, SC 29730; 803-917-5178; rljeffcoat@umcsc.org ..... 20
Rev. Candice Sloan, 3734 Heyward Hough Rd., Lancaster, SC 29720; 803-286-4999 w; cysloan@umcsc.org ..... 21
Diana Currence, 2097 Greenleaf Rd., Clover, 29710; 803-222-3361 h, 704-813-0122 c; djcurrence@aol.com ..... 22
Andrea Powell, 928 Gristmill Dr., Rock Hill, SC 29732, 803-984-6860 c; andreap1212@yahoo.com ..... 23
Greg Parrish, 2514 Fossil Stone Lane, Fort Mill, SC 29708, 803-984-0518; carolinaunion@gmail.com ..... 24
Drew Turney, 906 Little Creek Dr., Fort Mill, SC 29715, 803-230-0583 c; gamecock19972001@yahoo.com ..... 25
Class of 2021-2226
Rev. Randy Madsen, 520 River Lake Ct., Fort Mill, SC 29708, 803-371-0636 c, rmadsen1950@gmail.com ..... 27
Evelyn Cameron, 1920 Faulkner Road, Clover, SC 29710, 803-222-4868 ..... 28
camerone@winthrop.edu evelynebc@aol.com ..... 29
Penny Sanders, 477 Peaceful Creek Dr., York, SC 29745, 803-230-7628 h, psanders@york.k12.sc.us ..... 30
Steve Hucks, 4827 Old Church Rd., Lancaster, SC 29720, 803-804-8602 c, stevehucks66@gmail.com ..... 31
Class of 2022-23 ..... 32
Rev. Philip Chandler, 1025 Princeton Rd., Rock Hill, SC 29730, 803-323-9987 h, 864-992-9067 c, ..... 33
pechandler@umcsc.org ..... 34
Rev. Mallory Nickerson, 8095 Shelley Mullis Rd., Indian Land, SC 29707, 803-547-6657 w, ..... 35
mjforte@umcsc.org ..... 36
Rev. Chenita Frierson, 106 Fairview Dr., Chester, SC 29706, 843-714-1136 c, cyfrierson@umcsc.org ..... 37
Juliette Phillpot, 801 N. Cherry Rd., Rock Hill, SC 29732, 803-328-1842 w, jphillpotwumc@comporium.net ..... 38
Sandy Sindell, 128 Wylie Cove Lane, Rock Hill, SC 29732, 704-277-8104 c, smsindell@hotmail.com ..... 39
Michaela Sanford, 3607 Mount Holly Rd., Edgemoor, SC 29712, 803-319-0334 c, michaelasan- ..... 40
ford08@gmail.com ..... 41
Marinn Pierce, 552 Ascot Ridge Rd., Rock Hill, SC 29739, 704-387-4805 c, piercelmtn@gmail.com ..... 42
Student and Alumni Members ..... 43
Jordan Crosby, crosbyj6@winthrop.edu, 843-422-1051 c ..... 44
Lauren Hershelman, hershelmanl3@winthrop.edu, 843-503-4539 c ..... 45
Ex officio members ..... 46
Rev. Anthony Hodge, Rock Hill District Superintendent, 139 Elizabeth Lane, Rock Hill, SC 29730, 803-328- 47
0218 ..... 48
Ahodge3@umcsc.org ..... 49
Rev. David Surrett, Senior Pastor, St. John's United Methodist Church, 321 Oakland Avenue, Rock Hill, SC, ..... 50
29731, 803-327-3113, dcsurrett@umcsc.org ..... 51
Rev. Michael Leonhardt, Senior Pastor, Woodland United Methodist Church, 801 North Cherry Road, Rock ..... 52
Hill, SC 29732, 803-328-1842, msleonhardt@umcsc.org ..... 53
Crystal Barrs, President, Rock Hill District United Methodist Women, barrs.crystal@yahoo.com ..... 54

## REPORT NUMBER THREE

## District Boards and Agencies

## DISTRICT BOARDS OF CONGREGATIONAL DEVELOPMENT 2021-2022

ANDERSON DISTRICT: Megan A. Boatwright, Shawna M. Darnall, Linda Ferguson, Jonathan D. Harris, Kitty C. Holtzclaw, Cathy L. Joens, Sandra MaGee, Roy Mitchell, Steven D. Morgan, Kurt L. Stutler, Jason G. Wilson.
CHARLESTON DISTRICT: David Braddon, Erik Grayson, Abraham Jenkins, Jr., Gillis McAlister, Miyoung Paik, Ginger Rosenberg, Nathan Smalls, Mae Taylor.
COLUMBIA DISTRICT: Susie CarIson '24, Clay Faulk '23, Sandra Harrison '24, Felicia Howard '23, Matt Kennell '24, Lex McDonald '22, Rebecca Shirley '24, Mike Penland '22, Martin Quick '23.
FLORENCE DISTRICT: Doreathea Bailey, Jamie Corbett, Margi Fleming, Frank James, William McCown, Jack McElveen, Hattie S. Pendergrass.
GREENVILLE DISTRICT: Gene Aiken, Sharon Bennett, Phillip Deal, Michael Goldston, Elaine Means, Calvin Slade, Redonia Thomas, Jonathan Tompkins, Barbara Ware, Charles White.
GREENWOOD DISTRICT: Jim Arant, Gerald Clinkscales, Steven Keck, James McCoy-Bruce, Sandy Shaffer, Cathy Trevino, William Watson.
HARTSVILLE DISTRICT: William Altman, Johnnie Andrews, Teressa Bess, Ernie Frierson, Terri Graves, Ken Krugger, Darren McClam, Blondell Miller, Tim Whited.
MARION DISTRICT: Vaughn Chichester, Meredith Dark, Bob Elwood, Emily Kirby, Deborah Patterson, Brian Preveaux, Betty Swinton, Hendley Williams.
ORANGEBURG DISTRICT: Jeremiah Berry, Fred Buchanan, Vernise Corley, Kevin Dalton, Kenneth Middleton, Marie E. Ray, Arthur Rose, Tyler Strange, Saddie Wannemaker.
ROCK HILL DISTRICT: David Breakfield, Tim Espar, Adlai Stephen Holler, Janice Miller, Robert Shuler, Sandy Sindell, Emily Sutton, Monica Tilley, Michael Walker.
SPARTANBURG DISTRICT: Walter Cantwell, Brian Carey, Rick Hammett, Sheila Elliott Hodge, Jimmy Lewis, Licita Rogers, Steve Smith.
WALTERBORO DISTRICT: Frances Connell, James Grant, Scarlett Hester, Alvin M. Shifflett, Adrienne Stokes, Curtis Young.

## DISTRICT BOARDS OF CHURCH LOCATION AND BUILDING 2021-2022

ANDERSON DISTRICT: MarKeith Brock '22, Brandon L. Fulmer '24, Peggy Garland '23, Stephen Graham '22, Willis Lee '24, Gayle M. Beaudrot '24, Richard W. Waldrep '23.
CHARLESTON DISTRICT: David Braddon '23, Anthony Jenkins '24, Julius McDowell '22, Barry Morphis '23, Joyce Murphy '22, Stanley Rodgers '24, Dale Van Slambrook '23, Mike Wood '24.
COLUMBIA DISTRICT: Tiffany Knowlin Boykin '22, Angela Etheredge-Erwin '22, Ellis Farr '23, Jody Flowers '24, Mike Hutchins '24, Joel Jones '23, Gene Key '23, Ed Trussell '23.
FLORENCE DISTRICT: Genevieve Burgess '22, William James '24, Susan Maddox '23, Stoney Moore '23, Keith Stewart '24, Gerald Truluck '22.
GREENVILLE DISTRICT: Sheila Bradley'22, Michael Bingham '24, Don Brown '23, Jerry Campbell '24, Clyde Carr '24, Glen Newton '23, Weston Pendergrass '23, David Smith '22, Randy Smith '22.
GREENWOOD DISTRICT: Donnie Black '23, Hilton Dodgen '23, Jeff Hallman '22, Robbie Lybrand '23, James Sample '23, Myra Taylor '23, Brian Waldrep '23, Janet Waters '23.
HARTSVILLE DISTRICT: Elizabeth Bradshaw '22, Troy Cato '24, Josh Covin '24, Jerry Dicks '23, Karen Gillispe '23, Charles Humphries '22, Chasity Robinson '23, Charles Teal '24, Paige Wheeler '22.
MARION DISTRICT: Bruce Adams '24, Neal Bowers '22, Lynn Carr '24, Glen Dameron '25, Wendy Fleming '22, Dale Grunsky '23, Charles McElveen '25, Cindy Smith '23.
ORANGEBURG DISTRICT: Joyce Browning '22, James Dantzler '23, Bobby Gordon '23, Elaine Harley '22, Mike Hughes '22, Anna G. Miller '23, Fredia Smith '23, Ron Turnblad '22.
ROCK HILL DISTRICT: Heather Baird '24, Phillip Chandler '22, Jack Hammond '24, Bryan Killian '24, Shannon Parris '23, Wayne Sandifer '23, Glenda Warren '22, Neal Woods '22, Sandie Weaver '23.
SPARTANBURG DISTRICT: Elizabeth Blackwell '22, Phinnize Fisher '24, Brad Gray '23, Rick Hammett '22, Deborah Mann '24, Miriam Mick '24, Jerry Lee Philips '24, Rebecca Rochester '24.
WALTERBORO DISTRICT: William Court '24, Hans Hamm '23, Wilbur Hankins '24, George Hudson '23, Kathy Hudson '24, Vivian Lingard '24, Stanley Ritter '23.

## DISTRICT COMMITTEES ON ORDAINED MINISTRY

ANDERSON DISTRICT: Amy D. Bratton, Doris R. Bright, Henry Todd Davis, IV, Michael J. Hood, Cathy 4 Joens, Cyrus D. Rogers, Marguerite K. Shepard, Jason G. Wilson. Laity: Cara Hamilton, Patricia Jackson.
CHARLESTON DISTRICT: Yon Taek Bae, Mike Bruce, Carlton J. McClam, Sr., Mack McDowell, Cindy 6 Shaw, Tim Shaw, Morris Waymer. Laity: David Braddon, Evelyn Burwell, Adrian C. Wood. 7
COLUMBIA DISTRICT: David Anderson, Hope Avins, Leatha Brown, Adrienne Fink, Sarah Tucker Fletcher, 8 James Friday, Chris Lollis, Susan Ulme.r Laity: Daniel Canada, Dywane Howell, Beth Matthews, Kim Proctor. 9
FLORENCE DISTRICT: Scott Bratton, Derrick Cattenhead, J. Jeanette Cooper, Joyce Edwards, Jerry Gads- 10 den, Meg Jiunnies, Nicholas Lyerly, John Watts. Laity: Angela Bethea, Veronica Clinkscales, Dwayne Howell, 11 Kim Proctor.
GREENVILLE DISTRICT: Gryff Carosiello, Pat Gannaway, Charles Johnson, Karen Jones, Steven King, 13 Alice Mackeil, Murray Snow, Carole Walters, LaShelia Wyatt. Laity: Chandra Dillard, Gary Hyman, Robbie 14 Walter. 15
GREENWOOD DISTRICT: Shawn Armstrong, Steven Brown, Nels Ledwell, Joe Long, Ashley McCoy-Bruce, 16 Alan Quarles, Meg Wilkes. Laity: Mary Ann Arnold, David Salter, Tony Watson. 17
HARTSVILLE DISTRICT: Tony Adams, Latanya Dash, Paul Frey, Keith Hunter, Joseph James, Reginald 18 Lee, Angela H. Marshall, Fred McDaniel, Jerry McManus. Laity: Debra Calhoun, Jenny Keefe, Greg Riley, 19 Warren Rivers.
MARION DISTRICT: Ebbie S. Abraham, Russell Freeman, George Howle, Dickie Knight, Judith Knox, 21 Robert L. Malachi, Kurt McPherson, Kelly Snelgrove. Laity: Trudy Drawhorn, Anna Henry, Carol Stoops, 22 Cathy Windell.
ORANGEBURG DISTRICT: Enrique Gordon, Lisa Hawkins, Timothy McClendon, Anna Miller, Cyndi Munci, 24 Terry Roof, Richard Toy, Eddie Williams. Laity: Derrick Rickenbaker, Judith Salley, Sheila Shanklin, Ronald 25 Speight, Earline Ulmer.
ROCK HILL DISTRICT: Wanda Altman-Shirah, Ronnie Jeffcoat, Joel McMakin, Mallory Nickerson, Irvin 27 Plowden, Karen Radcliffe, David Taylor. Laity: Bill Click, Martha McGill, Imogene Steele. 28
SPARTANBURG DISTRICT: Annie Crocker, Rick Hammett, Sheila Elliott Hodge, Heather Humphries, David 29 Nichols, Luther Rickenbaker III, Chris Snelgrove, Martha Timmons. Laity: Bill Fitch. 30
WALTERBORO DISTRICT: Daniel Burbage, Sharon Gamble, Jerry Harrison, Scarlett Hester, Jeffrey Salley, 31 Scott Wachter, Charles K. Wilson. Laity: Jackie Jenkins, Bill Putman, John Wells. 32

## COMMITTEES ON THE DISTRICT SUPERINTENDENCY

ANDERSON DISTRICT: Dan L. Batson, Freda Brock, Beverly CroweTipton, Shawna M. Darnall, Jeff Fogle, 39 E. Herbert Franklin Sr., Susan Gladden, A. Judson King, Kevin B. Lindley, Marshall Pickens, Kurt L. Stutler. 40

CHARLESTON DISTRICT: Dave Braddon, Mike Bruce, Shemika S. Davis, George Epps, Robert Harper, 41 Dianne Harris, Carol Hipp, Carlton McClam, Julius McDowell, Katrina Patton, Davie Sanders Jr. 42
COLUMBIA DISTRICT: Julie Songer Belman, Fadetra Boyd, Julia Boyd, Reggie Corley, Mary Ann Crews, 43 John Frick, Michael Jennings, Joan Proffitt, Stephen Taylor.
FLORENCE DISTRICT: Norma Bartelle, Michelline Cooper-Williams, Kent Davis, Tracy Johnson, Mark Mitchell, 45 Pearl Pressley, Thomas Smith, George Summers, Arthur Vick. 46
GREENVILLE DISTRICT: Renee Garrison, Faye Latta, Lavelle B. Marshall, Grover Putnam, Wayne Rhodes, 47 John Rush, Matt Yon.
GREENWOOD DISTRICT: Shawn Armstrong, Phillip Bailey, Ralph T. Bowling III, Rebecca Etheridge, 49 Arthur Gamble, Randall Haase, David Henderson, Willie Lee Morris, Mary Lynn Polk, Tony Watson, Carol 50 Peppers Wray.
HARTSVILLE DISTRICT: Debra Anderson-Joe, Debra Beckom, Anthony Caldwell, Paulette Humphries, Sara 52 Horace Johnson, Emma Jones, Marsha Littles, Gail Morrison, Michael Phares, Maureen Thomas, Gwen 53 White.
MARION DISTRICT: Gloria Cook, Marsden Cox, Cora David, Holly Jacobs, William H. Phillips, Kyle Randle, 55 Bruce Reese, Phyllis Richardson, Nelson Roberts, Sandra Stubbs, Michael Toms.
ORANGEBURG DISTRICT: Minnie Anderson, Rosa Kennerly Dance, Lisa Fusco, Sheila Shanklin, Mike 57 Smith, Stephon Void, Jerry Weunscher, Ellis White, Louise Wright. 58
ROCK HILL DISTRICT: Jane Ellen Cameron, Dana Greenleaf, Steve Holler, James Kimble, Donnie Little, 59 Stacey Newlon, Irvin Plowden, Jr., Jodie Roberts-Smith, Penny Sanders, Charles Smalls, David Surrett. 60
SPARTANBURG DISTRICT: David Bauknight, Scott Fleming, Christopher Greene, Rick Hammett, Sylvia 61 Landrum, Angelia Price, Paige Wolfe, Rhonda Young. 62
WALTERBORO DISTRICT: Anne G. Bridgers, Daniel Burbage, Tracy Colleton-Glover, Thelma Hudson, Jackie 63 Jenkins, Rickie Jenkins, Marvin Jones, Karen Kendo, Henry Ravenel, James A. Ross, Cheryl G. Yates.

## DISTRICT BOARDS OF TRUSTEES

2021-2022
ANDERSON DISTRICT: Moyer Albergotti, Karen Carter, David Ford, Charlie Jones, Valerie K. Mireb, Mollie B. Reddic, Richard W. Waldrep, Johnny Williams.

CHARLESTON DISTRICT: Sarah Bozier, David Braddon, Robert Harper, Katrina Patton, Edmund Pinnacle, Victoria Richardson, Mike Wood.
COLUMBIA DISTRICT: Amy Cooley, Scott Efird, Flo Johnson, Leo Richardson, Geneva Stafford, Larry Waters.
FLORENCE DISTRICT: Louis Ashley, Angela Bethea, Pearl Brown, William James, A. Russell Martin, Larry McCray, Richard Parker, Alberta Skipper, Nita Tolson.
GREENVILLE DISTRICT: Carol Allison, Fred Bostic, Harvey Choplin, Michael Cheatham, Brian Gilmer, Sandra King, Emanuel Munroe, Terry Tysinger, Eugenia Vicars.
GREENWOOD DISTRICT: Hank Brooks, Arthur Gamble, Paul Johnson, Thomas Miller, Cheryl Remchuk, Thessa Smith.
HARTSVILLE DISTRICT: Patricia Bowman, Wes Conner, Albert Davis, Rebecca Forrest, Teresa Griggs, Alisha Hansen, Minnie Harris, Donald Jones, James Samuel.
MARION DISTRICT: Celia Atkinson, Freddie David, Lewis Evans, Gordon Harper, Kay Summerlin, Phil Thompson.
ORANGEBURG DISTRICT: Kenneth Carter, Jill Crim, Karen Lee, Lewis Givens, Bobby Gordon, Andrea Matthews, Edgar McGee, Frank Quattlebaum, Marie Ray, Lanny Wolfe.
ROCK HILL DISTRICT: Judy Anderson, Beth Drennen, Chenita Frierson, Harry Gibson, Mike Griffin, James Hughes, Donald Love, Dave Wiltsie, Joe Wix.
SPARTANBURG DISTRICT: Dick Canon, Michelle Cockcroft, Rick Hammett, Sylvia Landrum, Melissa Lusk, Dustin Madala, Wayne Majors, John Quackenbush, Leonard Stark, Andrew Wolfe.
WALTERBORO DISTRICT: L. Johnny Epps, Alton Goodwin, John Hiott, Lamonte Hodges, Whitney Lingard, Timothy Mizzell, Leo Wesley Roy, Laurie Tomlin, Jimmy Washington.

REPORT NUMBER FOUR
For Information Purposes Only

## Section A

## NON-QUADRENNIAL BOARDS

## 1. THE BOARD OF PENSION AND HEALTH BENEFITS

Chairperson: Valerie Brooks-Madden
Vice-Chairperson: Rett Haselden
Secretary: Thelma Hudson
Treasurer/Dir of Admin: Beth Westbury
Administrator/CBO: Chris Lollis
Clergy Members
Class of 2020:
Rett Haselden (16)(UM)
Class of 2021:
Jonathan Harris (17)
Class of 2022:
Cheryl Johnson (18)
Annie Sistrunk (14-18)(UM)
Joyce McMahand Edwards (14-18)(UM)
Class of 2023:
Jerry Dicks (19)(UM)
Lay Members
Class of 2020:
Valerie Brooks-Madden (16)(UM), PO Box 1645, Greenville, SC 29644
John White (16)(UM), 2625 Jefferson-Davis Highway, Langley 29834
Class of 2021:
Thelma Hudson (13-17)(UM), 326 Locust Street, Walterboro 29488
Class of 2022:
Donnie Christopher (18)(UM), 2170 Strawberry Road, Rock Hill 29730
Kim Neel (18)(UM), 404 Timberpoint Court, Columbia 29212
Class of 2023: ..... 1
Joseph Kinney (19)(UM), PO Box 266, Clio 29525 ..... 2
John Redmond (19)(UM), 123 West Broad Street, Greenville 29601 ..... 3
Cabinet Representative: Terry Fleming, Sandra Stevens-Poirel ..... 4
Resident Bishop: Bishop L. Jonathan Holston ..... 5
CCF\&A Representative: J. Wayne Smith ..... 6
Wespath Liaison: Lynn Hammell ..... 7
Ex-Officio: ..... 8
Wespath Member: Herman B. Lightsey, Jr. ..... 9
Committee on Proportional Payment: Joyce McMahand Edwards, Hazel Epps ..... 10
Committee on Appeals: Rett Haselden, Valerie Brooks-Madden, (vacancy) ..... 11
Executive Committee: Thelma Hudson, Valerie Brooks-Madden, Annie Sistrunk, Rett Haselden, (vacancy) ..... 12
Joint Committee on Medical Leave: Valerie Brooks-Madden (Chairperson), Jennie Roper, Sandra Stevens- ..... 13
Poirel (Cabinet Rep.), Board of Ordained Ministry Members: Randy Madson, Charles Johnson. ..... 1415
16
2. THE TRUSTEES OF THE ANNUAL CONFERENCE ..... 17
Chairperson: Michael Wood ..... 1918
Vice Chairperson:
Secretary: Philip Porter ..... 21
Clergy Members ..... 2322
Shannon Bullion ..... 24
Pattie Gordon ..... 25 ..... 26Dwight Nelson
Michael WLay Members27
Class of 202128
Carolyn Winn (13-17)(UM), PO Box 1873, Walterboro 29488 ..... 3029
Class of 2022 ..... 31
Sherry Eisom (18)(UM), PO Box 2333, Orangeburg 29116 ..... 32
Harold McFadden (18)(UM), 5331 Can City Road, Walterboro 29488 ..... 33
Class of 2023 ..... 34
Philip Porter (15-19)(UM), 1228 Confederate Ave., Columbia 29201 ..... 35
Lillie Stephenson (19)(UM), 1244 Mineral Springs Street, Lamar 29069 ..... 36
Class of 2024 ..... 37
Michael Wayne Stalnaker (20)(UM), 412 Foxport Drive, Chapin 29036 ..... 38
Ex-officio Members: ..... 39
Conference Secretary: Kenneth L. Nelson ..... 40
Conference Treasurer: Elizabeth Westbury ..... 41
Conference Chancellor: Kay G. Crowe ..... 42
Conference Accounting Manager: Heather Nordeoff ..... 434445
REPORT NUMBER 4 ..... 46
For Information Purposes Only ..... 47
Section B ..... 49
50
QUADRENNIAL AGENCIES ..... 51

1. THE COMMITTEE ON THE ANNUAL CONFERENCE ..... 53
54
Chairperson: Bishop L. Jonathan Holston ..... 55
Secretary: Kenneth L. Nelson ..... 56
District Superintendents ..... 57
Robin Dease ..... 58
Jim Dennis ..... 59
Terry Fleming ..... 60
Anthony Hodge ..... 61
Catherine Jamieson ..... 62
Stephen L. Love ..... 63
Joseph A. McDonald ..... 64
Cathy Mitchell ..... 65

Kenneth L. Nelson
Steve Patterson
Timothy J. Rogers
Sandra Stevens-Poirel
Clergy Members
Class of 2020
Zach Dillard (16)
Class of 2024
Hope Avins (16)
Lay Members
Class of 2020
Rebecca Eleazer (12-16), 5116 Burke Avenue, Columbia 29203
Linda Ferguson (12-16), 1011 Firetower Road, Williamston 29697
Thelma Hudson (12), 326 Locust Street, Walterboro 29488
Steve McGahee, Jr. (12-16), 200 Forrestdale Drive, Taylors 29687
Sue Owens (12-16), 1286 Montview Street, Spartanburg 29307
Linda Sanders (12-16), 109 S. Jordan Street, Bennettsville 29512
Wayne Sandifer (12-16), 683 Sandifer Road, York 29745
Class of 2024
Mary Agnes Jenkins (16), 960 Redmond Street, Orangeburg 29118
Hope Murphy (16), 1577 Dowden Court, Charleston 29407
David Salter (16), PO Box 904, Aiken 29802
Conference Lay Leader:
Barbara Ware, 2607 Woodruff Road, Suite E, \#443, Simpsonville 29681
Ex-Officio Members
Director of Connectional Ministries: Millie Nelson Smith
Secretary of Annual Conference: Kenneth L. Nelson
Treasurer of the Annual Conference: Elizabeth Westbury
Chairperson, Worship Commission: Bethany CroweTipton
UMW Representative: Cathy Ford
UMM Representative: Marvin Horton
Conference Parliamentarian: W. Timothy McClendon
Conference Council on Youth Ministries Representative: Chris Lynch, 303 Old Colony Court, Anderson 29621
Representative of Host Church 2021: Frederick Yebuah
AC Ordination Service Coordinator: Alice MacKeil, Mary Louise Johnson
AD HOC Members:
Worship Team: Catherine Nance
Assistant Conference Secretary: Mel Arant, Jr., 117 Appian Way, Anderson 29625
Stage Manager: Linda DuRant
Florence Volunteer Coordinator: Doreathea Bailey
Coordinator of Technology and Media Assistant: Matt Brodie, 4908 Colonial Drive, Columbia 29203
Director of Communications: Dan O'Mara

## 2. THE COMMITTEE ON CONFERENCE STAFF RELATIONS

Chairperson: Bishop Jonathan Holston
Vice Chairperson: Barbara Ware
Secretary: Patricia A. Gannaway
Clergy Members
Class of 2020
Patricia Ann Gannaway (FD) (12-16)
Larry McCutcheon (FE) (13-16)
Class of 2024
Joshua Blackwelder (16)
Alphonza Jones (FLP)(16)
Lay Members
Class of 2020
Pamela Cook (16), 1242 Augusta Road, Trenton 29847
Diana Currence (12-16), 2097 Greenleaf Road, Clover 29710
Mike Galloway (12-16), 726 Rice Road, Easley 29640
Jane Smith (13-16), 24 English Oak Road, Simpsonville 29681
Class of 2024 ..... 1
Robert Bedell (16), 2629 Pine Lake Drive, West Columbia 29169 ..... 2
Ex-Officio ..... 3
Conference Lay Leader: Barbara Ware, 2607 Woodruff Road, Suite \#443, Simpsonville 29681 ..... 4
Chairperson, Connectional Ministries: Ross Chellis ..... 5
President, CF\&A: Mitch Houston ..... 67
3. THE COMMITTEE ON CONGREGATIONAL DEVELOPMENT ..... 8 ..... 9
Chairperson: Richard Reams10
Vice Chairperson: Sandra Sindell ..... 12
Secretary: Mae Taylor ..... 13
Clergy Members ..... 1514Class of 202016
James Smith (14-16)
Jam Smith (14-16) ..... 17
Mae Frances Taylor (12-16) ..... 18
Class of 2024 ..... 19
Richard Reams (16) ..... 20
Lay Members ..... 21
Class of 2020 ..... 22
Mary Johnson (12-16), 1971 Essex Drive, Sumter 29154 ..... 23
Twila Jones (12-16), 3353 Park Street, Columbia 29201 ..... 24
Sandra Sindell (12-16), Wylie Cave Lane, Rock Hill 29732 ..... 25
Class of 2024 ..... 26
Dan Bozard (16), 821 Blue Heron Cove, Dillon 29536 ..... 27
District Representatives ..... 28
Anderson: Rev. Shawna Darnall ..... 29
Charleston: Rev. Richard Broomall ..... 30
Columbia: Rev. Lex McDonald ..... 31
Florence: Rev. Bill McCowen ..... 32
Greenville: Rev. Charlie Thomas ..... 33
Greenwood: Rev. Brian Rainwater ..... 34
Hartsville: Rev. Joseph James ..... 35
Marion: Rev. JoAnna Fallaw ..... 36
Orangeburg: Rev. Sara Relaford ..... 37
Rock Hill: Rev. Emily Sutton ..... 38
Spartanburg: Rev. Brian Gilmer ..... 39
Walterboro: Rev. Curtis J. Young ..... 40
Ex-Officio Members: ..... 41
Representative, Board of Global Ministries: Rev. Emily Sutton ..... 42
Representative, Board of Lay Leadership: Ms. Becky Green, 607 Ash Street, Georgetown 29440 ..... 43
Representative, Equitable Compensation: Lollie Haselden ..... 44
Cabinet Representative: Stephen Love, Joey McDonald ..... 45
Conference African-American Specialist: Rev. Millie Nelson Smith ..... 46
Director of Congregational Development: James L. Friday ..... 4748
4. THE COUNCIL ON FINANCE AND ADMINISTRATION ..... 50 ..... 50
Chairperson: Mitchell Houston ..... 52
Vice-Chairperson: Smith Patterson ..... 53
Secretary: James Bennett ..... 54
Treasurer: Elizabeth Westbury ..... 55
Executive Committee: ..... 56
James Bennett ..... 57
Walter Cantwell ..... 58
Mitchell Houston ..... 59
Priscilla McClellan ..... 60
Smith Patterson ..... 61
Wayne Smith ..... 62
Elizabeth Westbury ..... 63
Bishop L. Jonathan Holston ..... 64

## Clergy Members

Class of 2020
Walter Joseph Cantwell (12-16)
Franklin R. Garrett (12-16)
Donald Mitchell Houston (12-16)
Lindora Flemming James (12-16)

## Class of 2024

Wayne Smith (16)
Steven Taylor (16)
Lay Members
Class of 2020
Pricilla McClellan (16), 218 White Pine Ave., Walterboro 29488
David A. Michaux (12-16), 377 Waterside Lane, Murrells Inlet 29576
Katie Woodfin (16), PO Box 31, Gramling 29348

## Class of 2024

James Bennett (16), 110 Spring Valley Road, Columbia 29233
Carol Stackhouse Hall (16), 200 N. Eighth Street, Hartsville 29550
Drayton Smith Patterson (16), 831 West Main Street, Laurens 29360
Donald Love (18), 1924 Bangor Road, Charlotte, NC 28217
Ex-Officio
Bishop: L. Jonathan Holston
Cabinet Representative: Timothy J. Rogers, James Friday
Conference Treasurer: Elizabeth Westbury
Connectional Ministries Director: Millie Nelson Smith
SEJ CFA Member: Barbara Ware
President, Board of Pension: Valerie Brooks-Madden

## 5. THE COMMISSION ON EQUITABLE COMPENSATION

Chairperson: Robert "Skipper" Brock
Vice-Chairperson: John Hoin
Secretary: Veronica Clinkscales
35
36
37
Clergy Members
Class of 2020
Pattie Elaine Gordon (12-16)
Jon Hoin (18)
Blondell Miller (16)
Class of 2024
Patricia Parrish (16)
Allen Nesmith (18)
Jerry Harrison (16)
Lay Members
Class of 2020
Robert "Skipper" Brock (12-16), 216 Midway Drive, Spartanburg 29301
Veronica D. Clinkscales (12-16), PO Box 935, Kingstree 29556
Lollie Haselden (12-16), PO Box 149, Rock Hill 29731
Donald E. Scott (12-16), 21 Pine Creek Court, Greenville 29605
Class of 2024
Wayne Hester (16), 372 Betsy Road, Charleston 29407
Cassie Watson (16), 218 Lindy Creek Road, Goose Creek 29445
Ex-Officio
Cabinet Representatives: James Friday, Timothy J. Rogers, Barbara Ware, Elizabeth Westbury, Board of Global Ministries: Sherry Eisom
Board of Ordained Ministry: Morris Waymer
Board of Laity: Donald Love
6. THE COMMITTEE ON PETITIONS TO THE GENERAL CONFERENCE ..... 1
Chairperson: Carolyn Briscoe ..... 3
Clergy Members ..... 54
Class of 2020 ..... 6
John Wesley Culp (12-16)
Michael Goldston (16) ..... 8
Class of 2024 ..... 9
Lillian Washington (16) ..... 10
Lay Members ..... 11
Class of 2020 ..... 12
Carolyn Briscoe (12-16), PO Box 1825, Clemson 29633 ..... 13
John Redmond (12-16), PO Box 26, Greenville 29602 ..... 14
Class of 2024 ..... 15
Lou Jordan (16), 2409 Mosswood Drive, Florence 29501 ..... 16
Conference Secretary: Kenneth L. Nelson ..... 171819
7. THE COMMITTEE ON RESOLUTIONS AND APPEALS ..... 20
Chairperson: Steve Simoneaux ..... 2221
Vice Chair: Jenny Rawlings
Secretary: Ann Alexander ..... 24
25Clergy Members
Class of 2020 ..... 2726
Marvin LaMont Caldwell, Sr. (12-16) ..... 28
Steven Paul Simoneaux, Jr. (12-16) ..... 29
Class of 2024 ..... 30
Narcie Jeter (16) ..... 31
Lay Members
Class of 2020 ..... 33
Ann Alexander (12-16), PO Box 392, Clover 29710 ..... 34
Jeanette McDowell (12-16), c/o Wesley UMC, PO Box 712, Ladson 29456 ..... 35
Jessica Morris (12-16), 211 North Main Street, Greenwood 29646 ..... 36
Lee Thornton (12-16), 1823 Josies Road, Blackstock 29714 ..... 37
Class of 2024 ..... 38
Jennifer Price (16) ..... 39
Cabinet Representatives: Terry Fleming, Catherine Jamieson ..... 4041
8. THE COMMISSION ON ARCHIVES AND HISTORY ..... 42 ..... 43
Chairperson: Luther Rickenbaker ..... 45
Vice-Chairperson: E. Jens Holley ..... 46
Secretary: ..... 47
Treasurer: E. Jans Holley ..... 48
Clergy Members49
Class of 2020 ..... 5150
John Adams (16)
Luther Rickenbaker (12-16) ..... 53
Class of 2024 ..... 54
Meredith Dark (16) ..... 55
Sheri White (16) ..... 56
Lay Members ..... 57
Class of 2020 ..... 58
E. Jens Holley (12-16), 416 Rockingham Road, Seneca 29672 ..... 59
Allen H. Stokes (16), 2805 Kershaw Street, Columbia 29205 ..... 60
Class of 2024 ..... 61
Bob James (16), 2863 Long Shadow Lane, Rock Hill 29732 ..... 62
Kitty Patterson (16), 1311 Robinson Street, Hartsville 29550 ..... 63
Ex-Officio ..... 64
President, Conference Historical Society: Joyce E. Plyler, 1046 Bromley Drive, Matthews, NC 28104 ..... 65

Claflin Archivist: Sarah De Weever, Claflin University, PO Box 2311, Orangeburg 29116
Conference Historian: A.V. Huff, Jr., 30 Glenrose Avenue, Greenville 29609
Conference Secretary: Kenneth L. Nelson
Wofford and Conference Archivist: R. Phillip Stone, Wofford College, 429 North Church Street, Spartanburg 29303-3663

## 9. THE COMMITTEE ON THE EPISCOPACY

Chairperson: Holbrook Platts
Vice Chairperson: Jeannetté Cooper
Secretary: Dorothy Harrison
Clergy Members
Class of 2020
George Ashford (13-16)
Calvin Lee Smith (12-16)
Class of 2024
Jeannetté Cooper (16)
Candace Sloan (16)
David Taylor (16)
Lay Members

## Class of 2020

Genevieve Burgess (12-16), 124 Memorial Drive, Kingstree 29556
Ken Jenkins (12-16), 1810 Community Drive, Reevesville 29471
Jennifer Pettit (12-16), PO Box 2326, Orangeburg 29116
Holbrook Platts (12-16), PO Box 82, Hampton 29924

## Class of 2024

Dorothy Harrison* (16), 102 Velvet Court, Goose Creek 29445
Herman Lightsey (19), 9 River Bottom Road, Irmo 29063
Loretta McKelvey* (16), 3126 Devine Street, Columbia 29205
Ronald Morton (18), 391 Rum Gully Circle, Murrells Inlet 29576
Martha Thompson (19), 201 Murray Vista Circle, Lexington 29073
Conference Lay Leader:
Barbara Ware, 2607 Woodruff Road, Suite E, \# 443, Simpsonville 29681
Ex-Officio with vote
SEJ Committee on Episcopacy Representatives:
Rev. Timothy McClendon
Barbara Ware
*Appointed by the Bishop (Standing Rule 73)

## 10. THE COMMITTEE ON THE CONFERENCE JOURNAL

Chairperson: Susan Miskelly
Vice Chairperson: Robert Peak, Sr.
Secretary:
Clergy Members
Class of 2020
Barbara Rogers Segars (12-16)
Class of 2024
John Melvin Bell (16)
Lay Members Class of 2020

Michael C. Broome (12-16), 6118 Hampton Leds Road, Columbia 29209
Inez B. Lee (12-16), PO Box 394, Lamar 29069
Nancy B. Rivers (16), 12457 Heritage Hwy., Bamberg 29003

## Class of 2024

Mary Mason (16), 34 Woodcross Drive \#208, Columbia 29212
Susan Miskelly (16), 403 Guiness Place, Rock Hill 29730
Robert Peak, Sr. (16), 2822 Wilton Road, West Columbia 29170
Ex-Officio
Conference Secretary: Kenneth L. Nelson
Conference First Assistant Secretary:
Conference Statistician: Elizabeth Westbury ..... 1
Editor, The S.C. United Methodist Advocate: Jessica Brodie ..... 2
Director of Communications: Dan O'Mara ..... 34
11. THE COMMITTEE ON STANDING RULES67
Chairperson: Michael Hood ..... 8
Vice Chairperson: Mary E. Blue ..... 9
Secretary: Christopher Greene ..... 10
Clergy Members11
Class of 2020 ..... 12
Christopher Greene (12-16) ..... 14
Nelson Lawton Stokes (12-16) ..... 15
Class of 2024 ..... 16
Michael Hood (16) ..... 17
Lay Members ..... 18
Class of 2020 ..... 19
Beth Addis (12-16), 703 Autumn Oaks, Anderson 29621 ..... 20
Mary E. Blue (12-16), 903 Staunton Bridge Road, Greenville 29611 ..... 21
Nancy Bradshaw (16), 3314 Truman Street, Columbia 29204 ..... 22
Stephen Kemmerlin (12-16), 223 Highland Street, Varnville 29944 ..... 23
Class of 2024 ..... 24
John Davis (16), 500 Wilson Drive, Hartsville 29550 ..... 25
Ex-Officio ..... 26
President, UMW: Cathy Ford, 702 Woodfield Drive, Anderson 29621 ..... 27
President, UMM: Marvin Horton, 124 Sterling Drive, York 29745 ..... 28
Conference Lay Leader Representative: Jeff Fogle, 121 Halifax Road, Easley 29642 ..... 29
President, CCYM: Chris Lynch ..... 30
Conference Secretary: Kenneth L. Nelson ..... 31
Conference Parliamentarian: W. Timothy McClendon ..... 32
Cabinet Representative: Timothy J. Rogers ..... 33
Convener, Conference Council on Connectional Ministries: Ross Chellis ..... 3435
12. THE COMMITTEE ON NOMINATIONS ..... 37 ..... 37
Chairperson: Joseph James, clergy (12) ..... 39
Vice Chairperson ..... 40
Secretary: Lisa Hawkins, clergy (16) ..... 41
District Representatives: ..... 4342
Clergy Members ..... 44
Anderson: Mary Teasley (16) ..... 45
Charleston: Jeremy Howell (19) ..... 46
Columbia: Julie Songer Belman
Florence: ..... 48
Greenville: Renee Garrison (16) ..... 49
Greenwood: Dan Smyth (16) ..... 50
Hartsville: Lisa Hawkins (16) ..... 51
Marion: Henry Altman (19) ..... 52
Orangeburg: Robert Cannon (16) ..... 53
Rock Hill: Steve Holler (19) ..... 54
Spartanburg: Andrew Sizemore (19) ..... 55
Walterboro: Charles Wilson (15) ..... 56
Lay Members ..... 57
Anderson: Stephen Singleton, 1762 Maw Bridge Road, Central 29630 ..... 58
Charleston: Barry Morphis (19), 1268 Logbook Lane. Mt. Pleasant 29466 ..... 59
Columbia: Betty Void (12), 149 Havenwood Drive, Gaston 29053 ..... 60
Florence ..... 61
Greenville: Michael Cheatham (12), 15 Sunset Drive, Taylors 29687 ..... 62
Greenwood: Tony Watson (16), PO Box 2, Edgefield 29824 ..... 63
Hartsville: Sheila Haney (16), 402 W. Home Ave., Hartsville 29550 ..... 64
Marion: Garvin Gilley (19) ..... 65

Orangeburg:
Rock Hill:
Spartanburg: Eugenia Young (19), 524 Pleasant Breeze Way, Spartanburg 29307 Walterboro:
Bishop: L. Jonathan Holston
Conference Lay Leader: Barbara Ware
Representative, United Methodist Women: Cathy Ford
Representative, United Methodist Men: Marvin Horton
Youth Representative: Kayla Mullins, 3637 Foxfire Lane, Orangeburg 29118
Cabinet Representative: Terry Fleming, Barbara Ware
Young Adult Representative: Angela Johnson
At-large Members: Sara White, Mary Teasley, Lillian Washington, Charles Johnson
Representative, Retired Ministers:
Ex-Officio Without Vote
Chairperson, Standing Rules: Michael Hood
Convener, Conference Connectional Ministries: Ross Chell
Convener, Status and Role of Women: Sheila Haney
Convener, Religion and Race: Chris Thompson
Chairperson, Missional Priority Coordinating Committee: Cynthia Williams

REPORT NUMBER FOUR
For Information Purposes Only
Section C
THE BOARD OF ORDAINED MINISTRY
Chair: Fran Elrod
Vice Chair: Morris Waymer
Secretary: Carol Stoops
Treasurer: Don Ellis
Board Registrar, Registrar for Elders: Leatha Brown
Parliamentarian: Carlton McClam
Chair, Order of Elders: Kathryn Hunter
Chair, Order of Deacons: Karen Lail Jones
Registrar for Order of Deacons: Meg Jiunnies
Associate Registrar for Candidacy/Mentors: Angela Marshall
Associate Registrar for Local Pastors: Sheila Elliott Hodge
Associate Registrar for Mentors: Keith Hunter
Chair, Fellowship of Local Pastors \& Associate Members: Alfonza Jones, Sr.
Provisional Formation in Ministry Director: Mary Johnson
Continuing Education Covenant Groups Director: Rodney Powell
Ex-Officio (without vote)
Cabinet Representatives: Jim Dennis, Cathy Mitchell
Coordinator of Clergy Services: A. Melton Arant, Jr.

## Clergy Members

Gene Aiken (18)
Boyd M. (Mike) Alexander (08-12-16)
Carol Allison (12-16)
Debra Armstrong (12-16)
Amy Bratton (19)
Leatha Brown (16)
W. Michael Bruce (08-12-16)

Derrick Cattenhead (18)
Jeffrey W. Childress (14-16)
Frances M. Elrod (08-12-16)
Jerry L. Gadsden (14-16)
Telley L. Gadson (14-16)
Megan L. Gray (08-12-16)
Scarlett T. Hester (14-16)
Sheila Elliott Hodge (20)
Kitty C. Holtzclaw (14-16)
Keith Hunter (17) ..... 1
Cathy Joens (12-16) ..... 2
Charles Johnson (16) ..... 3
Mary Johnson (12-16) ..... 4
Joel Jones (15-16) ..... 5
Meg Jiunnies (20) ..... 6
Clarence Kanipe (15-16) ..... 7
Sandra King (18) ..... 8
Judith Knox (19) ..... 9
Tiffany D. Knowlin (14-16) ..... 10
Robert E. Lee (12-16) ..... 11
Joe Long (20) ..... 12
Frank E. Lybrand (12-16) ..... 13
Randall A. Madsen (12-16) ..... 14
William Malambri (08-12-16) ..... 15
Angela Marshall (16) ..... 16
Alice MacKeil (12-16) ..... 17
Carlton J. McClam (08-12-16) ..... 18
Anna G. Miller (08-12-16) ..... 19
Tom Norrell (19) ..... 20
Larry R. Parker, Sr. (08-12-16) ..... 21
Rodney K. Powell (14-16) ..... 22
Mollie Bame Reddic (12-16) ..... 23
Jeffrey Salley (08-12-16) ..... 24
Rebecca J. (Becky) Shirley (08-12-16) ..... 25
Geneva Stafford (18) ..... 26
Walter Strawther (19) ..... 27
David Surrett (16) ..... 28
Jerry E. Temple (14-16) ..... 29
Morris Waymer (15-16) ..... 30
Neil Young Woods (12-16) ..... 31
Neil M. Yongue (12-16) ..... 32
Lay Members ..... 33
David Braddon (08-12-16), PO Box 673, John’s Island 29457 ..... 34
Dan Canada (14-16), 4609 Misty Vale Lane, Columbia 29210 ..... 35
Don Ellis (16), 235 Glenwood Drive, Manning 29102 ..... 36
Joseph E. Heyward (14-16), PO Box 384, Florence 29503 ..... 37
Enid Jenkins (18) ..... 38
Jackie Jenkins (09-12-16), P.O. Box 697, Saint George 29477 ..... 39
Adelaide Johnson (16), 110 Shallowford Road, Greenville 29607` ..... 40
Herman Lightsey (16), 9 River Bottom Road, Irmo 29063 ..... 41
Bill Putnam (18) ..... 42
David Salter (20) ..... 43
Sheila Shanklin (16), 256 Plantation Estates Road, Johns Island 29457 ..... 44
Carol Stoops (08-12-16), PO Box 543, Marion 29571 ..... 45
Dennis Sullen (16) 1105 West Haskell Avenue, Florence 29501 ..... 46
Maureen Thomas (14-16), 821 E. Bobo Newsom Hwy, Hartsville 29550 ..... 47

ITEM FOUND:
REPORT
PAGE
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YOUR NAME/CONTACT INFORMATION
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When the Conference Connectional Ministries (CCM) of the South Carolina Conference met February 22, 6 2020, to prepare for the 2020 Annual Conference, it was a bittersweet occasion. We were coming to the close of a 7 quadrennium. Many members of CCM would be rotating off at the end of the cycle - some after serving eight 8 years. We made plans to welcome and orient a new class of CCM servants, and took a moment to acknowledge 9 the work of those who were stepping away. The Rev. Kathy James, who had served as our Director of Connec- 10 tional Ministries for eight years, also was among those to whom we said a fond farewell as she transitioned to her 11 work at Epworth Children's Home.

Yes, it was a bittersweet occasion - but we also anxiously anticipated the budding of a new season in the life 13 of Connectional Ministries.

Less than a month after our meeting, though, the COVID-19 pandemic began to spread across our state and 15 local communities. The pandemic affected CCM in the same way it affected all other areas of our lives. CCM had 16 just begun the process of transitioning leadership from one quadrennium to another, and the uncertainty and unfa- 17 miliarity of these days left me, our executive committee, and our conference staff a bit perplexed.

I want to thank the Rev. Jim Arant for his leadership through this uncharted time, serving as CCM's interim 19 director from March through August 2020. The work of our CCM staff, including our congregational specialists, 20 also must be acknowledged. The commitment of these individuals to our local churches and to the Annual Confer- 21 ence brought much-needed stability to a less-than-stable season of life.

The Rev. Millie Nelson Smith began her service as our director of Connectional Ministries in September 202023 - and what a blessing she is to our work! She brings a wealth of experience and wisdom to this work. Combined 24 with her love for Christ, the church, and the work of Connectional Ministries, she has steered us through this 25 moment in time.

After what seemed like the longest year many of us have felt in quite some time, CCM met again on February 27 20, 2021. This time we gathered through Zoom. The question lingering before us: "What do we do now? What do 28 we do during a time of uncertainty?"

As we always do, we began our time together by centering on scripture. We read from Paul's letter to the 30 church in Galatia, focusing on Galatians 6:7-10:

Those who are taught the word must share in all good things with their teacher. Do not be deceived; God 32 is not mocked, for you reap whatever you sow. If you sow to your own flesh, you will reap corruption from 33 the flesh; but if you sow to the Spirit, you will reap eternal life from the Spirit. So let us not grow weary in 34 doing what is right, for we will reap at harvest time, if we do not give up. So then, whenever we have an 35 opportunity, let us work for the good of all, and especially for those of the family of faith.
This passage provided Spirit-led direction for our question of identity - "Who are we if we are uncertain of 37 what we are called to do or how to do it?" Paul's words are powerful for this time, at least for CCM, because they 38 remind us why we have been brought together to serve in the name of Jesus Christ - we have been brought to- 39 gether to bring glory to God, not to ourselves.

As we move forward with the work of CCM during still-uncertain times, we refocus our hearts and minds on 41 why we have come together to serve in the name of Jesus Christ. We strive to glorify God!

Paul's writing, particularly in Verse 10, enabled us to identify our blessing: "So then, whenever we have an oppor- 43 tunity, let us work for the good of all, and especially for those of the family of faith." God brought us together to bring 44 glory to God and - by working for the good of all, especially for the family of faith - we are blessed to glorify God. 45

As CCM steps into a new season of life, I am excited to see how this work continues to develop. I am excited 46 for all of us to witness God working powerfully through our Annual Conference and CCM.

At our February 2021 meeting, Connectional Ministries adopted "The Four Priorities" developed through the 48 collective work of Bishop Holston's leadership teams. These priorities further clarify the hopes and prayers at the 49 heart of our Annual Conference - and our local churches. What a gift amid a time of uncertainty! The Four Priorities 50 will help CCM engage in work that will ultimately serve to glorify our Almighty God in the name of Jesus Christ, 51 through the strength and power of the Holy Spirit!
E. Rossiter Chellis, Convener 53 March 1, 202154

Key moments from the previous year: 56

- In collaboration with Bishop Holston and The Cabinet, Connectional Ministries helped develop "Our Re- 57 sponse to Racism." This important resource provides groups within the South Carolina Conference tools 58 through which they can learn about the history of racism in our nation, how to listen and hear often-difficult 59 personal stories, and how to lead discussions that will form and strengthen relationships. Details: 60 umcsc.org/endracism.
- Our Congregational Specialists team created a new chapter for the Forward Focus process: "Moving 62 Forward After COVID-19." This resource is appropriate for use by churches that already have gone 63 through Forward Focus, and presents an opening for churches that have not gone through Forward Focus 64 to begin that process. Details: umcsc.org/forwardfocus.
- After AC2020 adopted a resolution calling for a 36 percent cap on interest rates for payday and title loans in South Carolina, the Advocacy Area began working with other nonprofit groups to encourage the S.C. General Assembly enact such a law. Included in this work is the creation of a video to highlight how the poor are affected by predatory lending practices. Ethnic Local Church Concerns provided grants to three ethnic local churches and two ELCC scholarships - totaling nearly $\$ 15,000$ - and provided recorded training from The Summit on the Black Church for each black church in the conference.
- The Discipleship Area added a third season to the "Come, Follow Me" discipleship sermon/discussion guide series: "Grace in the Life of a Disciple" (Advent). A fourth season is in the works, designed for use this summer. Details: umcsc.org/comefollowme. South Carolina Ministries With Young People launched new "Coaching Cohorts," which offer youth workers the chance to participate in youth ministry training and personal and corporate spiritual reflection. Details: scmyp.org. SCMYP also took Revolution 2021 online, reaching hundreds of youth from 75 churches across the conference with the theme "Mosaic." Wesley Foundations also found creative ways to connect virtually in ministry with the college students they serve.
- The Lay Leadership Area centered its efforts on becoming more aware of and sensitive to the needs of lay leadership at the district and local church levels. Lay leaders from across the conference met several times virtually with Bishop Holston, helping him share information and encourage conversations in the districts. We also created the Lay Leadership Advisory Committee, a broad-based group of laity from across the conference who provide input and support to the conference lay leader.
- The Outreach Area awarded grants totaling nearly $\$ 33,000$ to assist local churches through our Golden Cross, Hunger, and Health and Welfare ministries. It also supported the Southeastern Jurisdiction United Methodist Volunteers in Mission with a $\$ 2,500$ donation, and authorized extensions to congregations that were not able to complete Belin Trust-funded projects due to the COVID-19 pandemic.


## Objectives for the coming year:

The primary objective for Connectional Ministries in the coming year will be to organize our work around The Four Priorities:

- Developing Leaders
- Engaging Our Communities
- Connecting With and Growing Disciples
- Measuring and Evaluating Current Realities and Missional Possibilities

Our initial conversations generated numerous potential actions that will help us better center our work on The Four Priorities, including:

- Create a Lay Academy in the South Carolina Conference
- Acknowledge the theological and sociological meaning of Jubilee in the life of the Annual Conference
- Create a sharing hub for ideas/resources/ministries for ministry leaders
- Offer quarterly discipleship training across the conference
- Connecting intentionally with local church lay leaders
- Provide tutorials to grow our understanding of available resources
- Educate local churches about what ministry grants are available and how to apply for them
- Create an Outreach page at umcsc.org with ideas local churches can implement to help them effectively engage their communities


## Action(s) required from the 2021 Annual Conference:

Connectional Ministries voted unanimously to recommend that the South Carolina Annual Conference adopt The Four Priorities as the focus of its work moving forward.

## If you take away nothing else from this report, know this:

As we navigated multiple seasons of change in our church and our communities over the past few years, we now know that God was preparing us for a most critical time to come - the COVID-19 pandemic that has dominated our lives for more than a year.

Moving forward, centering our work on The Four Priorities will make a difference in our churches. In the lives of the members of our congregations. In the communities we serve. It will help us leverage what we have learned through this trial to make disciples of Jesus Christ for the transformation of the world.

REPORT 2 - PART 1 SPECIAL DAYS for 2022

|  | MANDATED BY GENERAL CONFERENCE |  |
| :---: | :---: | :---: |
|  | Human Relations Day (GBGM, GBCS, CORR) ...... | January 16 |
|  | Ecumenical Sunday (CUIC)........................... | January 23 |
|  | Week of Prayer for Christian Unity (CUIC) | January 16-23 |
|  | Black History Month | February 2022 |
|  | Boy Scouts Sunday / Scouting Ministries Sunday (UMM) | February 13 |
|  | Women's History Month....................... | March 2022 |

World Day of Prayer March 4 ..... 1
Girl Scouts Sunday / Alt. Scouting Min. Sunday (UMM) March 13 ..... 2
UMCOR Sunday ..... March 13
Holy Week April 10-16
Native American Awareness Sunday (GBGM) ..... April 175
Asian Pacific American Heritage Month ..... May 2022 ..... 6
Christian Home Month (GBOD) May 2022 ..... 7
Older Adult Recognition Day (any day in May) ..... 8
May 5
National Day of Prayer. ..... 9
May 22
Aldersgate Day/Heritage Sunday (Archives and History) ..... 10
May 29
Peace with Justice Sunday (GBCS) ..... 11
Hispanic Heritage Month (GBGM) Sept. 15-Oct. 15 ..... 12
World Communion Sunday (GBGM, GBGH, CORR) October 2 ..... 13
Children's Sabbath: A National Observance October 16 ..... 14
Laity Sunday (GBOD) ..... October 16 ..... 15
Reformation Day ..... October 30 ..... 16
Native American Heritage Month November 2022 ..... 17
All Saints Sunday November 6 ..... 18
Organ and Tissue Donor Sunday (GBGM) November 13 ..... 19
National Bible Week November 20-27 ..... 20
United Methodist Student Day (GBHEM) November 27 ..... 21
World AIDS Day December 1 ..... 22
B. S.C. ANNUAL CONFERENCE DESIGNATED SPECIAL DAYS AND MONTHS ..... 2423
United Methodist Camps and Retreats Sunday March 6
Mother's Day for Epworth Children's Home ..... May 8 ..... 26
Advocate Awareness Sunday May 15
United Methodist Men's Day. ..... June 528
Aldersgate Special Needs Sunday ..... August 729
Call to Ministry Sunday August 14 ..... 30
Work Day for Epworth Children's Home September 11 ..... 31
Youth Service Fund Sunday ..... September $18 \quad 32$
Advance Special Ministries Sunday November 6 ..... 33
REPORT 2 - PART 2 ..... 3534
RECOMMENDED ADVANCE SPECIAL MINISTRIES for 2022 ..... 3637
Alston Wilkes Society ..... 38
Agency Description: The Alston Wilkes Society is a non-profit statewide organization founded in ..... 39
1962, by Rev. Eli Alston Wilkes, a Methodist minister. Our mission statement is Rebuilding Lives for a Safe ..... 40
Community. We provide offenders, former offenders, the homeless, at risk youth, veterans and thei ..... 41
families the tools they need to become productive citizens. ..... 42
Community Services providing re-entry and self-sufficiency services for offenders, former offender's ..... 43
family members and homeless individuals to help them find the structure and security they need to become ..... 44
productive members of their community. ..... 45
Residential Reentry Centers providing re-entry and self-sufficiency services for offenders under contrac ..... 46
with the Federal Bureau of Prisons. ..... 47
Veterans Home providing housing and counseling for homeless veterans in order for them to secure ..... 48
employment and their own residence. ..... 49
Support Services for Veteran Families providing housing, utility, and employment assistance for ..... 50
Veterans and their families. ..... 51
High Management Youth Home providing 24 -hour care for youth looking to transition to a familial setting. ..... 52
Bennettsville-Cheraw Area Cooperative Ministry ..... 53
The mission of the BCACM is to connect, equip, and empower member churches for witness and service. ..... 54
The vision of the BCACM: The BCACM will be a unified body of believers making disciples of Jesus Christ ..... 55
for the transformation of the world. ..... 56
History and Mission of the Bennettsville-Cheraw Area Cooperative Ministry ..... 57
The Bennettsville-Cheraw Area Cooperative Ministry (BCACM) is an Advance Special Ministry of the ..... 58
South Carolina Conference that was established in 1966 to help facilitate the needs of persons living in Marlboro ..... 59
\& Chesterfield counties of South Carolina in a shared ministry and vision. The churches that are affiliated with ..... 60 this ministry are Aaron Temple United Methodist Church, Bethel United Methodist Church, Ebenezer United 61 Methodist Church, Level Green United Methodist Church, Mount Zion United Methodist Church, Shiloh United 62 Methodist Church, Smyrna United Methodist Church, Saint Michael United Methodist Church, and Trinity United 63 Methodist Church. The churches that are affiliated with the BCACM have a combined membership less than 64 2,500 . In the initial development of the BCACM, the churches had a vision that ministry could be enhanced 65 through shared efforts. Thus, under the direction of the Sixty-Six Conference Board of Mission, and the lead- 66
ership of Dr. John H. Graham, J.W. Curry, Jasper Smith, a team of conference ministers and a committee from the aforementioned churches, formed the BCACM.

The overall mission of the BCACM is to respond to the increasing call in our communities to continue to light the flame of hope by striving to build and sustain communities of character with youth, young adults, adults, and older adults who have high morality, integrity, and commitment to be leaders for the sake of the present and future generation. The BCACM seeks to minister to the family by educating and nurturing the whole person-physically, spiritually, mentally, morally, and ethically.

BCACM aims to be a beacon of light in a dismal world. We seek to spread HOPE for families in search of healing. The opportunities in which we provide by the grace of God are to strengthen, educate, guide, and enhance the whole family-an individual, a couple, or a family.

As the BCACM, our agency embraces the tenets of the United Methodist Church of making disciples for the transformation of the world by coordinating and developing workshops and seminars to empower our laity and clergy. The ministry continues to fulfill its mission by strengthening these churches in the areas of discipleship, outreach, lay leadership, and advocacy.

In addition to the aforementioned, our programs and ministries focus on meeting the holistic needs of families. We strive to meet these needs via weekly member churches bible study, prayer, workshops and seminars, community enrichment by partnering with Drug Free Marlboro Coalition, The Family Coalition of Marlboro County, First Steps of Marlboro County Board, New Beginnings Transitional Shelter Advisory Council, Marlboro Interagency Council and the school district. In addition, we sponsor the Project M.E.N. (Mentoring, Educating \& Nurturing) young males 8-18 years if age, Children Ministry (focusing on children \& youth ages $5-11$ ) and Ladies of the Future (focusing on abstinence with $8-18$ years old girls), Older Adult Ministry, VBS picnic and Back-to-School Bash, leadership trainings, special worship services and flood buckets/kits

The BCACM also partners with the communities of Shalom to address inadequate home improvements, medical emergency, hunger and other social needs.

It is our belief that the BCACM is truly embodied in the principles and tenets of the connectional ministry of the South Carolina Conference and the United Methodist Church.

## Bethlehem Community Center - Columbia

The Columbia Bethlehem Community Center is an historic multi-service agency now serving residents of the Riverview Terrace and Broad River Terrace communities in Columbia, South Carolina.

VISION STATEMENT: We envision that the Columbia Bethlehem Community Center will be the premiere community center for children and families in the Midlands.

MISSION STATEMENT: To educate and enrich the lives of individuals and families in the Midlands to help them achieve their own success.

PROGRAMS: Afterschool partnership program with Riverside Apartment Community (Lucius Road) Kids for a Better Community Summer Camp; Introduction to mini-film production for children.

Find us on Facebook! https://www.facebook.com/ColumbiaBethlehemCommunityCenter
Visit our website at http://bethlehemcenter.umcsc.org/

## Bethlehem Center Spartanburg

The Bethlehem Center is a non-profit organization proudly serving the Spartanburg community since 1930. The Bethlehem Center was established as a partner of the National Office of United Methodist Women, The South Carolina Conference, and a program of the Advanced Special Ministries. The Bethlehem Center role in the community then and now was to address the needs of the underserved, low to moderate income individuals and families as well as to advocate for women, children and vulnerable citizens.

The Bethlehem Center envisions a world in which all of people are recipients of the basic necessities for a fruitful and enriched life. Toward this goal, the Bethlehem Center provides services and programming to help the most needy in the community, low income families and children and seniors.

The Bethlehem Center desires to engage and encourage those in the community by building relationships, fostering opportunities for partnerships with other groups or businesses and advocating for the needs of the community. The Center's efforts are focused on providing opportunities for individuals to realize their potential and improve the quality of their lives.

The Center's mission is to support, strengthen and inspire individuals and families and support the redevelopment of the Highland community.

To be aware. To Contribute. To Foster. To Provide. To Empower.
Programs:

## Youth Services:

## SOAR AFTER SCHOOL and SOAR Summer Camp

Highland Early Learning Center 4K (projected Fall 2021)
Mentoring \& Youth Sports Partnerships
Community Wellness Program:
Senior Days Out - Active Living, Sewing to Sow, Soul Food
Community Fitness Program
Community Events
Community Supportive Services:
Food Pantry
Information and Referral Services
Volunteer Management

## Christian Assistance Bridge

The Christian Assistance Bridge exists to provide hope and support to those in need in our community 4 through a collaborative effort of local churches, individuals and support organizations.

Christian Assistance Bridge works towards inspiring our faith community to justice and generosity as we pro- 6 vide help, hope and understanding to people struggling with limited resources. As we join efforts, we will strengthen 7 our mission and our faith, as well as sharing our faith to those we serve. The Christian Assistance Bridge reaches 8 out to the community by offering necessities and hands-up assistance during crisis situations. By representing 9 Christian values, we will grow discipleship through service and obedience to our Lord and Savior Jesus Christ.

The most valuable service that Christian Assistance Bridge offers is that we listen to each person's story, 11 how they came to be in a position of need. We then work with them to create a goal to help them get out of 12 their financial crisis and make easy steps for them to accomplish their personal goal. While listening to them, 13 and helping them, we are able to share Christ and pray over each person. In addition to meeting with each 14 person in need, we also give out food, and offer emergency financial assistance such as, utilities, rent, medi- 15 cation, gas and shelter.
The Cooperative Ministry - Columbia 17
OUR MISSION: To increase the economic self-sufficiency of people experiencing poverty in the Midlands 18 through crisis assistance and sustainability programs.

OUR HISTORY: In 1982 The Cooperative Ministry was founded by five churches (First Presbyterian Church, 20 Main Street Methodist, Trinity Episcopal Cathedral, Washington Street United Methodist Church, and First Baptist 21 Church) in downtown Columbia. Their goal was to establish a collaborative method of administering assistance to 22 those in need, while also preventing duplication of services. Since then TCM has grown to encompass congrega- 23 tions of all faiths, over 120 partnering agencies, and countless civic and social organizations, foundations, busi- 24 nesses and individuals. We believe in the honor of all work, we show individuals the respect they deserve. 25

WE HELP BECAUSE ... As God's created people we are called to be like our Creator - to walk in God's 26 way - the way of love, compassion and mercy. Compassion is at the heart of faith in God and we are called to 27 care deeply and act concretely to alleviate suffering. This is a call to action, and not an easy one, but one 28 which we engage in joyfully and thoughtfully. We are called to release people from bondage to a cycle of pov- 29 erty. We desire to honor God by reflecting Divine compassion for the working poor. 30
Interfaith Community Services
Interfaith Community Services of South Carolina works with faith and community partners to improve the lives 32 of low-income children and families in South Carolina. We have enjoyed a 40+ year partnership with the South 33 Carolina United Methodist Conference in this work and we our housed at St. Mark United Methodist Church in 34 Columbia. Our current focus is the support of quality early childhood experiences by providing technical assis- 35 tance, training, monitoring and resources for home daycare providers in 23 counties. Child nutrition, safety, literacy 36 and physical activity are addressed to positively impact children, families and multi-generational poverty. We do 37 this as a sponsor organization for daycare homes participating in the USDA's Child and Adult Care Food 38 Program. Through this program we help improve and maintain the health and nutritional status of children in day- 39 care homes and assist the care providers in receiving reimbursements for nutritious meals served. Approximately 40 $90 \%$ of our providers serve children in high poverty school attendance zones. Interfaith also increases the capacity 41 of our providers, $100 \%$ female and $50 \%$ racial minorities, to successfully operate their home daycare businesses. 42 We are the only faith-based family home daycare sponsor organization in SC. 43
Killingsworth
As a ministry of the United Methodist Church Killingsworth provides transitional housing to adult women 45 who are going through significant life changes. In 1947 Corrie Killingsworth's vision of a safe, supportive 46 Christian home for young women leaving home for the first time became a reality. In 1972 our focus shifted to 47 women who had experienced significant life crises and were preparing to transition back into the community 48 as more stable, responsible citizens.

Residents are referred from across South Carolina when they leave addiction treatment facilities, 50 in-patient and outpatient mental health facilities, the prison system, shelters for victims of violence, and from 51 individual helping professionals and local church pastors. Residents are expected to work or go to school and 52 be able to pay a nominal fee for residency. Residents are provided not only a safe supportive community, but 53 also life skills, Bible study and spiritual development, work support, educational assessment, parenting skills 54 and personal counseling as they prepare to return to their homes or create new ones. 55

## Jubilee Academy

Jubilee Academy is a faith-based organization, working to turn the hearts and lives of inner-city children, 57 youth and families towards Christ and academic excellence.

Vision: At Jubilee Academy, we envision educated, productive citizens who have exchanged the 59 bondage of welfare and poverty for freedom in Christ, in the hopes that these individuals will be the firm foun- 60 dation for future generations, according to God's word.

There is nothing more critical to a community's long-term sustainability that a well-educated and well- 62 adjusted child, for they are our future! Ensuring that all of the children of the Midlands receive the support they 63 need to become well-adjusted, educated, productive members of the community will guarantee a bright future 64 for both these children and the community at large. Jubilee is committed to changing lives forever and breaking 65 the cycle of generational poverty, which keeps these children from reaching their full potentials.

## PATH - Positive Affirmation Through Helping

PATH exists for the purpose of helping or ministering to those in need: finding temporary aid in times of crisis, guiding those in need to appropriate social agencies, receiving contributions to support the corporation and operating the thrift store for the purpose of receiving donated goods, providing clothing and other goods without cost to our clients and selling those goods to the public to support the administrative cost of PATH, Inc.

PATH serves families monthly with a generous week's supply of groceries. We also give families hygiene products such as soap, shampoo, toothbrushes, toothpaste, deodorant and lotions, and toilet tissue, paper towels and diapers when in stock.

PATH also provides financial assistance to clients in crisis for utilities, rent, prescription medications and the occasional doctor visit co-pay.

We offer financial life skill classes, couponing classes, haircuts bi-monthly and job search clinics.

## The Coastal Samaritan Counseling Center

The Coastal Samaritan Counseling Center's mission is to assist people on their journey toward healing and wholeness. The Center ministers to individuals, couples, and families in crisis through affordable holistic counseling, education, and consultation. The Center also is a providing a school enrichment program to assist public and private schools with their students and staff mental health needs.

The Center also promotes and maintains close associations with various churches, inter- faith communities, and clergy in the Grand Strand area. Assisting area business, non-profits, and ministry leaders, the Center offers relevant educational and consultative services to help create strengthen and sustain a culture of excellence that is needed in today's COVID -19 world.

While the Center's main office is in the heart of Myrtle Beach at First United Methodist Church, the Center offers has an additional 5 day per week office in North Myrtle Beach serving the North Grand Strand. Because of COVID-19 and the necessary lockdowns CSCC have added Video Therapy to replace our normal satellite locations. With Video Therapy, we can service the entire State of South Carolina.

The Center is affiliated with a national network of faith-based counseling centers called The Solihten Institute. The Solihten Institute accredits counseling centers, which have a theological purpose, offer basic counseling services, utilize a holistic perspective, and require staff to have professional credentials. The Institute's mission is to help affiliated centers provide team-oriented, cost-efficient counseling, education, and consultation, which emphasize the interrelatedness of mind, body, spirit, and community.
The Tracy Jackson Program of GIFT (General Instruction for Tomorrow)
The Tracy Jackson Program of GIFT has a mission to feed the bodies, minds and spirits of children. We do this by providing a free summer day camp type experience, including free breakfast and free lunch and activities, when school is not in session.

In the summer of 2019 we served an average of 160 breakfasts a day and 190 lunches a day to the children in Abbeville County and in the City of Anderson. In Abbeville 62\% of the public school children get free or reduced priced meals at school; in Anderson it's over 94\%.

For some of the children, their first knowledge of God is the grace said at meals in our program and the care of our site workers.

Our motto is "We do it for the children." Our prayer is to serve Christ by serving God's children.
United Methodist Volunteers in Mission- South Carolina UMVIM-SC
Volunteers in Mission began as a vision that ordinary people could make an extraordinary difference in the world. South Carolina is proudly the home of these visionaries and the beginning of this amazing ministry that is now worldwide and supported by many Conferences across the United States. It has also served as the model for other denominations as they have followed the lead to create hands on ministries through the years.

Today VIM is men and women who are adventurous in their faith. They yearn to not only serve Christ, but to serve Him in new and exciting ways. They want to broaden their horizons of faith as well as the height and breadth of their lives. They want to go where the need is greatest and meet that need with faith, hope and love.

United Methodist Volunteers in Mission is a fellowship of believers, lay and clergy, men and women, adults and youth, who have stepped out in faith to serve the needs of communities around the world.

South Carolina UMVIM consists of people just like you, who have felt and followed the call of Christ in their lives to go out into the world to share this vision and spread the Gospel of Christ through actively working to ease the burdens of others through construction, medical clinics, evangelism, VBS, and many other means.

Acting as the hands and feet of Christ, UMVIM missionaries help others at home and throughout the world through construction, medical and various other activities. Whether it is building a chapel in the Philippines or building and staffing an eye clinic in Haiti, the men and women of UMVIM, SC strive to put shoe leather on their faith. There are multiple opportunities for short term or long-term service, and opportunities year round in many places.

UMVIM-SC meets the first Tuesday of each month. (For the time being, Due to Covid 19, UMVIMSC is meeting virtually via Zoom. If you would like to be added to our email list and receive reminders and the Zoom Login information, please contact Cathy Trevino, UMVIMSC Secretary, at umvimsec@gmail.com.) All are invited to attend even if you have not participated in UMVIM before.

## United Ministries of Greenville

United Ministries' mission is to serve and empower those on the transformative journey to self-sufficiency. Our vision is a community working together to ensure that everyone has the opportunity to thrive in Greenville.

The Wallace Family Life Center is a family oriented facility. Our mission is to provide educational, cultural, recre- 2 ational, and religious programs to enrich the lives of the people that live in the Wallace/Bennettsville communities. 3

We currently offer the following programs:

- Adult Education for those desiring to complete their high school education; Arts \& Crafts classes 5 for adults to engage in various projects;
- Homemakers' Club to explore and discuss relevant issues such as Power of Attorney is offered 7 through a partnership with the local Clemson Extension Office;
- After School Program Tutoring and Enrichment, operating Monday-Friday for twenty-five scholars; 9
- Summer Reading Program/Children Defense Fund Freedom Schools program for twenty-five to 10 thirty scholars during the summer months provides learning in a safe and fun environment; 11
- Youth Council for youths ages $12-18$, to help them to become a more active citizen in the community; 12
- One week of Vacation Bible School at the end of the Summer Reading Program. 13

Other Ministries, Programs 14

- Scouting- (Girls and Boys) retired leaders and volunteers are welcome to join and help out 15
- Food Pantry- (all donations are welcomed) Community food drive is held every year at the Center 16 and BI-LO in Bennettsville, SC 17
- Clothes Closet (accepting items year round) gentle used clothing/towels for those in need 18
- Operation Christmas Child (call today for details) you can share with a need child and their family 19 during the Christmas Holiday. 20


## Purpose:

Lay Servant Ministries is designed to provide training opportunities and experiences to equip disciples of Jesus Christ to realize and respond to their personal call to ministry.

## Key moments from the previous year:

Lay Servant Ministries strive to help disciples become aware of their gifts by offering education to enhance and develop the skills necessary to bring them to fruition. It is an excellent way to assist with achieving the mission of the church.

Key moments from the previous year:

- Although district schools were postponed for a while, many began occurring through Zoom and other online media.
- We held the Virtual LSM Worship Service in which Bishop Holston spoke, along with participation from others.
- Although we could not hold a LSM Luncheon this year, outstanding lay servants were recognized virtually, and awards presented virtually.
- The LSM Academy (Train the Trainer) was virtual and included not only information on teaching adults and classes on individual topics, a "Zoom 101" class was offered by Rev. Cathy Joens, so that our instructors could better prepare to teach classes using zoom.
- We honored our retiring Director, Jackie Jenkins, and thanked her for her service for these past 8 years as Conference Director of LSM.
- We welcomed several new District Directors.
- Excited to continue the Local church Lay Servant, Certified Lay Servant, Certified Lay Speaker and Certified Lay Minister


## Objectives for the coming year:

Objectives for the coming year:

- To continue the great work LSM is already doing.
- To hopefully return to in person training for schools soon, and perhaps to offer hybrid types of classes in the future.
- To develop a Conference Wide Data Base of Lay Servants and the classes completed.
- To incorporate the Four Priorities into the work of LSM.


## Action(s) required from the 2021 Annual Conference:

If you take away nothing from this report, know this:
Although speaking from the pulpit has always been one important role of the lay servants, many never speak from the pulpit, however they support by:

- Caregiving love and service
- Crisis ministries and hospital visitation, nursing home
- Specialize ministry in their community.

Lay Servant ministries is a great support agent for the local church while helping Christians to claim their spiritual gifts, talents, and skills. Lay Servants are engaged and partnering with Clergy with the goal of making disciples.

## Narrative:

Respectfully submitted:

# THE COUNCIL ON FINANCE AND ADMINISTRATION 

## Recommendations to the 2021 Annual Conference

Each and every disciple of Christ is called to be stewards of the mysteries of God. On behalf of the Council on 5 Finance and Administration, I want to thank all United Methodists in South Carolina for their generosity in 2020. 6 We achieved a $87.16 \%$ collection rate on apportionments. We praise God for our churches and the resiliency they 7 have shown during the pandemic. We celebrate the Rock Hill district for collecting the highest percentage at 8 97.54\%. The largest percentage point increase was in the Orangeburg district at 2.04.

The biennial stewardship summit is scheduled for March 19, 2022. A location and speaker will be announced 10 at a later date.

The following pages outline the complete ministry funding plan for our South Carolina Annual Conference for 12 calendar year 2022. The Council has sought to prepare this document with deep prayer and faithful reflection. The 13 Council is aware that the target is to have a budget at or around $15 \%$ of total Conference average net funds. It is 14 aware that this percentage had been creeping higher and we are making progress reversing this trend. 15

The recommended budget for 2022 is reduced by $\$ 529,913$ and is estimated to be $13.9 \%$ of average net 16 funds. The Council anticipated having a more significant reduction in the total budget brought about by reduced 17 apportionments from the General Church. However, because General Conference 2020 is postponed to 2022, we 18 continue to be held to the apportionment formulas and budgets passed at General Conference 2016. It is 19 expected that if the next General Conference passes the apportionment formula changes and reduced budgets, 20 the apportionments for the remainder of the quadrennium will be adjusted for the excess amount calculated for 21 2021 and 2022.

We appreciate the service of Mrs. Elizabeth (Beth) Westbury, whom we seek to re-elect as our Annual Confer- 23 ence Treasurer and Director of Administrative Services, and her gracious staff. I am also constantly grateful for 24 the devoted work of every lay and clergy member of the Council on Finance and Administration. They attend, 25 interact, debate and support the work of the Council in a most faithful and dependable manner. 26

May God continue to bless and guide all the ministries of our beloved SC Annual Conference! 27
The Reverend Mitch Houston, President, Council on Finance and Administration 28
A. The compensation for the District Superintendents for the year 2022 will be set at $\$ 104,545$, a $1.5 \%$ increase. 33
(DS compensation for 2020 was \$103,000 and for 2021 is \$103,000.) 34
B. The Council on Finance and Administration of the South Carolina Annual Conference, The United Methodist 36 Church, hereby designates $15 \%(\$ 15,682)$ of the district superintendent's salary for the year 2022 as allocated 37 for parsonage utilities and maintenance ("utility exclusion"), not including expenses paid by the district. Any 38 subsequent changes to the utilities exclusion that may be requested by an individual may be approved by the 39 Treasurer on behalf of the Council on Finance and Administration.

## 40

C. The District Administration Fund will be handled as follows:

1) The item "Office Expense" in the District Administration Fund will be for the operation of the District Office 43 to pay such items as secretary, postage, and supplies and will be set at $\$ 21,000$ per district. 44
2) Exceptions: Inasmuch as the Columbia District Office must be in The United Methodist Center, one-half of 45 that office rent will be paid from the Conference Expense Fund. Inasmuch as the Columbia District super- 46 intendent is designated as the Cabinet secretary, one-half of the salary and benefits of the secretary in 47 that office will be paid from the Conference Expense Fund. 48
3) Travel (in and out-of-district) is set at $\$ 170,000$ for the total of all districts, which includes $\$ 8,000$ for the 49 common lodging and meal expenses of retreats. This will be set at $\$ 13,500$ per district or an allocated 50 amount set by the Cabinet not to exceed a total of $\$ 162,000$. In addition, insurance \& pensions is expected to 51 be approximately $\$ 331,500$ ( $\$ 27,625$ per district), and continuing education will be set at the amount 52 recommended by the Commission on Equitable Compensation (currently at $\$ 750$ per superintendent). 53
4) Vouchers for continuing education must be approved prior to payment. The unused portion of the Continuing 54 Education allowance may be carried forward from year to year during a district superintendent's tenure, 55 not to exceed a total amounting to three year's Continuing Education allocation. The accumulation is 56 cancelled in full when a district superintendent leaves the superintendency. It does not carry forward to 57 the new district superintendent. However, by application to the CF\&A in advance of leaving the superin- 58 tendency, the district superintendent may within a reasonable length of time use the unused portion of the 59 Continuing Education allowance to take training that would assist in his/her return to the parish ministry or 60 other appointment. For the year in which there is a move, one-half of the Continuing Education allowance 61 will be available for each superintendent. 62
5) The funds for program in each district are based on the membership of the district, beginning with a base 63 of $\$ 2,800$ for the smallest membership district and adding $\$ 100$ for each one thousand $(1,000)$ members, 64
or major fraction thereof, above 18,000 . These funds are not guaranteed and are contingent upon the apportionment receipts and other requirement of the district administration fund. The schedule for 2022 will be as follows (Final amounts will be reflected in the 2021 Journal):
```
District
Anderson
Charleston
Columbia
Florence
Greenville
Greenwood
Hartsville
Marion
Orangeburg
Rock Hill
Spartanburg
Walterboro
Totals
```

D. Each District Board of Trustees shall administer all funds for the District Parsonage Fund, which provides funds for parsonage payments, repairs, insurance and furnishings (not to include parsonage utility payments). The moving expenses of an in-coming district superintendent may also be paid from the District Parsonage Fund, not to include more than $\$ 350$ packing expenses. To comply with the change in tax law effective January 1, 2018 whereby reimbursements of moving expenses become taxable compensation to the recipient, the amount of reimbursement will be included in the district superintendent's taxable income as reported on Form W-2. Reimbursements of moving expenses for district superintendents shall be paid without the benefit of a gross up for taxes. Each district office shall provide its trustees with regular reports of all receipts and expenditures of the District Parsonage Fund.
E. Below are the percentages of average net funds that each church is asked to pay to its respective District Parsonage/Office Fund (Avg. Net Funds will be printed in the 2021 Journal):

| District | Parsonage | Office | Total |
| :--- | ---: | ---: | ---: |
| Anderson | 40,000 | 45,000 | 85,000 |
| Charleston | 25,000 | 40,000 | 65,000 |
| Columbia | 25,000 | 35,000 | 60,000 |
| Florence | 30,000 | 40,000 | 70,000 |
| Greenville | 30,000 | 35,000 | 65,000 |
| Greenwood | 40,000 | 40,000 | 800000 |
| Hartsville | 40,000 | 40,000 | 80,000 |
| Marion | 10,000 | 35,000 | 45,000 |
| Orangeburg | 25,000 | 30,000 | 55000 |
| Rock Hill | 15,000 | 35,000 | 50,000 |
| Spartanburg | 35,000 | 25,000 | 60,000 |
| Walterboro | 25,000 | 40,000 | 65,000 |
| Total | $\mathbf{3 4 0 , 0 0 0}$ | $\mathbf{4 4 0 , 0 0 0}$ | $\mathbf{7 8 0 , 0 0 0}$ |

Avg. Net Funds

Avg. Net Funds
will be reported
In the 2021
Journal.

## Report No. 2

A. We recommend that the following special observances be a part of the program of each local church and that appropriate free-will offerings be received.

Human Relations Day - January 16, 2022
Golden Cross Sunday - February 6, 2022
UMCOR Sunday (formerly One Great Hour of Sharing) - March 27, 2022
Native American Awareness Sunday - May 1, 2022
Peace with Justice Sunday - June 19, 2022
Epworth Children's Home
Mothers' Day - May 8, 2022
Work Day - September 11, 2022
Church school offering first Sunday each month
Aldersgate Special Needs Sunday - August 7, 2022

Youth Service Fund Sunday - September 18, 2022 (youth offering) 1
World Communion Sunday - October 2, 2022 2
Conference Advance Specials Sunday - November 6, 2022 3
United Methodist Student Day - November 27, 2022 4
B. We offer the following: 6

1) That all boards, commissions and committees receiving funds from the conference treasurer shall 7 submit with each voucher adequate supporting data (receipts, bills, contemporaneous travel log, etc.). 8 Payments in excess of $\$ 1,000$ should be approved by the Conference Treasurer in advance.
2) That boards, agencies and conference institutions which are allowed to withdraw lump sums from the 10 conference treasurer shall submit an annual audit (with management letter) by a certified public 11 accountant to the Council on Finance and Administration, along with evidence of fidelity insurance 12 coverage and compliance with payroll tax laws.12
3) That all boards, commissions and agencies of the conference reimburse persons at a rate of 24 cents 14 per mile when traveling on conference business. In order to encourage carpooling, we recommend that 15 if a car contains two persons traveling on church business, the mileage rate be increased to 32 cents; if 16 a car contains three or more persons all traveling on church business, the rate be increased to 40 cents 17 per mile. Pastors who are members of such agencies should submit reimbursement requests to their 18 appointed church or charge for the difference between their conference reimbursement and the 19 approved IRS mileage rate, since participation in the ministries of the district and conference is an 20 expected responsibility of all appointed pastors. Conference employees will be reimbursed at the 21 approved IRS mileage rate when traveling on church business. We recommend that other expenses for 22 travel on church business be paid. We also recommend that the guideline amount paid to a person for 23 meals shall be $\$ 7.00$ for breakfast, $\$ 13.00$ for lunch and $\$ 20.00$ for the evening meal. 24
4) That the balance held for each board, commission, committee or agency on the books of the conference 25 treasurer shall be carried forward from one year to the next and that this shall be taken into considera- 26 tion in the subsequent budget request.
5) That conference boards and agencies may not spend in excess of funds received on budget for the 28 given conference year, except that funds carried forward may be spent in addition to funds received in 29 the current year if such carryover funds were included in the budget presented to CFA. Any expenses 30 beyond the combination of anticipated receipts (based on previous-year percentage of payment) plus 31 budgeted carryover funds will not be paid by the treasurer.
6) That "average net funds" as used in the calculation of 2022 apportionments shall mean for each church 33 the two-year average of net funds in the years 2020 and 2019. Newly organized churches will be 34 phased in over four years, but for the years prior to the organization of the new church, the net funds 35 figure will be zero. Satellite churches will be phased in beginning in the first year they do not receive 36 support from Congregational Development. "Net funds" for churches that provide a housing allowance in 37 lieu of a parsonage will exclude the lesser of the actual housing allowance or $25 \%$ of the minister's 38 compensation prior to calculating the church's average net funds.
7) That "net funds" be defined as the total of figures reported on lines 41 through 47 (inclusive) of Table 240 for 2019 and 2020.
8) That once the apportionments are calculated from Table 2 statistics for any given year, those apportion- 42 ments cannot be altered. Needed corrections can be made on Table 2 reports for use in future year 43 calculations by providing written explanation of the correction to the Treasurer. 44
9) Total apportionment funding for Methodist Homes Residents' Assistance (item 11, Report No. 9) is 45 reduced to reflect changes in funding after Methodist Oaks is sold to a for-profit entity. Methodist Oaks 46 requested the Conference continue assistance for four individuals in residence there. Based on the 47 monthly assistance requested and the life-expectancy of the individuals, an expected need has been 48 projected. For 2022, the apportionment request and the allocation of funds among the participating 49 homes remains the same as in 2021. The recommended allocations are: 50

|  | $\mathbf{2 0 2 1}$ | $\mathbf{2 0 2 2}$ | 51 |
| :--- | :--- | :--- | :--- |
| Methodist Oaks | $27 \%$ | $27 \%$ | 52 |
| Wesley Commons | $50 \%$ | $50 \%$ | 53 |
| Methodist Manor | $23 \%$ | $23 \%$ | 54 |
|  |  | 55 |  |

10) That the funds received on the apportionment for Senior College Scholarship Fund (item 9, Report No. 56 9) be divided in three equal parts, one-third each going to Wofford College, Columbia College and 57 Claflin University; that the funds received on the apportionment for Camps and Retreat Ministries (item 58 12, Report No. 9) be distributed to the various Camps and Retreat Ministries as determined by the 59 Board of Trustees of the South Carolina United Methodist Camps and Retreat Ministries. 60
11) That the Annual Conference Council on Finance and Administration be authorized to grant amounts 61 from the Conference Contingency Fund or Permanent Reserve to meet any individual emergency or 62 unanticipated need.
12) That the salaries and fixed essential expenses of Conference Connectional Ministries (section A-4 of the Conference Benevolences budget) be funded up to $100 \%$ of budget by using funds from the Contingency Fund; the remainder of that budget will be funded at the percentage paid on the line item.
13) That the salaries and benefits portion of the Campus Ministry budget be funded up to $100 \%$ of budget by using funds from the Contingency Fund; the remainder of that budget will be funded at the percentage paid on the line item.
14) That the budgets of the District Superintendent Salaries, Director of Administrative Services, the Conference Archivist Contract and the Coordinator of Clergy Services be funded up to $100 \%$ of a year end deficit, but not more than the amount budgeted, by using funds from the Contingency Fund.
15) The Council on Finance and Administration of the South Carolina Annual Conference, The United Methodist Church, hereby designates $15 \%$ of the salary for each conference clergy staff for the year 2022, exclusive of a designated housing allowance, as allocated for utilities and maintenance ("utilities exclusion"), not including maid service. Any subsequent changes to the utilities exclusion that may be requested by an individual may be approved by the Treasurer on behalf of the Council on Finance and Administration.
16) That local churches of the conference incorporate. An informational pamphlet prepared by the Conference Chancellor and the Cabinet is available at www.umcsc.org. After incorporation, churches should take care to maintain with the Secretary of State, an accurate, up-to-date record of the name and address of their registered agent.

## Report No. 3

As noted in our report to the 2009 Annual Conference, economic uncertainties led to the reduction in apportioned budgets for the Senior Scholarship Fund, Spartanburg Methodist College, and Methodist Homes Residents' Assistance Fund. The trend of reducing the budgets for these significant ministries continues. In an effort to increase the funds available for these ministries without adding to the apportionment budget, the voluntary asking Extra Mile for Colleges and Homes was increased from $\$ 600,284$ for 2017 to $\$ 625,000$ for 2018 . Council recommends the 2022 Extra Mile for Colleges and Homes voluntary asking remain at $\$ 625,000$ with adjustments to how the funds are allocated (see below). We ask churches with sufficient resources to continue to support the Extra Mile for Colleges and Homes. This combined request will be calculated for churches based on the apportionment formula and included on the bottom of the apportionment statement as a voluntary asking.

| 2021 actual | 2022 recommendation | Notes for 2022 <br> One-third to each: Claflin University, |  |
| :--- | :---: | :---: | :--- |
| Senior Scholarship Fund | $67 \%$ | $67 \%$ | Columbia College, Wofford College |
| Methodist Homes | $15 \%$ | $15 \%$ | Wesley Commons 70\% <br> Methodist Manor 30\% |
| Spartanburg Methodist College | $18 \%$ | $18 \%$ | All to Spartanburg Methodist College |

## Report No. 4

[Reserved for future use.]

## Report No. 5

In accordance with the Disciplinary requirement to publish the conference investment policy at least once a quadrennium, CF\&A's investment policy is to invest Conference Funds in accordance with the 2016 Discipline paragraph 613.5 and under the additional guidelines:
A) Forms of investment authorized:

1) short-term United States treasury bills or bonds and bonds of U.S. government agencies,
2) savings or money market accounts that are Federally Insured,
3) certificates of deposit in any Federally Insured savings and loan association, commercial bank, credit union
4) term notes or demand deposits of The United Methodist Development Fund.
5) funds managed by the General Board of Pension and Health Benefits (Wespath)
6) endowments with The South Carolina United Methodist Foundation, Inc., or The United Methodist Church Foundation
B) Limitations:
7) no stocks (common or preferred stocks) or real estate may be purchased unless the funds are under the management of the General Board of Pension and Health Benefits (Wespath), The South Carolina United Methodist Foundation, Inc., or The United Methodist Church Foundation
8) no corporate or municipal bonds may be purchased unless the funds are under the management of the General Board of Pension and Health Benefits (Wespath), The South Carolina United Methodist Foundation, Inc. or The United Methodist Church Foundation
9) no loans may be made except where authorized by action of the Annual Conference, or as part of an 1 investment of the General Board of Pension and Health Benefits (Wespath)
10) no investments may be made with maturities longer than 36 months, with the exception of term notes 3 with The United Methodist Development Fund
11) no investment may exceed the then-current limit on FDIC or FSLIC insurance without approval of 5 CF\&A, with the exceptions of: the primary checking account(s); collateralized certificates; or funds on 6 deposit with The United Methodist Development Fund, The General Board of Pension and Health Benefits 7 (Wespath), The South Carolina United Methodist Foundation, Inc., or The United Methodist Church 8 Foundation
C) Income on invested funds will be credited to the Permanent Reserve Fund of the Conference unless the 10 funds are for the Annual Conference Trustees, Equitable Compensation, pension or health benefits, or are 11 invested under a trust or as an endowment. 12

Report No 6 - 15
Following is a listing of the 2020 Average Net Funds for each district for the total Conference. These are the 16 figures used in the calculation of the 2022 apportionments. (Final amounts will be reflected in the 2021 Journal) 17

| District 2020 | District | 2020 | 19 |
| :--- | :--- | :--- | :--- |

Anderson
Charleston
Columbia
Florence
Greenville Greenwood

TOTAL
District 202019
Hartsville 20
Marion 21
Orangeburg 22
Rock Hill 23
Spartanburg 24
Walterboro 25

Respectfully Submitted,

Report No. 7
The Conference Administration Fund (Item 6, Report No. 9) shall be divided as follows:

| Fund | Approved for 2021 |  | Requested for 2022 |  | Recommended for 2022 |  | Change |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 Contingency Fund | \$ | 220,000 | \$ | 220,000 | \$ | 220,000 | 0.0\% |
| 2 Journal Publication |  | 17,063 |  | 17,063 |  | 17,063 | 0.0\% |
| 3 Reserved for future use |  | 0 |  | 0 |  | 0 |  |
| 4 Director of Administrative Services Offict |  | 776,017 |  | 770,989 |  | 770,989 | -0.6\% |
| 5 Reserved for future use |  | 0 |  | 0 |  | 0 |  |
| 6 Conference Expense Fund |  | 244,855 |  | 245,689 |  | 245,689 | 0.3\% |
| 7 Administrative Committees |  | 4,900 |  | 4,900 |  | 4,900 | 0.0\% |
| 8 Conference Secretary |  | 44,287 |  | 44,287 |  | 44,287 | 0.0\% |
| 9 Methodist Center Trustees |  | 36,055 |  | 36,858 |  | 36,858 | 2.2\% |
| 10 Coordinator of Clergy Services |  | 254,596 |  | 257,070 |  | 257,070 | 1.0\% |
| 11 General Conference Delegates |  | 4,875 |  | 4,875 |  | 4,875 | 0.0\% |
| 12 Judicial/Administrative Proceedings |  | 11,700 |  | 11,700 |  | 11,700 | 0.0\% |
| TOTALS | \$ | 1,614,348 | \$ | 1,613,431 | \$ | 613,431 | -0.1\% |

Report No. 8
The Conference Benevolences Fund (Item 1, Report No. 9) will be divided as follows:

| Fund | Approved for 2021 |  | Requested for 2022 |  | Recommended for 2022 |  | Change |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A. Connectional Ministries |  |  |  |  |  |  |  |
| 1. Conference Advance Specials |  |  |  |  |  |  |  |
| Ministry Programs | \$ | 155,000 | \$ | 155,000 | \$ | 155,000 | 0.0\% |
| Special Salary Supplements |  | 20,500 |  | 20,500 |  | 20,500 | 0.0\% |
| Sub-totals (1) | \$ | 175,500 | \$ | 175,500 | \$ | 175,500 | 0.0\% |
| 2. Board/Agency Programs |  |  |  |  |  |  |  |
| District Councils | \$ | 63,000 | \$ | 63,000 | \$ | 63,000 | 0.0\% |
| Advocacy |  | 45,260 |  | 45,260 |  | 45,260 | 0.0\% |
| Discipleship |  | 62,480 |  | 62,480 |  | 62,480 | 0.0\% |
| Lay Leadership |  | 7,270 |  | 7,270 |  | 7,270 | 0.0\% |
| Outreach |  | 20,000 |  | 20,000 |  | 20,000 | 0.0\% |
| Total Board and Agency Programs (2) | \$ | 198,010 | \$ | 198,010 | \$ | 198,010 | 0.0\% |
| 3. Board/Agency Administration | \$ | 30,000 | \$ | - | \$ | - | -100.0\% * |
| 4. Operations ( $100 \%$ guaranteed) | \$ | 1,624,116 | \$ | 1,593,453 | \$ | 1,508,356 | -7.1\% * |
| 5. Communications |  |  |  |  |  |  |  |
| Electronics | \$ | 50,000 | \$ | 50,000 | \$ | 50,000 | 0.0\% |
| Resource Center |  | 17,000 |  | 17,000 |  | 17,000 | 0.0\% |
| Public \& Media Relations |  | 35,000 |  | 35,000 |  | 35,000 | 0.0\% |
| Sub-totals (5) | \$ | 102,000 | \$ | 102,000 | \$ | 102,000 | 0.0\% |
| 6. Advocate | \$ | 119,700 | \$ | 113,715 | \$ | 113,715 | -5.0\% |
| Sub-totals (A) | \$ | 2,249,326 | \$ | 2,182,678 | \$ | 2,097,581 | -6.7\% |
| B. Other Conference Agencies |  |  |  |  |  |  |  |
| 1. Cabinet Emergency Fund | \$ | 32,000 | \$ | 32,000 | \$ | 32,000 | 0.0\% |
| 2. Bishop's Contingency Fund |  | 12,500 |  | 12,500 |  | 12,500 | 0.0\% |
| 3. Episcopal Office |  | 12,000 |  | 12,937 |  | 12,937 | 7.8\% |
| 4. Committee on Episcopacy |  | 2,300 |  | 3,000 |  | 3,000 | 30.4\% |
| 5. Episcopal Residence |  | 23,000 |  | 23,000 |  | 23,000 | 0.0\% |
| 6. Archives \& History: Conference Archivist Contract |  | 27,583 |  | 28,686 |  | 28,686 | 4.0\% |
| 7. Ordained Ministry |  |  |  |  |  |  |  |
| a) Operations |  | 90,000 |  | 85,000 |  | 85,000 | -5.6\% |
| b) Career Planning Programs |  | 10,000 |  | 10,000 |  | 10,000 | 0.0\% |
| Sub-totals (B) | \$ | 209,383 | \$ | 207,123 | \$ | 207,123 | -1.1\% |
| Total Conference Benevolences | \$ | 2,458,709 | \$ | 2,389,801 | \$ | 2,304,704 | -6.3\% |

[^0]Report No. 9
We recommend that the following funds be apportioned to churches on the basis of percentages of average net funds.

| FUND | Approved for 2021 | Requested for 2022 | Recommended for 2022 | Change |
| :---: | :---: | :---: | :---: | :---: |
| Conference Apportionments: |  |  |  |  |
| 1 Conference Benevolences-see Report 8 | 2,458,709 | 2,389,801 | 2,304,704 | -6.3\% |
| 2 Retiree Health/Transition/Contingency | 1,400,000 | 1,000,000 | 1,000,000 | -28.6\% |
| 3 District Superintendents Salary | 1,236,000 | 1,254,540 | 1,254,540 | 1.5\% |
| 4 Equitable Compensation | 565,000 | 565,000 | 535,000 | -5.3\% * |
| 5 District Administration | 819,000 | 819,000 | 819,000 | 0.0\% |
| 6 Conference Administration-see Report 7 | 1,614,348 | 1,613,431 | 1,613,431 | -0.1\% |
| 7 Congregational Development | 946,184 | 948,724 | 948,724 | 0.3\% |
| 8 Campus Ministry | 650,595 | 655,023 | 655,023 | 0.7\% |
| 9 Senior College Scholarships | 1,000,000 | 1,000,000 | 950,000 | -5.0\% |
| 10 Spartanburg Methodist College | 618,967 | 618,967 | 588,018 | -5.0\% |
| 11 Methodist Homes Residents' Assistance | 400,000 | 400,000 | 400,000 | 0.0\% |
| 12 Camps \& Retreats Ministries | 319,800 | 319,800 | 319,800 | 0.0\% |
| Sub-total | 12,028,603 | 11,584,286 | 11,388,240 | -5.3\% |
| General Church and Jurisdiction Apportionments: |  |  |  |  |
| 13 World Service ** | 2,268,426 | 2,326,903 | 2,326,903 | 2.6\% |
| 14 Episcopal Fund ** | 671,773 | 689,091 | 689,091 | 2.6\% |
| 15 General Conference Administration ** | 269,357 | 276,301 | 276,301 | 2.6\% |
| 16 Ministerial Education ** | 766,169 | 785,920 | 785,920 | 2.6\% |
| 17 Interdenominational Cooperation ** | 59,920 | 61,465 | 61,465 | 2.6\% |
| 18 Black College ** | 305,618 | 313,496 | 313,496 | 2.6\% |
| 19 Africa University** | 68,396 | 70,159 | 70,159 | 2.6\% |
| 20 Jurisdiction Mission/Ministry \# | 32,554 | 29,328 | 29,328 | -9.9\% |
| Sub-total | 4,442,213 | 4,552,663 | 4,552,663 | 2.5\% |
| TOTALS | 16,470,816 | 16,136,949 | \$ 15,940,903 | -3.2\% |
| Average Net Funds for Apportionments \#\# | \$115,519,710 | \$115,000,000 | \$115,000,000 |  |
| Budget as percentage of Average Net Funds | 14.3\% | 14.0\% | 13.9\% |  |
| Askings: Extra Mile (reference Report No. 3) | 625,000 | 625,000 | 625,000 |  |

* Amounts recommended are less than the amount requested because the area has reserves to supplement its budget.
** Line items marked with ** are General Conference apportioned funds.
\# Line item marked with \# is a Southeastern Jurisdictional apportionment.
\#\# Estimated for 2022

Every clergy and laity on the Board of Ordained Ministry is a highly dedicated and faithful servant, who gives 3 of his or her time and unique gifts to the ministry of leadership development. Together, they prayerfully seek to 4 affirm the calling of each candidate for ministry, with compassionate nurture and accountability. We are grateful for 5 each member of the Board of Ordained Ministry who serves to encourage, provide, and develop fruitful leaders in 6 various ministry settings.

This past year, as we have all had to pivot and adapt frequently during the COVID-19 pandemic, which included 8 extending the appointment of members of the Board of Ordained Ministry due to the postponement of General 9 Conference, the board has effectively continued to be faithful in its two primary responsibilities: leadership devel- 10 opment and clergy credentialing.

On Sunday evening, June 6, 2021, the Service of Commissioning and Ordination will be held to celebrate the 12 fruit of persons who have answered a call to ministry and successfully navigated the requirements for commis- 13 sioning and ordination. These persons are valued as meeting the standards of "readiness" and "effectiveness" for 14 ministry in the local church and other ministry settings. Seven persons will be ordained Full Elders; ten persons 15 will be commissioned Provisional Elders; one person will be commissioned a Provisional Deacon. 16

## 2021 Ordination Class:

Wanda Diane Altman-Shirah FE 19
Shannon Renee Bullion FE 20
William Isaac Dusenbury FE 21
Tammy Nicole Grey FE
FE 22
Susan Marie Pennock FE 23
Nicholas Daniel Perez FE 24
Justin Lee Ritter FE 25
2021 Commissioning Class: 26
$\begin{array}{lll}\text { Peter Kent Berntson PE } & 27\end{array}$
Carsten Aubrey Bryant PE 28
Mason Heyward Cantey PE 29
John Clarence Elmore, Jr.* PE 30
Alisha Christine Hansen PE 31
Joseph Daniel Kovas PE 32
Amanda Geddings Richardson PE 33
James (Jim) Brunson Rogers PE 34
James William Smith PE 35
Thessa Goodwin Smith PE 36
Margaret (Maggie) Rosa Cantey PD 37

* previously ordained in another tradition who's orders are being recognized and is being received as a Provisional member of the South Carolina Annual Conference.

We give thanks that each has responded to a call to ministry and a commitment to the ministry process, and 38 we ask God's blessing on their continued journey in mission and ministry. We encourage local churches and other 39 ministry settings to invite persons to explore a calling to ministry, and to nurture that calling into ministry leadership. 40

Also, through the generosity of the churches in SC Annual Conference, the BOM is able to offer scholarships 41 to assist persons called to ministry to achieve the necessary education to equip them for ministry. This year we 42 are delighted to recognize the following scholarship recipients:

## Seminary Students Scholarship Recipients: <br> 44

Grayson Edward Fallow \$3,000.00 ..... 45
Sterling Teunta Harris \$3,000.00 ..... 46
Bessie Bellamy Parker Scholarship ..... 47
Sharon Britz \$5,000.00 ..... 48
The BOM would also like to recognize those who have reached a milestone in their continued preparation for 49effective ministry.50
The following persons completed the five-year Basic Course of Study in 2020/2021: ..... 51
George Palmer Hudson 12/31/2020 ..... 52
Glenn Williams Ribelin, Sr. 12/31/2021 ..... 53
Jacob Melvin Thompson, II 12/25/2019 ..... 54
Jerry Russell Godfrey 12/31/2019 ..... 55
Lindora Flemming James 12/31/2019 ..... 56
Palma Duncan Thomas 12/31/2020 ..... 57
Rebecca Lewis Forrest 05/15/2020 ..... 58
Richard Dale Toy 12/31/2019 ..... 59
Scott Douglas Nurse, Sr. 12/31/2019 ..... 60
Stanley Bernard Ritter 12/31/2020 ..... 61
Toney Bernard Richardson, Sr. 08/14/2020 ..... 62

As always, we are grateful for the churches and the Annual Conference for ongoing support for the Ministry Education Fund. Through your generosity, the BOM has been able to provide financial assistance to students reducing the cost to them for seminary and Course of Study. This past year $\$ 38,350.00$ were disbursed for seminarians, and $\$ 39,150.00$ for the Course of Study, totaling $\$ 77,500.00$. We invite you to continue to be generous in your support of our seminarians and local pastors as they remain faithful in their leadership development toward excellence in ministry. Your offering may be sent to the SC Conference Seminary Students Scholarship Fund, an endowment of the South Carolina United Methodist Foundation, which provides scholarship awards to candidates for ministry from South Carolina attending United Methodist seminaries and theological schools. Your generosity is greatly appreciated.

District Committees on Ordained Ministry are an extension of the Board of Ordained Ministry that are committed to meeting often with all candidates for ministry. They have an extremely important role in nurture and accountability of persons in the ministry process. The BOM is grateful for the hard work of every District Committee on Ordained Ministry.

As you have heard, we celebrate God's call on lives to the unparalleled vocation and joy of ministry.
There is also other business as it relates to ministry that necessitates our meticulous and particular attention. The Board of Ordained Ministry continues to plan and implement the Bishop's School of Ministry, Clergy Orders, School of Pastoral Formation, and the Formation in Ministry residency groups, We also recruit and engage seminarians as potential and hopeful leaders in the SC Conference, discern and process Extension Ministry requests, participate in Approval for Service requests, receive and prayerfully process requests for Change of Status of candidates and clergy, and engage persons discerning a call to ministry through the Candidacy Retreats - just to name a few of the ongoing responsibilities of the board. Above all, as your South Carolina Conference Board of Ordained Ministry, we strive to faithfully attend to the nurture and accountability of every person called to ministry and those serving Christ in these strange and hope-filled times in which all find ourselves.

The Board of Ordained Ministry modifies and updates our South Carolina Annual Conference policy as needed in accordance with the changes in the General Conference. This year, as a part of our report, we request that the Annual Conference approve the conference policy modifications that will:

- Clarify the existing policy as stated in The Discipline of The United Methodist Church as it relates to Approval for Service;
- Clarify the existing policy as stated in The Discipline of The United Methodist Church as it relates to the Transfer Process for clergy from other conferences and denominations;
- Lengthening the amount of time for status approval based on BOM sub-committee outcomes following candidate examination by the board.
Finally, on behalf of the Board of Ordained Ministry, we are grateful for the faithful and consummate leadership of the Rev. Mel Arant, Coordinator Clergy Services, and Mr. Sharome Henry, Executive Assistant, Clergy Services. The work of the BOM could not be done as smoothly and effectively without the blessing of their guidance, leadership, knowledge, professionalism, and love for the Church.

Respectfully submitted:
Rev. Fran M. Elrod
Board of Ordained Ministry, Chair

## THE BOARD OF PENSION AND HEALTH BENEFITS

## PENSION SECTION

## Report Number One

## A. Past Service Rate

The Board of Pension and Health Benefits requests that the South Carolina Annual Conference fix $\$ 846$ per service year as the rate for annuity payments to retired ministers under the Supplement One of the Clergy Retirement Security Plan (otherwise known as Pre-82) for 2022. (This rate was $\$ 829$ for the year 2021.) This shall include service annuity credits approved prior to January 1, 1982. An eligible surviving spouse shall receive $75 \%$ of the formula benefit upon the death of the participant.

## B. Direct Billing

1. The Board of Pensions requests that direct billings to salary paying units be made to give the Board of Pension and Health Benefits (The Pension Fund), \$5,750,530 for the pension program of the South Carolina Annual Conference for the fiscal year ending December 31, 2022, and that this sum be apportioned or billed to the churches of the South Carolina Annual Conference.
2. For 2022, each institution, organization or district to which a minister is appointed and enrolled shall pay to the South Carolina Annual Conference Board of Pension and Health Benefits an amount equal to $\$ 497$ per month for full-time clergy for the Defined Benefit portion of the Clergy Retirement Security Program (CRSP). This includes all full-time clergy (including deacons) who are under Episcopal appointment (receiving compensation) at a local church, charge, conference or conference responsible unit or entity related to the South Carolina Annual Conference. (This rate was $\$ 497$ per month in 2021.) An amount equal to three percent (3\%) of the appointed participant's Plan Compensation shall
be paid for the defined contribution portion of the CRSP. This amount must be matched by a contribution 1 of $1 \%$ by the participating pastor in his/her United Methodist Personal Investment Plan (UMPIP) 2 Account in order to receive credit for the full $3 \%$ paid by the church. Any surplus funds collected will 3 be used for actuarial and collection smoothing. An amount equal to $3 \%$ of the appointed participant's 4 Plan Compensation, limited by $200 \%$ of the Denomination Average Compensation, shall be paid for 5 Comprehensive Protection Plan funding or other benefit plan. Such payments shall be made for each 6 minister so appointed, and paid monthly crediting in twelve equal installments from deposits made in 7 the Deposit Account of the South Carolina Annual Conference with Wespath Benefits \& Investments, 8 by the treasurer of the South Carolina Annual Conference. Churches/charges participating in ACH 9 automated payment system (bank draft) may receive up to a $\$ 10.00$ per month discount on their pension 10 payment.
For 2022, the Board of Pension \& Health Benefits recommends each institution, organization or district to 12 which a part-time minister is appointed and enrolled contribute to a defined contribution 403(b) 13 pension program called the United Methodist Personal Investment Plan (UMPIP). For all clergy who 14 are under Episcopal appointment and considered part-time (receiving compensation) at a local 15 church, charge, conference or conference-responsible unit or entity related to the South Carolina 16 Annual Conference, the salary paying unit shall pay an amount equal to $9.0 \%$ of the appointed partici- 17 pant's Plan Compensation for the matching portion of the defined contribution portion of the UMPIP. 18 The contribution by the church will be made if the clergy person contributes a minimum of 3\% of his/ 19 her plan compensation in their United Methodist Personal Investment Account. Each church with a 20 less than full-time clergy will be required to complete an adoption agreement with Wespath Benefits 21 and Investments, a general agency of The United Methodist Church. The pension cost, both the 22 church's share and the participant's match, will be billed from Wespath Benefits \& Investments. 23

## C. Fiscal Year

1. The fiscal year of the Board of Pensions shall be the same as that of the South Carolina Annual 25 Conference.
D. Moving Expenses ..... 27
2. The Board of Pension and Health Benefits authorizes one-time moving expense reimbursement 28 grants, not to exceed $\$ 1,800$, and including up to $\$ 350$ in verified packing expenses, for newly 29 incapacitated ministers receiving CPP Incapacity Benefits, surviving spouses of ministers, or newly 30 retired ministers in benefit, moving from the parsonage provided by the charge. Persons moving must 31 file for the one-time reimbursement grant not later than 90 days after first reception of pensions or 32 disability benefits and may use the funds for moving expenses and/or for connection/tap on or hookup 33 fees in the new residence. This amount was $\$ 1,800$ for 2021. fees in the new residence. This amount was $\$ 1,800$ for 2021 . 34
E. Resolution Relating to Rental/Housing Allowances for Active, Retired or Disabled Clergypersons of 35 the South Carolina Annual Conference

The South Carolina Annual Conference (the "Conference") adopts the following resolutions relating to 37 rental/housing allowances for active, retired, or disabled clergypersons of the Conference:

WHEREAS, the religious denomination known as The United Methodist Church (the "Church"), of 39 which this Conference is a part, has in the past functioned and continues to function through ministers of 40 the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, 41 commissioned, or licensed ministers of the Church ("Clergypersons"); 42

WHEREAS, the practice of the Church and of this Conference was and is to provide active Clergy- 43 persons with a parsonage or a rental/housing allowance as part of their gross compensation; 44

WHEREAS, pensions or other amounts paid to active, retired, terminated, and disabled Clergypersons 45 are considered to be deferred compensation and are paid to active, retired, terminated, and disabled Clergy- 46 persons in consideration of previous active service; and

WHEREAS, the Internal Revenue Service has recognized the Conference (or its predecessors) as the 48 appropriate organization to designate a rental/housing allowance for Clergypersons who are or were 49 members of this Conference and are eligible to receive such deferred compensation;

NOW, THEREFORE, BE IT RESOLVED: THAT an amount equal to $100 \%$ of the pension or disability 51 payments received from plans authorized under The Book of Discipline of The United Methodist Church 52 (the "Discipline"), which includes all such payments from the Wespath Benefits \& Investments, during the 53 years 2020, 2021, and 2022 by each active, retired, terminated, or disabled Clergyperson who is or was a 54 member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allow- 55 ance for each such Clergyperson; and

THAT the pension, severance, or disability payments to which this rental/housing allowance applies 57 will be any pension or disability payments from plans, annuities, or funds authorized under the Discipline, 58 including such payments from the Wespath Benefits/Investments and from a commercial annuity company 59 that provides an annuity arising from benefits accrued under a Wespath plan, annuity, or fund authorized 60 under the Discipline, that result from any service a Clergyperson rendered to this Conference or that an 61 active, a retired, or a disabled Clergyperson of this Conference rendered to any local church, annual 62 conference of the Church, general agency of the Church, other institution of the Church, former denomi- 63 nation that is now a part of the Church, or any other employer that employed the Clergyperson to perform 64 services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, 65
or accrue a benefit under, such a plan, annuity, or fund for such active, retired, or disabled Clergyperson's pension or disability as part of his or her gross compensation.
NOTE: The rental/housing allowance that may be excluded from a Clergyperson's gross income in any year for federal income tax purposes is limited under Internal Revenue Code section 107(2) and regulations thereunder to the least of: (1) the amount of the rental/housing allowance designated by the Clergyperson's employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year; (2) the amount actually expended by the Clergyperson to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year. The South Carolina Annual Conference (the "Conference") adopts the following resolutions relating to rental/housing allowances for active, retired, or disabled clergypersons of the Conference:

WHEREAS, the religious denomination known as The United Methodist Church (the "Church"), of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church ("Clergypersons");

WHEREAS, the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation;

WHEREAS, pensions or other amounts paid to active, retired, terminated, and disabled Clergypersons are considered to be deferred compensation and are paid to active, retired, terminated, and disabled Clergy-persons in consideration of previous active service; and

WHEREAS, the Internal Revenue Service has recognized the Conference (or its predecessors) as the appropriate organization to designate a rental/housing allowance for Clergypersons who are or were members of this Conference and are eligible to receive such deferred compensation;

NOW, THEREFORE, BE IT RESOLVED: THAT an amount equal to $100 \%$ of the pension or disability payments received from plans authorized under The Book of Discipline of The United Methodist Church (the "Discipline"), which includes all such payments from the Wespath Benefits \& Investments, during the years 2020, 2021, and 2022 by each active, retired, terminated, or disabled Clergyperson who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergyperson; and

THAT the pension, severance, or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the Discipline, including such payments from the Wespath Benefits/Investments and from a commercial annuity company that provides an annuity arising from benefits accrued under a Wespath plan, annuity, or fund authorized under the Discipline, that result from any service a Clergyperson rendered to this Conference or that an active, a retired, or a disabled Clergyperson of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergyperson to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such active, retired, or disabled Clergyperson's pension or disability as part of his or her gross compensation.
NOTE: The rental/housing allowance that may be excluded from a Clergyperson's gross income in any year for federal income tax purposes is limited under Internal Revenue Code section 107(2) and regulations thereunder to the least of: (1) the amount of the rental/housing allowance designated by the Clergyperson's employer or other amount actually expended by the Clergyperson to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

Report Number Two
2022 Pension and Welfare Operating Budget

Requirement<br>Clergy Retirement Service Plan<br>(CRSP) Defined Benefit Amount<br>CRSP Defined Contribution (3\%)<br>CPP Welfare Plan (3\%) or Benefits Funding

Total Estimated Requirement

## 2021 Budgeted

\$2,483,819
\$1,161,582
\$1,075,054
\$4,720,455
\$4,720,455
\$4,750,530
\$4,720,455

Valerie Brooks-Madden, Chairperson<br>Thelma Hudson, Secretary

# THE BOARD OF PENSION AND HEALTH BENEFITS GROUP INSURANCE SECTION 

## Report Number One

The insurance program of the South Carolina Conference is designed to provide its eligible employees (as defined 6 herein), and their eligible dependents, with a comprehensive plan for major medical benefits and a Medicare 7 supplement.
A. Eligibility: The following are eligible for coverage under the program:

1. Those employed and funded by a local church either as Full or Three-Quarter (3/4) time Elders in Full 10 Connection, Associate Members, Local Pastors, Provisional Elders, within the South Carolina Annual 11 Conference and included in the Hospitalization and Medical Expense Program Adoption Agreement.
2. Ministers who are full time or three-quarter time employees of and funded by the Annual Conference. 13
3. District Superintendents.
4. Lay persons who are full-time employees of and funded by the Annual Conference.
5. Ordained ministers from other United Methodist Annual Conferences and ordained ministers from other 16 Methodist denominations, and other denominations, under Episcopal appointment fully employed and 17 funded by a local church or charge of the South Carolina Annual Conference under the provisions of 18 Paragraphs 346.1 and 346.2 of the 2008 Book of Discipline.

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\text { E.O. } 19
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6. Full Deacons, Provisional Deacons, Provisional Deacons/1992, and Diaconal ministers related to and 20 serving a local church enrolled and funded by a local church of the South Carolina Annual Conference currently meeting the underwriting guidelines of the South Carolina Annual Conference group insurance
plan. The salary-paying will set the cost sharing and must sign a sub-adoption agreement.
igibility: The following are eligible for coverage under the retiree program: 24
7. Retired clergy who have been under full-time appointment to a local church with pension responsibility 25 by the South Carolina Annual Conference, and who are immediately eligible to receive pension or 26 incapacity benefits, and who have participation in the active group health plan of the South Carolina Annual Conference, the last ten (10) years of which were continuous and consecutive, shall be eligible for participation in the retiree health care program of the Annual Conference and their respective spouses if spouse is covered at least five continuous and consecutive years immediately prior to retirement. A Retired Participant at the time of his or her Early Retirement Date or Normal Retirement Date, will be allowed to be tolled if coverage under a previous employer's or spouse's group plan is available, during 31 the period of time between the Termination of Employment and the Early Retirement Date or Normal Retirement Date and loss of such coverage.

$$
34
$$

2. Retired lay employees who have attained age 62 and have been full-time employees of the South Carolina Annual Conference, and who are immediately eligible to receive United Methodist pension or incapacity benefits, and who have participation in the active group health plan of the South Carolina Annual Conference, the last ten (10) years of which were continuous and consecutive, shall be eligible for participation in the retiree health care program of the Annual Conference and their respective spouses 39 if spouse is covered at least five continuous and consecutive years immediately prior to retirement. A 40 Retired Participant at the time of his or her Early Retirement Date or Normal Retirement Date, will be 41 allowed to be tolled if coverage under a previous employer's or spouse's group plan is available, during 42 the period of time between the Termination of Employment and the Early Retirement Date or Normal 43 Retirement Date and loss of such coverage.
3. Those retired clergy or incapacitated employees, referred to herein as lay persons, immediately 45 eligible to receive pension or disability benefits from the General Board of Pension and Health Benefits at 46 the beginning of the month following the month in which the retired relation or disability leave with 47 disability benefits takes place, and who had a minimum of ten (10) continuous and consecutive years 48 of active participation in the South Carolina Annual Conference group health plan at the time of retire- 49 ment or the granting of Basic Protection Plan incapacity benefits by the General Board of Pensions, 50 and their respective spouses if spouse is covered at least five continuous and consecutive years 51 immediately prior to retirement.
. Funding for the group insurance plans upon retirement in benefit from the South Carolina Annual 53 Conference shall be based on full time employment by the Annual Conference, full time appointment 54 to a local church or eligible extension ministry with pension responsibility by the South Carolina Annual 55 Conference. Funding shall be $\$ 100.00$ per month for single participants and $\$ 200.00$ per month for 56 married participants and an additional $\$ 100$ per month for dependents. (This funding is $\$ 200.00$ per 57 month for single participants and $\$ 400.00$ per month for married participants and an additional $\$ 20058$ per month for dependents for those retirees who retired in 2015 or earlier). This funding will be paid 59 through a Health Reimbursement Account. This funding cannot be allowed to purchase an employer 60 group policy other than one sponsored or administered by the Annual Conference or its designee. 61 Enrollment in the HRA must be done through the AmWins Benefits Coordinator.

## Report Number Two Major Medical Insurance Benefits

During the year 2020-2021 the South Carolina Board of Pension and Health Benefits (the Board) has reviewed options for providing health benefits for both eligible lay employees and clergy and current and future retirees under the health plan. After review of these options, the Board recommends the following:
A. HealthFlex Exchange

The South Carolina Annual Conference has elected to participate in the HealthFlex Exchange, managed health care plan of Wespath Benefits and Investments for active participants and eligible dependents. The HealthFlex Exchange provides an array of plans to help the needs of our appointed clergy and eligible lay employees. These plans are summarized in the table below.
\(\left.$$
\begin{array}{|l|c|l|l|l|}\hline & & \begin{array}{l}\text { Individual } \\
\text { Deductible }\end{array} & \begin{array}{l}\text { Participant +1 or } \\
\text { Family } \\
\text { Deductible }\end{array} & \begin{array}{l}\text { Included } \\
\text { Reimbursement } \\
\text { Account }\end{array}\end{array}
$$ \begin{array}{l}Included <br>
Reimbursement <br>

Account Amount\end{array}\right]\)| B1000 | $\$ 1000$ | $\$ 2000$ | N/A |
| :--- | :---: | :--- | :--- |

*HRA - Health Reimbursement Account, HSA - Health Savings Account
B. Dental/Vision Coverage

Eligible participants are also able to select from two optional benefits: an expanded vision benefit and a dental plan. This will be in addition to coverage selected from the HealthFlex exchange.
C. Additional Information

Additional information on medical, dental and vision plans is available from the Board of Pension and Health Benefits by visiting umcsc.org/healthflex .

## Report Number Three Retiree Medical Primary Benefits

## A. Post 65 Retirees

The South Carolina Annual Conference of The United Methodist Church will be offering their post 65 retirees one group Medicare supplement or the ability to choose a custom Supplemental plan through the Retiree Benefits Choice ${ }^{T M}$ through AmWINS Group Benefits. The group medical plan is called the Standard plan. The custom option will be a hybrid Medicare Exchange by which a retiree can choose a plan from the Medicare Marketplace. There will be corresponding Rx options with the Standard Plan.
B. Administrator

AmWINS Group Benefits will be the administrator for the retiree benefit plans. AmWINS Group Benefits specializes in retiree benefit programs for companies, municipalities and religious organizations. AmWINS Group Benefits has over 700 retiree benefit clients nationally.
C. Services Provided

AmWINS Group Benefits will provide the following services for retirees of the South Carolina Annual Conference of The United Methodist Church.

- Retiree communications enrollment kit
- Group retiree meetings
- Retiree call center services
- Retiree website
- Billing and collecting of premiums
- Ongoing service and support for retirees
D. Handbook 1

A handbook explaining the provisions of Medicare is available from the Social Security Administration office or 2 by visiting medicare.gov.

Report Number Four 6 Administrative Procedures 7
A. Enrollment 9

Enrollment in HealthFlex, the group insurance plan of the South Carolina Annual Conference, must be made 10 within the first thirty days of eligibility or the first day actively at work. Late enrollment or enrollment for January 11 $1^{\text {st }}$ of any year must be completed with the Wespath Benefits \& Investments during open enrollment which is 12 prior to November $30^{\text {th }}$ of the preceding year. It should be noted that any continuation, changes, or initiation of 13 Flexible Spending Accounts (Medical Reimbursement or dependent care accounts) must be done during this 14 time through the open enrollment process and not on the ministerial support form. 15
B. Eligibility Requirements 16

Eligibility requirements are also set forth in the HealthFlex Administrative Manual published by the Center for 17 Health of Wespath Benefits \& Investments, 1901 Chestnut Avenue, Glenview, IL 660025-1604. 18
C. Billing 19

At the first of each month, the Board of Pension and Health Benefits will send premium statements to the salary 20 paying unit of the participants enrolled in the Conference Insurance Program and participants with Flexible 21 Spending Accounts. Payments for group health premiums and Flexible Spending Accounts premiums shall be made on a monthly basis.
23D. Cancellation of Coverage

It is imperative that each church/charge remit to the Annual Conference the participant's portion of the Health 25 Benefits withheld from the participants compensation on a monthly basis. The Board of Pension and Health Benefits has instructed the benefits administrator to cancel the Insurance Coverage, Medical Reimbursement Accounts, and/or Dependent Care Accounts of any participant whose payroll withholdings are not paid by the end of the month for which the church/charge has been billed. Clergy whose accounts are 60 days in arrears will be subject to immediate cancellation. Once cancelled the participant's coverage cannot be reinstated until the next open enrollment period, and then only if the unpaid balance has been paid. Churches or salary paying units are responsible for withholding premiums and other Flexible Spending Accounts from the compensation of participants and remitting payment to the Annual Conference when billed.
E. Ministers Serving in Eligible Extension Ministries

It is required that all Conference Boards and Agencies, served by ministers and others eligible for group insurance 36 participation, pay for the "institutional share" of the insured's premium. This provision shall apply to the District 37 Superintendents, Conference Staff and those serving United Methodist agencies for whom the South Carolina 38 Annual Conference has pension responsibility. In every case the full cost of the group health premium must 39 be paid by the insured, the employer, or through the combined payments of the insured and the employer. 40 Premium payments shall be made in accordance with the instructions printed on the monthly "Statement of 41 Account". Premium payments are due at the first of the month for which the participant is billed. 42
F. Applications for Enrollment 43

Applications for enrollment in the Conference Insurance Program are available from the Board of Pension and 44 Health Benefits, 4908 Colonial Drive, Columbia, SC 29203. The changed enrollment form must be completed 45 and in the hands of the benefits administrator within 30 days from the date of eligibility. If not, the applicant will 46 be ineligible until the next following enrollment period.
G. Board Oversight 48

The Board of Pension and Health Benefits is charged with oversight of the group insurance program of the 49 South Carolina Annual Conference, the benefits of which program are outlined in the reports of the Board 50 submitted to the Annual Conference. The Annual Conference approves the group insurance budget of the 51 Board of Pension and Health Benefits. The Board is authorized to negotiate and contract with carriers or the 52 Hospitalization and Medical Expense Program Administrator to maintain the level of benefits for the eligible 53 participants, as defined by the Annual Conference.
H. Plan of First Refusal

The group health plan of the South Carolina Annual Conference (Conference Plan) shall be the plan of first 56 refusal for covering dependents of clergy appointed to local churches in the Conference. Where covered 57 clergy wish to cover their dependents, the local church will seek to cover such dependents through the 58 Conference Plan, rather than purchasing outside health insurance. Local churches may be excused from this 59 requirement in cases where such dependents may be covered through the employer of a covered clergyperson's 60 spouse, or through a governmental plan, such as an SCHIP, and in cases of demonstrable financial hardship. 61

| Requirements | 2021 Budgeted | 2022 Estimated |
| :--- | :---: | :---: |
| Active \& Non-Medicare Retiree Group | $\$ 7,979,412$ | $\$ 7,746,709$ |
| Medicare Eligible Retiree Group* | $\$ 997,712$ | $\$ 850,000$ |
| Other Unfunded Benefit Obligations | $\$ 402,288$ | $\$ 150,000$ |
| Total Estimated Requirements | $\$ 9,379,412$ | $\$ 8,746,709$ |
|  |  | $\$ 7,746,709$ |
| Estimated Income | $\$ 7,979,412$ | $\$ 1,000,000$ |
| Billing to Salary Paying Units | $\$ 1,400,000$ | $\$ 8,746,709$ |
| Apportioned to Churches | $\$ 9,379,412$ |  |
| Total Estimated Income |  |  |

*to be apportioned.

## Report Number Six <br> 2022 Group Health Costs

The Board of Pension \& Health Benefits makes the following recommendation for action by the 2021 South Carolina Annual Conference.

1. Billing

The sum of $\$ 7,746,709$ be billed to the local church/charge and salary paying units for the Conference Insurance Program in 2022.
2. Apportionment Request

The Board of Pension \& Health Benefits requests an apportionment of $\$ 1,000,000$ for unfunded benefits such as, Transitional Pension Funding, Grants for incapacitated and/or suspended participants, and for Post-Retirement Health Funding.
3. Premium Payments effective January 1, 2022

Active personal group insurance health premiums for eligible active clergy/survivor/conference lay employee categories (Categories delineated in A.1, A.2, A.3, A.4, and A. 8 or Report Number One) shall be funded as shown below:
a. Health Benefit Fee

Churches/Charges who have an eligible appointed clergy will be billed a health benefit fee of $\$ 1,025.00$ per month or $\$ 12,300.00$ annually. This fee remains the same as 2021 . This fee is billed regardless of the clergyperson participating in coverage or waiving coverage.
b. Premium Credit

The Premium Credit toward the HealthFlex Exchange according to coverage tier as shown below.
i. Premium Credit for Participant Only coverage is expected to be $\$ 838$ per month $(\$ 10,056$ annually).
ii. Premium Credit for Participant + one dependent coverage is expected to be $\$ 1,519$ per month (\$18,228 annually).
iii. Premium Credit for Participant plus family coverage is expected to be $\$ 2,013$ per month (\$24,156 annually).
4. Total Premiums

Total Premiums for the 2022 HealthFlex Exchange Plans are outline in the table below:

| Plan | Participant | Participant +1 | Participant + Family |
| :--- | :---: | :---: | :---: |
| B1000 | $\$ 1,142$ | $\$ 2,170$ | $\$ 2,969$ |
| C2000 | $\$ 1,096$ | $\$ 2,083$ | $\$ 2,849$ |
| C3000 | $\$ 955$ | $\$ 1,813$ | $\$ 2,480$ |
| H1500 | $\$ 1,068$ | $\$ 2,030$ | $\$ 2,777$ |
| H2000 | $\$ 967$ | $\$ 1,839$ | $\$ 2,516$ |
| H3000 | $\$ 843$ | $\$ 1,601$ | $\$ 2,191$ |

5. Default Plan

If a participant fails to make an election during the annual election (open enrollment) period or within thirty 2
(30) days of becoming newly eligible, that participant and any covered dependents will be automatically 3
enrolled in the CDH C3000 P2 plan. Note: This does not constitute a recommendation by the Annual 4
Conference, in fact, it probably is not the best plan for most participants, but is merely a plan 5
default.
6. Optional Coverages

6
Participants have the option to select expanded Vision (Vision Core is included) and Dental Coverages.
7. Dental Care Premiums

| Plan | Participant | Participant +1 | Participant + Family |
| :--- | :---: | :---: | :---: |
| Passive PPO 2000 | $\$ 48$ | $\$ 96$ | $\$ 144$ |
| Dental PPO | $\$ 39$ | $\$ 79$ | $\$ 118$ |
| Dental HMO | $\$ 14$ | $\$ 26$ | $\$ 45$ |

8. Vision Care Premiums

| Plan | Participant | Participant +1 | Participant + Family |
| :--- | :---: | :---: | :---: |
| Vision Core | $\$ 0.00$ | $\$ 0.00$ | $\$ 0.00$ |
| Vision Full Service | $\$ 7.96$ | $\$ 12.86$ | $\$ 20.34$ |
| Vision Premier | $\$ 14.16$ | $\$ 22.94$ | $\$ 36.38$ |

9. Retiree (Retiree Spouse) Premiums Non Medicare 11
a. Rates for pre-65 retirees covered under HealthFlex would be the premium found in section 4 of 12 this report reduced by the Defined Contributions for retirees. For those retired before July 1, 2015, 13 the Defined Contribution would be $\$ 200$ for single Participants and for a couple with a participating 14 spouse it would be $\$ 400$ per month under the provisions of Report Number One Paragraph A.5. For 15 those retiring after July 1, 2015, the Defined Contribution would be $\$ 100$ for single Participants and 16 for a couple with a participating spouse it would be $\$ 200$ per month under the provisions of Report 17 Number One Paragraph A. 5.
10. Covered Participants with Negotiated Service, Compensation, \& Benefits 19

The estimated 2022 monthly group health insurance premiums for persons with negotiated service, compen- 20 sation and benefits, Deacons in Full Connection employed full time, full-time Diaconal Ministers and full-time 21 Lay Employees of local churches, premium for all the plans above and the church or plan sponsor will be 22 billed the entire premium for dental and vision benefits $(7-8)$ and the entire rate for health coverage (section 23 12). The cost sharing between the participant and the church or plan sponsor will be determined by the 24 church or plan sponsor. Enrollment must be made within 30 days of new hire status, or 60 days prior to 25 January 1, 2022.
11. Board of Pension \& Health Benefit Authority 27 It is recommended that the South Carolina Annual Conference delegate to the South Carolina Annual 28 Conference Board of Pension \& Health Benefits the authority to adjust rates and plan designs to meet the 29 requirements of the Patient Protection and Affordable Care Act.
2. 2021 HealthFlex Exchange Rates 31

Proposed Monthly HealthFlex Rate Summary
for
Proposed Monthly Health Flex Rate Summary
33
Itinerant Clergy, Deacons Employed by the Annual Conference, Conference Lay Employees 35

| Plan Elected | Participant |  |  |
| :--- | :---: | :---: | :---: |
| B1000 | $\$ 304$ | $\$ 651$ | Participant + Family |
| C2000 | $\$ 258$ | $\$ 564$ | $\$ 956$ |
| C3000 | $\$ 117$ | $\$ 294$ | $\$ 836$ |
| H1500 | $\$ 230$ | $\$ 511$ | $\$ 467$ |
| H2000 | $\$ 129$ | $\$ 320$ | $\$ 764$ |
| H3000 | $\$ 5$ | $\$ 82$ | $\$ 503$ |

Actual Cost to participant is negotiated between participant and church/plan sponsor.

| Plan Elected | Participant | Participant +1 | Participant + Family |
| :--- | :---: | :---: | :---: |
| B1000 | $\$ 1,085$ | $\$ 2,062$ | $\$ 2,821$ |
| C2000 | $\$ 1,041$ | $\$ 1,979$ | $\$ 2,707$ |
| C3000 | $\$ 907$ | $\$ 1,722$ | $\$ 2,356$ |
| H1500 | $\$ 1,015$ | $\$ 1,929$ | $\$ 2,638$ |
| H2000 | $\$ 919$ | $\$ 1,747$ | $\$ 2,390$ |
| H3000 | $\$ 801$ | $\$ 1,521$ | $\$ 2,081$ |

# THE BOARD OF PENSION AND HEALTH BENEFITS <br> WELFARE PLAN SECTION 

## Report Number One

## Welfare Plan Structure

The welfare plan made available to South Carolina Conference clergy is the Comprehensive Protection Plan ("CPP") sponsored by Wespath.

The CPP disability benefits are as follows:

- Clergy disabled on or after January 1, 2002, the CPP disability benefit equals 70 percent of Plan Compensation, with compensation capped at 200 percent of the DAC (Denominational Average Compensation.)
- Clergy disabled prior to January 1, 2002, will continue to receive the same CPP disability benefit per the plan document in-force at the time of their disability claim originated.

The following generally describes the death benefit amounts payable under the CPP to eligible participants and their beneficiaries.

Active Participant Death Benefits: payable upon the death of an eligible active CPP participant, as follows:

- Participant: $\$ 50,000$, payable in 12 monthly installments or one lump sum
- Spouse of active participant: $20 \%$ of DAC (Denominational Average Compensation) in the year of death
- Surviving spouse of active participant: $15 \%$ of DAC in the year of death
- Child of active participant: $10 \%$ of DAC in the year of death
- Annual surviving spouse annuity benefit of $20 \%$ of DAC, less the annuity benefit payable from CRSP.
- Annual surviving child benefit of $10 \%$ of DAC, payable in 12 monthly installments (for those age 17 and younger; benefits are paid through the month in which the child attains age 18)
- Annual surviving child educational benefit up to $20 \%$ of DAC, payable in equal installments (for those age 18 through 24 and attending school full-time)

Retired Participant Death Benefits: to be eligible for death benefits in retirement, a clergyperson must have been covered in CPP for a specified number of years. The 2012 General Conference approved a change to the CPP program which increases the length of service requirement for retirees. Retirees with 25 or more years of enrollment in CPP are eligible for the death benefits in retirement, and the eligibility for those with fewer than 25 years in CPP is phased in with one-year increments, as detailed on the following table. ${ }^{* *}$ Those who retire under the 20-year rule are ineligible for CPP Death Benefit.

| Retirement Year | CPP Enrollment Requirement for <br> Death Benefit Eligibility |
| :---: | :---: |
| 2013 | 6 of last 10 years |
| 2014 | 7 of last 10 years |
| 2015 | 8 of last 11 years |
| 2016 | 9 of last 12 years |
| 2017 | 10 of last 13 years |
| 2018 | 11 of last 14 years |
| $2019+$ | 12 of last 15 years |

The Death Benefit amounts associated with retired participants are detailed in the following table:

| Plan Provision | Clergy Who Retire Before <br> January 1, 2013 | Clergy Who Retire <br> January 1, 2013 or later |
| :--- | :---: | :---: |
| Death of retired participant | $30 \%$ of DAC in year of death | $\$ 20,808$ |
| Death of retiree's spouse | $20 \%$ of DAC in year of death | $\$ 15,606$ |
| Death of retiree's surviving spouse | $15 \%$ of DAC in year of death | $\$ 10,404$ |
| Death of retiree's child | $10 \%$ of DAC in year of death | $\$ 8,323$ |
| Annual surviving child benefit, <br> payable in 12 mo. installments | $10 \%$ of DAC | $10 \%$ of DAC |
| Annual surviving child educational <br> benefit, payable in installments | $20 \%$ of DAC | $20 \%$ of DAC |

Denominational Average Compensation
Several of the pension and welfare plans incorporate the Denomination Average Compensation ("DAC") into the 3 formula for determining the plan benefit. As reported by Wespath, the DAC is projected to increase from 2021 to 4 2022 as follows: The 2021 DAC is $\$ 74,199$. The 2022 DAC is $\$ 75,570$.

# THE COMMISSION ON EQUITABLE COMPENSATION (Form Report) 

## Purpose:

The main purpose for the Commission on Equitable Compensation is to make sure that full time ministers in the South Carolina Conference are paid to meet the minimum wage which this committee establishes each year.

## Key moments from the previous year:

2018 and 2019 presented challenges for this committee through various circumstances. We went over budget to live up to our mission which is described in the purpose. Plus, we worked with Congregational Development to help open new churches/church plants. With the help of the Cabinet, in 2020, this Commission was able to be come under budget

## Objectives for the coming year:

Foremost, to meet any challenges which 2021-2022 will bring for churches struggling to compensate their full time ministers. Continue helping Congregational Development in providing ministry opportunities for this conference. Continue to have a working relationship with the cabinet and extended cabinet. To build back up the reserves that were used in 2018 and 2019. By the Discipline, we are required to maintain a reserve of $\$ 300,00$ to be used as an emergency fund.

## Action(s) required from the 2021 Annual Conference:

The Commission for the year 2022 has recommended not to increase the cost of living for minimum salaries due to the difficult financial conditions many experienced during 2020. As stated in the journal, if a church accepting Equitable Compensation Grants decide to give a pastor a raise, while we solute such an effort, the grant will be reduced by the amount of the raise proposed by the church. Equitable Compensation asked for $\$ 565,000$ from CF\&A for 2022. This is the same amount the committee asked for 2021.

If you take away nothing from this report, know this:
The Commission of Equitable Compensation has always been and will continue to be good stewards with the money supplied by the conference. Your generosity has not been taking lightly by our committee. We are thankful for all that you have done so we can maintain our purpose to make sure we take care of our pastors. With that being said, we ask that churches make sure your pastors take their designated time off. A rested minister will function better to promote the ministry God has in store for your church.

## Narrative:

After 9 years being a member of this Commission, 5 years being its chair, I will be stepping down after this Annual Conference. I wish nothing but the best for its members for I know they work hard for this conference. Of course this means no more "Flat Jesus" or "Clemson" references. I know that won't disappoint many of you. I want to thank the Conference for this opportunity you have given me to serve. It has been quite a ride. Respectfully submitted:

Skipper Brock, Chair<br>sbrock@smeinc.com, 864-580-3533<br>Below are the members on the Commission I would like to thank: Beth Westbury, Cassie Watson, Christine Dominick, Lollie Haseldon, Morris Waymer, Anthony Hodge, Blondell Miller, Chris Lollis, Elbert Williams, Jerry Harrison, Jon Hoin, Patti Gordon, Patti Parrish, Rick Hammett, Tim Rogers, Veronica Clinkscales, Wayne Hester. Please note that this list includes both members and ex-officio members.

## THE COMMISSION ON EQUITABLE COMPENSATION (Detailed Report) Report Number 1

## A. The Mission and Changing Focus of the Conference Commission on Equitable Compensation

 Historically, the Commission on Equitable Compensation has served for the support of full-time clergy in the charges of the South Carolina Annual Conference. Through the years, the Commission has been guided by the United Methodist Book of Discipline; the latest version states the following: "It is the purpose of the commission on equitable compensation to support full-time clergy serving as pastors in the charges of the annual conference by: (a) recommending conference standards for pastoral support; (b) administering funds to be used in base compensation supplementation; and (c) providing counsel and advisory material on pastoral support to district superintendents and committees on pastor-parish relations; and (d) submitting an arrearage policy to be adopted by the annual conference." (The Book of Discipline, 2016, Paragraph 625.2 at pg. 442) The Commission on Equitable Compensation supports the overall ministry of the local church, especially in transitional situations.B. Total Compensation for Clergy

1. The commission on equitable compensation reminds churches and charges that salary is only one portion of 2 total compensation. Churches and charges are urged to consider dispersing compensation in ways that 3 will assist clergy and their families to retain as great a portion of their income as is legally possible. 4 Churches and charges are reminded to consider total compensation and not just think of salary when 5 thinking of clergy family needs. Likewise, clergy are reminded that they are supported in a variety of ways, 6 and total compensation most often exceeds salary.
2. Churches and pastors are urged to keep informed of their income tax responsibilities and rights. Pastors 8 are advised to seek qualified assistance in making decisions that will affect their income tax liabilities.
3. The Commission on Equitable Compensation requests that a line item apportionment of $\$ 535,000$ be made 14 to fund the Commission on Equitable Compensation operational budget for 2022. These funds will be used 15 for base compensation supplements, salary support for clergy in new church starts, special situations, and 16 Hispanic Ministries, as well as support required and/or provided under these recommendations. 17
B. Schedule of Total Minimum Compensation for Clergy Serving in the 18

South Carolina Annual Conference 19
In accordance with the mandate of The Book of Discipline, the Commission recommends that the South Carolina 20 Annual Conference fix the following as its minimum base compensation scale, effective January 1, 2022, and 21 continuing until changed by the Annual Conference.

FOR FULL-TIME APPOINTMENTS AS CLERGY IN THE LOCAL CHURCH:

## Category Amount

Full Time Clergy in full connection
b. Full Time Provisional, Commissioned, and Associate Members $\$ 42,322$
c. Full Time Local Pastors \$39,263
[Please note that the Commission on Equitable Compensation strongly encourages churches to pay the 3 pastor's business expense through an accountable reimbursement plan which is a part of the administrative 32 budget of the church, not part of salary. Please see sections " $O$," " $P$," and " $Q$ " below, entitled " $O$. Reimbursement 33 for Travel and Professional Expenses," "P. Continuing Education," and "Q. Reimbursement as Administrative 34 Cost."]
Please be aware that plan compensation for full-time clergy must equal $25 \%$ of the denominational average 36 compensation (DAC) so that full-time clergy may participate in CPP. For 2018, the DAC is $\$ 70,202$ and $25 \% 37$ of that is $\$ 17,551$. For 2019, the DAC is $\$ 71,361$ and $25 \%$ of that is $\$ 17,841$. Plan compensation is calculated 38 as (a) $125 \%$ of base compensation when a parsonage is provided or (b) base compensation plus housing allow- 39 ance in lieu of parsonage when a parsonage is not provided.
C. For Deacons in Full Connection

Those persons who have responded to God's call to lead in service and to equip others for ministry through 42 teaching, proclamation, and worship and who assist elders in the administration of the sacraments and are full 43 -time ordained deacons in accordance with Paragraph 330 of The Book of Discipline 2016, beginning at pg. 254, 44 shall be compensated by the local church not less than the minimum amount for an ordained elder of the annual 45 conference. (See Paragraph 331.10(b) of The Book of Discipline 2016, pg. 263.) Deacons who are employed by 46 the congregation, charge, or cooperative parish less than full time shall be compensated proportional to the 47 percentage of time being served. (Half time would receive not less than half the minimum salary.) Deacons not 48 employed by a congregation, charge, cooperative ministry, or who are appointed under Paragraph 331.6(d) are 49 not affected.
D. Longevity Increases 51

A clergy person, who has completed 5 or more year's full time service in the United Methodist Church, shall 52 receive in addition to the minimum base, a supplement of $\$ 175.00$ per year of service for up to 10 years of 53 service. (In practical terms, this increase would not be applied until the fiscal year following the completed 54 annual conference year. In other words, the first increase would not be applied until the January after the 55 Annual Conference at which the clergy person complete their fifth year.)
Example:

| Year 6 | Minimum base compensation plus | $\$ 875.00$ |
| :--- | :--- | :--- |
| 58 |  |  |

Year $7 \quad$ Minimum base compensation plus
875.00

58
Year 8 Minimum base compensation plus
Year 9 Minimum base compensation plus
Year 10 Minimum base compensation plus
Year 11+ Minimum base compensation plus

## $\$ 1050.00$ <br> 59

$\$ 1225.00 \quad 60$
$\$ 1400.00 \quad 61$
$\$ 1575.00 \quad 62$
$\$ 1750.00 \quad 63$
E. Housing Allowances 64

The Commission recommends that all money given to the pastor for housing by the charge he/she serves be 65
considered income if the pastor is not a resident in the charge which he/she serves.

## F. Application for Equitable Compensation Support for Base Compensation Assistance

The District Superintendent shall request the base compensation assistance required by each charge twice each year (by May 15 for the July through December compensation assistance period and by December 15 for the January through June compensation assistance period); these requests must be approved by the Commission before payment can be made. This request from the District Superintendent shall be accompanied by an application form provided by the Commission and completed by the pastor, the pastor-parish relations committee, and the District Superintendent indicating income from all sources. Grants shall be made based on fiscal years (January to December), and unless otherwise designated, shall decrease $25 \%$ annually. For grants beginning in July, 100\% of the approved amount will be provided for the first eighteen (18) months and will decrease 25\% annually thereafter.
G. Cross Racial Appointments

If the Bishop and Cabinet, in making a cross-racial appointment, find it necessary to request an equitable compensation supplement, special consideration will be given on an individual basis.
H. Cooperative Parish Ministries

The initial directors or coordinators of a cooperative parish ministry which has been approved by the Board of Global Ministries, and application made by the District Superintendent to the commission by January 1 preceding the appointment in June of the same year may be eligible for funds not to exceed $\$ 7,000.00$. No pastor shall be eligible to receive funds unless the charge he/she serves agrees in writing to release him/her for these added duties. Assistance will be provided over a 4-1/2 year period and will decrease by 25\% each year after the first year and a half.
I. Disbursement of Supplements

All compensation supplements from the Commission shall be paid to the local church involved for disbursement to the pastor or clergyperson, and shall be disbursed monthly. In the case of new mission situations or churches, monies will be dispersed directly to the pastor until there is a church treasurer. Equitable compensation funds will not be used for moving expenses, businesses expenses, or church administration.

For charges receiving CEC supplements, changes to the total compensation may be made for longevity (see D. Longevity Increases above), changes in clergy status, and to reflect changes in minimum base compensation as approved by the Annual Conference. Charges are encouraged to increase their portion of total compensation as they are able and thereby reduce the amount of supplement paid by CEC. Such increases in the portion paid by the local charge above the scheduled amounts will result in a reduction of the CEC supplement by the amount of increase.
J. Utilities Allowance

The Commission requests that the South Carolina Annual Conference designate 15\% (or estimate of actual expenses as requested by recipient) of base compensation support funded by this Commission as parsonage utilities allowance. This request is made to satisfy the requirements of the Internal Revenue Service. Under IRS Guidelines, this money may be used for household expenses including mortgage or rent payments.
K. Investment of Reserve Fund

The Commission on Equitable Compensation recommends that all funds held in "reserve" be invested and the interest used in the Commission's operating account. In accordance with guidelines established with CF\&A in 2013 and presented to the 2013 Annual Conference, the "floor" of the reserve is to be set at $\$ 300,000$ in order to meet general projection shortfalls, to allow for the unanticipated start of a new church or missional situation, or to deal with an unexpected disaster.
L. Interpretation

The commission recommends that an interpretation of its task and policy procedures be given as a part of the District Pastor/Staff Parish Relations Committee Workshops. It is further recommended that this interpretation be done by a member of the Commission upon invitation by the District Superintendent.
M. Compensation Guidance

The Commission recommends that District Superintendents assist churches and charges in setting appropriate compensation and work load packages in accordance with Paragraph 419.4 419.6 of The Book of Discipline 2016 (pg. 343-344)
N. Ineligibility

The Commission on Equitable Compensation recommends that the following not be eligible for Equitable Compensation support:

- Retired supply pastors
- Part-time local pastors
- Pastors on leave of absence except as provided in Standing Rule 99
- Special appointment categories within the itinerancy of the United Methodist Church as defined in Paragraph 344.1 a, b, c of The Book of Discipline 2016 (pg. 281-282).
- Deacons as defined in Paragraphs 329 and 330 of The Book of Discipline 2016 (pg. 254-255) (except as_appointed with regard to Report 3, 4, and 5 of this report and Paragraph 625.4 of The Book of Discipline 2016, pg. 443).


## O. Reimbursement for Travel and Professional Expenses

The Commission recommends that each church set up a reimbursement account for travel and professional expenses incurred by the pastor in performing pastoral duties. Reimbursement for non-commuting church-related travel shall be at the IRS rate (currently 53.5 cents per mile.) The pastor(s) shall submit a voucher and a log each month for reimbursement. For reimbursement for actual professional expenses (books, subscriptions, periodicals,
etc.) the pastor(s) shall submit a voucher with supporting documentation for reimbursement. The amount set by 1 the charge as reimbursement for travel and professional expenses should be determined after consultation with 2 pastor(s) (and the District Superintendent, if desired or needed) by the Pastor/Staff-Parish Relations Committee. 3 Each charge should annually evaluate the local needs and expectations of its pastors and set an amount for 4 reimbursement accordingly. Also, the procedures for reimbursement should be clearly stated. 5

## P. Continuing Education

 6Each charge shall place in its budget an amount of $\$ 750$ or more per year to be used by the pastor as a 7 continuing education fund. If the full amount is not used in a given year, the unused portion may be carried 8 forward from year to year during the tenure of a pastor, not to exceed a total amounting to three year's 9 continuing education allowance inclusive of the current year's amount.
Q. Reimbursement as Administrative Cost ..... 11
The Commission recommends that the reimbursement for travel and professional expenses be a part of the 12administrative cost of each local church and not considered or reported as part of the pastor's compensation. 13
R. Vacation Policy ..... 14
The Commission reminds churches and ministers that vacation time plus time for renewal and reflection are an ..... 15
expected part of compensation. Time away is necessary for personal, spiritual, and family health. It is recom- 16mended that all full-time clergy and diaconal ministers be granted, as a minimum, annual vacation and days of 1717
renewal according to the following schedule: ..... 18
Total Years of Service Number of Weeks ..... 19
Less than 5 years a minimum of 2 (including Sundays) ..... 20
5 years - 10 years a minimum of 3 (including Sundays) ..... 21
More than 10 years a minimum of 4 (including Sundays) ..... 22
In addition to the above, it is recommended that the minister, regardless of years of service, be granted one day of ..... 23
retreat a month for prayer and reflection. Also, it is expected that the minister will have at least one day off a week. ..... 24
"Years of Service" reflect number of years under appointment in the ministry of the United Methodist Church, and ..... 25
not the number of years of service on a given charge. "Vacation" is meant as freedom from any responsibility in ..... 26
the local church or charge, district, conference area, jurisdiction, or general conference. Vacation should be a time ..... 27
of rest, recreation, and renewal. It should not be interpreted to mean time the pastor works at a church camp, is ..... 28
on a mission trip, a meeting of a general board, an agency of the conference, or a district retreat. Time away from ..... 29
the charge for annual conference and continuing education events shall not be considered vacation time. The ..... 30
charge shall make available as necessary the funds for pulpit supply while the pastor is on vacation. ..... 31
It is asked that the Lay Member of the Annual Conference communicate this information to the Pastor/Staff 32Parish Relations Committee and to the local church.33
S. Application Procedure ..... 34
CEC requests the following for initial grant consideration: ..... 35

1. A Ministerial Support Form duly adopted by a charge conference that includes information about the 36nature of the grant, the reason for the grant request, percentages to be paid to the various churches 37involved, the email of the pastor, contact information of the church/charge treasurer (name, address, 3836
37
phone number, email) and other information as designated by the CEC Chairperson. ..... 39
2. The above Ministerial Support Form is to be presented and approved in accordance with Cabinet policy ..... 40
and then forwarded to the CEC Chairperson by the appropriate District Superintendent. ..... 41
3. At the discretion of the CEC Chairperson or request by a member of the CEC Executive Committee, ..... 42
further financial information may be required including, but not limited to: church budgets, bank state- ..... 43
ments, audit forms, treasurer's reports, etc. Failure to produce the required documents would be cause ..... 44
for non-approval of the grant. ..... 45
T. Arrearages ..... 46
An arrearage occurs when full payment of a regularly scheduled payroll, accountable reimbursement, or housing ..... 47
allowance installment is not made to the appropriate pastor. The current procedure for handling an arrearage ..... 48
is outlined in detail at the conclusion of the Commission on Equitable Compensation's report in the 2013 Journal. ..... 49
The Arrearage Policy is also available on the conference website, www.umcsc.org. ..... 5052
Report Number 3 - New Church Starts
Report Number 3 - New Church Starts ..... 53
Schedule for New Church Starts ..... 5554
Equitable Compensation for new church starts shall be as follows: ..... 56
Year 1 and 2: The Commission on Equitable Compensation will pay the minimum compensation base according
to the minister's category and half of the payment of the direct billing for pensions and health benefits. ..... 58
(New church starts that begin in July will receive 100\% funding for the first two and a half years.) ..... 59
Year 3: Support from Equitable Compensation will not exceed $67 \%$ of the minimum base compensation amount. 60 ..... 60
The Commission will pay half of the payment of the direct billing for pensions and health benefits. ..... 61
Year 4: Support from Equitable Compensation will not exceed 33\% of the minimum base compensation amount ..... 62
The Commission will pay half of the payment of the direct billing for pensions and health benefits. ..... 63
Year 5: Support from Equitable Compensation will cease for both the base compensation supplement and for ..... 64payment of the direct billing for pensions and health benefits.65

New Church Travel: Upon request and appropriate documentation, the Commission on Equitable Compensation will provide travel allowance for new church pastors at the following rates:

First year and a half: up to $\$ 4,000.00$ annually
Second full year: up to $\$ 3,000.00$ annually
Third full year:
Fourth full year:

$$
\text { up to } \$ 2,000.00 \text { annually }
$$

up to $\$ 1,000.00$ annually

## Report Number 4 - Renewed Vitality Situations (RVS)

Renewed Vitality Situations are those places that the Conference Committee on Congregational Development has evaluated and determined that short term assistance would possibly greatly enhance the effective ministry taking place. RV grants would be for a maximum of 2 years and subject to the criteria proposed and adopted by the Conference Committee on Congregational Development. Failure to meet said criteria will result in termination of the grant.

Grants will consist of:
a) Up to minimum compensation as described in Report 2. B. above.
b) Up to one-half the appropriate Direct Billing.

## Report Number 5 - Mission Situations

## A. Definition

Mission situations are new churches and existing churches in transitional circumstances that are in areas that demand an effective ministry but are incapable of providing such ministry without equitable compensation assistance. Mission situations may also include intentional ministry to persons of low income.
B. Eligibility

To be eligible for equitable compensation assistance in mission situations the following procedures must be followed:

1. The District Board for Congregational Development shall be the authorizing body to project a transitional situation and the Conference Committee on Congregational Development will project all new church starts.
2. The District Board for Congregational Development will refer this to the Conference Committee on Congregational Development for verification as a transitional situation, and its priority rank among conference needs.
3. The potential new mission situation will then be referred to the Cabinet for approval. The Cabinet will strive to inform the Commission of potential new mission situations two years ahead of the time the appointment is to start. The Commission will budget for new mission situations after Cabinet approval.
4. At the time of appointment, the Cabinet will then designate a pastor or clergy person and request an appropriate base compensation for that particular mission situation.
5. In all cases where a new mission situation is to be launched, the District Superintendent shall notify the Commission on Equitable Compensation by December $15^{\text {th }}$ preceding the Annual Conference at which an appointment is to be made providing, at that time, the projected base compensation cost to be incurred in July.
Note 1. The local church's share of this base compensation schedule is interpreted to mean all sources of income from the local church or from any other source.
Note 2. In all cases where a mission situation is attached to an existing charge, these become charge figures.
Note 3. The District Superintendent may apply to the Commission for a compensation that is more in keeping with the amount received by this pastor in his or her previous appointment.

## C. Continuation of Supplements and Annual Evaluation

If the ministry being served is unable to meet the schedule below for two years in a row, support from Equitable Compensation will cease after the next year following.

An evaluation shall be done annually on each mission situation. The Conference Director of Congregational Development shall provide a report of this evaluation to the Commission on Equitable Compensation by January $1^{\text {st }}$.
D. Payment of Direct Billing Costs for Pensions and Health Benefits in Mission Situations Only

The Commission on Equitable Compensation will pay only the direct billing costs of persons in mission situations according to the compensation schedules listed below. The Commission will send its proportional share directly to the conference office of Pensions and Health Benefits.
E. Compensation Schedules for Mission Situations

Schedule for Ministry with Persons of Low Income
Equitable Compensation assistance in ministries with persons of low income will be provided for a pastor or clergy person, when requested by the Cabinet, over a ten and a half year period decreasing as follows:

First Year and a Half: The amount of Equitable Compensation support will be according to the pastor's category. As the sole salary paying unit in this mission situation, the Commission of Equitable Compensation will pay $100 \%$ of the clergyperson's direct bill for pensions and health benefits.

After One and a Half Years: Support from Equitable Compensation will decrease by 5\% for both the base 1 compensation supplement and for payment of the direct billing for pensions and health benefits.2

After Two and Half Years: Support from Equitable Compensation will decrease by another 5\% for both the 3 base compensation supplement and for payment of the direct billing for pensions and health benefits. 4
After Three and a Half Years: Support from Equitable Compensation will decrease by another $5 \%$ for 5 both the base compensation supplement and for payment of the direct billing for pensions and 6 health benefits.
After Four and a Half Years: Support from Equitable Compensation will decrease by another $10 \%$ for both the 8 base compensation supplement and for payment of the direct billing for pensions and health benefits.
After Five and a Half Years: Support from Equitable Compensation will decrease by another 10\% for 10 both the base compensation supplement and for payment of the direct billing for pensions and 11 health benefits.
After Six and a Half Years: Support from Equitable Compensation will decrease by another 10\% for 13 both the base compensation supplement and for payment of the direct billing for pensions and 14 health benefits.
After Seven and a Half Years: Support from Equitable Compensation will decrease by another 10\% for 16 both the base compensation supplement and for payment of the direct billing for pensions and 17 health benefits.
After Eight and a Half Years: Support from Equitable Compensation will decrease by another $15 \%$ for 19 both the base compensation supplement and for payment of the direct billing for pensions and 20 health benefits
After Nine and a Half Years: Support from Equitable Compensation will decrease by another 15\% for both the 22 base compensation supplement and for payment of the direct billing for pensions and health benefits. 23
After Ten and a Half Years: Support from Equitable Compensation will cease for both the base compensation 24 supplement and for payment of the direct billing for pensions and health benefits. 25
Travel for persons in ministry with persons of low income will be provided by the Districts or Districts in 26
which the ministry is located.
F. Ministry with Hispanic/Latino People 28

The Commission on Equitable Compensation will operate in light of the Annual Conference's decision to 29 make ministry with the Hispanic/Latino population a priority. Support for clergy working in ministry with 30 Hispanic/Latino people shall be made in accordance with the Schedule for Ministry with Persons of Low 31 Income (Report Number 3e, Part 2). The Commission recognizes that adjustments may be necessary on a 32 case by case basis. The District Superintendent, after consultation with the Cabinet and the Conference 33 Hispanic Committee may request adjustments in the following areas:

1. An extension of the initial time period from $1-1 / 2$ years up to $2-1 / 2$ years in which Equitable Compensation 35 shall pay $100 \%$ of the clergyperson's salary and direct bill for pensions and health benefits. In no case shall 36 this period extend beyond 2-1/2 years. After the extension expires, support will decrease as follows: 37

After Two and a Half Years: Support from Equitable Compensation will decrease by 5\% for both the base 38 compensation supplement and for payment of the direct billing for pensions and health benefits. 39
After Three and Half Years: Support from Equitable compensation will decrease by another 5\% for 40 both the base compensation supplement and for payment of the direct billing for pensions and 41 health benefits.
After Four and a Half Years: Support from Equitable Compensation will decrease by another 5\% for 43 both the base compensation supplement and for payment of the direct billing for pensions and 44 health benefits.
After Five and a Half Years: Support from Equitable Compensation will decrease by another 10\% 46 for both the base compensation supplement and for payment of the direct billing for pensions 47 and health benefits.
After Six and a Half Years: Support from Equitable Compensation will decrease by another 10\% for 49 both the base compensation supplement and for payment of the direct billing for pensions and 50 health benefits.
After Seven and a Half Years: Support from Equitable Compensation will decrease by another $10 \% 52$ for both the base compensation supplement and for payment of the direct billing for pensions 53 and health benefits.
After Eight and a Half Years: Support from Equitable Compensation will decrease by another 10\% 55 for both the base compensation supplement and for payment of the direct billing for pensions 56 and health benefits.

After Ten and a Half Years: Support from Equitable Compensation will decrease by another $15 \%$ for 61 both the base compensation supplement and for payment of the direct billing for pensions and 62 health benefits.
2. A salary supplement for clergy living in areas where the cost of living is high. The maximum yearly supplement shall be $\$ 2,400$.
3. Assistance with travel expenses. In limited circumstances, Equitable Compensation shall provide up to a yearly maximum of $\$ 4,000$ to supplement the support provided by the district. When assistance with travel expenses is requested, the District Superintendent shall certify that the district will spend at least $\$ 15,000$ in the current year to provide housing and travel for the clergyperson.
4. A salary supplement for experience in ministry with Hispanic/Latino people. This supplement will be in addition to any experience merit that a clergyperson receives on the basis of the policy set forth in Report 2, Section D. A clergyperson who has served 5 or more years fulltime service in United Methodist ministry with Hispanic/Latino people shall receive a supplement of $\$ 175.00$ per year of service for up to fourteen years of service.
Example:
Year 6: $\quad \$ 875$ in addition to Equitable Compensation base and experience merit Year 7: $\quad \$ 1,050$ in addition to Equitable Compensation base and experience merit
Year 8:
Year 9:
Year 10:
Year 11:
Year 12:
Year 13: Year 14: Year 15+:

$$
\$ 1,225 \text { in addition to Equitable Compensation base and experience merit }
$$

$\$ 1,400$ in addition to Equitable Compensation base and experience merit $\$ 1,575$ in addition to Equitable Compensation base and experience merit $\$ 1,750$ in addition to Equitable Compensation base and experience merit $\$ 1,925$ in addition to Equitable Compensation base and experience merit \$2,100 in addition to Equitable Compensation base and experience merit $\$ 2,275$ in addition to Equitable Compensation base and experience merit $\$ 2,450$ in addition to Equitable Compensation base and +experience merit All requests for adjustments shall be made in writing. Requests must be approved by the Commission before payment can be made.

## Report Number 6

|  | No. | Amount | No. | Amount | No. | Amount | No. | Amount |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| New church | 3 | $\$ 132,121$ | 4 | $\$ 147,769$ | 5 | $\$ 194,983$ | 5 | $\$ 175,933$ |
| Minimum | 12 | $\$ 99,342$ | 14 | $\$ 196,393$ | 10 | $\$ 166,04$ | 10 | $\$ 126,068$ |
| Special | 16 | $\$ 244,899$ | 6 | $\$ 93,457$ | 5 | $\$ 59,401$ | 5 | $\$ 64,897$ |
| Low Income | 0 | $\$ 0$ | 1 | $\$ 8,100$ | 0 | $\$ 0$ | 0 | $\$ 0$ |
| Hispanic/Latino | 0 | $\$ 0$ | 0 | $\$ 0$ | 0 | $\$ 0$ | 0 | $\$ 0$ |
| Cooperative Parish | 0 | $\$ 0$ | 0 | $\$ 0$ | 0 | $\$ 0$ | 0 | $\$ 0$ |
| Mission | 2 | $\$ 44,314$ | 1 | $\$ 32,449$ | 2 | $\$ 36,864$ | 2 | $\$ 30,961$ |
| RVS | 3 | $\$ 44,405$ |  |  |  |  | $\$ 1,811$ | $\$ 72,289$ |
| Direct billing costs |  | $\$ 81,497$ |  | $\$ 90,809$ |  | $\$ 61,811$ |  |  |
| TOTALS | 36 | $\$ 646,578$ | 26 | $\$ 568,977$ | 22 | $\$ 519,099$ | 22 | $\$ 397,859$ |

Categories of Pastors receiving support:

|  | Dec 2017 | Dec 2018 | Dec 2019 | Dec 2020 |
| :--- | :---: | :---: | :---: | :---: |
| Full Members | 22 | 11 | 13 | 14 |
| Provisional Members | 4 | 6 | 4 | 1 |
| Associate Members | 0 | 0 | 0 | 0 |
| Local Pastors (Full Time) | 7 | 6 | 2 | 5 |
| Other | 3 | 3 | 3 | 2 |
| TOTALS | 36 | 26 | 22 | 22 |

Sincerely,

The Commission on Equitable Compensation
Skipper Brock, Chairperson
rlbrock@bellsouth.net or sbrock@smeinc.com
Rev. Chris Lollis, Vice-Chairperson
Lollie Haselden, Statistician
Veronica Clinkscales, Secretary

We greet you in the name of our Lord and Savior, Jesus Christ. We have had a year challenged with changing 3 times and effects of our changing world. This year we have had to face the impact of the COVID-19 pandemic. 4 Every aspect of our lives has been different. We are doing church differently and doing life very differently from 5 years past. We have many uncertainties surrounding the future of General Conference in our denomination. We 6 extended the quadrennial and asked General Officers prolong their leadership term. Bishops' retirements are on 7 hold. We called a virtual General Conference for May 8, 2021; designed to help us plan toward an in-person 8 General Conference on August 29, 2022-September 6, 2022. None of this is what we expected, but it is the reality 9 in which we live. A reminder that as much as we think we have control, God is still in charge. We have had to 10 adapt our lives to the new set of circumstances. We are daily living into these new realities. We are shaping a 11 future filled with expectation and hope. Therein lies some good news.

The Cabinet, which consists of the Appointive Cabinet (Bishop Holston and 12 District Superintendents) and 13 Extended Cabinet (Our Conference Lay Leader, Treasurer, Director of Connectional Ministries, Director of 14 Congregational Development and the Coordinator of Clergy Services), have been prayerfully moving forward 15 under the leadership of Bishop Holston for eight years. This year, very different challenges arose. Bishop Holston 16 continued to lead with his passion for serving God evident in his actions and decisions. We have worked with our 17 Congregational Specialists and Ministry Advisory Team to review our focus. We have had additional training 18 guiding us through a visioning process as we examine the goals for the SC Annual Conference and prayerfully follow the teachings of Jesus Christ. In this difficult time we have had teams of persons to provide leadership, 20 working to establish best practices and make recommendations to the local churches to help navigate though this year of pandemic. We have broken the silence and had teams of lay and clergy to examine and offer resources for our Response to Racism, moving us to action steps to make a difference. We recognize that we are not there yet, but in the words of poet, Amanda Gorman, "we are not broken just unfinished." We are not there yet, but we are making progress. We have had teams of leaders, lay and clergy, participate in trainings and we have identified four areas of focus to set the course for our next and future steps. We identified four priorities: Developing Leaders, Growing Disciples, Engaging Our Communities, and Measuring Current Realities/Evaluating Missional Possibilities.

In this strange and difficult time, we have explored how technology could help us by leading us to increased opportunities to reach new people and continue our efforts to make disciples of Jesus Christ for the transformation of the world. People who typically avoid online resources discovered these resources could help us become more connected, especially in this time of isolation. It may not be ideal, and it certainly does not replace our need to be in the presence of others, but the discomfort of unfamiliarity is beginning to dissolve. We celebrate the laity and clergy of our Conference, who are to be commended on the creative ways they have found to be a witness in this strange time. This year of challenge our clergy and laity celebrate that at the time of this report being submitted, we do not have any church closings to vote on at this year's Annual Conference.

The faithfulness of the laity and clergy of SC Annual Conference have been consistent in focusing on mission 37 and ministry evident by reaching an amazing $87.16 \%$ apportionment giving. Ministries and lives transformed 38 because you are faithful to the call of Jesus Christ.

We still have many questions about General Conference. We have questions about what we will do in the 40 meantime. We have questions about the assignments of Bishops. We have questions about our churches and our 41 pastors. In this season of uncertainty, we can still sing Zion songs. Yes, literally and figuratively. We can claim the 42 victory over the things that hinder us in what has become a strange land when compared to what we knew before 43 the pandemic.

The Psalmist asked this challenging, introspective question in Psalm 137, "How do we sing the Lord's song in 45 a strange land?" This kind of reflection may not be easy. It pushes us beyond fear to faith, in Jesus Christ. In this 46 effort, we discover faith that meets us in isolation, exile and wilderness wanderings. How can we sing the Lord's songs 47 in this strange time, place and land? It is by faith in Jesus Christ. We must remember as Christ representatives, we 48 have access to the power to overcome the challenges we face. Therefore, members of the South Carolina Annual 49 Conference, let us embrace who we are and whose we are in Jesus Christ. Let us continue to take our next faithful 50 steps. Faithful on our journey. Faithful, making the difference through apportionment giving. Faithful in overcoming 51 obstacles and tearing down walls of division, while building unity in our community.

The words Bishop Holston shared in his statement referring to the new dates for General Conference seem 53 appropriate for us to reflect upon today.
"Let us be the leaders that our brothers and sisters in Christ, our neighbors in each of our communities, need 55

Let us commit to growing as disciples and engaging with our communities, looking for God to show us the way.
Let us take the next faithful step to courageously answer the call to follow where God leads."
Paul reminds us in Ephesians 4:4-6 (NIV), how this is possible. There is one body and one Spirit, just as you 59 were called to one hope when you were called; one Lord, one faith, one baptism; one God and Father of all, who 60 is over all and through all and in all."

We have a great opportunity to be faithful witnesses of Jesus Christ. Let us lay claim to the victory that is 62 already ours in Christ.

Respectfully submitted,

## THE REPORT OF THE CONFERENCE LAY LEADER

## Purpose:

Continuing the work of Lay Leadership in the midst of a pandemic was hard but we did it! We made every effort to move forward as we know the work of making disciples never slows down. We learned Zoom, used it in ways we never knew were possible and achieved success in keeping groups connected.

## Key moments from the previous year:

New District Lay Leaders:

- Katrina Patton - Charleston District
- Michael Jennings - Columbia District
- Tracy Johnson - Florence District
- Chandra Dillard - Greenville District
- Sarah Horace-Johnson - Hartsville District
- Michael Toms - Marion District
- Sheila Shanklin - Orangeburg District
- Karen Kendo - Walterboro District

District Lay Leaders continuing for four more years:

- Jeff Fogle - Anderson District
- Tony Watson - Greenwood District
- Stacey Newlon - Rock Hill District
- Rick Hammett - Spartanburg District

After the 2020 Annual Conference, we spent time orienting the new District Lay Leaders (DLLs) to their roles and getting to know one another better. We have shared personal stories and ideas as a way to become more sensitive to the needs of the districts. At monthly meetings, we discussed and reviewed matters such as the DLL job description, encouraged them to make contact with local church lay leaders in their districts, and discussed creative ideas for supporting local churches.

## Objectives for the coming year:

We have met several times with Bishop Holston through virtual retreats and other meetings. The United Methodist Women, United Methodist Men and Lay Servant Ministries groups all have been together several times with Bishop Holston as we work to get more information and conversations back in the districts.

Now, we are working to get our laity educated on and engaged with the Four Priorities:

- Developing Leaders
- Engaging Our Communities
- Connecting With and Growing Disciples
- Measuring and Evaluating Current Realities and Missional Possibilities

Another addition to Lay Leadership in 2020 was the creation of the Lay Leadership Advisory Committee. The Conference Lay Leader established this committee to identify and update issues related to the written guidance of Lay Leadership, Lay Leadership nominations, and to serve as counsel to the CLL. It is composed of District Lay Leaders, representatives from UMM and UMW, and at-large and young adult members. It includes representatives from all the major lay-led groups in the Annual Conference.

The 2021 Lay Leadership Advisory Committee:

- Lisa Fusco - Chairperson, At-Large Laity Representative (Orangeburg District)
- Marlene Spencer - Past President, S.C. UMW (Rock Hill District)
- Herman Lightsey - Past President, S.C. UMM (Columbia District)
- Jeff Fogle - District Lay Leader Representative (Anderson District)
- Tyler Cattenhead - Young Adult Representative (Florence District)
- Sylvia Harris-Greene - Lay Servant Ministry District Director Representative (Columbia District)
- Cassie Watson - At-Large Laity Representative (Charleston District)
- Conference Lay Leader


## Action(s) required from the 2019 Annual Conference:

Although it has been a different kind of year, it has been a productive year on many fronts. I am appreciative of the work done by the Conference Lay Leader Nominee Valerie Brooks-Madden, who will become the CLL when the new quadrennium begins. She has been a tremendous asset to me, and I am grateful for her leadership.

## If you take away nothing from this report, know this:

My thanks also go to Bishop Holston for the time and attention he gives to Lay Leadership, and to the members of the Cabinet and Extended Cabinet for all they do to support the work of Lay Leadership in the districts.
I consider it an honor to serve as your Conference Lay Leader.
Narrative:
Respectfully submitted:

Barbara Ware, Conference Lay Leader conferencelayleader@umcsc.org

## A RESOLUTION DECLARING THE AD INTERIM CLOSURE OF

ZION UNITED METHODIST CHURCH 5
218 ZION ROAD, WALHALLA, SC 29691 ANDERSON DISTRICT 6
GCFA \# $270452 \quad 7$
Whereas Zion United Methodist Church located in the Anderson District no longer serves the purpose for 9 which it was organized, as indicated by nearly all remaining members who have stopped attending worship and 10 giving financially, and who have indicated that the time has come to close the church, the District Superintendent 11 certifies that the procedures as set forth in Section 2549 of The Book of Discipline of the United Methodist Church 12 (2016) have been complied with.

Whereas there are exigent circumstances present to support the ad interim closure of this church pursuant to 14 section 2549 (3) (b) of The Book of Discipline. These include the need to preserve and protect the building and to 15 preserve the limited and existing funds of the church. The church does not have the means to maintain or insure 16 this property and services are no longer being held at this location. 17

All property of Zion United Methodist Church shall be transferred to Trustees of the South Carolina Conference of 18 the United Methodist Church and the District Superintendent of the Anderson District and/or any two members of 19 the Conference Board of Trustees are authorized to execute any documents to include any deeds or other legal 20 documents to effectuate this transfer.

Resolved, pursuant to the authority granted to authorize ad interim closure of a church under section 2549 (3) (b) of The Book of Discipline, the majority of the District Superintendents agree and consent to the closure of this 23 property.

Adopted and approved this 21st day of April, 2021. 26

- 27

Rev. Dr. Cathy Jamieson 28
Secretary of the Cabinet of the South Carolina 29
Conference of the United Methodist Church 30
I have reviewed this resolution and I consent. 32
Bishop L. Jonathan Holston 33
South Carolina Conference of the 34
United Methodist Church 35

## 2021 CHARGE LINE CHANGES

## Anderson District

1. Dissolve the Hopewell-Zion Charge
a. Make Hopewell (271070) a station church effective 4/21/21
2. Ad-Interim Closure, Zion, Wahalla (270452) effective $4 / 21 / 21$

## Columbia District

1. Dissolve the Mill Creek-McLeod Charge
a. Make Mill Creek (272416) a station church
b. Make McLeod (272393) a station church

## Florence District

1. Dissolve Jeremiah-Mt. Seal Charge
a. Make Jeremiah (957791) a station church
b. Make Mt. Seal (956980) a station church
2. Attach Ebenezer (275842) and First Hemingway (275820) to form the Ebenezer-First, Hemingway Charge

## Greenville District

1. Move Trinity, Gray Court (273455) to the Greenwood District

## Greenwood District

1. Attach Central, Laurens (275066) to Trinity, Gray Court (273455) to form the Central-Trinity Charge
2. Attach Mt. Pleasant (272690) and O'Neal Street (275204) to form the Mt. Pleasant-O'Neal Street Charge
3. Dissolve Greenwood-Ninety Six Charge
a. Attach Mays (959026), Crossroads (959562) and Martha's Chapel (958933) to form the CrossroadsMartha's Chapel-Mays Charge
b. Make Trinity, Greenwood (958534) a station church

## Marion District

1. Attach First, Loris (276868) and Zoan (276551) to form the First, Loris-Zoan Charge

## Orangeburg District

1. Attach Target (277794)-Gerizim (277737) Charge and Eutawville (277566) to form the Eutaw Circuit

## Rock Hill District

1. Dissolve the Bethel-Philadelphia Charge
a. Make Bethel (278628) a station church
b. Make Philadelphia (278812) a station church

## Spartanburg District

1. Attach Inman (279348) and Aldersgate (279361) to form the Inman Charge
2. Attach Trinity, Gaffney (279257) and Limestone Street (279268) to form the Gaffney Charge
3. Dissolve the Skylyn-Arcadia Charge
a. Make Skylyn (279645) a station church
b. Make Arcadia (279543) a station church
4. Attach Buffalo (279100) to Sardis (279417) to form the Buffalo-Sardis Charge

## Walterboro District

1. Dissolve the St. George Parish
a. Make Shady Grove (956752) a station church
b. St. Mark (956763) and Trinity (956216) to remain as St. George Parish

BOARD OF ORDAINED MINISTRY
POLICY GUIDELINES
Page 68


# South Carolina Conference The United Methodist Church 

## BOARD OF ORDAINED MINISTRY POLICY GUIDELINES

## For Additional Information contact:

Reverend A. Melton Arant, Jr., Coordinator
Office of Clergy Services, 4908 Colonial Drive, Suite 122, Columbia, SC 29203
888-678-6272 or 803-786-9486
Email marant@umcsc.org
Or
Reverend Fran Elrod, Chairperson, Board of Ordained Ministry
P.O. Box 590, Clemson, SC 29633

864-654-5547 (office)
Email: fmelrod@umcsc.org

Contact Information for Candidates seeking:
Provisional Membership (Deacon or Elder), Associate Membership or Full Connection (Deacon or Elder Orders)
Reverend Leatha Williams Brown, Registrar/Division of Elders Registrar, Board of Ordained Ministry 9500 Windsor Lake Blvd, Columbia, SC 29223
(803) 788-1858

Email: Iwbrown@umcsc.org

Contact information for Candidates or questions concerning:
Diaconal Ministry, Professional Certification in Christian Education, Evangelism, Music, and Youth Ministry, Provisional
Deacon, Deacon in Full Connection/Orders
Reverend Meg Bryce Jiunnies, Division of Deacon Registrar
525 S Edisto Dr, Florence, SC 29501
Phone: (843) 662-3218
Email: mbjiunnies@umcsc.org

Contact information for Candidates or questions concerning:
Local Pastors or the Course of Study
Reverend Dr. Sheila Elliott Hodge, Associate Registrar for Local Pastors and Course of Study
312 N Oakley Ln, Spartanburg, SC 29301
Phone: (864) 587-2018
Email: sehodge@umcsc.org

Fran Elrod
Morris Waymer
Carol Stoops
Don Ellis
Carlton J. M ${ }^{c}$ Clam, Sr.
Leatha Brown
Meg Bryce Jiunnies
Angela Marshall
TBA
Sheila Elliott Hodge
Karen L. Jones
Alfonza Jones
Cathy Mitchell
Jim Dennis
Mary Johnson
Debra Armstrong
Dan Canada
Dave Braddon
A. Melton Arant Jr. (Ex-Officio without vote)

THE BOARD OF ORDAINED MINISTRY

## THE EXECUTIVE COMMITTEE

Chairperson
Vice Chairperson
Secretary
Treasurer
Parliamentarian
Board/Elders Registrar
Deacon Registrar
Associate Registrar for Candidacy Mentors
Associate Registrar for Clergy Mentors
Associate Registrar for Local Pastor
Chair of the Order Elders
Chair of the Order Deacons
Chair of the Fellowship of Local Pastor's \& Associate Members
Cabinet Representative
Cabinet Representative
Provisional Formation in Ministry Director
Continuing Education Covenant Group Director
Lay Member
Lay Member
Coordinator of Clergy Services

## 2017-2020 BOARD OF ORDAINED MINISTRY (QUADRENNIAL)

## CLERGY MEMBERS

Gene Aiken
Boyd "Mike" Alexander
Carol Allison
A. Melton Arant Jr. (Coordinator of Clergy Services)

Debra A. Armstrong
Amy D. Bratton
Leatha Brown
W. Mike Bruce
J. Derrick Cattenhead

Jeff W. Childress
Jim D. Dennis Jr. (Cabinet Representative)
Fran M. Elrod
Jerry L. Gadsden
Megan L. Gray
Scarlett T. Hester
Sheila Elliott Hodge
Kitty C. Holtzclaw
Keith Hunter
Meg. B. Jiunnies
Cathy L. W. Joens (Deacon)
Charles L. Johnson, Sr.
Mary L. Johnson
Alfonza Jones (Chair - Fellowship of Local Pastors)
Joel Jones
Karen Jones (Chair - Order of Deacons)
Clarence (Smoke) E. Kanipe
Sandra S. King

## LAY MEMBERS

David Braddon
Dan Canada
Don Ellis
ShaRome Henry (Ex-Officio without vote) Clergy Services
Joe Heyward
Enid Jenkins
Jackie Jenkins
Adelaide Johnson

Herman Lightsey
Bill Putnam
Sheila Shanklin
David Salter
Carol Stoops
Dennis Sullen
Maureen Thomas


To: Candidates and Clergy

From: Fran Elrod, Chair<br>South Carolina Conference Board of Ordained Ministry

God's call to ordained ministry is a sacred one. Through her Discipline, The United Methodist Church has established high standards for those who are to be ordained. It is a sacred trust to enter into and share in the covenant in ministry in the United Methodist Church. Therefore, the work of discernment, mentoring, and the work of the District Committee on Ordained Ministry and the Board of Ordained Ministry is a holy endeavor. Through these processes, the United Methodist Church calls forth servant leadership for Christ's Church and representative of Christ's ministry.

In reading these guidelines, it is apparent that you have already begun the process of discerning your call to ministry. As you review these guidelines, you will discover that there are those who will help you in your journey. Your pastor, District Superintendent, and Mentors (assigned and informal) will assist you as you seek God's will for your life in ministry. Along with these guidelines and The Book of Discipline, these persons will help you move into candidacy and into service as a Local Pastor, an Associate Member, a commissioned minister, or as a Deacon or Elder in Full Membership in the Annual Conference. These leaders will labor to help you discern your call to ministry and understand the processes towards ordination set by The Book of Discipline.

The South Carolina Annual Conference Board of Ordained Ministry intends these guidelines to assist both candidates and pastors with the process of entering and faithfully living out their call to ordained and licensed ministry. Likewise, they guide the work of the Conference Board as it seeks to fulfill her call "to enlist and assist persons called of God in becoming certified and effective ministerial leaders of the United Methodist Church."

As scripture is primary in the quadrilateral, so it should be noted that The Book of Discipline is that which is primary amongst the sources used to guide our life and work together. Our policy guidelines are supplemental resources which give particular expression to this Board's fulfilling its sacred call "to enlist and assist persons called of God in becoming certified and effective ministerial leaders of the United Methodist Church."

Should you have questions about the requirements for certification, licensing, commissioning, or ordination, or these guidelines, please contact Rev. Fran Elrod (864-654-5547) or fmelrod@umcsc.org or Rev. A. Melton Arant Jr., Coordinator of Clergy Services at (803) 786-9486 or 888-678-6272 or marant@umcsc.org.

Jesus, said, "The harvest is plentiful, but the laborers are few; therefore ask the Lord of the harvest to send out laborers into his harvest." (Matthew 9:37) May God bless you as you seek to respond in faith to the "Lord of the Harvest."

## INDEX FOR POLICY GUIDELINES 2016-2020



| IV.B.4, XIV.A, VI.B.2.a ,XIV.B, XIV.C, | $25,9,24,10$ |
| :--- | :--- |
| XIV.E, XIV.G |  |
| XXII.B |  |
| XX.A.3 | 33 |
| XVIII.B | 26 |
| XVIII.C | 25 |
| XVIII.D | 25 |
| XVII.E | 26 |
| XVII.A | 26 |
| IV.3.B | 25 |
| III.C.3 | 9 |
| XVIII.F, XII.F.8, XII.G.5 | 8 |

## S.C. CONFERENCE POLICY GUIDELINES BOARD OF ORDAINED MINISTRY UNITED METHODIST CHURCH OUTLINE OF CONTENTS

I. The Meaning of Ordination and Conference Membership (\#|l301-304)
A. See Disciplinary requirements in โ[301-304
B. Additional requirements in the S.C. Conference for Ordination and Conference Membership.
C. Board policies and procedures for Ordination.
II. Clergy Orders in The United Methodist Church (\$305-309, 323)
A. Order of Deacon and Order of Elder \$|306
B. Purpose of An Order $\$ 307$
C. The Organization of the Order $\mathbb{\|} 308$
D. Membership in an Order $\mathbb{4} 309.1$
E. Fellowship of Local Pastors and Associate Members $\ddagger[323$
F. Changing Orders - $\ddagger 309.2$
III. Candidacy for Licensed and Ordained Ministry ( ${ }^{([1310-314)}$
A. See Disciplinary requirements in $\$ 310-314$
B. Additional requirements in the S.C. Conference for Candidacy.
C. Board policies and procedures for Candidacy.
IV. License for Pastoral Ministry (IT315-320)
A. See Disciplinary requirements in $\mathbb{\pi} 315-320$.
B. Additional requirements in the S.C. Conference
C. Additional requirements in the S.C. Conference
V. Associate Membership (I\|321-323)
A. See Disciplinary requirements in $\ddagger$ [321-323.
B. Board policies and procedures for Associate Members.
VI. The Commissioned Minister as Provisional Member (I|324-327)
A. See Disciplinary requirements in ${ }^{[1324-327}$
B. Continuation in Provisional Membership in $\$ 1326-327$
C. Discontinuance from Provisional Membership $\mathbb{[ 3 2 7 . 6}$

## VII. The Ordained Deacon in Full Connection ([I]304, 328-331)

A. See Disciplinary requirements for Ordained Deacon in $\llbracket 1304,328-331$.
B. Additional requirements in the S.C. Conference.
C. Board policies and procedures for Full Membership as Deacon.

## VIII. Appointments of Deacons and Provisional Deacons to Various Ministries ([|l331)

A. Appointments of Deacons and Provisional Deacons to Various Ministries $\ddagger$ [331.1-331.3
B. Deacons and Provisional Deacons Appointed Beyond The Local Church ๆ|331.1, 4-8
C. Change Conference Membership of Deacons and Provisional Deacons $\mathbb{\$} 331.9$
D. Support for Deacons and Provisional Deacons Appointed by a Bishop $\mathbb{I} 331.10$
IX. The Ordained Elder in Full Connection (II304, 332-336)
A. See Disciplinary requirements for Ordained Elder in $\mathbb{I} 304,332-336$.
B. Additional requirements in the S.C. Conference.
C. Board policies and procedures for Full Membership as Elder
X. Appointments to Various Ministries (\$1337-342).
A. General Provision's $\ddagger$ [337
B. The Itinerant System ๆ|338
C. Definition of A Pastor $\$ 339$
D. Responsibilities and Duties of Elders and Licensed Pastors $\mathbb{T} 340$
E. Unauthorized Conduct $\uparrow$ [341
F. Support for Elders in Full Connection Appointed to Pastoral Charges $\mathbb{\|} 342$
XI. Appointments to Extension Ministries (IT343-345).
A. Appointments Extending the Ministry ${ }^{[13} 34$
B. Provisions for Appointment to Extension Ministries $\mathbb{T} 344$
C. Provisions for Appointment to Ecumenical Shared Ministries $\mathbb{\|}[345$

## XII. APPROVAL FOR SERVICE-Clergy from Other Conferences, Other Methodist, Christian Denominations ([|346-347)

## XIII. TRANSFERS FROM OTHER ANNUAL CONFERENCES $\mathbb{T} 347.1$, METHODIST DENOMINATIONS $\ddagger$ [347.2 AND OTHER DENOMINATIONS โ|347.3-. 6

## XIV. Mentoring and Mentors (\#|348)

XV. Evaluation for Continuing Formation for Full Members and Local Pastors (I|l349-351)
A. Evaluation $\mathbb{T} 349$

1. For clergy serving local churches $\mathbb{\$ 3 4 9 . 1}$
2. All clergy appointed beyond the local church or in extension ministries $\mathbb{T} 349.2$
3. Eight Year Professional Assessment for all Clergy $\mathbb{T} 349.3$
B. Continuing Education and Spiritual Growth $\llbracket \mid 350$
C. Sabbatical Leave $\mathbb{\|} 351$
XVI. Changes of Conference Relationships ( ${ }^{(\| 552-360)}$
A. Provisions for Change in Conference Relations ๆ|352
B. Voluntary Leave of Absence $\mathbb{I} 353$
C. Involuntary Leave of Absence ๆ|354
D. Maternity or Paternity Leave $\mathbb{1} 355$
E. Medical Leave Due to Medical and Disabling Conditions that Prevent Performance of Ministerial Duties ${ }^{\top}[356$
F. Retirement $\mathbb{T} 357$
G. Honorable Location ๆ|358
H. Administrative Location ๆ|359
I. Withdrawal $\mathbb{T} 360$
XVII. Administrative Fair Process ( $\{361-363$ )
XVIII. Readmission to Conference Relationship ( $\mathbb{3} 364-368$ )
A. Readmission to Provisional Membership \$[364
B. Readmission After Honorable or Administrative Location $\mathbb{\|} 365$
C. Readmission After Leaving the Ministerial Office đ|366
D. Readmission After Termination by Action of the Annual Conference $\mathbb{I} 367$
E. Readmission After Involuntary Retirement ${ }^{T} 368$

## XIX. General Provisions (\$369)

XX. Requirements which apply to more than one application
A. Important Notes, References and Definitions
B. Additional requirements in the S.C. Conference.
C. Board policies and procedures.

## XXI. Financial aid through the Ministerial Education Fund (MEF)

XXII. Additional Board Policies and Procedures
A. Records and files
B. Mentors
C. Definitions
D. Professional Certification
E. Change of Conference Relation
F. BOM Member may elect to be recused
G. Continuing Education
H. Disciplinary Compliance and Substance Abuse

## XXIII. Appendix: Check lists

A. Certification as candidate for licensed and ordained ministry
B. Guide for license for pastoral ministry
C. Provisional membership/commissioning toward deacon or elder
D. The ordained elder in full connection
E. The ordained deacon in full connection
F. Associate conference membership
G. Transition FD to FE
H. Transition FE to FD
I. Readmission to provisional membership
J. Approval for Service Check List
K. Description of required courses

All candidates and District Committees on Ordained Ministry are advised that this BOM POLICY is available in District Offices and may be accessed on the SC Conference Web page (www.umcsc.org) under Conference Offices / Clergy Services / BOM Policy Guidelines.
I. The Meaning of Ordination and Conference Membership ( $\|$ 301-304)
A. See Disciplinary requirements in $\ddagger$ 301-304
B. Additional requirements in the S.C. Conference for Ordination and Conference Membership can be found in specific sections that follow.
II. Clergy Orders in The United Methodist Church (I|305-309, 323)
A. Order of Deacon and Order of Elder - $\ddagger 306$
B. Purpose of an Order - $\ddagger 307$
C. The Organization of the Order - $\ddagger 308$
D. The meeting of the Orders shall be coordinated by the Chair of the Order of Elder, Chair of the Order of Deacon, and Chair of the Fellowship of LP and Associate Members
E. Membership in an Order - $\ddagger 309.1$
F. Fellowship of Local Pastors and Associate Members - $\ddagger 323$
G. Changing Orders - $\ddagger 309.2$
III. Candidacy for Licensed and Ordained Ministry ( $\|$ 310-314)
A. Disciplinary requirements are outlined in $\ddagger 310-314$. The Discipline states that Candidates contact the pastor of their local church, another ordained deacon or elder, or their district superintendent to inquire about the process of candidacy. Persons are encouraged to use the resources The Christian as Minister.
B. Orientation to Ministry $\mathbb{\$ 1 3 1 2}$ (Candidacy Retreat)
C. Additional requirements in the S.C. Conference:

1. Prior to participating in the Candidacy Retreat or transferring certified candidacy, each candidate for ministry shall have a:
a. Financial Self Disclosure with a Credit Check $\mathbb{1} 310.2 \mathrm{~b}$ (SCBOM Form 06)
b. Medical (SCBOM Form 103) examination by a physician of the candidate's choosing.
c. Criminal Background Check (SCBOM Form 07)
d. Biographical Information (SCBOM Form 102)
e. Psychological Consent to Testing and Release
2. Costs and Fees
a. All cost of Medical Examinations, Criminal and Credit Background Check are paid by the candidate.
b. The cost of the initial Psychological testing (Part 1) shall be divided between the Board of Ordained Ministry and the Candidate with the board paying $2 / 3$ of the cost and the candidate paying 1/3.
c. All costs for additional testing and those for candidates seeking reinstatement shall be paid by the Candidate.
3. To be continued as a CERTIFIED candidate ( $\$ 313$ ), an annual written report (SCBOM Form 08a) from the Mentor shall be reviewed by the District Committee with a copy sent to the Registrar for Candidacy Mentors. The report will include: number of times met, content and focus of meetings, progress in spiritual formation, progression in candidacy, progress in areas of concern as expressed by BOM, and questions or concerns which the Mentor or candidate would like to discuss with the DCOM or BOM.
4. A Certified Candidate TRANSFERRING under $\mathbb{T} 313.4$ from another Annual Conference shall request in writing that their complete personnel file, including items specified in $\uparrow 310.2$, be forwarded to the receiving District Committee on Ordained Ministry with a copy to the Office of Clergy Services.
5. To be certified as a candidate one must submit to the district Committee on Ordained Ministry documentation of the successful completion of the TABE (Test of Adult Basic Education). This test may be taken at a county Adult Education Office in South Carolina. The cost of taking the TABE will be incurred by the candidate.
6. Board policies and procedures: The enrollment form (Form 101) for Candidacy for Ministry Studies is provided by the District Superintendent. When completed and signed by the District Superintendent, the Mentor, and the candidate, the enrollment form and accompanying fee are sent to the Division of Ordained Ministry with a copy to BOM Associate Registrar for Candidacy.
7. The Associate Registrar for Candidacy, not the Board Registrar, has responsibility for the supervision of procedures related to the Candidacy Program. This includes the keeping of records of certified candidates and persons enrolled in the candidacy studies, receiving reports from district committees concerning the certification of candidates and the assignment of Mentors, and the training of Mentors. Correspondence regarding all such matters should be directed to The Associate Registrar for Candidacy.

## IV. License for Pastoral Ministry (IT315-320)

A. Disciplinary requirements are outlined in $\boldsymbol{\Omega} 315-320$. $\boldsymbol{\|} 324.6$ gives the requirements for Local Pastors who seek Provisional Membership and Commissioning.
B. Additional requirements in the S.C. Conference:

1. Certified Candidates who have completed one-third of the Master of Divinity Degree are required to attend the two-day workshop secessions on Sexual Ethics, Benefits and Conference Ministries in conjunction with The School of Pastoral Ministry. The Workshop on Sexual Ethics is required for the School of Pastoral Ministry.
2. A person must have RECEIVED the certification as a CANDIDATE for Ordained Ministry and be REGISTERED by APRIL 15th of the year in order to attend The School of Pastoral Ministry.
3. To be approved for service as a first-time Local Pastor or reinstated ( $\ddagger 320.4$ ) as a Local Pastor the Board requires an interview with the DCOM following the candidate meeting all requirements for certification in section III.C.
4. In addition to the requirements of $\boldsymbol{\Psi} 319$ for continuation as a Local Pastor, all Local Pastors are required to have an annual interview with the DCOM. Local Pastors who have not completed the Basic Course of Study or a Master of Divinity degree are required to have a mentor. Superintendents may assign mentors to Local Pastors who have finished the Basic Course of Study, or a Master of Divinity degree from an approved and accredited seminary. In any case in which a Mentor is assigned, an annual Mentor's report is required.
5. For continuation as a Local Pastor:
a. Those enrolled in the Course of Study must submit a written statement of progress in studies for the ensuing year and must request that a transcript be sent from the Division of Ordained Ministry to the DCOM. All Academic courses listed in the Basic Course of Study requires a grade of " $C$ " or better with completion of these classes.
b. Those enrolled in college or seminary, must submit a written statement of progress in studies, and must request that a transcript be sent from the school to the DCOM.
6. A Full-time Local Pastor may be enrolled in no more than six semester hours at a time without DCOM approval.
7. The education requirement for a first year local pastor is fulfilled by attending the School of Pastoral Ministry. Course work in the Basic Course of Study is not required until the second year of service.
C. Licensing School of Pastoral Ministry
8. The School of Pastoral Ministry is held annually. The candidate is responsible for the registration fee and the cost of meals, lodging and books.
9. The Board interprets $\mathbb{\$} 316.3$ strictly. Only those persons actually appointed to a charge for the current year shall be listed as Local Pastors. Certified candidates who have completed the School of Pastoral Ministry and not currently appointed are listed in the Conference Business Questions.
10. The Board shall list as a Local Pastor only those persons who have satisfactorily completed the School of Pastoral Ministry, or the alternate requirement of one-third of the Master of Divinity Degree, and when an appointment is made by the bishop. Certified Candidates shall not be listed as a Local Pastor until the requirements are satisfied and the Board certifies completion of the school
11. To be listed as a Full-time Local Pastor requires fulfillment of the conditions of $\mathbb{\$ 1 8 . 1}$ and the appropriate responses to the Report of Non-ministerial Activity required by the Board of Pensions. Those who fail to meet any of these conditions shall be listed as Part-time Local Pastors unless they qualify as Student Local Pastors ( $\ddagger 318.3$ ).
12. For Local Pastors the formula for equating PART-TIME service to FULL TIME service shall be three part-time years are equal to one (1) full-time year.

## V. Associate Membership ( $\| 321-323,368.2$ )

A. See Disciplinary requirements in $\ddagger 321-323,368.2)$
B. Additional requirements in the S.C. Conference:

1. Associate Members seeking Provisional Membership shall be assigned a Mentor who shall submit a written report annually on their progress to the Conference Associate Registrar for Clergy Mentors.
2. Any question regarding satisfactory completion of the United Methodist studies requirement shall be resolved by referring the seminary transcript to the Division of Ordained Ministry for evaluation.
3. Personal Interview with Board to review submitted written materials, to include a sermon, Bible Study, Disciplinary Questions, and other supplementary materials.
4. Cost of all testing shall be the candidate's responsibility
5. Be present for the opening Clergy Session of Annual Conference
6. Board of Ordained Ministry Application Process to be submitted by due date

## VI. The Commissioned Minister as Provisional Member ( $\|$ 324-327)

A. Commissioning and Provisional Membership

1. Disciplinary requirements and information are outlined in $\ddagger$ 324-327
2. Candidates for provisional membership who seek to fulfill their educational requirements by attending seminary shall be required to complete their seminary degree before they may be approved for provisional status. All candidates for provisional membership shall be required to complete the basic theological studies before they may be approved for provisional membership.
B. Continuation in Provisional Membership
3. Disciplinary requirements and information are outlined in Igraph 327.
4. Additional requirements in the S.C. Conference:
a. All candidates for Provisional Member/Commissioning shall successfully complete a Sermon (elder track) or a Contextual Project or Sermon (deacon track); and a Bible Study on the assigned book.
b. Any question regarding satisfactory completion of the United Methodist studies requirement shall be resolved by referring the seminary transcript to the Division of Ordained Ministry for evaluation.
c. Provisional Members shall be required to meet annually with the District Committee on Ordained Ministry of the district under which they are appointed for support and nurture.

DCOM shall submit an observation report on the annual meeting to the Office of Clergy Services.
d. The BOM shall review written Annual Report from the Mentor and a copy of the report shall be sent to the Conference Associate Registrar for Clergy Mentors.
e. After election and commissioning to provisional membership, candidates shall complete the Formation in Ministry program designed by the Committee on Formation in Ministry and approved by the Conference Board of Ordained Ministry. The provisional Formation Program includes both a two-year Residency program and a continuing support program."
C. Discontinuance from Provisional Membership (\$327.6). A provisional member will not be continued when it has become evident that it is impossible to obtain full connection within the eight year period stipulated by The Discipline. In such instances or when a provisional member is discontinued for lack of progress in study, the person will not be considered for readmission until all of the educational requirements of full connection have been completed.

## VII. The Ordained Deacon in Full Connection (II 328-331)

A. Disciplinary requirements and information are outlined in $\uparrow 304,328-331$; alternate academic fulfillment requirements can be found in $\$ 324.5$
B. Additional requirements in the S.C. Conference:

1. The two year provisional period required for full deacon may be served in a conference other than South Carolina, provided that supervision is performed and documentation of such is supplied to the South Carolina Conference Board of Ordained Ministry.
2. The two year "Formation in Ministry", including Residency, is a program of the S.C. Conference. It is a requirement for admission to Full Membership for all applicants. The Formation in Ministry program begins in the first year of full-time appointment within the geographical bounds of the S.C. Conference after academic requirements for the Masters in a Specialized Ministry Degree have been completed, including twenty-four hours in Basic Theological Studies. Exceptions to this requirement may be approved by the Board.
3. The following shall be required for all persons seeking admission into Full Membership as Deacon:
a. A statement from the District Committee on Ordained Ministry indicating the candidate's strengths and areas where a need for continued growth is indicated. (Note: This will necessitate an interview with the candidate for Full Membership just as with candidates for Provisional Membership and other relationships.)
b. A checklist from the candidate's district superintendent, which would relate the results of supervisory observation with regard to both behavior and function.
c. A statement summarizing the candidate's participation in the "Formation in Ministry" Program by the Director of the program. This is to be a mutual statement by the director and the candidate and is to be signed by both.
d. All persons seeking full membership and deacon's orders shall have successfully completed at least three quarter hours or two semester hours in EACH of the following: Black History or Black studies; Public Speaking or Communication; Women's Studies; and One unit/quarter of Clinical Pastoral Education
i. The requirements for Public Speaking or Communication, Women's Studies, Black History, or Black Studies may not be taken by correspondence or directed study, but may be taken at the undergraduate level at approved universities and colleges.
e. Candidates must complete all academic courses listed in the Basic Graduate Theological Studies and South Carolina Conference requirements with a "C" grade or higher to be credited with completion of those courses.
C. Board policies and procedures:
4. Transitional Leave ( $\$ 353.2 \mathrm{c}$ ) or Medical leave ( $\ddagger \underline{356}$ ) shall not be counted as fulfilling the two years full-time service required for admission to Full Membership.
5. Maternity/Paternity leave taken under $\mathbb{T} 355$ shall not prevent a period of provisional membership from being considered as full-time service in fulfillment of the requirements for admission to Full Membership.
6. The norm for the required full-time service under the supervision of a district superintendent is defined as "servant ministry". An extension ministry may be considered fulfilling the full-time service requirement only if the provisional member performs ministerial duties sufficient to allow the district superintendent and the Board to evaluate the candidate's competence in ministry. Board approval of a written request for Less than full-time service for Provisional Members shall be counted in one-quarter increments and processed under with the same specified conditions prescribed for the Full Deacons.

## VIII. Appointments of Deacons and Provisional Deacons to Various Ministries ( $\|$ 331)

A. Appointments of Deacons and Provisional Deacons to Various Ministries $\mathbb{1} 331.1-331.3$
B. Deacons and Provisional deacons Appointed Beyond The Local Church $\uparrow 331.1,4-8$
C. Charge Conference Membership of Deacons and Provisional Deacons $\llbracket 331.9-10$

## IX. $\quad$ The Ordained Elder in Full Connection (\| 332-336)

A. Disciplinary requirements and information are outlined in $\ddagger 332-336$
B. Additional requirements in the S.C. Conference:

1. The two year provisional period required for full elder may be served in a conference other than South Carolina, provided that supervision is performed and documentation of such is supplied to the South Carolina Conference Board of Ordained Ministry.
2. The two year "Formation in Ministry", including Residency, is a program of the S.C. Conference. It is a requirement for admission to Full Membership for all applicants. Enrollment in The Formation in Ministry program shall begin in the first year of full-time appointment after Commissioning.
3. Provisional Members who are candidates for full connection and ordination are required to have served full-time under episcopal appointment for at least two full annual conference years. Those appointed to Less Than Full-Time Service shall be credited with years of service under episcopal appointment in amounts equal to the years designated in the "Less Than Full-Time Service" question in the Business Questions. At least one of the two years shall be served within the geographical bounds of the S.C. Conference (SCBOM Policy). Exceptions to this requirement may be approved by the Board.
4. The following shall be required for all persons seeking admission into Full Membership as Elder:
a. A statement from the District Committee on Ordained Ministry indicating the candidate's strengths and areas where a need for continued growth is indicated. (Note: This will necessitate an interview with the candidate for Full Membership just as with candidates for Provisional Membership and other relationships.)
b. A checklist from the candidate's district superintendent, which would relate the results of supervisory observation with regard to both behavior and function.
c. A statement summarizing the candidate's participation in the "Formation in Ministry" Program by the Director of the program. This is to be a mutual statement by the director and the candidate and is to be signed by both.
d. All persons seeking full membership and elder's orders shall have successfully completed at least three quarter hours or two semester hours in EACH of the following: Black History or Black studies; Homiletics or preaching; Women's Studies; and One unit/quarter of Clinical Pastoral Education
i. The requirements for Women's studies, Black History, or Black Studies may not be taken by correspondence or directed study, but may be taken at the undergraduate level at approved universities and colleges.
e. Candidates must complete all academic courses listed in the Basic Graduate Theological Studies and South Carolina Conference requirements with a "C" grade or higher to be credited with completion of those courses.
C. Board policies and procedures:
5. Leave of absence or incapacity leave shall not be counted as fulfilling the two years full-time service required for admission to Full Membership.
6. Maternity/Paternity leave taken under $\mathbb{\$ 3 5 5}$ shall not prevent a period of provisional membership from being considered as full-time service in fulfillment of the requirements for admission to Full Membership.
7. The norm for the required full-time service under the supervision of a district superintendent is the pastoral ministry of the local church. An extension ministry may be considered fulfilling the fulltime service requirement only if the provisional member performs pastoral duties outlined in $\mathbb{\$} 340$ sufficient to allow the district superintendent and the Board to evaluate the candidate's competence in pastoral ministry.
8. Any question regarding satisfactory completion of the Methodist Studies requirement ( $\mathbb{T} 324.4 \mathrm{a}$ ) shall be resolved by referring the seminary transcript to the Division of Ordained Ministry for evaluation.

## X. Appointments to Various Ministries (II 337-342)

A. General Provisions $\mathbb{1} 337$
B. The Itinerant System $\llbracket 338$
C. Definition of A Pastor $\mathbb{\$ 3 3 9}$
D. Responsibilities and Duties of Elders and Licensed Pastors $\mathbb{\$ 3 4 0}$
E. Unauthorized Conduct $\mathbf{T}^{2} 41$
F. Support for Elders in Full Connection Appointed to Pastoral Charges $\mathbb{\$ 3 4 2}$
XI. Appointments to Extension Ministries (I 343-345)
A. Appointments Extending the Ministry Of The United Methodist Church $\mathbb{\$ 3 4 3}$
B. Provisions for Appointment to Extension Ministries $\mathbb{}$ 344
C. Provisions for Appointment to Ecumenical Shared Ministries $\mathbb{\$ 1 3 4 5}$

## XII. APPROVAL FOR SERVICE PROCESS-Clergy from Other Annual Conferences, Other Methodist, \&

 Christian Denominations (\#346)A. There shall be an Approval for Service Committee which shall be composed of three Cabinet representatives appointed by the Bishop and the BOM Administrative Registrar and three representatives appointed by the BOM Chairperson.
B. Interviewees are to be advised prior to the interview that no travel, lodging or other related expenses will be provided by the South Carolina Conference. If possible, interviews will be completed approximately six weeks prior to the first session of appointment making.
C. For the purpose of this process, "at least equal to those of United Methodist elders" means that in addition to having been ordained, the clergy person has met the educational requirements or the equivalent approved by the GBHEM for full membership and ordination in the United Methodist Church and in the SCAC. GBHEM will certify that the educational requirements for the United Methodist Church have been met, and the Office of Clergy Services will certify that the requirements of the SCAC have been met.
D. Other Methodist Denominations are defined by the General Board of Higher Education and Ministry and the South Carolina United Methodist Conference as those listed by the World Methodist Council as member Churches. (https://worldmethodistcouncil.org/member-churches/)

## E. Ordained Clergy or Provisional Members From Other Annual Conferences ( $\ddagger 346.1$ )

1. Ordained Clergy or Provisional Members of Other Annual Conferences may be appointed in the SCAC with consent and approval of his/her resident Bishop and the resident Bishop of the SCAC.
2. Ordained Clergy or Provisional Members shall retain membership in his/her home conference. As such they are not members of the SCAC and do not have security of appointment. Appointments are made by the resident bishop of the conference in which the clergy person is to serve and may be terminated by the bishop.
3. With the recommendation from the Board of Ordained Ministry, Clergy in such appointments may be granted voice but not vote in the annual conference to which they are appointed.
4. Membership on conference boards and agencies is restricted to the conference of which they are a member.
5. They shall receive no less than equitable salary provisions of the annual conference in which they serve and shall participate in pension and insurance programs of that annual conference, unless appointed to less than full time.
6. Additional requirements in the SCAC for Ordained Clergy or Provisional Members From Other Annual Conferences
a. Prospective Ordained Clergy or Provisional Members of Other Annual Conferences who may be appointed under 346.1 shall submit an "Approval for Service Application Form (11SCBOM)." The form must include the names and contact information of four references, one of which must be an immediate supervisor. Family members cannot be used as references.
b. The Resident Bishop of the SCAC may require prospective Ordained Clergy or Provisional Members of Other Annual Conferences to be interviewed by and receive the recommendation from the Approval for Service Committee.
c. The prospective Clergy Ordained Clergy or Provisional Members of Other Annual Conferences is going to be appointed, they shall
i. Submit a "Notarized Criminal Background Statement (07SCBOM)," and pay the background check fee of online at: https://www.umcsc.org/backgroundcheckpayment/
ii. Complete a Sexual Ethics and/or Safe Sanctuary Course prior to first day of Annual Conference before beginning the appointment. The course must be completed prior to beginning the appointment in the case of Ad-Interim appointments.
d. Approved Ordained Clergy or Provisional Members of Other Annual Conferences will remain on the Approved to Serve list: While appointed, and for no longer than 3 consecutive years without an appointment. After 3 consecutive years without an appointment the clergy person must resubmit their application and begin the process again.
F. Ordained Clergy or Provisional Members From Other Methodist Denominations ( $\mathbb{\|} 346.2$ )
7. Ordained Clergy or Provisional Members of Other Methodist Denominations may be appointed in the SCAC with consent and approval of his/her resident Bishop or judicatory authorities and the resident Bishop of the SCAC.
8. Ordained Clergy or Provisional Members of othet Methodist Denominations shall retain membership in his/her home denomination. As such they are not members of the SCAC and do not have security of appointment. Appointments are made by the resident bishop of the conference in which the clergy person is to serve and may be terminated by the bishop.
9. With the recommendation from the Board of Ordained Ministry, Clergy in such appointments may be granted voice but not vote in the annual conference to which they are appointed. (Indicated by the inclusion on the Business Questions and by the approval of Clergy Session.)
10. Membership on conference boards and agencies is restricted to the denomination of which they are a member.
11. Appointed Ordained Clergy or Provisional Members of Other Methodists denominations shall be designated as Other Elder (OE).
a. For compensation and benefits purposes their appointments shall follow the same disciplinary and conference minimum salary policies relating to Licensed Local Pastors.
b. Each appointment will be designated Full Time or Part Time following the same disciplinary and conference policies used for Licensed Local Pastors.
12. Additional requirements in the SCAC for Ordained Clergy or Provisional Members From Other Methodist Denominations ( $\$ 346.2$ )
a. Prospective Ordained Clergy or Provisional Members of Other Methodist Denominations who may be appointed under 346.1 shall
i. Submit an "Approval for Service Application Form (11SCBOM)." The form must include the names and contact information of four references, one of which must be an immediate supervisor. Family members cannot be used as references. The deadline for Members of other Methodist Denominations to submit this application is November 1 of each year.
ii. The "Approval for Service Application Form (11SCBOM)" asks if "...the clergyperson ever had membership in another annual conference of the UMC?" If the answer is yes, A written statement shall be required indicating when and under what circumstances that conference relationship was severed? ( $\mathbb{3} 347.4$ )
iii. If the clergyperson ever withdrew or was terminated from a relationship with another annual conference of the UMC, admission into the SCAC cannot occur without the consent of the BOM/dCOM of the said annual conference. (\$1347.5)
iv. Submit a "Notarized Criminal Background Statement (07SCBOM)," and pay the background check fee online at: https://www.umcsc.org/backgroundcheckpayment/
v. Submit Credit Statement $\mathbb{1} 310.2 \mathrm{~b}$ (Form 06SCBOM)
vi. Submit Proof of graduation high school or equivalent (12SCBOM). Can be diploma or college degree
vii. The Resident Bishop of the SCAC may require prospective Ordained Clergy or Provisional Members of Other Annual Conferences to be interviewed by and receive the recommendation from the Approval for Service Committee.
b. If the prospective Ordained Clergy or Provisional Member of Other Methodist Denomination is going to be appointed, or desires to be added to the list of Approved Clergy for potential appointments they shall:
i. Sign the Psychological Consent to Testing and Release form and take the Psychological (at their own expense). An interview with the Approval for Service Committee may be required following the results of their Psychological Testing.
ii. Submit Medical Report (Form F-103) to be completed by physician of candidate choosing
iii. Complete a Sexual Ethics and/or Safe Sanctuary Course prior to first day of Annual Conference before beginning the appointment. The course must be completed prior to beginning the appointment in the case of Ad-Interim appointments. This requirement can be met by attending the Sexual Ethics and/or Safe Sanctuary portion of the School for Pastoral Ministry mentioned in section C.5.e.
iv. Submit their official college and graduate school (seminary) transcripts to the Office of Clergy Services for evaluation by the General Board of Higher

Education and Ministry (GBHEM) and Clergy Services based on the University Senate and the SCAC Policy Guidelines.
v. Attend the Licensing School for Pastoral Ministry. Persons who have completed at least one-third of their work for a Master of Divinity degree at a school of theology listed by the University Senate ( $\ddagger 315.2 \mathrm{C}$ ) may be exempted from portions of the School. The Office of Clergy Services and the Director of the Licensing School in conjunction and consultation with the District Superintendent of the anticipated appointment will determine if a person is eligible to exempt portions of the School. No one is exempt from the Conference Ministries, Benefits and Sexual Ethics and/or Safe Sanctuary portion. Clergy appointed ad interim shall attend the next available School of Pastoral Ministry.
c. If and while appointed, Ordained Clergy or Provisional Members of Other Methodist Denominations shall be issued a License for Pastoral Ministry, which must be renewed annually by the district committee on Ordained Ministry in the district to which they are appointed.
i. The License is granted by the bishop to perform all the duties of a pastor (I 340), including the sacraments of baptism and Holy Communion as well as the service of marriage, burial, confirmation, and membership reception, within and while appointed to a particular charge. The charge is defined as "people within or related to the community or ministry setting being served."
ii. The license does not grant Conference Membership. Ordained Clergy or Provisional Members of Other Methodist Denominations shall retain membership in his/her home denominational affiliation.
iii. Acceptance of said license is evidence of the Ordained Clergy or Provisional Member of Other Methodist Denomination's agreement with and willingness to support and maintain United Methodist doctrine, discipline, and polity.
iv. The license shall remain valid only so long as the appointment continues and shall be recertified by the bishop when assignments change between sessions of the annual conference.
v. If the appointment ends and the Ordained Clergy or Provisional Member of Other Methodist Denominations is not appointed to another charge, they shall return their license to the District Superintendent for holding until they are once again appointed.
d. Ordained Clergy or Provisional Members of Other Methodist Denominations shall be under the supervision of a district superintendent and amenable to the clergy session of the annual conference in the performance of their pastoral duties and shall attend the sessions of the annual conference.
e. Ordained Clergy or Provisional Members of Other Methodist Denominations appointed shall be enrolled in a program of theological education based on the evaluation of their transcripts to Clergy Services, until their seminary degree is considered to be at least equal to that of an United Methodist Elder, or they have completed the Basic Course of Study and the Advanced Course of Study United Methodist Polity, History and Doctrine Classes.
i. Those appointed full time must complete annually a minimum of FOUR courses in the Ministerial Course of Study ( $\$ 318.1$ ) until completion of the five-year program, and the Advanced Course of Study United Methodist Polity, History and Doctrine Classes. (Basic COS must be completed within eight years. \$319.3)
ii. Those appointed part time must complete annually a minimum of two courses in the Ministerial Course of Study ( $\mathbb{1} 318.2$ ) until completion of the five-year program, and the Advanced Course of Study United Methodist Polity, History and Doctrine Classes. (Basic COS must be completed within twelve years. $\uparrow$ [319.3)
iii. All courses must be completed with a C or higher.
iv. A clergy mentor may be assigned while in the Course of Study or in seminary.
v. When a seminary degree is equal to that of a United Methodist Elder, or when the Basic Ministerial Course of Study, and Advanced Course of Study United Methodist Polity, History and Doctrine Classes have been competed, Ordained Clergy or Provisional Members of Other Methodist Denominations appointed shall be expected to participate in continuing Education and Spiritual Growth as outlined in $\mathbb{I} 350$.
f. In order to remain Licensed, eligible for appointment and on the Approval for Service list, appointed Ordained Clergy or Provisional Members of Other Methodist Denominations shall:
i. Make satisfactory academic progress (As outlined above XII.F.6.e.) Official Transcripts should be submitted annually to the dCOM, who will communicate progress to Clergy Services.
ii. Meet annually with the District Committee on Ordained Ministry (dCOM) of the district under which they are appointed for nurture and accountability and be recommended for License renewal and continuation on the Approval for Service list by the dCOM.
iii. If a dCOM discontinues an Ordained Clergy or Provisional Member of Other Methodist Denomination they shall be removed from the approval to serve list.
7. Approved Ordained Clergy or Provisional Members of Other Methodist Denominations will remain on the Approved to Serve list: while appointed, and or no longer than 3 consecutive years without an appointment. After 3 consecutive years without an appointment the clergy person must resubmit their application and begin the process again.
8. Ordained Clergy or Provisional Members of Other Methodist Denominations who have been discontinued by a dCOM must request reinstatement in writing to the Office of Clergy Services. The dCOM in which discontinuation occurred, the Approval for Service Committee, and the Cabinet must all approve reinstatement independently of each other to be reinstated on the Approval for Service List.
G. Elders or Ordained Clergy from Other (non-Methodist) Denominations ( $\ddagger$ I346.3)

1. A clergyperson ordained in another non-Methodist denomination who desires to receive an appointment in the SCAC shall
a. Submit an "Approval for Service Application Form (11SCBOM)." The form must include the names and contact information of four references, one of which must be an immediate supervisor. Family members cannot be used as references. The deadline for Members of other Methodist Denominations to submit this application is November 1 of each year.
i. The "Approval for Service Application Form (11SCBOM)" asks if "...the clergyperson ever had membership in another annual conference of the UMC?" If the answer is yes, A written statement shall be required indicating when and under what circumstances that conference relationship was severed? ( $\ddagger 347.4$ )
ii. If the clergyperson ever withdrew or was terminated from a relationship with another annual conference of the UMC, admission into the SCAC cannot occur without the consent of the BOM/dCOM of the said annual conference. (\$347.5)
b. Submit a "Notarized Criminal Background Statement (07SCBOM)," and pay the background check fee online at: https://www.umcsc.org/backgroundcheckpayment/
c. Submit Credit Statement $\mathbb{I} 310.2 \mathrm{~b}$ (Form 06SCBOM)
d. Submit Proof of graduation high school or equivalent (12SCBOM). Can be diploma or college degree
e. Submit written responses to the following questions:
i. What is your understanding of the Trinity and how does this doctrine influence the life and work of the Church?
ii. How do you experience God in your personal life? How do you see God at work in the world?
iii. What is your understanding of humanity, and the human need for divine grace?
iv. What is your understanding of Prevenient Grace, Justifying Grace, and Sanctifying Grace from a Wesleyan perspective?
v. The United Methodist Church maintains that tradition, experience and reason serve as tools in interpreting and applying scriptural doctrine. How does this position relate to your understanding of the authority of scripture? How do you view the authority of the Bible?
vi. Describe the nature and mission of the Church. What are its primary tasks today?
vii. Discuss your understanding of the primary characteristics of United Methodist polity. Identify four or five strengths with this polity that you find compelling.
viii. What's your understanding of the sacraments of Baptism and Holy Communion?
ix. Describe your call to ministry and why you feel being a local pastor is the best way for you to respond to God's claim upon your life.
x. Have you ever applied for ordination, or held the position of local pastor or membership in another Annual Conference or other denomination? If so, give clear information about this relationship, including dates, addresses, and name of supervisors.
xi. What habits do you practice to keep yourself healthy: physically, mentally, and spiritually?
f. Be interviewed by the Approval for Service Committee and receive the affirmative vote of the Approval for Service Committee.
2. If the prospective clergyperson ordained in another non-Methodist denomination is going to be appointed, or desires to be added to the list of Approved Clergy for potential appointments they shall:
a. Sign the Psychological Consent to Testing and Release form and take the Psychological (at their own expense). An interview with the Approval for Service Committee may be required following the results of their Psychological Testing.
b. Submit Medical Report (Form F-103) to be completed by physician of candidate choosing
c. Complete a Sexual Ethics and/or Safe Sanctuary Course prior to first day of Annual Conference before beginning the appointment. The course must be completed prior to beginning the appointment in the case of Ad-Interim appointments. This requirement can be met by attending the Sexual Ethics and/or Safe Sanctuary portion of the School for Pastoral Ministry mentioned in section 3.b.v.
d. Submit their official college and graduate school (seminary) transcripts to the Office of Clergy Services for evaluation by the General Board of Higher Education and Ministry (GBHEM) and Clergy Services based on the University Senate and the SCAC Policy Guidelines.
e. Attend the Licensing School for Pastoral Ministry. Persons who have completed at least one-third of their work for a Master of Divinity degree at a school of theology listed by the University Senate ( $\$ 315.2 \mathrm{c}$ ) may be exempted from portions of the School. The Office of Clergy Services and the Director of the Licensing School in conjunction and consultation with the District Superintendent of the anticipated appointment will determine if a person is eligible to exempt portions of the School. No one is exempt from the Conference

Ministries, Benefits and Sexual Ethics and/or Safe Sanctuary portion. Clergy appointed ad interim shall attend the next available School of Pastoral Ministry.
3. If and while appointed, clergyperson ordained in another non-Methodist denomination shall:
a. Be issued a License for Pastoral Ministry, which must be renewed annually by the district committee on Ordained Ministry in the district to which they are appointed.
i. The License is granted by the bishop to perform all the duties of a pastor (\$ 340), including the sacraments of baptism and Holy Communion as well as the service of marriage, burial, confirmation, and membership reception, within and while appointed to a particular charge. The charge is defined as "people within or related to the community or ministry setting being served."
ii. The license does not grant Conference Membership. Clergypersons ordained in another non-Methodist denomination shall retain membership in his/her home denominational affiliation.
iii. Acceptance of said license is evidence of the clergyperson ordained in another non-Methodist denomination's agreement with and willingness to support and maintain United Methodist doctrine, discipline, and polity.
iv. The license shall remain valid only so long as the appointment continues and shall be recertified by the bishop when assignments change between sessions of the annual conference.
v. If the appointment ends and the clergyperson ordained in another non-Methodist denomination is not appointed to another charge, they shall return their license to the District Superintendent for holding until they are once again appointed.
b. With the recommendation from the Board of Ordained Ministry, Clergy in such appointments may be granted voice but not vote in the annual conference to which they are appointed. (Indicated by the inclusion on the Business Questions and by the approval of Clergy Session.)
c. Membership on conference boards and agencies is restricted to the denomination of which they are a member.
d. Clergypersons ordained in another non-Methodist denomination serve with no security of appointment. Appointments are made by the resident bishop of the conference in which the clergy person is to serve and may be terminated by the bishop.
i. Appointed clergyperson ordained in another non-Methodist denominations shall be designated as Other Denomination/Faith (OF).
ii. For compensation and benefits purposes their appointments shall follow the same disciplinary and conference minimum salary policies relating to Licensed Local Pastors.
iii. Each appointment will be designated Full Time or Part Time following the same disciplinary and conference policies used for Licensed Local Pastors.
e. Clergypersons ordained in another non-Methodist denominations shall be under the supervision of a district superintendent and amenable to the clergy session of the annual conference in the performance of their pastoral duties and shall attend the sessions of the annual conference.
f. Clergypersons ordained in another non-Methodist denominations shall be enrolled in a program of theological education based on the evaluation of their transcripts to Clergy Services, until their seminary degree is considered to be at least equal to that of an United Methodist Elder, or they have completed the Basic Course of Study and the Advanced Course of Study United Methodist Polity, History and Doctrine Classes.
i. Those appointed full time must complete annually a minimum of FOUR courses in the Ministerial Course of Study ( $\$ 318.1$ ) until completion of the five-year program,
and the Advanced Course of Study United Methodist Polity, History and Doctrine Classes. (Basic COS must be completed within eight years. $\ddagger 319.3$ )
ii. Those appointed part time must complete annually a minimum of two courses in the Ministerial Course of Study ( $\mathbb{1} 318.2$ ) until completion of the five-year program, and the Advanced Course of Study United Methodist Polity, History and Doctrine Classes. (Basic COS must be completed within twelve years. $\boldsymbol{\|} 319.3$ )
iii. All courses must be completed with a C or higher.
iv. A clergy mentor may be assigned while in the Course of Study or in seminary.
v. When a seminary degree is equal to that of a United Methodist Elder, or when the Basic Ministerial Course of Study, and Advanced Course of Study United Methodist Polity, History and Doctrine Classes have been competed, Ordained Clergy or Provisional Members of Other Methodist Denominations appointed shall be expected to participate in continuing Education and Spiritual Growth as outlined in $\mathbb{I}$ 350.
g. In order to remain Licensed, eligible for appointment and on the Approval for Service list, appointed clergypersons ordained in another non-Methodist denominations shall:
i. Make satisfactory academic progress (As outlined above XII.3.F) Official Transcripts should be submitted annually to the dCOM, who will communicate progress to Clergy Services.
ii. Meet annually with the District Committee on Ordained Ministry (dCOM) of the district under which they are appointed for nurture and accountability, and be recommended for License renewal and continuation on the Approval for Service list by the dCOM.
iii. If a dCOM discontinues an Ordained Clergy or Provisional Member of Other Methodist Denomination they shall be removed from the approval to serve list.
4. Approved clergypersons ordained in another non-Methodist denominations will remain on the Approved to Serve list: While appointed and for no longer than 3 consecutive years without an appointment. After 3 consecutive years without an appointment the clergy person must resubmit their application and begin the process again.
5. Clergypersons ordained in another non-Methodist denominations who have been discontinued by a dCOM must request reinstatement in writing the Office of Clergy Services. The dCOM in which discontinuation occurred, the Approval for Service Committee, and the Cabinet must all approve reinstatement independently of each other to be reinstated on the Approval for Service List.

## XIII. TRANSFER PROCESS-Clergy from Other Annual Conferences, Other Methodist, \& Christian Denominations ( ${ }^{(1347)}$

A. For the purpose of this process, "at least equal to those of United Methodist elders" means that in addition to having been ordained, the clergy person has met the educational requirements or the equivalent approved by the GBHEM for full membership and ordination in the United Methodist Church and in the SCAC. GBHEM will certify that the educational requirements for the United Methodist Church have been met, and the Office of Clergy Services will certify that the requirements of the SCAC have been met.
B. Other Methodist Denominations are defined by the General Board of Higher Education and Ministry and the South Carolina United Methodist Conference as those listed by the World Methodist Council as member Churches. (https://worldmethodistcouncil.org/member-churches/)
C. Ordained Clergy or Provisional Members from Other Annual Conferences ( $\mathbb{I} 347.1$ )

1. The clergyperson shall initiate a potential transfer by sending a letter to the resident Bishop of the SCAC and the resident Bishop of his/her home annual conference.
2. The consent of both Bishops is required.
3. Recommendation of the executive committee of the SCAC Board of Ordained Ministry is required.
4. An ordained UM clergyperson from other Annual Conferences desiring to transfer membership to the SCAC shall serve among us (under $\uparrow 346.1$ ) for a minimum of two years prior to the approval of the transfer (subject to the discretion of the Bishop)
5. All steps required by $\boldsymbol{\|} \mathbf{3 4 6 . 1}$ must be completed before a transfer under $\mathbb{\$} 347.1$ takes effect.
6. Receive an affirmative vote during the Clergy Session
7. If received as a Provisional Member of the SCAC, clergy will
a. 'participate in the SCAC Formation in Ministry program designed by the Committee on Formation in Ministry and approved by the Conference Board of Ordained Ministry. The provisional Formation Program includes both a two-year Residency program and a continuing support program."
b. Will serve, proceed and be afforded the rights of provisional membership under $\boldsymbol{T s} 326$ \& 327 (Including the eight year time limit in which they must apply for full conference membership under the Conference policy).
c. Provisional Members shall be required to meet annually with the District Committee on Ordained Ministry of the district under which they are appointed for support and nurture. DCOM shall submit an observation report on the annual meeting to the Office of Clergy Services.
d. The BOM shall review written Annual Report from the Mentor and a copy of the report shall be sent to the Conference Associate Registrar for Clergy Mentors.
D. For Clergy from Other Methodist Denominations ( $\ddagger 347.2$ ) provisional, full or local pastor
8. A clergy person ordained in another Methodist denomination desiring to transfer into the UMC under paragraph 347.2 shall have served in the SCAC for a minimum of two years either as a 346.1 appointment or as a local pastor.
9. Such clergy person desiring to transfer in shall indicate this desire in a letter to the Bishop, Coordinator of Clergy Services and the Chair of the BOM.
10. Prior to the meeting with the Executive Committee of the BOM, the clergy person shall complete all of the following requirements:
a. The clergyperson shall receive the consent of the bishops or authorities involved.
b. All steps required by 346.1 must be completed before a transfer under 347.2 takes effect.
c. The clergyperson shall verify that he/she has met the educational requirements or the equivalent approved by the GBHEM for full or provisional membership of the United Methodist Church and in the SCAC. GBHEM will certify that the educational requirements for the United Methodist Church have been met, and the Office of Clergy Services will certify that the requirements of the SCAC have been met. Clergypersons are eligible to be received as:
i. Deacons or Elders in Full Connection if they have met all the current academic and process requirements to become a Deacon or Elder in full connection.
ii. Provisional Member (Deacon or Elder) if they have met all the current academic and process requirements to become a Provisional member, but not all the requirements for Full Membership.
iii. Local Pastor if they have met all the current academic and process requirements to become a Local Pastor, but not all the requirements for Provisional or Full Membership.
d. Receives the recommendation of the District Committee on Ordained Ministry.
e. Receives the recommendation of the District Superintendent.
f. Submit a "Notarized Criminal Background Statement (07SCBOM)," and pay the background check fee online at: https://www.umcsc.org/backgroundcheckpayment/
g. Submit Medical Report (Form F-103) to be completed by physician of candidate choosing
h. Submit Credit Statement $\mathbb{T} 310.2 \mathrm{~b}$ (Form 06SCBOM)
i. Psychological Testing will be required if previous Psychological test is ten years or more old.
11. Be interviewed by and receive an affirmative vote by the Executive Committee of the BOM.
12. Receive an affirmative vote during the Clergy Session
13. If received as a Provisional Member of the SCAC, clergy will
a. participate in the SCAC Formation in Ministry program designed by the Committee on Formation in Ministry and approved by the Conference Board of Ordained Ministry. The provisional Formation Program includes both a two-year Residency program and a continuing support program." The two-year "Formation in Ministry" program, for Provisional Members may be satisfied by at least ten years prior service as an active clergy in good standing. In cases where the Formation in Ministry program is not required, a clergy mentor shall be assigned by the dCOM.
b. Will serve, proceed and be afforded the rights of provisional membership under $\boldsymbol{T} s 326$ \& 327 (Including the eight year time limit in which they must apply for full conference membership under the Conference policy).
c. Provisional Members shall be required to meet annually with the District Committee on Ordained Ministry of the district under which they are appointed for support and nurture. dCOM shall submit an observation report on the annual meeting to the Office of Clergy Services.
d. The BOM shall review written Annual Report from the Mentor and a copy of the report shall be sent to the Conference Associate Registrar for Clergy Mentors.
14. If received as a Local Pastor in the SCAC, clergy will
15. Local Pastors shall be required to meet annually with and be recommended for continuation by the District Committee on Ordained Ministry of the district under which they are appointed.
a. License to be signed annually at meeting with District Committee.
b. Continuation approved annually by the Clergy Session of the Annual Conference upon the recommendation of the Conference Board of Ordained Ministry
c. Satisfactory written report of Mentor if a Mentor is assigned.
d. Full-time Local Pastor (318.1)
i. Completed annually a minimum of FOUR courses in the Ministerial Course of Study ( $\ddagger 318.1$ ) until completion of the five-year program. (Must be completed within eight years. $\ddagger$ 319.3)
ii. Making progress towards completion of a minimum of sixty semester/ninety quarter hours towards the B.A. or equivalent degree in an accredited college or university or option as noted in $\uparrow$ 318.3.
e. Part-time Local Pastor (318.2)
i. Completed annually a minimum of two courses in the Ministerial Course of Study ( $\$ 318.2$ ) until completion of the five-year program. (must be completed within twelve years. ๆ319.3)
ii. Making progress towards completion of minimum of sixty semester/ninety quarter hours towards the B.A. or equivalent degree in an accredited college or university.
E. For Clergy from Other Non-Methodist Denominations (\$347.3)
16. A clergy person ordained in another denomination (non-Methodist) desiring to transfer into the UMC under paragraph 347.3 shall have served in the SCAC for a minimum of two years either as a 346.2 appointment or as a local pastor.
17. Such clergy person desiring to transfer in shall indicate this desire in a letter to the Bishop, Coordinator of Clergy Services and the Chair of the BOM.
18. Prior to meeting with the Board of Ordained Ministry the clergy person shall complete all of the following requirements:
a. The clergyperson shall receive the consent of the bishops or authorities involved.
b. All steps required by 346.2 must be completed before a transfer under 347.3 takes effect.
c. The clergyperson shall verify that he/she has met the educational requirements or the equivalent approved by the GBHEM for provisional membership of the United Methodist Church and in the SCAC. GBHEM will certify that the educational requirements for the United Methodist Church have been met, and the Office of Clergy Services will certify that the requirements of the SCAC have been met. Clergypersons are eligible to be received as:
i. Provisional Member (Deacon or Elder) if they have met all the current academic and process requirements to become a Provisional member.
ii. Local Pastor if they have met all the current academic and process requirements to become a Local Pastor, but not all the requirements for Provisional Membership.
d. Receives the recommendation of the District Committee on Ordained Ministry.
e. Receives the recommendation of the District Superintendent.
f. Submit a "Notarized Criminal Background Statement (07SCBOM)," and pay the background check fee online at: https://www.umcsc.org/backgroundcheckpayment/
g. Submit Medical Report (Form F-103) to be completed by physician of candidate choosing
h. Submit Credit Statement $\mathbb{I} 310.2 \mathrm{~b}$ (Form 06SCBOM)
i. Psychological Testing will be required if previous Psychological test is ten years or more old.
19. Clergy seeking to transfer as a Local Pastor or Provisional Members shall submit their written responses for the following questions to the Executive Committee of the BOM prior to their interview.
a. What is your understanding of the Trinity and how does this doctrine influence the life and work of the Church?
b. How do you experience God in your personal life? How do you see God at work in the world?
c. What is your understanding of humanity, and the human need for divine grace?
d. What is your understanding of Prevenient Grace, Justifying Grace, and Sanctifying Grace from a Wesleyan perspective?
e. The United Methodist Church maintains that tradition, experience and reason serve as tools in interpreting and applying scriptural doctrine. How does this position relate to your understanding of the authority of scripture? How do you view the authority of the Bible?
f. Describe the nature and mission of the Church. What are its primary tasks today?
g. Discuss your understanding of the primary characteristics of United Methodist polity. Identify four or five strengths with this polity that you find compelling.
h. What's your understanding of the sacraments of Baptism and Holy Communion?
i. Describe your call to ministry and why you feel being a local pastor is the best way for you to respond to God's claim upon your life.
j. Have you ever applied for ordination, or held the position of local pastor or membership in another Annual Conference or other denomination? If so, give clear information about this relationship, including dates, addresses, and name of supervisors.
k. What habits do you practice to keep yourself healthy: physically, mentally, and spiritually?
20. Be interviewed by and received an affirmative vote from the Executive Committee of the BOM. The Committee shall ensure that the following questions are addressed with the clergyperson.
a. Did the clergyperson ever have membership in another annual conference of the UMC? If so, when and under what circumstances was that conference relationship severed? ( $\$ 347.4$ ) A written statement shall be required.
b. Did the clergyperson ever withdraw from a relationship with another annual conference of the UMC? If so, admission into the UMC cannot occur without the consent of the BOM of the annual conference withdrawn from. ( $\mathbb{T} 347.5$ )
21. Receive an affirmative vote during the Clergy Session
22. If received as a Local Pastor in the SCAC, clergy will
a. Local Pastors shall be required to meet annually with and be recommended for continuation by the District Committee on Ordained Ministry of the district under which they are appointed.
b. License to be signed annually at meeting with District Committee.
c. Continuation approved annually by the Clergy Session of the Annual Conference upon the recommendation of the Conference Board of Ordained Ministry
d. Satisfactory written report of Mentor if a Mentor is assigned.
e. Full-time Local Pastor (318.1)
i. Completed annually a minimum of FOUR courses in the Ministerial Course of Study ( $\$ 318.1$ ) until completion of the five-year program. (Must be completed within eight years. $\ddagger$ [319.3)
ii. Making progress towards completion of a minimum of sixty semester/ninety quarter hours towards the B.A. or equivalent degree in an accredited college or university or option as noted in $\uparrow 318.3$.
f. Part-time Local Pastor (318.2)
i. Completed annually a minimum of two courses in the Ministerial Course of Study ( $\$ 318.2$ ) until completion of the five-year program. (must be completed within twelve years. 9319.3 )
ii. Making progress towards completion of minimum of sixty semester/ninety quarter hours towards the B.A. or equivalent degree in an accredited college or university.
23. If received as a Provisional Member of the SCAC, clergy will
a. participate in the SCAC Formation in Ministry program designed by the Committee on Formation in Ministry and approved by the Conference Board of Ordained Ministry. The provisional Formation Program includes both a two-year Residency program and a continuing support program." The two-year "Formation in Ministry" program, for Provisional Members may be satisfied by at least ten years prior service as an active clergy in good standing. In cases where the Formation in Ministry program is not required, a clergy mentor shall be assigned by the dCOM.
b. Will serve, proceed and be afforded the rights of provisional membership under $\mathbb{T} 326$ \& 327 (Including the eight year time limit in which they must apply for full conference membership under the Conference policy).
c. Provisional Members shall be required to meet annually with the District Committee on Ordained Ministry of the district under which they are appointed for support and nurture. DCOM shall submit an observation report on the annual meeting to the Office of Clergy Services.
d. The BOM shall review written Annual Report from the Mentor and a copy of the report shall be sent to the Conference Associate Registrar for Clergy Mentors.
24. Following at least two years as a provisional member (no more than eight) the clergy may apply for full conference membership. The Board requires the same procedure for transfer applicants from other Christian Denominations seeking full membership and elder's orders as is required for any other provisional member seeking the same. All Disciplinary requirements for full membership outlined in paragraph 335 and the additional requirements for full membership of the SCUMC...including the additional academic requirements (black studies, women's studies, preaching/public speaking and CPE), responses to the Disciplinary Questions, submission of a Bible Study, Sermon and Fruitfulness Project.

## XIV. Mentoring and Mentors (Par.348)

A. Mentors shall be appointed by the District Committee on Ordained Ministry upon nomination of the District Superintendent. They shall be appointed for the quadrennium. They may be appointed ad interim, as needed for the remainder of the current quadrennium.
B. As with other actions related to Candidacy for Ordained Ministry, the District Committee shall promptly notify the Candidacy Registrar when it completes the quadrennial appointment of Mentors, and when it assigns a Mentor to a candidate ad interim.
C. Under $\uparrow 348$, Mentors are recommended by the Cabinet, selected, trained and held accountable by the Board. The District Committee on Ordained ministry, after consultation with the District Superintendent, assigns the Candidacy Mentor to the Candidate or Certified Candidate until they begin an appointive ministry as local pastor. The Conference Board of Ordained Ministry assigns Clergy Mentors, in consultation with the District Superintendent, to Provisional Members, Associate Members seeking Provisional Membership, and Local Pastors seeking completion of the Basic Course of Study. They work under direction of the District Superintendent and the District Committee on Ordained Ministry.
D. A current listing of qualified trained Mentors may be obtained from the Candidacy Mentor Registrar. Only qualified trained Mentors may be used with the Candidacy program.
E. The SCBOM requests that District Committees on Ordained Ministry, annually, work with the District Superintendent and make recommendations to the SCBOM for Mentor assignments for all classifications required by the Discipline to be assigned a Mentor. These recommendations shall be in the Candidacy Registrar's hands prior to the November meeting of the BOM in order for the Board to issue approval. The District Committee may make ad interim assignments with the BOM giving approval at its next meeting.
F. It is the responsibility of the Candidate, Certified Candidate, Provisional Member, or Local Pastor to make contact with the Mentor to make certain that the required annual written report is made to the District Committee.
G. It is the responsibility of the District Committee to review annually the report of the Mentor on each of the categories of ministry and to consider this in renewal of the License to Pastoral Ministry and the continuance of Certified candidates or Provisional Members.

## XV. Evaluation for Continuing Formation for Full Members and Local Pastors (\$349-351)

A. Evaluation of Pastor's Effectiveness in Ministry $\mathbb{\$} 349$
B. Continuing Education and Spiritual Growth $\uparrow 350$
C. Sabbatical Leave $\mathbb{\$ 1 3 5 1}$

## XVI. Changes of Conference Relationships (I352-360)

A. Provisions for Change in Conference Relations $\boldsymbol{\$ 3 5 2}$
B. Voluntary Leave of Absence $\uparrow 353$
C. Involuntary Leave of Absence $\mathbb{\$ 1 3 5 4}$
D. Maternity or Paternity Leave $\boldsymbol{\|} 355$
E. Medical Level Due to Medical and Disabling Conditions That Prevent Performance of Ministerial Duties $\mathbb{\$} 356$
F. Retirement 9357
G. Honorable Location $\uparrow 358$
H. Administrative Location $\uparrow 359$
I. Withdrawal $\uparrow 360$

## XVII. Administrative Fair Process (IT361-364)

## XVIII. Readmission to Conference Relationship ( $\mathbb{1}$ 364-369)

A. Readmission to Provisional Membership $\mathbb{\$ 1 6 4}$ - requires the same application process as "admission to Provisional Membership" as outlined by the Book of Discipline and Board policy in addition to the recommendations of $\mathbb{T} 364$ even if the readmission is for the purpose of transfer to another annual conference.
B. Readmission After Honorable or Administrative Location $\mathbb{\$ 3 6 5}$
C. Readmission After Leaving the Ministerial Office $\mathbb{\|} 366$
D. Readmission After Termination by Action of the Annual Conference $\mathbb{\$ 1 3 6 7}$
E. Readmission After Involuntary Retirement $\mathbb{\$ 1 6 8}$ - requires psychological testing, medical evaluation, criminal background check, and the credit statement.
F. Readmission after discontinuation while approved to serve (OE \& OF), see XII.F. 8 and XII.G. 5 above

## XIX. General Provisions (\$ 370)

## XX. Requirements which apply to more than one application process

A. Important Notes, References and Definitions:

1. The term "one year" means one full conference year from one session of the Annual Conference to the next. Similarly, "two years" is counted from one session of Annual Conference to the second subsequent session. The term "year" in $\uparrow 310.1 \mathrm{a}$, in reference to application for candidacy where it is local church membership any 365-day period equals one year (two years equals 730 days).
2. References to the University Senate, a body within the United Methodist Church defined in $\$ 1414$-1418 appear in $\mathbb{1} 13.2,315.2 \mathrm{c}, 335$ and elsewhere. It cannot be assumed that a college or seminary which is an associate or full member of the Association of Theological Schools, is necessarily also listed by the University Senate. The list of approved schools published annually by the University Senate ( $\$ 1417.4$ ) is definitive in determining the fulfillment of the educational requirements for all conference relationships.
3. The recommendation of the DCOM in which the applicant was last appointed is required for all readmissions and reinstatements, or a Certified Candidate or in the candidacy process where discontinued. (See I 314.2, 320.4, 365-368).
B. Additional requirements in the S.C. Conference:
4. A personal interview with the Board is required for the following: recommendations for Associate, Provisional and Full membership; ordination as a Deacon or Elder; transfer from another denomination under $\mathbb{3} 47.3$; readmission under $\mathbb{1}$ 365-368; and reinstatement of Local Pastor $\uparrow 320.4$.
5. A personal interview with the Board may be required for continuation as Local Pastor (FL, PL, SP), continuation as a Provisional Member, or for any other matter in which a recommendation from the Board is required. In addition, the Board may require an interview with a First Time Fulltime Local Pastor.
6. The Board reviews psychological testing (as required by the Discipline) of all applicants for Candidacy for Ministry, Full-time Local Pastor (for first-time full-time), Associate Membership, Provisional Membership, Full Membership, ordination as Deacon or Elder, transfer under $\mathbb{1} 347.3$, and readmission under $\mathbb{\top}$ 365-368.
a. Psychological testing at the applicant's expense may be required for reinstatement of local pastor status under $\mathbb{\$ 3 2 0 . 4}$ or for any other matter in which a recommendation of the Board is required.
b. Guidelines for psychological testing and interviewing, including Testing Application and Consent Letter, are prepared as a separate document by the Board's Committee on Psychological Testing and are available upon request.
7. Submitting a physical examination reported on the form provided by the Division of Ordained Ministry is required of all applicants for candidacy, Full-time Local Pastor, Associate Membership, Provisional Membership, Full Membership and readmission.
a. A physical examination is required for Readmission and Reinstatement under $\mathbb{I}$ 320.4, 365-368, or for any other applications in which recommendation of the Board is required.
8. A statement of debts and other financial obligations is required of applicants for Certified Candidate, Full-time Local Pastor, Associate Membership, Provisional Membership; Full Membership, readmission under $\mathbb{3} 64-368$, and transfer under $\mathbb{1} 347.3$. The Board asks all applicants to give written consent to a credit investigation as a part of this statement. These procedures grow out of the traditional question asked of applicants in $\mathbb{T} 330.5 \mathrm{~d}$ (18) and $\boldsymbol{\$ 1 3 3 6}$ (18).
a. Anytime action upon an application is deferred because of concerns arising from the credit statement, a complete new CREDIT statement will be required prior to any reconsideration.
9. Any applicant who does not complete the application process for a particular relationship prior to the opening of the Annual Conference session will be required to complete again the entire application process the next year application is made. Approvals from one of the four major committees may carry forward for one conference year. No other part of an application may be carried forward to a succeeding year except psychological testing, seminary information, and a Fruitfulness Project which has been approved by the Called and Disciplined Life Committee.
10. Every Clergy serving in the annual conference must have a criminal background check within the last three years. Included: Active FEs, FDs, PEs, PDs, LPs, RSYs, SYs and Par. 346. (approved by Cabinet and BOM 2009)
a. Background check will include national criminal background check, but not include driving record or credit report.
b. Checks will be conducted by Office of Clergy Services. The latest report will always be included in the clergy person's BOM file. The year of the latest check will be included in the Clergy Services database.
c. Costs will be paid by each clergy person. Cost will also be paid by candidates for the disciplinary Criminal and Credit Background Checks.
d. If a felony charge or conviction is reported, the report will be forwarded to the Bishop and the appropriate District Superintendent by the Office of Clergy Services.
e. During the phase-in period, clergy participating in conference sponsored / related activities covered by the safe sanctuaries policy must have a check done. Clergy Services will coordinate with Connectional Ministries to make sure all clergy are checked.
f. The form sent to clergy will invite them to state if they have had a criminal background check within the last three years. If confirmed, and if through the annual conference, this check will be accepted by Clergy Services. However, this is only for the initial cycle. Thereafter, clergy will be expected to participate in the three year cycle overseen by Clergy Services.
g. Clergy services will be able to see the Connectional Ministries database enough to confirm if clergy have already completed a criminal background check through Connectional Ministries.
h. The criminal background check required by the Board of Ordained Ministry for candidates for ministry will be more extensive than the three year background check required of all clergy.
i. Clergy Services will notify Connectional Ministries when it has successfully completed a background check on a clergy person.
j. Clergy Services will notify Connectional Ministries when it stops conducting background checks on clergy persons (ie. Retirement, etc).
11. Distance Education rules shall be the same as the policy announced by the University Senate. In January 2011, the University Senate announced the following rules: All United Methodist seminaries and Asbury Theological Seminary shall be allowed to offer two-thirds of the Master of Divinity degree online, with one third of the degree required to be in residence. The only "online courses" allowed to count toward a degree for a candidate seeking ordination in The United Methodist Church shall be those offered by one of the 13 official United Methodist seminaries and Asbury Theological Seminary.
C. Board policies and procedures:
12. The Board of Ordained Ministry considers applications for ordination and conference relationship according to the requirements of the Book of Discipline, the Annual Conference, and the Board in effect at the time the applicant makes application for that relationship.
13. Under the authority of $\boldsymbol{\Psi} 635.1$ ( f$)$, the Board sets November 1st as the deadline for the completion of District Committee reports to the Board for Full Connection candidates. There shall also be deadlines set by the Board Registrar for completion of the requirements for applicants for Local Pastor; Associate Membership, Provisional Membership; Full Membership, ordination, readmission, transfer (from other denominations), and other relationships which require the recommendation of the Board.
14. The Board approves for attendance at the Course of Study schools, or for the one-year allowable correspondence courses, only those persons currently appointed to pastoral charges. Only those studies which are required for a conference relationship (AM, PM, FM) toward which the student is progressing will be approved.
15. Persons seeking to be certified as candidates for ministry, approved for service as Full-Time Local Pastors, or admitted to conference membership must have the physical capacity for service. Applicants with physical impairments shall be referred to the Medical Advisory Review Committee for evaluation and recommendation on their physical fitness to fulfill the disciplinary responsibilities and duties of word, sacrament, order, and service (\$340).
16. Instructions concerning a written response to the ordination qualifications outlined in $\uparrow 304$ will be distributed by the Office Clergy Services for the respective Division to all applicants for ordination as Deacon or Elder.
17. Official forms provided by the Division of Ordained Ministry or the Board along with other materials or instructions necessary for the completion of requirements for conference relationship, status changes, etc. shall be prepared for distribution in conjunction with the Board Registrar of the respective Division and Clergy Services.
18. Required personal interviews with the Board will take place at one of the Board's regular meetings (usually in November and February). The Board may, in very unusual or emergency circumstances, consider exceptions when advance written request has been made to the Board Registrar, and schedule interviews at its meeting prior to the opening of the Annual Conference session. Demands of time dictate that such exceptions be rare.
19. With regard to applications, which include the requirements of a physical examination, the Coordinator of Clergy Services may seek clarification or further explanation from the examining
physician concerning the findings and evaluation of the examination. The Coordinator of Clergy Services may ask written consent of the applicant to secure additional medical information or may ask the applicant to undergo further examination by a physician or physicians of the Committee's choosing at the Board's expense.
20. Those recommended for election to Associate Membership, Provisional Membership, Full Membership, and Orders shall be present for the opening Clergy Session of the Annual Conference. Those recommended for Readmission and those received by Transfer should be present. Also Applicants for Readmission, Reinstatement, or Transfer shall be present at the Clergy Session.
21. Those recommended for election to Associate Membership, Provisional Membership, and Full Membership in the Annual Conference are required to be present when their respective classes are received, usually on the first full day of the Annual Conference session. Only the presiding Bishop may grant exceptions to this requirement, since the reception of the classes is an Episcopal function. Appropriate dress is necessary.
22. The Behavioral Health Guidelines provided by the General Board of Higher Education and Ministry shall be used by the Conference Board and District Committees in evaluating candidates for ministry.
D. The Board of Ordained Ministry has four major committees: Call and Disciplined Life; Proclamation and Preaching; Bible Study; and Theology and Doctrine. These Committees will evaluate candidates for readiness for ministry. Particular attention will be paid to both the oral and written use of proper grammar and composition. Failure in more than one committee will constitute a recommendation to the Board for disapproval for one conference year. Approval from any of the four committees may be extended for up to one year following the disapproval of the initial application. If a candidate whose initial application has been disapproved reapplies the next immediate Conference year, the board may allow the candidate to submit work and interview with only those committees in which they failed to gain approval the previous year within the acceptable time limits. Failure to gain approval in only one of the four committees may result in continuing contact with that particular committee with approval of the Board. The Board may allow the candidate to submit work and have an interview at the next full Board meeting, needing only to satisfy requirements in that one area. Upon denial of the application by the Board. The Board of Ordained Ministry secretary will advise in writing any candidate who is not approved by the Board, and the candidate's assigned mentor, that the candidate shall seek the support of their assigned DCOM Mentor, and any other consultant recommended by the Board, with regard to any deficiencies noted by the Board or one of its committees.
E. Each year the Board's Committee on Proclamation and Preaching prepares instructions for the requirement of a written proclamation/sermon for applicants for Associate Membership, Provisional Membership, Full Membership as Elders, and Full Membership as Deacons. These instructions are distributed by the Office of Clergy Services for the respective Division to all known applicants and become part of the requirements for that relationship. Those pursuing Associate membership or Elder Track Membership shall submit a sermon. Those pursuing Deacon Track membership shall submit either a contextual project or a sermon.
F. Committee on Theology and Doctrine prepares instructions for the oral and written doctrinal questions in the current Discipline for Associate Membership (324.9.a-I,p), all Provisional Membership (324.9.aI,p), Deacons in Full Connection (330.5a) and Elders in Full Connection (335.8.a). The doctrinal questions with instructions are distributed by the Office of Clergy Services to the respective known applicants. The completed responses of the applicants are read and evaluated by the Committee on Theology and Doctrine.
G. Committee on Call and Disciplined Life prepares instructions for the oral and written disciplinary questions concerning the applicant's call and disciplined life for candidates for Associate Membership (324.9.j-o and supplemental Q), Provisional Membership (324.9.j-o and supplemental Q), Deacons in Full Connection (330.5.b-c) and Elders in Full Connection (335.b-c). The call and disciplined life questions with instructions are distributed by the Office of Clergy Services to the respective known applicants. The completed responses of the applicants are read and evaluated by the Committee on Call and Disciplined Life.
H. Committee on Bible Study prepares instructions for presenting a plan and outline for teaching an assigned book of the Bible for the applicants for Associate Member, Provisional Member, Elders in Full Connection, and Deacons in Full Connection. These are distributed by the Office of Clergy Services.
I. Policies and Procedures for Academic Style and Intellectual Integrity
23. Standards for Academic Style: All work submitted to the Board should be guided by standards of academic style commonly required by institutions of higher learning. Footnotes and bibliography should be done in accordance with the most recent edition of A Manual for Writers of Term Papers, Theses, and Dissertations, by Kate Turabian.
a. Submitted work lacking footnotes and bibliography or lacking assigned components of the paper shall be considered incomplete and deemed not to be properly before the Board. Authors of papers not properly before the Board will not be granted a Board interview.
24. Standards for Intellectual Integrity: At a level more fundamental than academic style, all work submitted to the Board should exhibit a standard of intellectual integrity appropriate for the covenant of ordained ministry within the Body of Christ. The Board defines intellectual dishonesty as submitting work that is not one's own.
a. The Board will investigate intellectual dishonesty in the following way. When a candidate's two readers and the chair of the relevant committee find evidence of possible intellectual dishonesty, the candidate will be notified that $\mathrm{s} / \mathrm{he}$ will be examined about this issue as a part of his/her regularly scheduled Board interview process. If evidence of intellectual dishonesty is found, the candidate may either withdraw from the ordination process for one year or write a letter of appeal to the chairperson of the Board requesting consideration at the next regularly scheduled Board meeting. If evidence of intellectual dishonesty is discovered when it is too late to give notice to the candidate prior to their interview, the Board will make every effort to comply with the spirit of these provisions.
b. Signed Statement: Completion of the following statement indicates that you understand both the standards of academic style expected by the Board and the meaning and consequences of intellectual dishonesty. Submit a signed copy of this statement to the Board of Ordained Ministry:
"I certify that the work I am submitting is my own. I have given proper credit to all sources of information and have neither given nor received unauthorized assistance, as defined in section XX.I. 1 and 2 of the S. C. Conference Board of Ordained Ministry Policy Guidelines."

## XXI. Financial aid through the Ministerial Education Fund (MEF)

A. Requirements

1. Certification as a candidate for ordained ministry is a prerequisite to apply for MEF Grants.
2. MEF shall not be available for graduate work beyond the Master of Divinity.
3. All students (seminarians, course of study and undergraduate) must pass all courses with a grade of C or better. The board will only pay for a course once (grants will not be awarded to re-take a course). Maintaining at least a " C " grade average is required to be eligible for additional loans in succeeding years.
B. Eligibility and Limits
4. Certified Candidates for Ordained Ministry who have been approved by their District Committee and District Superintendent to attend the School of Pastoral Ministry (Pastor's Licensing School) can receive a MEF grant equal to the per course limit for Basic Course of Study (currently \$400).
5. Pre-seminary Undergraduate Students who are certified candidates and appointed by the Bishop to a church within the South Carolina Conference, may apply for a grant.
6. Course of Study Students (weekend or summer) who are Local pastors appointed by the Bishop to a church within the South Carolina Conference may apply for a maximum of $\$ 1,600$ per year (basic or advance) at the following levels:
a. Basic Course of Study participants may apply for $\$ 400$ per course for the five-year Basic Course of Study or the School of Pastoral Ministry. $\$ 200$ per online course.
b. Advance Course of Study participants who are working towards Full Membership as an Elder in the South Carolina Annual Conference may apply for $\$ 350$ per course.
7. Full Time Students:
a. Full-time students who are attending University Senate approved United Methodist seminaries will receive $\$ 6,000$ annually ( $\$ 3,000$ for the fall term $/ \$ 3,000$ for the spring term).
b. Full-Time Students_who are attending University Senate approved non-United Methodist seminaries will receive $\$ 3,500$ annually ( $\$ 1,750$ for the fall term $/ \$ 1,750$ for the spring term).
8. Part-Time Students attending University Senate Approved Seminaries will be given $\$ 300$ per course in the fall and winter terms.
C. Procedures
9. Application forms may be requested from the Chairperson of the MEF or the candidate's district superintendent.
10. Each conference year application deadline is June 30 prior to fall term. Only one application is necessary for fall and winter terms. November 1st is the deadline for winter term applications only.
11. Completed applications signed by the candidate, District Superintendent, and institutional representative must reach the Chairperson of MEF by the deadline. Grants are based on availability of MEF.
12. Chair of MEF Committee will mail to the applicant a legal note for the amount of the grant to be signed by the applicant and returned to the Chairperson of MEF before checks can be forwarded to the institution.
13. MEF grant funds for Course of Study and Advanced Course of Study classes are to be paid directly to the seminary.
14. MEF Committee may recommend to the Board amounts to be used for enlistment, basic professional education aid, continuing education, and professional growth of ordained ministers.
15. Information on United Methodist Student Loans and Scholarships may be secured from the Office of Loans and Scholarships, GBHEM, P.O. Box 340007, Nashville, Tennessee 37203. Web: www.gbhem.org/loans-and-scholarships

## XXII. Additional Board Policies and Procedures:

A. Records and Files

1. In response to $\mathbb{9} 35.3 . e$, the Division of Ordained Ministry has developed guidelines concerning files owned by the Board. Each Conference Board of the Ordained Ministry should develop a statement of record-keeping policy based on the Division's guidelines.
2. Files maintained by the District Committees on Ordained Ministry are deemed by the Division of Ordained Ministry to be owned by the Board. It is the responsibility of the Board to ensure that all district committee files are kept according to the Division guidelines and the Board's statement of record-keeping policies.
3. Definitions
a. Status: "Status is a legal relationship or legal condition of a group of persons based on race, gender, or national origin."
4. Records Retention Policy: Approved by the Cabinet and Board of Ordained Ministry - 2010
a. All materials related to candidacy shall be retained until election to associate clergy membership or full clergy membership. Upon election to associate clergy membership or full clergy membership in the annual conference, the personnel file maintained by the Office of Clergy Services and the personnel file maintained by the district office of each newly elected clergy member shall be purged of materials related to their candidacy. The materials to be destroyed include: sermons, Bible studies, theology and doctrine answers, responses to questions by the Call and Disciplined Life Committee, credit checks, medical evaluations, mentor reports, and other materials clearly related to the candidacy process.
b. Materials from the candidacy process to be retained in the conference personnel file and the district personnel file shall include: transcripts from schools, psychological examinations and criminal background checks.
c. Other materials to be retained in the conference personnel file shall include: biographical information forms, correspondence to or from the referent, information related to status changes, and appointment information.
d. To comply with Safe Sanctuaries requirements, a criminal background check shall be conducted on all active clergy every three years. Each personnel file maintained by the Office of Clergy Services shall always include the results of the most recent criminal background check together with the background checks related to the candidacy process. Other background checks shall be destroyed.
e. Upon the retirement of a clergy member of the annual conference, or upon the termination of their conference membership, their Board of Ordained Ministry personnel file, their district personnel file, and their supervisory file shall be placed, together, in the "Retired" or "Discontinued" files of the Office of Clergy Services.
f. Upon the tenth anniversary of the retirement of a clergy member of the annual conference, or upon the tenth anniversary of the termination of their conference membership, their Board of Ordained Ministry personnel file, their district personnel file, and their supervisory file, shall be scanned and stored in digital form, and the paper version of their files shall be destroyed. Two years after the death of a clergy member of the annual conference, their records shall be destroyed. However, no records shall be destroyed until a minimum of twenty-five years following their retirement.
g. In the case of clergy whose conference membership has been terminated, their records shall be destroyed when they would have reached the mandatory retirement age. However, no records shall be destroyed until a minimum of twenty-five years following the termination of their conference membership.
B. Professional Certification in Christian Education, Evangelism, Music, and Youth Ministry is available for Lay Persons; Diaconal Ministers; Associate Members; Commissioned Ministers; Deacons; and Elders. Guidelines are available from the Division of Deacon's Registrar.
C. For any change of conference relation, readmission, or reinstatement, the Board of Ordained Ministry may require acceptable credit checks, physical examination, criminal background check, and psychological testing prior to recommending the change.
D. If a Board Member has a relationship (mentor, relative, etc) appearing before the Board or a board committee, that Board Member shall be entitled to be present only in the committee meeting in which the Board Member is assigned. However, any Board member may elect to be recused from that meeting.
E. Each Minister must be involved in a program of continuing education ( $\$ 350$ ) throughout her/his years of Ministry. Twelve CEU's must be earned in each quadrennium with not less than one CEU being earned in any one year. Programs that don't fit the CEU pattern may be submitted to the District Committee on Ordained Ministry for approval. Continuing Education Covenant Groups for clergy will be sponsored annually by the Board of Ordained Ministry. Establishment of leaders and groups shall be administered through the Director of Continuing Education Covenant Groups of the Board. Three CEU's will be granted upon successful completion of a Covenant Group.
F. An individual applying for membership in the South Carolina Annual Conference must submit a Statement of Disciplinary Compliance and Substance Abuse provided by the Office of Clergy Services on behalf of the Call and Disciplined Life Committee of the Board of Ordained Ministry.
G. Application for Sabbatical Leave ( $\$ 351$ ) requires a Board interview unless waived by the Board after examination of the submitted written plan for study or travel. Sabbatical Leave will be granted only for study leave or travel for the purpose of returning to ministry after the leave ends. Persons applying for Sabbatical Leave shall apply to the Board of Ordained prior to February $1^{\text {st }}$ preceding the Annual Conference session.
H. An interview with the Board may be required for any person who requests recommendations of the Board to extend a Leave of Absence beyond the five year limit ( $\mathbb{T} 353.3$ )

## XXIII. APPENDIX - CHECKLISTS

The Check Lists are designed as GUIDE for the making progress in the disciplinary process for Licensed and/or Ordained Ministry. Candidates may download a copy of the Check List from the SC Conference Web site (www.umcsc.org) by selecting
CONNECTIONS/CLERGYSERVICES/FORMS\&INFORMATION/CANDIDATE FORMS.

CERTIFICATION AS CANDIDATE FOR LICENSED AND ORDAINED MINISTRY
GUIDE FOR LICENSE FOR PASTORAL MINISTRY
PROVISIONAL MEMBERSHIP/COMMISSIONING TOWARD DEACON OR ELDER
THE ORDAINED ELDER IN FULL CONNECTION
THE ORDAINED DEACON IN FULL CONNECTION
ASSOCIATE CONFERENCE MEMBERSHIP
READMISSION TO PROVISIONAL MEMBERSHIP
TRANSITION FD TO FE
TRANSITION FE TO FD
APPROVAL FOR SERVICE CHECKLIST
DESCRIPTION OF REQUIRED SEMINARY COURSES
DESCRIPTION OF REQUIRED BASIC COURSE OF STUDY CLASSES
LIST OF REGIONAL COURSE OF STUDY SCHOOLS
LIST OF COURE OF STUDY EXTENSION SCHOOLS
LIST OF UNIVERSITY SENATE APPROVED SEMINARIES

## CANDIDACY PROCESS

SOUTH CAROLINA CONFERENCE

## INQUIRING CANDIDATE ( $\mathbb{I} 310$ \& 310.1a) - Pre Retreat

(Please return one copy of items (a-f) to both the Office of Clergy Services and your District Office!)

1. Read \& Discuss the book "Christian as Minister" with pastor or campus minister.
2. Get letter from Pastor/Campus Minister indicating that candidate is a professing member in good standing of the United Methodist Church or a recognized UM campus ministry or other ministry setting for at least one year ( $\uparrow$ 310.1) and has read and discussed "Christian as Minister".
3. Write DS to schedule a meeting and to request admission to the UMC candidacy process. Include a written statement of your call to ministry.
4. Discuss psychological assessment process and sign Psychological Consent Forms in District Office. Make contact with vendor (MDS) and begin psychological testing process.(See \#5 under "Exploring Candidate" below)
5. Complete and submit a Biographical Information Form (Form 102) to District Office \& Office of Clergy Services
6. Request to be registered with UMCares (GBHEM Online Candidacy System). The registration cost is $\$ 45.00$, paid within the UMCares system when prompted by UMCares system and download the Candidacy Guidebook.
7. Request the DS to complete and submit Request for Candidacy Packet (10SCBOM) form to the Office of Clergy Services. Packet contents include:
a. Credit Statement $\mathbb{I}$ 310.2b (Form 06SCBOM)
b. Criminal Background Statement (this form includes the statement of any convictions - or written accusations - of sexual misconduct or child abuse as required by $\mathbb{T} 310.2 \mathrm{~b}$ ) Screening cost is $\mathbf{\$ 2 0 . 0 0}$
c. Medical Report (Form F-103) to be completed by physician of candidate choosing
d. The TABE (Test of Adult Basic Education) results (see Timeline/Checklist)
e. Proof of graduation high school or equivalent (12SCBOM). Can be diploma or college degree
8. Complete items (a-e) and submit to both offices by November 1 for "Fall Retreat" \& June 1 for "Summer Retreat"
9. Complete \& submit Candidacy Retreat Application and Retreat fee (\$125.00) - Application provided to the candidate upon completion of all prerequisites.

## EXPLORING CANDIDATE ( $\mathbb{3} 310.1 \mathrm{~b}, \mathrm{c}$ ) [Attend Candidacy Retreat - Summer or Fall]

1. Candidacy Mentors - You will be assigned your candidacy mentors at the candidacy retreat!
2. Candidates - You will meet other candidates who are in the process. You will have the opportunity to both share and hear stories of calling and dreams for ministry.
3. Orientation to Ministry (\$312) - Guest speakers who have already navigated the process will share their path of discernment and their joys and difficulties within the vocation.
4. Mentor group meetings - You will be assigned to your mentoring group and complete your first two mentoring sessions while at the retreat. You will schedule four more meeting times with your mentoring group after the retreat to continue working through the Candidacy Guidebook.
5. Psychological Testing - You will take the psychological test as a group at the Candidacy Retreat. Your cost is $\$ 340.33$ which must be paid prior to the retreat. This represents $1 / 3$ the cost of the test. The Board of Ordained Ministry pays the remaining $2 / 3$ of the cost of the testing.

## DECLARED CANDIDATE ( $\mathbb{T} 310.1 \mathrm{~d}, \mathrm{e}$ ) \& CERTIFIED CANDIDATE ( $\$ 310.2$ ) - Post Retreat

1. Local Church S/PPRC-Confer with your pastor and request meeting with PPRC to share statement of call and be prepared to discuss Wesley's historic questions in $\mathbb{\|}$ 310.1d 1-3 A written two-thirds votes will be taken to determine if you are ready to move forward in the process and be recommended to your charge conference.
2. Meet with Local Church Charge Conference. Share your call story. A written ballot must be taken and you must receive two -thirds approval of Charge Conference.
4 Meet with District Committee on Ministry ( $\mathbb{1}$ 310.2)
3. Write responses to queries in $\mathbb{1} 310.2 \mathrm{a}$.
a. Candidacy Mentor provides statement to dCOM.
b. Agree to the personal dedication outlined in $\mathbb{\$ 3 1 0 . 2 d}$
c. Be examined by dCOM, including review of all materials and standards of $\mathbb{\$ 1 0 . 2 c}$.
d. Be approved as a Certified Candidate upon three-quarters approval by written ballot.

## CONTINUATION OF CANDIDACY (I313)

1. Request continuation by Charge Conference or equivalent body annually and receive a favorable recommendation ( $\$ 313.1$ )
2. Provide evidence of satisfactory progress in required studies (\$313.2)
3. Annual report of Mentor to DCOM
4. Annual interview with DCOM for vote on continuation ( $\ddagger 313$ )

## GUIDE FOR LICENSE FOR PASTORAL MINISTRY (|\$315-320) Eligibility Requirements. (All Categories)

I315 states: "All persons not ordained as elders who are appointed to preach and conduct divine worship and perform duties of a pastor shall have a license for pastoral ministry. The Board of Ordained Ministry ( 635.2 g ) may recommend to the executive session of the annual conference the licensing of those persons who are:

1. Provisional Members commissioned by the annual conference.
2. Local Pastors who have completed the following:
a) The conditions for candidacy certification in $\mathbb{T} \boldsymbol{\$} 310$. and
b) The studies for the license as a local pastor as prescribed and supervised by the Division of Ordained Ministry or one-third of their work for a Master of Divinity degree at a school of theology listed by the University Senate;
c) Been examined and recommended by the district committee on ordained ministry ( $\mathbb{\Pi} 666.8$ );

## 3. Associate members.

4. Deacons in full connection, seeking to qualify for ordination as an elder; or
5. Licensed or ordained clergy from other denominations who have training equivalent to the studies for license as a local pastor prescribed by the Division of Ordained Ministry, but do not meet the educational requirements for probationary membership in the annual conference.
6. In every case, those who are licensed shall have:
a) Released the required psychological reports, criminal background and credit checks, and reports of sexual misconduct and/or child abuse. They shall submit, on a form provided by the conference board of ordained ministry:
(1) a notarized statement detailing any convictions for felony or misdemeanor or written accusations of sexual misconduct or child abuse; or
(2) a notarized statement certifying that the candidate has not been convicted of a felony or misdemeanor, or accused in writing of sexual misconduct or child abuse.
b) Been approved by the board of ordained ministry ( $\mathbb{I} 635.2 \mathrm{~h}$ );
c) Provided the board with a satisfactory certificate of good health on a prescribed form from a physician approved by that board.

Having satisfied the provisions for the License as a Local Pastor (IT310)

1. Certification as a Candidate for Ordained Ministry by District Committee on Ordained Ministry by March 1 or the year attending School of Pastoral Ministry. (SCBOM)
2. Examined by the District Committee on Ordained Ministry.
3. Completed the School of Pastoral Ministry; or completed one-third of the number of hours required for MDIV. graduation in an accredited seminary and the two-day session of the School of Pastoral Ministry.

## Additional Eligibility Requirements (By Categories)

## 1. Full-time Local Pastor $(318.1,3)$

___ 1. Able to devote full time to charge to which appointed.
2. Receive cash support per annum not less than the minimum amount set by the Annual Conference for full-time local pastors.
$\qquad$ 3. Enrolled in no more than six semester hours without prior approval of the district committee on Ordained Ministry (SCBOM Section II,B.8) for Five-Year Course of Study enrollment, FOUR courses per year are required.
2. Part-time Local Pastor $(318.2,3)$
___ 1. Devotes less than full time to charge to which appointed. Enrolled in at least TWO Courses of COS.
-_ 2. Receive less in cash support per annum than the minimum amount set by the Annual conference for full-time local pastors.
Board of Ordained Ministry Application Process (All Categories) (\$315)
___ 1. Recommended by the District Committee on Ordained Ministry through the Associate Registrar, Division of Elders for Local Pastors ( 01 SCBOM).
2. Approved for service by the Clergy Session of the Annual Conference upon the recommendation of the Conference Board of Ordained Ministry. (635.2h)

## Additional BOM Application Steps for First-Time Full-Time Local Pastors

___ 1. Report of a satisfactory Physical Examination on BOM (FORM 103)
2. Submission of a satisfactory credit worthiness report ( 06 SCBOM)
3. Favorable report from Psychological Testing
4. Interviewed by the DCOM
5. Satisfactory Criminal background check ( $\mathbf{0 7}$ SCBOM)

## Eligibility Requirements. (All Categories)

$\qquad$ 1. Submitted a written statement of educational plans for the ensuing year to the District Committee on Ordained Ministry (college, seminary or Course of Study).
2. Met with and been recommended for continuation by the District Committee on Ordained Ministry to the Conference Board of Ordained Ministry through the Associate Registrar for Local pastors, Division of Elders ( 01 SCBOM). License to be signed annually at meeting with the District Committee.
3. Continuation approved by the Clergy Session of the Annual Conference upon the recommendation of the Conference Board of Ordained Ministry
$\qquad$ 4. Satisfactory written report of Mentor if a Mentor is assigned.

## Additional Eligibility Requirements (By Categories) (SCBOM)

## 1. Full-time Local Pastor (318.1)

_1. Completed annually a minimum of FOUR courses in the Ministerial Course of Study ( $\mathbb{3} 18.1$ ) until completion of the five-year program. (Must be completed within eight years. $\$ 319.3$ )
2. Making progress towards completion of a minimum of sixty semester/ninety quarter hours towards the B.A. or equivalent degree in an accredited college or university or option as noted in $\uparrow 318.3$.
3. Submitted appropriate responses to the District Committee on Ordained Ministry regarding non-ministerial activities

## 2. Part-time Local Pastor (318.2)

1. Completed annually a minimum of two courses in the Ministerial Course of Study ( $\$ 318.2$ ) until completion of the five-year program. (must be completed within twelve years. $\mathbb{1} 319.3$ )
2. Making progress towards completion of minimum of sixty semester/ninety quarter hours towards the B.A. or equivalent degree in an accredited college or university.

SUBJECT: LOCAL PASTOR: Under $\ddagger 319.4$, those appointed a local pastors may, upon completion of the Five Year Course of Study, continue as a local pastor without completion of 60 hours of college. After completion of COS, Local Pastors are required to acquire 3 Continuing Education Units per year and report this to Charge Conference.

## SUBJECT: COURSE OF STUDY

1. Enrollment in the WEEKEND format for Part-time Local Pastors ONLY (Three Friday/Saturday per month for September/November/January/March) for COS at Duke cannot be crossed with the Two Months Format in July/August. You must continue for the 5 -year course in the Weekend or Summer track. Part-time Local Pastors are required to complete a minimum of TWO courses In COS curriculum per year ( $\$ 318.2$ )
2. Grades lower than "C" in the Course of Study will not be credited toward completion of the Course of Study program. Scholarships will only be awarded once for each course. (Scholarships will not be awarded to re-take a course.)
3. SC Conference current MEF support is $\$ 960$ for the COS Year for APPOINTED Local Pastors.
4. Applications for COS shall be signed by BOM Local Pastor Registrar (Rev. Bob Lee, 1727 Cypress Campground Road, Ridgeville, SC 29472-7341 Phone: 843-688-5463 relee@umcsc.org to be eligible for MEF.
5. Candidates are to request that a copy of the completed transcript for the COS be sent to: Office of Clergy Services, 4908 Colonial Drive, Columbia, SC 29203

## PROVISIONAL MEMBERSHIP AND COMMISSIONING TOWARD DEACON OR ELDER

Qualifications for Election to Provisional Membership (\$324)
$\qquad$ 1. Certified Candidate for at least one year, no more than twelve. (From one Annual Conference to the next).
2. Demonstrated gifts for ministries of service and leadership satisfying the DCOM $\| 324.2$
3. Undergraduate Requirement ( $\$ 324.3$ ): Bachelor’s degree or equivalent from college or university listed by the University Senate or acceptable accrediting body; or for missional purposes exception with minimum 60 hours and requirements of $\mathbb{3} 324.3 \mathrm{a}-\mathrm{c}$
4. Graduate Requirements for Elders ( $\$ 324.4$ ): Master's degree from a graduate theological school; basic theological studies, and South Carolina requirements.
5. Elder track candidates must have completed a minimum of 27 semester hours of graduate theological studies in the courses specified in IT324.4a. At least one-half of the 27 semester hours shall be completed in the same seminary or campus. One- fourth of the 24 semester hours may be taken as independent study from the accredited seminary approved by the University Senate. All classes must have "C" or better.
6. Graduate requirements for Deacons ( $\$ 324.4 a, c$ an M.Div. or master's degree in area of specialized ministry in which Person will serve. All classes must have "C" or better.
7. In some instances a candidate wishing to serve as a Full Deacon may fulfill the academic requirements by $\mathbb{\$ 3 2 4 . 5}$ :
a. shall have reached thirty-five years of age at the time to become a certified candidate;
b. completed a bachelor's degree, received professional certification or license in the area of ministry in which the candidate will serve, have completed a minimum of eight semester hours of graduate credit or equivalent quarter hours in the area of specialization, and have been recommended by the conference BOM ;
c. have completed a minimum of twenty-four semester hours of the basic graduate theological studies of the Christian faith including the areas noted in $\$ 324.5$ c At least one-half of the 27 semester hours shall be completed in the same seminary on campus. One-fourth of the 24 semester hours may be taken as independent study from an accredited Seminary approved by the University Senate and documented by a record of completion from that school.
8. Local Pastors may fulfill the requirements for provisional membership and commissioning ( $\ddagger \mathbf{3 2 4 . 6})$ when they have:
a. Reached forty years of age;
b. $\quad$ Satisfied all requirements of 324.1-3 and 324.7-14
c. Completed the five-year Course of Study for ordained ministry; and
d. Completed the Advanced Course of Study in fulfilling their graduate theological studies, of which shall include a minimum of thirty two semester hours of the basic graduate theological studies of the Christian faith including the areas in $\$ 324.4 \mathrm{a}$
9. Written recommendation on the basis of $3 / 4$ majority vote by the DCOM ( $\ddagger 324.10$ )
10. Satisfactory certificate of good health ( $\llbracket 324.8$ )
11. Notarized Criminal Background Statement ( $\ddagger 324.12$ ) and Credit Worthiness

## SCBOM Application Process for Provisional Member

A. Supplemental Materials submitted to Clergy Services
_1. Application for Clergy Relationship with the Annual Conference (Form 105)
2. College Transcript and M.Div. or Master's Transcript
3. Report of Mentor annually (08b SCBOM)
4. DCOM action
__5. Medical Report (Form 103); and Consent Letter in DS Office and psychological assessment
6. Recommendation from Seminary (Form 109)
7. Satisfactory Credit Worthiness Report (06SCBOM) and Criminal Background Statement (07SCBOM)
B. Written Work
_1. Disciplinary questions ( $\llbracket 324.9$, a-o); and autobiographical statement ( $\$ 324.13$ ) plus F102 update
2. Plan and outline for teaching a book or books of the Bible
3. Prepare and preach one written sermon, or contextual project if Deacon candidate, on biblical text assigned by BOM
C. Interview with BOM (time and location to be determined)

1. Report at assigned date/time and location
2. Interview with BOM Committees and Interview with entire BOM. Notification by mail of BOM decision.
D. At Annual Conference
__1. Attend Ministerial Session to be elected for commissioning
3. Attend the Conference Session for introduction
___3. Attend commissioning service

## Continuation As Provisional Member

1. Regular progress in Ministerial Studies, as it relates to South Carolina Requirements. Submit Transcript annually. ( $\ddagger 324.7$ )
2. Work with Clergy Mentor assigned by BOM. Report of Clergy Mentor (08bSCBOM) due annually to District Office ( $\| 349.1 b$ ).
__3. Meet annually with DCOM for support; and Mentor submits annual report to District Office (08bSCBOM)
__4. Become Full Member within 8 years ( $\ddagger 327$ ) after being Provisional Member for minimum of two years ( $\$ 330.1,335$ )

## THE ORDAINED ELDER IN FULL CONNECTION

## Requirements for Admission (\$1335)

1. Provisional Member of an Annual Conference for at least two years by the time of the Annual Conference Session (I335).
2. Been previously elected as a provisional member ( $\ddagger 335$ (2))
3. Served full-time as a provisional member under Episcopal appointment and supervision for at least two full conference years following M.Div. graduation or completion of the Advanced Course of Study requirements. ( $\uparrow 335$ (1)); at least one of the two years being served within the geographical bounds of the S.C. Conference (SCBOM Policy) unless a waiver is granted by the Board.
4. Completed the Formation in Ministry Program
5. Completed the following educational requirements:
a. Graduation with a Bachelor of Arts or equivalent degree from a college or university listed by the University Senate or demonstrated competency equivalence through a process designed in consultation with the GBHEM ( $\uparrow 335(3)(\mathrm{a})$ )
b. Graduation with the MDiv. or equivalent degree from a school of theology listed by the University Senate or its equivalent as determined by GBHEM ( $\ddagger 335$ (3)(b)) or satisfied educational requirements of $\uparrow 324.6$ for Local Pastors ( $\ddagger 335(3)(\mathrm{c})$ )
c. Completed by the time of the Annual Conference Session a minimum of two semester or three quarter hours in each of the fields of United Methodist history, doctrine, and polity through listed courses in approved schools of theology of through the Division of Ordained Ministry (T1335 (3)(d))
d. Completed by the time of Annual Conference Session at least one quarter/unit of Clinical Pastoral Education at a center accredited by the Association for Pastoral Education (ACPE) (SCBOM)
e. Completed three quarter hours or two semester hours each in Black History or Black Studies, homiletics or preaching, and women's studies. (SCBOM Policy)
6. Two-thirds affirmative vote of BOM and clergy members in full connection.

## Board of Ordained Ministry Application Process for Full Elder Member

___ 1. Made written application to the Clergy Services/Registrar of BOM (F105)
2. Satisfactory Physical examination (Form 103)
3. Submission of Biographical Information (Form 102)
4. Criminal Background (07SCBOM)
5. Submission of a satisfactory credit worthiness report. (06SCBOM)
6. Submission of Statement of Theological Fulfillment
7. Complete Phase II of Psychological ( $\mathbb{I} 330.4$ (1)).
8. Recommendation of S/PPRC or/if applicable Site Supervisor
9. Submission of a written response to Disciplinary Questions ( $\mathbb{4} 30.5$ )
10. Submission of Sermon text provided ( $\mathbb{T} 330.4$ (2)).
11. Submission of Bible Study on assigned book of the bible (\$330.4 (3)).
12. Ministry Project "Making Disciples of Jesus Christ for the Transformation of the World" ( $\mathbb{I}$ 330.4(4)).
13. Evaluative statement of "gifts and graces" submitted by the DCOM (04SCBOM)
14. Supervision Report submitted by the District Superintendent (05SCBOM)
15. Supervision Report submitted by the Mentor (08bSCBOM) to Associate Registrar, DS, \& Clergy Services
16. Interview and recommendation by BOM for ordination
17. Election by the Clergy Session of the Annual Conference in Executive Session
18. At least three quarter hours or two semester hours in EACH of the following: Black History or Black Studies; Preaching; Women's Studies; and One unit/quarter of Clinical Pastoral Education (ACPE)
___19. Attend Reception into membership at Conference Session and Ordination Service.

## THE ORDAINED DEACON IN FULL CONNECTION

Eligibility Requirements. ( $\ddagger 330$ )

1. Provisional Member of an Annual Conference for at least two years by the time of the Annual Conference Session ( $\$ 330$ )
2. Full-time in ministry of service for two years (Par.330.1) as a provisional member under Episcopal appointment and supervision; at least one of the two years being served within the geographical bounds of the S. C. Conference (SCBOM) unless a waiver is granted by the Board.
3. Completed the Formation in Ministry Program
4. Supervision during the provisional period personally assumed or delegated by the district superintendent, and also provided by a Mentor assigned by the BOM
5. Lay persons directly involved in applicant's servant ministry shall be involved by the BOM in the annual evaluation. ( $\ddagger 330.1 \mathrm{~b}$ )
6. Receive two-thirds affirmative vote of BOM and Clergy Members in full connection

## Board of Ordained Ministry Application Process for Full Deacon Member

___ 1. Made written application to the Clergy Services/Registrar of BOM (F105)
2. Satisfactory Physical examination (Form 103)
3. Submission of Biographical Information (Form 102)
4. Criminal Background (07SCBOM)
5. Submission of a satisfactory credit worthiness report. (06SCBOM)
6. Submission of Statement of Theological Fulfillment
7. Complete Phase II of Psychological ( $\mathbb{I} 330.4$ (1)).
8. Recommendation of Site Supervisor or/if applicable S/PPRC
9. Submission of a written response to Disciplinary Questions ( $\mathbb{1} 330.4$ )
10. Submission of Contextual Project ( $\mathbb{T} 330.4$ (2))
11. Submission of Bible Study on assigned book of the bible ( $\mathbb{\pi} 330.4$ (3)).
12. Ministry Project "Making Disciples of Jesus Christ for the Transformation of the World" ( $\mathbb{I} 330.4$ (4))
13. Evaluative statement of "gifts and graces" submitted by the DCOM (04SCBOM)
14. Supervision Report submitted by the District Superintendent (05SCBOM)
15. Supervision Report submitted by the Mentor (08bSCBOM) to Associate Registrar, DS, \& Clergy Services
16. Interview and recommendation by BOM for ordination
17. Election by the Clergy Session of the Annual Conference in Executive Session
18. At least three quarter hours or two semester hours in EACH of the following: Black History or Black Studies; Public Speaking or Communication; Women's Studies; and One unit/quarter of Clinical Pastoral Education (ACPE)
$\qquad$ 19. Attend Reception into membership at Conference Session and Ordination Service.

## Associate Members

## Eligibility Requirements (Discipline \| 321-322):

(1) reached age forty (by the time of the Annual Conference Session)
(2) served four years as full-time local pastor (AC Policy IV.C. 5 ... three part-time years are equal to one (1) full-time year)
(3) completed the five-year Course of Study for ordained ministry in addition to the School of Pastoral Ministry, no more than one year of which may be taken by correspondence or online / distance learning courses
(4) completed a minimum of sixty semester hours toward the Bachelor of Arts or an equivalent degree in a college or university listed by the University Senate
(5) been recommended by the district committee on ordained ministry and the board of ordained ministry
(6) declared their willingness to accept continuing full-time appointment
(7) satisfied the board regarding fitness for ministry physical examination (F103), psychological testing Phase II (application and Consent Letter.), criminal background (07SCBOM), credit statement (06SCBOM), and submit all reports of sexual misconduct and/or child abuse to provide additional information on the candidate's fitness for the ministry
(8) submit sermon, Bible Study, and Disciplinary Questions
(9) for the sake of the mission of Jesus Christ in the world and the most effective witness to the Christian gospel, and in consideration of his/her influence as a clergy member of the annual conference, be willing to make a complete dedication of himself/herself to the highest ideals of the Christian life; and to this end agree to exercise responsible self-control by personal habits conducive to bodily health, mental and emotional maturity, fidelity in marriage and celibacy in singleness, social responsibility, and growth in grace and the knowledge and love of God

## Application Process:

## 1. Written Application (F105) to Clergy Services

2. Medical (F103)
3. Credit Statement (06SCBOM).
4. Criminal Background Statement (07SCBOM)
5. Psychological Testing: Sign Consent Letter, schedule and complete testing
6. Sermon on a text specified by the Board.
__ 7. Bible study on assigned Gospel
$\qquad$ 8. Disciplinary Questions (\$324.9): Submit Doctrinal Questions $\mathbb{}$ 324.9 a-j; and Call \& Discipline Life Questions $\$ 324.9 \mathrm{k}-\mathrm{p}$ and be prepared for examination during the interview.
$\qquad$ 9. Recommendation of District Committee on Ordained Ministry ( $\| 322$ ), (01SCBOM).
$\qquad$ 10. DS supervisory Observation Report (05SCBOM)
__11. F102 Biographical update (with Photo -approximately 2 X 2)
$\qquad$ 12. Academic Integrity Statement (13SCBOM)
$\qquad$ 13. Transcript: minimum of sixty semester hours toward B.A. or equivalent degree in a college or university listed by the University Senate
$\qquad$ 14. Transcript: showing completion of 5 Year Course of Study, including School of Pastoral Ministry
$\qquad$ 15. Interviewed/recommended by the Conference Board of Ordained Ministry ( $\$ 322$ )
$\qquad$ 16. Election by the Ministerial Session of the Annual Conference in Executive Session

## Applicants for Readmission to Provisional Membership:

## Discipline States:

## Section XVII. Readmission to Conference Relationship

If 364. Readmission to Provisional Membership-Persons who have been discontinued as probationary members under the provisions of $\mathbb{T} 327.6$ from an annual conference of The United Methodist Church or one of its legal predecessors may be readmitted by the annual conference in which they held previously such membership and from which they requested discontinuance or were discontinued, or its legal successor, or the annual conference of which the major portion of their former conference is a part, upon their request and recommendation by the district committee on ordained ministry, the board of ordained ministry, and the cabinet after review of their qualifications, as required in $\mathbb{T} 324$, and the circumstances relating to their discontinuance. When reinstated by vote of the clergy members in full connection, their provisional membership in the conference and their credentials shall be restored, they shall serve a minimum of three years of probation according to $\$ 326$ prior to ordination and they shall be authorized by licensing and/or commissioning to perform those ministerial functions for which they are qualified.

Note in $\uparrow 364$ above the following is applicable to your request for readmission. Please send copies of your request stating the reasons for discontinuance and the reasons for requesting readmission to the following:

1. Recommendation by Applicant's District Committee on Ordained Ministry Where Previously Exited (Copy: DS of District when discontinued as PM and Chair of DCOM)
2. Recommendation by Cabinet
(Copy: Cabinet Secretary, 4908 Colonial Dr, Columbia, SC 29203)
3. Recommendation by SC Conference Board of Ordained Ministry:
(Copy to: Coordinator of Clergy Service, 4908 Colonial Dr, Columbia, SC 29203)
Readmission to Provisional Membership in SC BOM Policy requires the following from the Applicant for readmission be mailed to person noted above (DS, Chair of DCOM, Cabinet Secretary, Clergy Services)
4. Statement of the reasons for discontinuance and reason for readmission
5. Record of circumstances related to the discontinuance from Permanent Personnel Records (provided by Clergy Services or DS Office)
6. Readmission requires the same process as "Admission to Provisional Membership" as outlined in the Discipline IT324-327 and SC BOM Policy Guide Section VI

Copy: DS, Cabinet Secretary, Chair of DCOM

## FOR ORDAINED DEACONS IN FULL CONNECTION TO TRANSITION TO ELDER IN FULL CONNECTION

The following steps are recommended for ordained deacons who wish to be received as elders in full connection (\$309):

1. Ordained deacons in full connection who are in good standing and seek to be ordained as elders in full connection shall apply in writing to the Board of Ordained Ministry and inform the district superintendent and bishop of their intention.
2. The Board of Ordained Ministry will interview such persons, inviting them to articulate their call and their understanding of the ministry of the elder as outlined in the Book of Discipline ( $\{332-336$ )
3. The Board of Ordained Ministry will determine if such persons have completed all academic and other requirements for the order of elder according to the Book of Discipline, and South Carolina Conference policy guidelines.
4. Such persons shall have completed an appropriate formation time in the ministry of the elder. These persons should be appointed and serve as a licensed for Pastoral Ministry for at least two years prior to their ordination as an elder.
5. The Board of Ordained Ministry may require additional education to assure that their education is equivalent to the MDiv. Degree.
6. Upon the recommendation of the Board of Ordained Ministry and two-thirds vote of the Clergy session, such persons may be ordained elder and receive into the order of elders.
7. Following satisfactory completion of the listed requirements, such persons shall deposit their credentials as a deacon with the bishop and will no longer function as a deacon or participate in the order of deacons. The bishop will then issue credentials as an elder.

## FOR ORDAINED ELDERS TO BE RECEIVED AS DEACON IN FULL CONNECTION

The following steps are recommended for ordained elders who seek to be received as deacons in full connection ( $\mathbb{\|} 309$ ):

1. Ordained elders in good standing seeking to become deacons in full connection shall apply in writing to the Board of Ordained Ministry and inform the district superintendent and bishop of their intention.
2. The Board of Ordained Ministry will interview such persons, inviting them to articulate their call and focus of ministry and how their ministry fulfills the ministry of the deacon in full connection as outlined in $\| 328-331$ of the Book of Discipline.
3. The Board of Ordained Ministry will determine if such persons have completed all academic and other requirements for the order of deacon in full connection according to $\$ 304$ and $\uparrow 330$ of the Book of Discipline
4. The Board of Ordained Ministry may require evidence of a focus or specialization in an area of ministry within their graduate degree, and may as deemed appropriate, require additional education and/or professional certification as preparation for service in the desired area of ministry.
5. Upon the recommendation of the Board of Ordained Ministry and vote of the clergy session, such persons may be received into the Order of Deacons and annual conference as deacons in full connection. They will be recognized in the ordination service and asked to respond to their willingness to participate in the Order of Deacons. If they have not been previously ordained a deacon, they will be ordained.
6. Following satisfactory completion of the listed requirements, such persons shall deposit their credentials as an elder with the bishop and will no longer function as an elder and credentials as deacon in full connection will then be issued by the bishop. If they have not been previously ordained a deacon, they will be ordained.

## Check List for FE to FD:

$\qquad$ F105 Application signed and submitted to Clergy Services
$\qquad$ Interview with BOM on call to ministry of Full Deacon
$\qquad$ Transcript on Academic Requirements for Deacon (ๆ 324.4, 330)
$\qquad$ Two years under appointment while licensed for the ministry of the order to which they are transitioning.
$\qquad$ Have you been previously ordained a deacon?
$\qquad$ Deposited Elder credentials with the conference secretary.

DEFINITION: For the purpose of this process, "at least equal to those of United Methodist elders" means that in addition to having been ordained, the clergy person has met the educational requirements or the equivalent approved by the GBHEM for full membership and ordination in the United Methodist Church and in the SCAC. GBHEM will certify that the educational requirements for the United Methodist Church have been met, and the Office of Clergy Services will certify that the requirements of the SCAC have been met.

## II 346.1 Ordained Clergy or Provisional Members From Other Annual Conferences and Other Methodist

Denominations-With approval and consent of the bishops or other judicatory authorities involved, ordained clergy or provisional members of other annual conferences or other Methodist churches may receive appointments in the annual or missionary conference while retaining their home conference membership or denominational affiliation. Appointments are to be made by the resident bishop of the conference in which the clergy person is to serve. If appointment is to a missionary conference, the terms of the appointment shall be as provided in $\mathbb{9} 586.4$. Otherwise upon the recommendation of the Board of Ordained Ministry, clergy in such appointments may be granted voice but not vote in the annual conference to which they are appointed. Their membership on conference boards and agencies is restricted to the conference of which they are a member. They shall be compensated no less than the equitable salary provisions of the annual conference in which they serve and participate in the pension and insurance programs of that annual conference. Such appointments are renewable annually. Furthermore, it shall be the responsibility of the board of pensions of the annual conference in which the appointment is received to enroll such clergy in the Clergy Retirement Security Program or any successor retirement plan and the Comprehensive Protection Plan or any successor welfare plan (see $\mathbb{9} 1506.17$ ). (The Book of Discipline of the United Methodist Church, 2016)

## FROM OTHER UNITED METHODIST CONFERENCES

1) $\square$ Submit Approval for Service Application Form (11SCBOM)
2) 4 References
a.References One (Family members do not count as references)
b.References Two (Family members do not count as references)
c.References Three (Family members do not count as references)
d.Supervisor Reference
3) Episcopal Approval
a.Receive SCAC Episcopal Approval
b.Receive Home Conference Episcopal Approval
4) If Ordained Clergy or Provisional Members From Other Annual Conferences are going to be appointed a.Notarized Criminal Background Statement (07SCBOM)
b.Pay the background check fee of online at: https://www.umcsc.org/backgroundcheckpayment/
c.Complete a Sexual Ethics and/or Safe Sanctuary Course
d.File \& Records from home Conference Disclosure Consent

## FROM OTHER METHODIST DENOMINATIONS

1) $\square$ Submit Approval for Service Application Form (11SCBOM) by November 1.
2) 4 References
a. $\square$ References One (Family members do not count as references)
b. $\square$ References Two (Family members do not count as references)
c. $\square$ References Three (Family members do not count as references)
d. $\square$ Supervisor Reference
3) Episcopal Approval
a. $\square$ Receive SCAC Episcopal Approval
b. $\square$ Receive Home Denomination Episcopal Approval
4) $\square$ Notarized Criminal Background Statement (07SCBOM)
5) $\square$ Pay the background check fee of online at: https://www.umcsc.org/backgroundcheckpayment/
6) $\square$ Submit Credit Statement $\mathbb{\square} 310.2 \mathrm{~b}$ (Form 06SCBOM)
7) $\square$ Submit Proof of graduation high school or equivalent (12SCBOM)
8) $\square$ Recommendation of the Approval for Service Committee if interview is requested by SCUMAC Bishop
9) If Ordained Clergy or Provisional Members From Other Annual Conferences are going to be appointed
a. $\square$ Complete a Sexual Ethics and/or Safe Sanctuary Course
b. $\square$ File \& Records from home Conference Disclosure Consent
c. $\square$ Submit Medical Report (Form F-103) to be completed by physician of candidate choosing
d. $\square$ Sign the Psychological Consent to Testing and Release form
e. $\square$ Take the Psychological (at their own expense).
f. $\square$ Submit their official college and graduate school (seminary) transcripts to the Office of Clergy Services for evaluation
g. $\square$ Attend the Licensing School for Pastoral Ministry. Persons who have completed at least onethird of their work for a Master of Divinity degree at a school of theology listed by the University Senate ( $\$ 1315.2$ c) may be exempted from portions of the School.
10) In order to remain Approved to Serve, eligible for appointment and on the Approval for Service list, appointed Ordained Clergy or Provisional Members of Other Methodist Denominations shall:
a. $\square$ Make satisfactory academic progress (As outlined in the Approval for Service Policy 2.f.iii.) Official Transcripts should be submitted annually to the dCOM, who will communicate progress to Clergy Services.
b. $\square$ Meet annually with the District Committee on Ordained Ministry (dCOM) of the district under which they are appointed for nurture and accountability. Be recommended for License renewal and continuation on the Approval for Service list by the dCOM.

If 346.2 Elders or Ordained Clergy From Other Denominations-On recommendation of the Board of Ordained Ministry, the clergy members in full connection may approve annually clergy in good standing in other Christian denominations to serve appointments or ecumenical ministries within the bounds of the annual conference while retaining their denominational affiliation, provided they present suitable credentials, give assurance of their Christian faith and experience, and release required psychological reports, criminal background and credit checks, and reports of sexual misconduct and/or child abuse. They shall submit, on a form provided by the conference Board of Ordained Ministry: a notarized statement detailing any convictions for felony or misdemeanor or written accusations of sexual misconduct or child abuse; or a notarized statement certifying that the candidate has not been convicted of a felony or misdemeanor, or accused in writing of sexual misconduct or child abuse. They shall give evidence of their agreement with and willingness to support and maintain United Methodist doctrine, discipline, and polity. Their ordination credentials shall be examined by the bishop and the Board of Ordained Ministry and, upon its recommendation, may be recognized as valid elders
in The United Methodist Church while they are under appointment. When the Board of Ordained Ministry certifies that their credentials are at least equal to those of United Methodist elders, they may be accorded the right to vote in the annual conference on all matters except the following: (a) constitutional amendments; (b) election of delegates to the General and jurisdictional or central conferences; (c) all matters of ordination, character, and conference relations of ministers. They may serve on any board, commission, or committee of an annual conference, except the Board of Ordained Ministry and the board of trustees. ( 9 ๆ $935.1,2512.1$ ). They shall not be eligible for election as delegates to the General, jurisdictional, or central conferences. They shall also be subject to the provisions governing sabbatical leave, leave of absence, location, retirement, minimum salary, and pension. They shall not have security of appointment. (The Book of Discipline of the United Methodist Church, 2016)

## ELDERS OR ORDAINED CLERGY FROM OTHER (NON-METHODIST) DENOMINATIONS

1. $\square$ Submit Approval for Service Application Form (11SCBOM) by November 1.
2. 4 References
a. $\square$ References One (Family members do not count as references)
b. $\square$ References Two (Family members do not count as references)
c. $\square$ References Three (Family members do not count as references)
d. $\square$ Supervisor Reference
3. $\square$ Proof of Clergy Relationship in good standing with home denomination
4.Notarized Criminal Background Statement (07SCBOM)
4. $\square$ Pay the background check fee of online at: https://www.umcsc.org/backgroundcheckpayment/
5. $\square$ Submit Credit Statement $\boldsymbol{\square}$ 310.2b (Form 06SCBOM)
6. $\square$ Submit Proof of graduation high school or equivalent (12SCBOM)
7. $\square$ Submit written responses to the Theological questions listed in the Approval for Service Process 3.v
8. $\square$ Recommendation of the Approval for Service Committee
9. If Ordained Clergy or Provisional Members From Other Annual Conferences are going to be appointed
a. $\square$ Complete a Sexual Ethics and/or Safe Sanctuary Course
b. $\square$ File \& Records from home denomination Disclosure Consent
c. $\square$ Sign the Psychological Consent to Testing and Release form
d. $\square$ Take the Psychological (at their own expense).
e. $\square$ Submit Medical Report (Form F-103) to be completed by physician of candidate choosing
f. $\square$ Submit their official college and graduate school (seminary) transcripts to the Office of Clergy Services for evaluation
g. $\square$ Attend the Licensing School for Pastoral Ministry. Persons who have completed at least onethird of their work for a Master of Divinity degree at a school of theology listed by the University Senate (\$315.2c) may be exempted from portions of the School.
10. In order to remain Approved to Serve, eligible for appointment and on the Approval for Service list, appointed Ordained Clergy or Provisional Members of Other Methodist Denominations shall:
a. $\square$ Make satisfactory academic progress (As outlined in the Approval for Service Policy 3.c.iii.) Official Transcripts should be submitted annually to the dCOM, who will communicate progress to Clergy Services.
b. $\square$ Meet annually with the District Committee on Ordained Ministry (dCOM) of the district under which they are appointed for nurture and accountability. Be recommended for License renewal and continuation on the Approval for Service list by the dCOM.

## DESCRIPTIONS OF REQUIRED COURSES FE

## The following courses are required by The Discipline, and are required prior to Commissioning:

Old Testament - A survey course on the Old Testament
New Testament - A survey course on the New Testament
Theology - A survey course in systematic theology
Church History - A survey course in church history
Mission of the Church in the World - A course focused on the mission of the church beyond the local church in South Carolina

Evangelism - A course on the theory or practice of evangelism
Worship / Liturgy - A course on the theory or practice of worship / liturgy
United Methodist Doctrine - A course on UM theology and doctrine
United Methodist Polity - A course on UM polity
United Methodist History - A course on UM History

## The courses are required by the South Carolina Conference prior to Ordination:

Black Studies - A survey course on the history or culture of African Americans
(May be undergraduate. May not be distance learning.)
Women's Studies - A survey course on the history and experiences of women in America or on feminist or womanist theology.
(May be undergraduate. May not be distance learning.)
Homiletics - A course on the theory or practice of preaching
Clinical Pastoral Education (CPE) - A basic unit of CPE from an ACPE accredited site

No course may be used to satisfy more than one requirement.
Courses must focus on the required area. Courses which merely include the focus area are not acceptable.

## The following courses are required by The Discipline, and are required prior to Commissioning:

Old Testament - A survey course on the Old Testament
New Testament - A survey course on the New Testament
Theology - A survey course in systematic theology
Church History - A survey course in church history
Mission of the Church in the World - A course focused on the mission of the church beyond the local church in South Carolina

Evangelism - A course on the theory or practice of evangelism
Worship / Liturgy - A course on the theory or practice of worship / liturgy
United Methodist Doctrine - A course on UM theology and doctrine
United Methodist Polity - A course on UM polity
United Methodist History - A course on UM History

The courses are required by the South Carolina Conference prior to Ordination:
Black Studies - A survey course on the history or culture of African Americans
(May be undergraduate. May not be distance learning.)
Women's Studies - A survey course on the history and experiences of women in America or on feminist or womanist theology.
(May be undergraduate. May not be distance learning.)
Public Speaking or Communications - A course on public speaking
Clinical Pastoral Education (CPE) - A basic unit of CPE from an ACPE accredited site

No course may be used to satisfy more than one requirement.
Courses must focus on the required area. Courses which merely include the focus area are not acceptable.

## COS Curriculum

| FOCUS | Year One- <br> Foundation | Year Two | Year Three | Year Four | Year FiveIntegrative |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Bible | 121 <br> Bible I: <br> Introduction | 221 <br> Bible II: Torah \& Israel's History | Bible 31 Il: Gospels | 421 <br> Bible IV: Prophets, Psalms \& Wisdom Lit | 521 <br> Bible V: Acts, <br>  <br> Revelation |
| Theology | Theological Heritage I: <br> Introduction | 222 <br> Theological Heritage Il: Early Church | Theological Heritage III: MedievalReformation | Theological Heritage IV: Wesleyan Movement | 522 <br> Theology in the Contemporary Church |
| Congregational Life | 123 <br>  <br> Discipleship |  | 323 <br> Congregational Care | 423 <br> Mission | 523 <br> Evangelism |
| Pastoral <br> Identity | 124 <br> Transformative Leadership | 224 <br> Administration \& Polity | 324 <br> Preaching | 424 Ethics | Theological <br> Reflection: <br> Practice of <br> Ministry |

*Please visit the Regional COS School website for information regarding COS Satellite or COS Hybrid locations.

## NORTH CENTRAL JURISDICTION COS SCHOOLS

## COS School of Ohio

Methodist Theological School in Ohio
3081 Columbus Pike
Delaware, OH 43015
Director: Dr. Joon-Sik Park
Phone: 740/362-3367
Email: jpark@mtso.edu
Contact Name: Grace Wallace, COS Coordinator
Phone: 740/362-3120
Contact Email: gwallace@mtso.edu
Website: www.cosohio.org

## Garrett COS*

Garrett-Evangelical Theological Seminary
2121 Sheridan Rd.
Evanston, IL 60201
Director: Dr. Tercio Junker
Phone: 847/866-3969
Email: tercio.junker@garrett.edu
Contact Name: Elina Rodriguez
Phone: 847/866-3925
Email: elina.rodriguez@garrett.edu; cos@garrett.edu
Website: https://www.garrett.edu/COS

## NORTHEASTERN JURISDICTION COS SCHOOL

## Wesley COS*

Wesley Theological Seminary 4500 Massachusetts Ave. NW

Washington, DC 20016
Co-Director: Rev. Dr. Douglas Tzan
Email: dtzan@wesleyseminary.edu
Co-Director: Sara Sheppard
Phone: 202/885-8688
Email: ssheppard@wesleyseminary.edu
Website: http://www.wesleyseminary.edu/course-of-study-current-students/

## SOUTH CENTRAL JURISDICTION COS SCHOOLS

## Perkins COS*

Perkins School of Theology-SMU
5915 Bishop Blvd.
PO Box 750133
Dallas, TX 75275-0133
Director: Dr. Paul Barton
Phone: 214/768-2768
Email: pbarton@mail.smu.edu
Contact Name: Melissa Hernandez Probus
Phone: 214/768-2265
Email: mhernandezprobus@smu.edu;
coss@smu.edu
Website:
https://www.smu.edu/Perkins/PublicPrograms/COSS

## Course of Study Regional Schools

*Please visit the Regional COS School website for information regarding COS Satellite or COS Hybrid locations.

## Saint Paul COS*

Saint Paul School of Theology
13720 Roe Ave, Bldg C
Leawood, KS 66224
Director: Rev. Dr. Israel Kamudzandu
Phone: 913/253-5016
Email: israelk@spst.edu
Contact Name: Jennifer Smith
Phone: 913/253-5051
Email: jennifer.smith@spst.edu; cos@spst.edu
Website: http://www.spst.edu/COS

## SOUTHEASTERN JURISDICTION COS SCHOOLS

## Duke COS*

Duke Divinity School
016 Gray Blding
Duke Box 90968
Durham, NC 27708
Director: Rev. Rhonda Parker
Email: rparker@div.duke.edu
Contact Name: Barbara Campbell
Phone: 919/613-5326
Email: bcampbell@div.duke.edu;
dukecos@div.duke.edu
Website: www.divinity.duke.edu/events/umc-training-programs

## Emory COS*

Candler School of Theology
1531 Dickey Dr.
Atlanta, GA 30322
Director: Rev. Dr. Anne Burkholder
Phone: 404/727-1351
Email: adanie6@emory.edu
Assistant Director: Amy Walker
Phone: 404/727-4587
Email: awalke8@emory.edu

## Website:

http://www.candler.emory.edu/programs/cos/

## WESTERN JURISDICTION COS SCHOOL

## Western Jurisdiction COS

1325 N. College Ave.
Claremont, CA 91711
Director: Faith Conklin
Phone: 909/447-2595
Email: fconklin@cst.edu
Contact Name: Judith Little
Phone: 909/447-6338
Email: jlittle@cst.edu
Website: http://westernjurisdictionumc.org/wj-events/course-of-study

## Course of Study Extension Schools

## North Central Jurisdiction COS Extension Schools

Illinois Great River Extension COS
5900 S $2^{\text {nd }}$ St
Springfield, IL 62794
Director: Rev. Kenneth Hutches
Phone: 618/632-6913
Email: brokenhutchens@gmail.com
Contact Name: Laura Steinway
Email: Isteinway@igrc.org
Website: www.igrc.org/cos

## Indiana Extension COS

University of Indianapolis
1400 E Hanna Ave
Indianapolis, IN 46227
Director: Rev. Dr. Britt Leslie
Phone: 219/201-1623
Email: britt.leslie@inumc.org
Contact Name: Michele Phillips
Email: localpastors@inumc.org
Website: http://www.inumc.org/courseofstudy

## Native American Extension COS

109 Springwood Dr.
Oxford, OH 45056-2711
Director: Rev. Dr. Jerome DeVine
Email: jdevine@michiganumc.org
Contact Name: Danira Parra
Email: pastorparra@aol.com
Website: http://nacosumc.org

## United Extension COS - Hybrid

4501 Denlinger Rd
Dayton, OH 45426
Director: Rev. Dr. Peter Bellini
Phone: 937/529-2245
Email: pbellini@united.edu
Contact Name: Laura Discher
Email: cos@united.edu
Website: www.united.edu/course-of-study

Upper Midwest Extension COS
Morningside College
1501 Morningside Ave.
Sioux City, IA 51106
Acting Director: Dennis Tevis
Phone: 319/572-1940
Email: gtevis@aol.com
Contact Name: Carl Phillips
Email: carlphillipssvf@gmail.com
Website: http://www.iaumc.org/UMECOS

## West Virginia Extension COS

10 Meadow Lane
Scott Depot, WV 25560
Director: Rev. Gregory Markins
Phone: 681/265-3722
Email: greg.markins@gmail.com
Contact Name: Lisa Tappe
Email: jellybean101162@aol.com
Website: http://coswv.org

## South Central Jurisdiction COS Extension Schools

## Arkansas Extension COS

1600 Washington Ave
Conway, AR 72032
Interim Director: Rev. Dr. Michelle Morris
Phone: 501/324-8034
Email: michelle.morris@arumc.org
Contact Name: Lori Mulhearn
Email: mulhearn@hendrix.edu
Website: http://arumc.org/course-of-study-school/

## North Texas Extension COS

500 Maplelawn Dr
Plano, TX 75075
Director: Rev. Caddie Wade
Phone: 940/567-6341
Email: cassiewade@gmail.com
Contact Name: Marsha Middleton, Steve Martinez
Email: middleton@ntxumc.org;
pastor@fumcbowie.org
Website: https://ntcumc.org/board-of-ordained-ministry/licensed-ministry/course-of-study

## Texas Extension COS

1541 Brunello St
League City, TX 75766
Director: Stephanie Scott
Phone: 903/262-0304
Email: revsteph1952@gmail.com

## Southeastern Jurisdiction COS Extension Schools

Alabama Extension COS
615 Main Ave, SW
Cullman, AL 35055
Director: Rev. Alecia Glaize
Phone: 251/236-1108; 334/792-4259
Email: Alecia@awfumc.org
Contact Name: Peggy Ryan
Phone: 256/747-3329
Email: alcosregistrar@aol.com
Website: https://www.umcna.org/alcosumc

## ALPS/MEM/TN/HOL Extension COS

1204 Choctaw Trail
Brentwood, TN 37027
Director: Dr. Barbara Nye
Phone: 615/289-4332
Email: bnye1@earthlink.net
Contact Name: Pam Whitmore
Email: cosaccount@citilink.net
Website: http://www.alpsumc.org/

Mississippi Extension COS
Milsaps College
1701 North State St.
Jackson, MS 39210
Director: Rev. Paige Swaim-Presley
Phone: 601/974-1246
Email: swaimpk@millsaps.edu
Contact Name: Ruby Medlin
Email: medlirh@milsaps.edu
Website: http://www.centerforministry.com/ms-
course-of-study.html

List of Approved Seminaries
The University Senate has approved these seminaries for students pursuing ordination in The United Methodist Church effective July 1, 2019 - June 30, 2020.
*Boston University School of Theology
745 Commonwealth Avenue
Boston, MA 02215
(617) 353-3050
*Candler School of Theology of Emory
University
Rita Anne Rollins Building
1531 Dickey Drive
Atlanta, GA 30322
(404) 727-6326
*Claremont School of Theology
1325 N. College Avenue
Claremont, CA 91711
(909) 447-2500

Colgate Rochester Crozer Divinity School
(Listed with Public Warning)
320 North Goodman Street
Rochester, NY 14620
(585) 271-1320
*Drew University Theological School
36 Madison Avenue
Madison, NJ 07940
(973) 408-3000
*Duke University Divinity School
Duke University
407 Chapel Drive
Box 90968
Durham, NC 27708
(919) 660-3400
*Gammon Theological Seminary
653 Beckwith Street, S.W
Atlanta, GA 30314
(404) 581-0300
*Garrett-Evangelical Theological
Seminary
2121 Sheridan Road
Evanston, IL 60201
(800) SEMINARY or (847) 866-3900
*lliff School of Theology
2323 East lliff Ave.
Denver, CO 80210
(800) 678-3360 or (303) 744-1287
*Methodist Theological School in Ohio
3081 Columbus Pike
Delaware, OH 43015
(800) 333-6876) or (740) 363-1146
*Perkins School of Theology at Southern
Methodist University (Dallas)
Kirby Hall 5915 Bishop Blvd.
Dallas, TX 75275
(888) THEOLOGY or (214) 768-8436
*Perkins School of Theology (Houston-
Galveston Extension Program)
SMU | Perkins School of Theology
Contact: Dr. Hugo Magallanes
(214) 768-4808 or hugo@smu.edu
*Saint Paul School of Theology (Kansas)
13720 Roe Boulevard, Building C
Leawood, KS 66224
(913) 253-5000

| *Saint Paul School of Theology | Eden Theological Seminary |
| :---: | :---: |
| (Oklahoma) | 475 East Lockwood Avenue |
| Oklahoma City University Campus | St. Louis, MO 63119-3192 |
| 2501 N. Blackwelder Ave. | (800) 969-3627 or (314) 961-3627 |
| Oklahoma City, OK 73106 |  |
| (405) 208-5757 | Evangelical Seminary of Puerto Rico 776 Ponce de León |
| *United Theological Seminary | San Juan, PR 00925 |
| 4501 Denlinger Road | (787) 763-6700 |
| Dayton, OH 45426 |  |
| (937) 529-2201 | Evangelical Theological Seminary |
|  | 121 South College Street |
| *Wesley Theological Seminary | Myerstown, PA 17067-1299 |
| 4500 Massachusetts Ave., NW | (800) 532-5775 or (717) 866-5775 |
| Washington, DC 20016 |  |
| (202) 885-8600 | Fuller Theological Seminary |
|  | 135 North Oakland Avenue |
| Anabaptist Mennonite Biblical Seminary | Pasadena, CA 91182 |
| 3003 Benham Avenue | (800) 235-2222 or (626) 584-5200 |
| Elkhart, IN 46517 |  |
| (574) 295-3726 or (800) 964-2627 | Harvard University Divinity School |
|  | 45 Francis Avenue |
| Asbury Theological Seminary | Cambridge, MA 02138 |
| (Kentucky) | (617) 495-5761 |
| 204 North Lexington Avenue |  |
| Wilmore, KY 40390 | Hood Theological Seminary |
| (859) 858-3581 | 1810 Lutheran Synod Dr. |
|  | Salisbury, NC 28144 |
| Asbury Theological Seminary (Florida) | (704) 636-7611 |
| 8401 Valencia College Lane |  |
| Orlando, FL 32825 | Interdenominational Theological Center |
| (407) 482-7500 | (Gammon Theological Seminary, only) |
|  | 700 Martin Luther King, Jr. Dr. |
| Asbury Theological Seminary Extended | Atlanta, GA 30314-3143 |
| Learning Program (ExL) (800) 227-2879 | (404) 527-7700 |
|  | Lancaster Theological Seminary |
| Ashland Theological Seminary | 555 West James Street |
| 910 Center Street | Lancaster, PA 17603 |
| Ashland, OH 44805 (866) 287-6446 | (800) 393-0654 or (717) 393-0654 |
|  | Louisville Presbyterian Theological |
| Austin Presbyterian Theological | Seminary |
| Seminary | 1044 Alta Vista Road |
| 100 East 27th Street | Louisville, KY 40205 |
| Austin, TX 78705 | (800) 264-1839 |
| (512) 404-4800 |  |
|  | Luther Seminary |
| Brite Divinity School at Texas Christian | 2481 Como Avenue |
| University | St. Paul, MN 55108 |
| 2925 Princeton Street | (651) 641-3456 |
| Fort Worth, TX 76109 |  |
| (817) 257-7575 | Lutheran Theological Southern |
|  | Seminary of Lenoir-Rhyne University |
| Chicago Theological Seminary | 4201 North Main Street |
| 1407 E. 60th Street | Columbia, SC 29203 |
| Chicago, IL 60637 | (803) 786-5150 |
| (773) 896-2400 |  |
|  | Memphis Theological Seminary |
| Christian Theological Seminary | 168 East Parkway South |
| 1000 W. 42nd Street | Memphis, TN 38104 |
| Indianapolis, IN 46208 | (901) 458-8232 |
| (317) 924-1331 |  |
|  | Moravian Theological Seminary |
| Colgate Rochester Crozer Divinity | 60 W. Locust Street |
| School | Bethlehem, PA 18018 |
| 1100 South Goodman Street | (800) 843-6541 or (610) 861-1516 |
| Rochester, NY 14620 |  |
| (585) 271-1320 | Northeastern Seminary of Roberts |
|  | Wesleyan College (main campus only) |
| Eastern Mennonite Seminary of Eastern | 2265 Westside Drive |
| Mennonite University | Rochester, NY 14625 |
| 1200 Park Road | (585) 594-6800 |
| Harrisonburg, VA 22802-2472 |  |



[^1]
## APPENDIX 2

2022 COMPREHENSIVE BENEFIT FUNDING PLAN

# South Carolina Conference (741) 2022 Comprehensive Benefit Funding Plan 

This funding plan incorporates, to the best of our understanding, the plan sponsor's obligations and funding of the benefits provided to clergy and laity, as noted below.

It is understood by the signees that defined benefit plan liabilities [Pre-82 Plan, Ministerial Pension Plan (MPP) and Clergy Retirement Security Program Defined Benefit (CRSP DB) and other sponsored defined benefit plans] continue until the last benefit is paid to participants and their surviving spouses irrespective of the funding level of the plan. That is, even if the assets in the plan are larger than the liabilities in the plan, the plan sponsor still has a liability (obligation) and potential future contribution due to the plan.

## Benefit Obligations Summary

Plan Contributions for 2022

| Clergy Retirement Security Program (CRSP) DB | $\$ 2,399,950$ |
| :--- | ---: |
| Clergy Retirement Security Program (CRSP) DC | $\$ 1,091,000$ |
| Ministerial Pension Plan (MPP) | $\$ 0$ |
| Pre-82 Plan (Pre-82) | $\$ 0$ |
| United Methodist Personal Investment Plan (UMPIP) Lay | $\$ 108,977$ |
| United Methodist Personal Investment Plan (UMPIP) Clergy | $\$ 225,636$ |
| Other Defined Contribution (DC) Obligations | $\$ 27,762$ |
| Other Defined Benefit (DB) Obligations | $\$ 0$ |
| Health—Active Participants | $\$ 5,400,000$ |
| Health—Additional Sponsored Coverage | $\$ 225,564$ |
| Post-Retirement Medical (PRM) | $\$ 822,636$ |
| Comprehensive Protection Plan (CPP) | $\$ 1,123,459$ |

Ongoing Funding Contributions

| Pre-82 Plan (Pre-82) | $\$ 0$ |
| :--- | :---: |
| Post-Retirement Medical (PRM) | $\$ 0$ |

# South Carolina Conference (741) 2022 Comprehensive Benefit Funding Plan 

| Conference Benefit Officer (or equivalent) | Chris Lollis | $05 / 17 / 2021$ |
| :--- | :--- | :--- |
| Conference Treasurer | E.G. Westbury | $05 / 17 / 2021$ |
| Conference Board of Pension Chair | Valerie Brooks-Madden | $05 / 18 / 2021$ |
| Council on Finance and Administration Chair |  |  |

Opinion on South Carolina Conference 2022 Comprehensive Benefit Funding Plan
The funding plan meets the standards for a Pre-82 funding plan as established by Wespath Benefits and Investments and the favorable opinion requirements for a funding plan. Note: The statement above and any written opinion provided by Wespath do not imply any representation as to the ability or probability of the applicable plan sponsor to fulfill the obligations included in the funding plan.

## Wespath Benefits and Investments

Wespath Benefits and Investments
1901 W Chestnut Ave
Glenview, IL 60025

# South Carolina Conference (741) <br> 2022 Comprehensive Benefit Funding Plan 

## Accounts

| Wespath Accounts |  |  | Market Value as of 12/31/2019 | $\begin{array}{r} \mathrm{M} \\ \text { as ol } \end{array}$ | Market Value of 12/31/2020 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| DEPOSIT ACCOUNT |  |  | \$14,338,594 |  | \$15,429,146 |
|  | Pre-82 designated assets | \$0 | Investment Objective |  | Short-term |
| PRM designated assets |  | \$0 | Actual Allocation | Equity | 54.57\% |
|  |  |  |  | Fixed | 29.39\% |
|  |  |  |  | Short-term | 16.04\% |
| HMEPACCOUNT |  |  | \$14,341,961 |  | \$20,920,180 |
|  | Pre-82 designated assets | \$0 | Investment Objective | Intern | mediate-term |
| PRM designated assets |  | \$0 | Actual Allocation | Equity | - 52.76\% |
|  |  |  |  | Fixed | 28.41\% |
|  |  |  |  | Short-term | 18.83\% |
| \$ | RETIREE HEALTH CARE |  | \$20,248,395 |  | \$24,716,935 |
|  | Pre-82 designated assets | \$0 | Investment Objective | Intern | mediate-term |
|  | PRM designated assets | \$24,716,935 | Actual Allocation | Equity | -65.00\% |
|  |  |  |  | Fixed | - 35.00\% |
|  |  |  |  | Short-term | - 0.00\% |
| SOUTH CAROLINA SUPERANNUATE |  |  | \$999,514 |  | \$1,201,280 |
|  | Pre-82 designated assets | \$0 | Investment Objective |  | Long-term |
| PRM designated assets |  | \$0 | Actual Allocation | Equity | -65.00\% |
|  |  |  |  | Fixed | - 35.00\% |
|  |  |  |  | Short-term | - 0.00\% |

# South Carolina Conference (741) <br> 2022 Comprehensive Benefit Funding Plan 

| Non-Wespath Accounts |  | Market Value as of 12/31/2019 | Market Value as of 12/31/2020 |  |
| :---: | :---: | :---: | :---: | :---: |
| Health Insurance Conference Held |  | \$1,660,476 |  | \$1,910,603 |
| Pre-82 designated assets | \$0 | Investment Objective |  | Short-term |
| PRM designated assets | \$0 | Actual Allocation | Equity | 0.00\% |
|  |  |  | Fixed | 0.00\% |
|  |  |  | Short-term | 100.00\% |
| Pension Fund Conference Held |  | \$543,319 |  | \$833,564 |
| Pre-82 designated assets | \$0 | Investment Objective |  | Short-term |
| PRM designated assets | \$0 | Actual Allocation | Equity | 0.00\% |
|  |  |  | Fixed | 0.00\% |
|  |  |  | Short-term | 100.00\% |
| Prudential Refund |  | \$0 |  | \$0 |
| Pre-82 designated assets | \$0 | Investment Objective |  | Short-term |
| PRM designated assets | \$0 | Actual Allocation | Equity | 0.00\% |
|  |  |  | Fixed | 0.00\% |
|  |  |  | Short-term | 100.00\% |

\$ A portion of this account has been designated as plan assets. The allocated amounts will be shown separately on the Allocation screen and will not be included in the Market Value for this account.

# South Carolina Conference (741) 2022 Comprehensive Benefit Funding Plan 

## Incoming Money

| Primary Sources | Estimated amount for 2022 |
| :---: | ---: |
| Apportionments | $\$ 880,000$ |


| Annual Apportionment | $\$ 1,000,000$ |
| ---: | ---: |
| $\times$ Expected Collection Percentage | $88.00 \%$ |

Direct Billing
Refer to the following '"Allocate Funding Sources" pages for actual amounts allocated from the above funding sources.

## South Carolina Conference (741) 2022 Comprehensive Benefit Funding Plan

## Allocate Funding Sources to Benefit Obligations

| Funding Sources |  | Deposit Account | HMEP Account | South Carolina Superannuate | Health <br> Insurance Confere | Pension Fund Conference Held |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Available Balance |  | \$15,429,146 | \$20,920,180 | \$1,201,280 | \$1,910,603 | \$833,564 |
| Total Allocated |  | \$0 | \$225,564 | \$0 | \$0 | \$0 |
| Remaining Balance |  | \$15,429,146 | \$20,694,616 | \$1,201,280 | \$1,910,603 | \$833,564 |
|  |  |  |  |  |  |  |
| Plan Contributions for 2022 |  |  |  |  |  |  |
| CRSP DB | \$2,399,950 |  |  |  |  |  |
| CRSP DC | \$1,091,000 |  |  |  |  |  |
| MPP |  |  |  |  |  |  |
| Pre-82 |  |  |  |  |  |  |
| UMPIP Lay | \$108,977 |  |  |  |  |  |
| UMPIP Clergy | \$225,636 |  |  |  |  |  |
| Conference Lay Employ ee Death \& Disability | \$19,235 |  |  |  |  |  |
| Death Benefits for Pre B PP Retired Lay Employe | \$8,527 |  |  |  |  |  |
| Health Active | \$5,400,000 |  |  |  |  |  |
| Health Additional | \$225,564 |  | \$225,564 |  |  |  |
| Post-Retirement Medical | \$822,636 |  |  |  |  |  |
| CPP | \$1,123,459 |  |  |  |  |  |
| Ongoing Funding Contributions |  |  |  |  |  |  |
| Pre-82 |  |  |  |  |  |  |
| Post-Retirement Medical | \$0 |  |  |  |  |  |

## South Carolina Conference (741) 2022 Comprehensive Benefit Funding Plan

## Allocate Funding Sources to Benefit Obligations

| Funding Sources |  | Apportionments | Direct Billing | Pre-82 Surplus | Prm In-Plan \& Outside Assets |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Available Balance |  | \$880,000 |  | \$26,171,090 | \$24,008,679 |
| Total Allocated |  | \$822,636 | \$10,376,784 | \$0 | \$0 |
| Remaining Balance |  | \$57,364 |  | \$26,171,090 | \$24,008,679 |
|  |  |  |  |  |  |
| Plan Contributions for 2022 |  |  |  |  |  |
| CRSP DB | \$2,399,950 |  | \$2,399,950 |  |  |
| CRSP DC | \$1,091,000 |  | \$1,091,000 |  |  |
| MPP |  |  |  |  |  |
| Pre-82 |  |  |  |  |  |
| UMPIP Lay | \$108,977 |  | \$108,977 |  |  |
| UMPIP Clergy | \$225,636 |  | \$225,636 |  |  |
| Conference Lay Employ ee Death \& Disability | \$19,235 |  | \$19,235 |  |  |
| Death Benefits for Pre B PP Retired Lay Employe | \$8,527 |  | \$8,527 |  |  |
| Health Active | \$5,400,000 |  | \$5,400,000 |  |  |
| Health Additional | \$225,564 |  |  |  |  |
| Post-Retirement Medical | \$822,636 | \$822,636 |  |  |  |
| CPP | \$1,123,459 |  | \$1,123,459 |  |  |
| Ongoing Funding Contributions |  |  |  |  |  |
| Pre-82 |  |  |  |  |  |
| Post-Retirement Medical | \$0 |  |  |  |  |

## South Carolina Conference (741) <br> 2022 Comprehensive Benefit Funding Plan

| Plan Contributions for 2022 |  | Funding Needed |
| :--- | ---: | ---: |
| CRSP DB | $\$ 2,399,950$ | $\$ 0$ |
| CRSP DC | $\$ 1,091,000$ | $\$ 0$ |
| MPP |  | $\$ 0$ |
| Pre-82 | $\$ 108,977$ | $\$ 0$ |
| UMPIP Lay | $\$ 225,636$ | $\$ 0$ |
| UMPIP Clergy | $\$ 8,527$ | $\$ 0$ |
| Death Benefits for Pre BPP Retired Lay <br> Employees. | $\$ 19,235$ | $\$ 0$ |
| Conference Lay Employee Death \& Disability | $\$ 5,400,000$ | $\$ 0$ |
| Health Active | $\$ 225,564$ | $\$ 0$ |
| Health Additional | $\$ 822,636$ | $\$ 0$ |
| Post-Retirement Medical | $\$ 1,123,459$ | $\$ 0$ |
| CPP |  | $\$ 0$ |


| Ongoing Funding Contribution <br> for 2022 |  | Funding Needed |
| :--- | ---: | ---: |
| Pre-82 |  |  |
| Post-Retirement Medical | $\$ 0$ | $\$(1,161,676)$ |

# South Carolina Conference (741) 2022 Comprehensive Benefit Funding Plan 

## Clergy Retirement Security Program (CRSP)

Plan Overview: The Clergy Retirement Security Program (CRSP) is an Internal Revenue Code section 403(b) retirement program providing lifetime income and account flexibility designed for those who serve as clergy of The United Methodist Church. The plan is designed to provide participants with one portion of their overall retirement benefits. CRSP replaced the Ministerial Pension Plan (MPP) effective January 1, 2007.

CRSP consists of two components:

- A defined benefit (DB) plan--provides a monthly benefit at retirement based upon years of credited service to the Church
- A defined contribution (DC) plan--provides a retirement account balance established and funded by the annual conferences


## Elections and Estimates

|  | Final |
| :--- | ---: |
| Eligibility requirement | $100 \%$ |
| Conference Full Time Equivalents (FTE) | 439.00 |
| CRSP Defined Benefit (DB) |  |
| Required contribution for 2022 | $\$ 2,399,950$ |
| CRSP Defined Contribution (DC) |  |
| Expected average future annual increases | $\$ 2.40 \%$ |
| Estimated contribution for 2022 | $\$ 1,091,000$ |

## Rationale for each change

Reduced the amount based off of December 2020 billing.

CRSP DB Denominational Information as of 1/1/2020

| Total plan liability | $\$(2,075,403,337)$ |
| :--- | ---: |
| Total plan assets | $\$ 2,237,383,068$ |
| Total plan funded status | $\$ 161,979,731$ |
| Total plan funded ratio | $108 \%$ |
| Plan sponsor's liability percentage | $2.7595 \%$ |

## South Carolina Conference (741) 2022 Comprehensive Benefit Funding Plan

Key Actuarial Assumptions Used in CRSP DB Cost Calculations

| Discount rate | $7.00 \%$ |
| :--- | ---: |
| Future Denominational Average Compensation (DAC) increases | $2.50 \%$ |
| COLA increases for actives | $2.00 \%$ |
| Mortality | RP2014, generational projection |
| using MP2016 |  |

Calculated values are based upon the assumptions and methods documented in the actuarial valuation report issued in September, 2020.

# South Carolina Conference (741) 2022 Comprehensive Benefit Funding Plan 

## Ministerial Pension Plan (MPP)

Plan Overview: Supplement Three to the Clergy Retirement Security Program (CRSP), also known as the Ministerial Pension Plan (MPP) provides clergy with a pension benefit for their years of ministry with The United Methodist Church from 1982 through 2006. MPP is an Internal Revenue Code section 403(b) retirement plan. MPP requires that exactly $65 \%$ of the account balance must be annuitized when it is to be distributed. The remainder may be rolled over to UMPIP, another qualified plan or an IRA, or paid in a lump sum.

## Elections and Estimates

|  | Final |
| :--- | ---: |
| Required contributions for 2022 | $\$ 0$ |

MPP Denominational Annuities Information as of 1/1/2020

| Total MPP annuities liability | $\$(3,721,464,249)$ |
| :--- | ---: |
| Total plan assets | $\$ 4,147,098,325$ |
| Total plan funded status | $\$ 425,634,076$ |
| Total plan funded ratio | $111 \%$ |
| Plan sponsor's liability percentage | $2.5353 \%$ |

Future MPP Denominational Annuitants Information as of 1/1/2020

| Total participant account balances | $\$ 3,373,198,931$ |
| :--- | ---: |
| Plan sponsor's participant account balances | $\$ 93,244,287$ |

Key Actuarial Assumptions Used in MPP Annuities Cost Calculations

| Discount rate | $6.25 \%$ |
| :--- | ---: |
| Benefit increases | Based on increases selected by |
| participant |  |$|$| RP2014, generational projection |
| ---: |
| using MP2016 |

Calculated values are based upon the assumptions and methods documented in the actuarial valuation report issued in September, 2020.

# South Carolina Conference (741) 2022 Comprehensive Benefit Funding Plan 

## Pre-82 Plan (Pre-82)

Plan Overview: Supplement One to the Clergy Retirement Security Program (CRSP), also known as the Pre-82 Plan, provides clergy with a pension benefit for their years of ministry with The United Methodist Church prior to 1982. The Pre-82 Plan was replaced by MPP effective January 1, 1982. If a clergyperson retires within the conference (and does not terminate), the minimum benefit payable is based on two factors:

1) Years of service with pension credit--approved by each conference on the recommendation of the Conference Board of Pensions (CBOP) in accordance with plan provisions and The Book of Discipline.
2) The conference pension rate (past service rate)--the dollar amount chosen by the conference as the amount payable for each approved year of service with pension credit (may change from year to year).

The number of years of service with pension credit is multiplied by the PSR, and the product is the minimum annual benefit payable to those clergy eligible for Pre-82 Plan benefits. In certain situations, the benefit received from the Pre-82 plan may vary based on the applicability of what is referred to as Defined Benefit Service Money (DBSM), which is the defined contribution feature of the Pre-1982 Plan. At the time that a participant retires, the DBSM account is converted to a life-based benefit. At that point, the clergy's benefit is the greater of the PSR benefit or DBSM benefit. If the conference increases the PSR, the clergy's benefit is recalculated; however the DBSM-based benefit does not change.

## Elections and Estimates

|  | Final |
| :--- | ---: |
| Past Service Rate (PSR) | 846 |
| Estimated PSR cost-of-living increase | $2.00 \%$ |
| Contingent Annuitant Percentage (CA\%) | $75 \%$ |
| Discount rate | $5.5000 \%$ |
| Minimum contribution for 2022 | $\$ 0$ |
| Advanced funding contribution for 2022 payable in 2021 | $\$ 0$ |

## Funding Plan Contribution

| Funding plan liability as of $1 / 1 / 2020$ | $\$(52,783,974)$ |
| :--- | ---: |
| Total of in-plan and outside assets | $\$ 73,486,762$ |
| Funded status | $\$ 20,702,788$ |
| Funded ratio | $139 \%$ |
| Funded status projection as of 12/31/2021 | $\$ 23,042,720$ |
| Proposed ongoing funding contribution for 2022 | $\$ 0$ |

# South Carolina Conference (741) 2022 Comprehensive Benefit Funding Plan 

Pre-82 Denominational information as of 1/1/2020

| Total plan liability | $\$(1,942,016,256)$ |
| :--- | ---: |
| Total plan assets | $\$ 1,980,170,672$ |
| Total plan funded status | $\$ 38,154,416$ |
| Total plan funded ratio | $102 \%$ |

Calculated values are based upon the assumptions and methods documented in the actuarial valuation report issued in September, 2020.

# South Carolina Conference (741) 2022 Comprehensive Benefit Funding Plan 

## Health—Active Participants

Elections and Estimates

|  | Final |
| :--- | ---: |
| Health plan offered to actives | Self-Funded - HealthFlex |
| Actual annual plan benefit cost paid in 2020 | $\$ 4,781,670$ |
| Budgeted annual plan benefit cost for 2021 | $\$ 5,177,724$ |
| Projected annual plan benefit cost for 2022 | $\$ 5,400,000$ |
| Expected average future annual increases | $3.00 \%$ |

## Rationale for each change

Change for 2020 to reflect actual paid. Change to 2021 and 2022 to reflect realistic projections based off current census and cost for 2021 and projected cost for 2022.

# South Carolina Conference (741) 2022 Comprehensive Benefit Funding Plan 

## Health—Additional Sponsored Coverage

Categories of participants who are provided health benefit coverage during periods of non-employment. Without plan sponsor-funded premiums, these participants would not be provided coverage or benefits.

X Clergy or lay on disability (including pending disability)
X Surviving spouses or children of deceased active participants

## Coverage Obligations

| Covered Category | Estimated obligation <br> as of 12/31/2019 | Estimated obligation <br> as of 12/31/2020 |
| :--- | ---: | ---: |
| Clergy or lay on disability (including pending <br> disability) | $\$ 110,214$ | $\$ 159,588$ |
| Surviving spouses or children of deceased active <br> participants | $\$ 129,996$ | $\$ 125,166$ |
| Total | $\$ 240,210$ | $\$ 284,754$ |

## Annual cost calculation

The following calculations are not a present value of future costs.

| Total estimated obligation as of 12/31/2020 |  | $\$ 284,754$ |
| :--- | :--- | ---: |
| Average number of years of remaining coverage | $\div$ | 1.3393 |
| Estimated annual cost as of 12/31/2020 | $=$ | $\$ 212,616$ |
| Expected average future annual increases | $\times$ | $3.00 \%$ |
| Projected annual cost as of 12/31/2022 | $=$ | $\$ 225,564$ |

# South Carolina Conference (741) <br> 2022 Comprehensive Benefit Funding Plan 

## Post-Retirement Medical (PRM)

## Valuation

The most recent actuarial valuation was provided by Willis Towers Watson as of 12/31/2019.
Per The Book of Discipline, your next PRM biennial actuarial valuation is required as of 12/31/2021.

PRM Actuarial Valuation as of 12/31/2019

| Valuation report (in-plan) assets | $\$ 0$ |
| :--- | ---: |
| EPBO net plan sponsor cost | $\$ 19,867,265$ |
| APBO net plan sponsor cost | $\$ 17,604,551$ |
| Service cost net plan sponsor cost | $\$ 281,448$ |
| Annual plan benefit cost | Retain current plan benefit |
| Intention regarding PRM | $\$ 822,636$ |


| Participant counts by category |  |
| :--- | ---: |
| Active participants | 496 |
| Active dependents | 356 |
| Retirees | 245 |
| Surviving spouses | 67 |
| Dependents of retired participants | 104 |
| Total participants | $\mathbf{1 , 2 6 8}$ |


| Key actuarial assumptions |  |
| :--- | ---: |
| Census date | $12 / 31 / 2019$ |
| Discount rate | $2.95 \%$ |
| Expected return on assets | $0.00 \%$ |
| Valuation year medical trend or inflation rate | $6.75 \%$ |
| Ultimate medical trend or inflation rate | $5.00 \%$ |
| Fiscal year for ultimate medical trend | 2027 |

# South Carolina Conference (741) 2022 Comprehensive Benefit Funding Plan 

## Elections and Estimates

Description of Benefit
$\$ 200$ / month subsidy for those retirees and dependents retiring prior to 2016 . Those retiring after 2015 would be a $\$ 100$ subsidy for each retiree and dependent.

|  | Final |
| :--- | ---: |
| Health plan benefit offered to retirees | Stipend |
| Expected average future annual increases | $0.00 \%$ |
| Projected annual plan benefit cost as of 2022 | $\$ 822,636$ |

## Rationale for each change

Reduction in covered participants due to death.

## Funding Plan Contribution

The following calculations are not a present value of future costs.

| Net PRM assets |  | $\$ 24,008,679$ |
| :--- | ---: | ---: |
| APBO net plan sponsor cost | - | $\$ 17,604,551$ |
| Funded status | $=$ | $\$ 6,404,128$ |
| Portion of funded status payable (\$0 if Funded status $\geq \$ 0)$ |  | $\$ 0$ |
| Funding plan service cost (\$0 if Net PRM assets $\geq$ EPBO) | + | $\$ 0$ |
| Ongoing funding contribution for 2022 | $=$ | $\$ 0$ |

# South Carolina Conference (741) 2022 Comprehensive Benefit Funding Plan 

## Comprehensive Protection Plan (CPP)

Plan Overview: The Comprehensive Protection Plan (CPP) provides death, long-term disability and other welfare benefits for eligible clergy of The United Methodist Church and their families. It is an Internal Revenue Code 414(e) "church plan" funded by plan sponsor insurance premiums. Generally, clergy are eligible to participate in CPP if they satisfy the eligibility requirements, including full-time appointment with plan compensation of at least $25 \%$ of the Denominational Average Compensation (DAC). Plan sponsors may elect to cover participants with three-quarter time appointments and/or to continue to cover clergy who, due to certain leaves or appointments, are not otherwise eligible to continue coverage.

The CPP adoption agreement executed by the SOUTH CAROLINA contains its elections to cover or not to cover categories mentioned above.

Elections and Estimates

|  | Final |
| :--- | ---: |
| Expected average future annual increases | $2.00 \%$ |
| Estimated premium for 2022 | $\$ 1,123,459$ |

## Rationale for each change

Amount adjusted based off of current census and billing

# South Carolina Conference (741) 2022 Comprehensive Benefit Funding Plan 

## United Methodist Personal Investment Plan (UMPIP)

Plan Overview: The United Methodist Personal Investment Plan (UMPIP) is an Internal Revenue Code section 403(b) defined contribution retirement savings plan for clergy and lay employees of The United Methodist Church and affiliated organizations. Participants may make before-tax, Roth and/or after-tax contributions through payroll deductions. Participant contributions, various optional plan sponsor contributions and investment earnings comprise the individual's retirement account balance.

United Methodist Personal Investment Plan (UMPIP) Lay
Elections and Estimates

|  | Final |
| :--- | ---: |
| Expected average future annual increases | $2.00 \%$ |
| Estimated contribution for 2022 | $\$ 108,977$ |

## Rationale for each change

Increase in elections from lay employees

## United Methodist Personal Investment Plan (UMPIP) Clergy

Elections and Estimates

|  | Final |
| :--- | ---: |
| Expected average future annual increases | $2.00 \%$ |
| Estimated contribution for 2022 | $\$ 225,636$ |

Rationale for each change
Change of clergy employees, reduction in conference clergy positions.

# South Carolina Conference (741) <br> 2022 Comprehensive Benefit Funding Plan 

## Other Defined Contribution (DC) Obligations

Name
Estimated annual contribution
Conference Lay Employee Death \& Disability
Description
Conference Lay Employee Death \& Disability

|  | Final |
| :--- | :---: |
| Expected average future annual increases | $2.50 \%$ |
| Estimated contribution for 2022 | $\$ 19,235$ |

Rationale for each change
Change adjusted for current census.

## Name

Estimated annual contribution
Death Benefits for Pre BPP Retired Lay Employees.

Description
Death Benefits for Pre BPP Retired Lay Employees.

|  | Final |
| :--- | :--- |
| Expected average future annual increases | $-5.00 \%$ |
| Estimated contribution for 2022 | $\$ 8,527$ |

Rationale for each change
Change based off of current retiree census.

## APPENDIX 3

Designated Fund Summary for Financial Year 2020

District Apportionment Contributed
Page 144

Designated Fund Summary for Period 13 Audit
Company： 3 SC Conference of The United Methodist Church Fiscal Year： 2020

Unaudited
Fund Name： 1 SC CONFERENCE UMC
LIABILITES \＆CAPITAL TOTAL
PERMANENT RESERVE－TOTAL TOTAL PERMANENT RESERVE－TOTAL RXED ASSETS－TOTAL 30205 Fixed Assets 30220 Equity on Conference Addition 30230 AN fixed assets 30231 CH Fixed Assets 30232 Columbia Fixed Assets 30233 GV Fixed Assets 30234 GW Fixed Assets 30235 FL Fixed Assets 30236 MA Fixed Assets 30237 OR Fixed Assets 30238 RH Fixed Assets 30239 SP Fixed Assets 30240 WA Fixed Assets

TOTAL FXED ASSETS－TOTAL
Conference Closing Accounts
31105 World Service



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Ending Balance 000 0











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\begin{aligned}
& \text { Fund Name: } 1 \text { SC CONFERENCE UMC } \\
& \text { 31175 Spartanburg Methodist College } \\
& \text { 31179 METHODIST OAKS } \\
& \text { 31180 Methodist Homes Resident Assistance } \\
& \text { 31184 Pension \& Health Audit Accrual } \\
& \text { 31185 Pension Fund } \\
& \text { 31186 Unrestricted Post Retirement Benefit Obligation } \\
& \text { 31187 Central Conf Pension Initiative } \\
& \text { 31188 GBOPHB Permanent Fund } \\
& \text { 31189 GBOPHB Superannuate Fund } \\
& \text { 31190 Health Insurance } \\
& \text { 31191 GBOPHB Retiree Health } \\
& \text { 31192 Funds Returned State Treasury } \\
& \text { 31193 GBOPHB Pension Deposit Account } \\
& \text { 31194 GBOPHB HMEP Account } \\
& \text { 31195 Conference Expense Fund } \\
& \text { 31196 Annual Conference Event-Odd Years(2017,2019 etc) } \\
& \text { 31197 Annual Conference Event-Even Years(2018, } 2020 \text { etc } \\
& \text { 31205 Contigency Fund } \\
& \text { 31210 Unrestricted Gifts } \\
& \text { 31212 Benefits Administration Carryover } \\
& \text { 31215 Administrative Services } \\
& \text { 31220 Treasurer Computer Upgrade } \\
& \text { 31225 Print Media Services } \\
& \text { 31230 Insurance Property- Other } \\
& \text { 31235 Administrative Committees } \\
& \text { 31245 Judicial Administrative Proceedings } \\
& \text { 31250 SC United Methodist Advocate } \\
& \text { 31255 Conference Secretary } \\
& \text { 31260 Holy Land Trip } \\
& \text { 31265 Journal Publication } \\
& \text { 31270 Minister's Book } \\
& \text { 31275 Coordinator of Clergy Services } \\
& \text { 31280 Ordained Ministry Operations } \\
& \text { 31285 Ordained Ministry - Formation in Ministry } \\
& \text { 31290 Career Planning Programs } \\
& \text { 31300 Ministerial Education - SC Use } \\
& \text { 31302 ORDAINDED MINISTRY SCHOLARSHIP FUND(TR) } \\
& \text { 31305 Ordained Ministry - Refund Candidates } \\
& \text { 31310 Ordained Ministry - SLED Checks } \\
& \text { 31315 Ordained Ministry Contigency Fund } \\
& \text { 31320 School of Ministry } \\
& \text { 31321 Pastoral Care \& Counseling } \\
& \text { 31322 QUEST } \\
& \text { 31325 Local Pastor Licensing School } \\
& \text { 31330 Annual Conference Trustees } \\
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\end{aligned}
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YTD Transfers \&


| $\$ 0.00$ |
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| $\$ 0.00$ |
| $\$ 0.01$ |
| $\$ 454,940.02$ |
| $\$ 543,319.50$ |
| $(\$ 17,604,551.00)$ |
| $\$ 0.00$ |
| $\$ 0.00$ |
| $\$ 1,108,081.71$ |
| $\$ 1,660,476.63$ |
| $\$ 20,248,395.28$ |
| $\$ 0.00$ |
| $\$ 14,338,594.22$ |
| $\$ 14,341,960.50$ |
| $\$ 79,770.33$ |
| $\$ 0.00$ |
| $(\$ 18,626.96)$ |
| $\$ 95,867.52$ |
| $\$ 200,000.00$ |
| $\$ 0.00$ |
| $\$ 59,308.73$ |
| $\$ 25,657.77$ |
| $\$ 0.00$ |
| $\$ 39,070.29$ |
| $\$ 2,640.18$ |
| $\$ 100,896.16$ |
| $\$ 0.00$ |
| $\$ 70,828.37$ |
| $\$ 279.57$ |
| $\$ 24,624.65$ |
| $\$ 30,993.05$ |
| $\$ 789.08$ |
| $\$ 40,776.79$ |
| $\$ 0.00$ |
| $\$ 25,588.46$ |
| $\$ 113,516.15$ |
| $\$ 0.00$ |
| $\$ 0.00$ |
| $\$ 7,977.46$ |
| $\$ 12,385.82$ |
| $\$ 30,639.12$ |
| $\$ 10,299.72$ |
| $\$ 11,686.14$ |
| $\$ 8,986.39$ |
| $\$ 4,819,742.82$ |

















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Ending Balance



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Ending Balance | 8. |
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Fund Name: 1 SC CONFERENCE UMC
31515 New Church -- Good Samaritan
31516 New Church-South Main St Chapel \& Mercy Center
31517 New Church - South Aiken
31518 Project-Advent/Satellite Campus (Simpsonville)
31520 Connectional Ministries Operations I
31521 Advocacy Program-Connectional Ministries
31522 Discipleship Program-Connectional Ministries
31523 Lay Leadership Program-Connectional Ministries
31525 Connectional Ministries Operations II
31527 Outreach Ministry Program-Connectional Ministries
31530 One SC Grant \#4 TR
31535 Connectional Ministry Programs
31540 Connectional Ministries Program Admin
31545 Emerging Ministries
31550 Connectional Ministries Leader Development
31555 Connectional Ministries Computer Upgrade
31560 Connectional Ministries Program Calendars
31565 Communications/Electronics Administration
31570 Electronics - Computer Upgrade
31575 UMCOR Hampton Tornado -TR
31580 Public \& Media Relations
31585 Resource Center
31590 Ethnic Local Church Program
31595 Salkehatchie Summer Service
31600 Salkehatchie Books
31605 Students in Mission (SIM)
31610 Shalom Communities
31615 Africa University Golf Tournament
31617 Homeless Initiative-AC 2017 (TR)
31618 Native American Baskets-AC Initiative 2019
31620 Hispanic Ministry
31624 Africa University Trip
31625 Sumitt On The Black Church
31635 T Dennie Smith Scholarships
31636 T Dennie Smith Testamentary Trust
31640 AC Even Year 2018 Mission Event-Health Kits
31641 Ghana Technology Project
31645 UMCOR Grant-Hurricane Matthew Phase II (TR)
31650 Africa Water Project
31660 Advance Special Ministries
31665 Advance Special Ministries Sunday
31670 UMCOR Emergency Disaster Relief
31671 United Way of the Midlands Flood Rebuild\&Recovery
31672 One SC Flood Relief Grant
31673 Discipleship Ministries-SC Church Grants
31674 UMCOR Grant Hurricane Matthew 2016
3

31570 Electronics - Computer Upgrade 31580 Public \& Mampton Tornada 31585 Resource Center 31620 Hispanic Ministry

Thek
31635 T Dennie Smith Scholarships
31640 AC Even Year 2018 Mission
31650 Africa Water Project
31665 Advance Special Ministries Sunday
31670 UMCOR Emergency Disaster Relief 31671 United Way of the Midlands

31673 Discipleship Ministries-SC Church Grant
31674 UMCOR Grant Hurricane Matthew 2016
Ending Balance $\hat{0}$
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## YTD Transfers \&

 \$1,356.81 $\$ 1,356.81$$\$ 0.00$



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Ending Balance




| $(\$ 14,987.26)$ | $\$ 32,488.25$ |
| ---: | ---: |
| $\$ 16,222.33$ | $\$ 41,716.57$ |
| $\$ 601.16$ | $\$ 0.00$ |
| $\$ 0.00$ | $\$ 0.00$ |
| $\$ 1,125.00$ | $\$ 0.00$ |
| $\$ 597.58$ | $\$ 0.00$ |
| $\$ 27,108.19$ | $\$ 0.00$ |
| $\$ 1,350.00$ | $\$ 0.00$ |
| $\$ 72,851.96$ | $\$ 5,996.00$ |
| $\$ 64.56$ | $\$ 0.00$ |
| $\$ 562.43$ | $\$ 0.00$ |
| $\$ 5,767.87$ | $\$ 0.00$ |
| $\$ 119.50$ | $\$ 0.00$ |
| $\$ 23,076.12$ | $\$ 0.00$ |
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## DISTRICTS

ANDERSON DISTRICT
34120 AN District Parsonage
34122 AN District Office
34124 AN District Extension
34126 AN Undesignated District Specials 34128 AN DS Continuing Education 34128 AN DS Continuing Education

34132 AN Congregational Development 34133 AN Camp Providence（TR） 34134 AN Providence UMC 34135 AN Sunshine Fund
34135 AN Sunshine Fund
34136 AN Leadership Orientation Fund 34137 AN Hispanic Ministry Fund

34138 AN Laity Rally Fund
34139 AN Closed Church Property Sale Proceeds TOTAL ANDERSON DISTRICT
$\begin{array}{r}\$ 6,355.76 \\ \$ 73,985.44 \\ \$ 58,191.78 \\ \$ 9,593.96 \\ \$ 1,087.50 \\ \$ 2,250.00 \\ \$ 3,743.22 \\ \$ 183,999.46 \\ \$ 0.00 \\ \$ 0.00 \\ \$ 0.00 \\ \$ 13,764.82 \\ \$ 0.00 \\ \$ 265.06 \\ \$ 0.00 \\ \$ 17.18 \\ \$ 0.00 \\ \$ 0.00 \\ \hline \mathbf{\$ 3 5 3 , 2 5 4 . 1 8}\end{array}$

YTD Transfers \＆


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$22,950.5$
$\$ 2,051.6$
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$\$ 375.0$
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Districts

COLUMBIA DISTRICT
34320 CO District Parsonage
34322 CO District Office
34324 CO District Extension 34326 CO Undesignated District Specials 34328 CO District Habitat House 34330 CO DS Continuing Education
34332 CO District Lay Speaking
34334 CO District Congregational Development 34336 CO District Hispanic Ministry 34338 CO Missionary
34340 CO District Misc Funds（Events） 34342 CO District Lay Rally
34344 CO District Memorial Fund
34346 Columbia Korean

## TOTAL COLUMBIA DISTRICT

FLORENCE DISTRICT
34420 FL District Parsonage
34422 FL District Office
34424 FL District Extension
34426 FL DS Continuing Education
34428 FL District Congregational Development 34430 FL Undesignated District Specials
Ending Balance
$\$ 4,294.50$
$\$ 420.81$
$\$ 32.271 .21$
$\$ 206,173.74$

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| ---: |
|  |
| $\$ 0.00$ |
| $\$ 0.00$ |
| $\$ 0.00$ |
| $(\$ 36,778.96)$ |

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$\begin{array}{r}\$ 59,948.73 \\ \$ 31,488.72 \\ \$ 0.00 \\ \$ 0.00 \\ \$ 18.32 \\ \$ 1,125.00 \\ (\$ 1.80) \\ \$ 219.62 \\ \$ 4,370.40 \\ \$ 1,226.78 \\ \$ 2,000.00 \\ \$ 15,320.14 \\ \$ 485,610.60 \\ \hline \$ 601,326.51\end{array}$








(\$68,605.38)

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Districts

> 34432 FL District Connectional Ministries -Youth Fd (UN)
34433 FL Closed Church Sale Proceeds
TOTAL FLORENCE DISTRICT

## GREENVILLE DISTRICT

GREENVILLE DISTRICT
34520 GV District Parsonage
34522 GV District Office
34524 GV District Extension
34526 GV Undes ignated District Specials
34528 GV District Habitat House
34528 GV District Habitat House

GREENWOOD DISTRICT
34620 GW District Parsonage
34622 GW District Office
34624 GW District Extension
34626 GW Undesignated District Specials
34628 GW District Habitat House
34632 GW District Congregational Development 34634 GW Hispanic Ministries
34636 GW Disaster Response Fund (TR)
34638 GW Mentoring
34650 GW Grant-GBOD/RELCC 2017 (TR)
TOTAL GREENWOOD DISTRICT

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 (\$36,478.96)


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\$473,559.77 \$274,539.21
Districts 34733 HA Job Function 34734 HA Lay Servant

## TOTAL HARTSVILLE DISTRICT

## MARION DISTRICT

 34820 MA District Parsonage34822 MA District Office
34824 MA District Extension
34826 MA Undesignated District Specials
34828 MA DS Continuing Education
34830 MA District Congregational Development
34831 MA Acad of Pastoral \& Theologial Enrichment
34832 MA District Lay Speaking
34833 MA Lay Academy
34835 MA District Retreat
34836 MA closed church sale proceeds
TOTAL MARION DISTRICT
ORGANGEBURG DISTRICT

ROCK HILL DISTRICT
35120 RH District Parsonage
35122 RH District Office
35124 RH District Extension
35126 RH Undesignated District Specials
35128 RH District Lay Servant Ministries
35132 RH District Congregational Development 35134 RH District Hispanic Ministry 35135 RH Grace Community
35136 RH District Youth
TOTAL ROCK HILL DISTRICT

| $\$ 53,511.51$ |
| ---: |
| $\$ 41,737.96$ |
| $\$ 405.34$ |
| $\$ 0.00$ |
| $\$ 1,875.00$ |
| $\$ 21,779.80$ |
| $\$ 48,496.19$ |
| $\$ 2,186.72$ |
| $\$ 0.00$ |
| $\$ 647.01$ |
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## W ALTERBORO DISTRICT

 35320 WB District Parsonage 35322 WB District Office 35326 WB Undesignated District Specials 35328 WB Dis trict Habitat House 35332 WB Lay Speaking Ministry

35334 WB District Congregational Development
TOTAL W ALTERBORO DISTRICT

35410 AN Cash Account 35415 CH Cash Account 35420 CO Cash Account 35425 FL Cash Account 35430 GV Cash Account 35435 GW Cash Account 35440 HA Cash Account 35445 MA Cash Account 35450 OR Cash Account 35455 RH Cash Account 35460 SP Cash Account 35465 WA Cash Account Total Districts

## $\begin{array}{r}\$ 0.00 \\ \$ 0.00 \\ \$ 0.00 \\ \$ 0.00 \\ \$ 0.00 \\ \$ 0.00 \\ \$ 0.00 \\ \$ 0.00 \\ \$ 0.00 \\ \$ 0.00 \\ \$ 0.00 \\ \$ 0.00 \\ \$ 0.00 \\ \$ 0.00 \\ \$ 0.00 \\ \$ 0.00 \\ \$ 0.00 \\ \$ 0.00 \\ \$ 0.00 \\ \$ 76,923.90 \\ \hline \$ 76,923.90\end{array}$




YTD Transfers \&

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$\$ 0.00$
$\$ 65,587,453.69$


## Local Missions Pass Through

 36505 Epworth Children's Home 36510 Methodist Oaks - Orangeburg 36520 Methodist Manor of the Pee Dee36525 Alston Wilkes Society
36530 Bethlehem Center - Columbia 36535 Bethlehem Center - Spartanburg 36540 Cooperative Ministry Columbia

36545 United Missions - Greenville
36550 Marlooro Cooperative
36560 Rural Missions Inc
36565 Wallace Family Life
36570 Killingsworth Home
36578 ZOE (African Mission for Orphans) (TR) 36579 SC Seminary Student Scholarships (TR) 36580 Advance Special Ministries Sunday 36680 Harvest Hope Foodbank

Total Local Missions Pass Through
Total Pass Through Accounts 38100 Clearing fund for fin stmts-s/b zero Total Capital

| Church Name | Apportionment | Contributed | \%Paid |
| :---: | :---: | :---: | :---: |
| Mt Pleasant | 2,882.00 | 2,882.00 | 100.00\% + |
| Mt Sinai | 3,786.00 | 3,786.00 | 100.00\% |
| Mt Zion | 19,982.00 | 19,982.00 | 100.00\% |
| New Harmony | 4,456.00 | 4,456.00 | 100.00\% |
| New Hope | 12,206.00 | 7,896.87 | 64.70\% + |
| Pelzer | 5,599.00 | 98.33 | 1.76\% |
| Pendleton | 37,045.00 | 37,045.00 | 100.00\% |
| Porter Chapel | 9,361.00 | 2,399.65 | 25.63\% |
| Robinson Chapel | 10,505.00 | - | 0.00\% |
| Rock Springs | 2,700.00 | - | 0.00\% |
| Ruhamah | 6,378.00 | 6,378.00 | 100.00\% |
| Salem | 11,476.00 | 11,476.00 | 100.00\% |
| Sandy Springs | 2,464.00 | 2,464.00 | 100.00\% |
| Sharon/Abbeville | 6,612.00 | 6,612.00 | 100.00\% |
| Shiloh/Abbeville | 3,950.00 | 3,950.00 | 100.00\% |
| Shiloh/Piedmont | 22,063.00 | 8,551.85 | 38.76\% |
| Smyrna | 7,443.00 | 7,443.00 | 100.00\% |
| St Andrew | 37,388.00 | 37,388.00 | 100.00\% |
| St James/Belton | 604.00 | - | 0.00\% |
| St John's | 90,720.00 | 90,720.00 | 100.00\% |
| St Luke / Walhalla | 29,541.00 | 29,541.00 | 100.00\% |
| St Mark | 98,438.00 | 98,438.00 | 100.00\% |
| St Paul | 5,003.00 | 5,003.00 | 100.00\% |
| Starr | 3,220.00 | 3,220.00 | 100.00\% |
| Tabor | 5,575.00 | 5,575.00 | 100.00\% |
| Thompson Centennial | 5,330.00 | 5,330.00 | 100.00\% + |
| Toxaway | 3,893.00 | 3,893.00 | 100.00\% |
| Trinity/Anderson | 99,922.00 | 55,031.43 | 55.07\% |
| Trinity/Honea Path | 21,126.00 | 19,013.40 | 90.00\% |
| Union Grove | 15,239.00 | 15,253.64 | 100.10\% + |
| Westminster | 5,978.00 | 5,978.00 | 100.00\% |
| Zion/Anderson | 23,481.00 | 23,481.00 | 100.00\% |
| Zion/Easley | 4,993.00 | 3,744.78 | 75.00\% |
| Zion/Walhalla | 2,559.00 | 2,559.00 | 100.00\% |
| Anderson District Total | 1,184,380 | 985,836 | 83.24\% |

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| Church Name |
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| Mt Carmel |
| Mt Nebo |
| Mt Zion |
| Murray |
| New Francis Brown |
| New Hope/Jamestown |
| New Hope/St Thomas |
| New Hope/Summerville |
| New Light |
| New Webster |
| North Charleston |
| Ocean Grove |
| Old Bethel |
| Pinopolis |
| Point Hope |
| Ravenel |
| Rehoboth |
| Smyrna |
| Spring Hill |
| St Andrews Parish |
| St James/Goose Creek |
| St James/Jamestown |
| St Mark |
| St Stephen |
| Stalls ville |
| Steward Chapel |
| Trinity |
| Washington |
| Wesley Memorial |
| Wesley/Charleston |
| Wesley/Johns Island |
| Wesley/Ladson |
| Wesley/Pinopolis |
| Wesley/Summerville |
| Wesley/Yonges Island |
| Wren's Chapel |
| Zion/Cross |
| Zion/St Thomas |
| Charleston District Total |

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CHARLESTON DISTRICT


##  <br> 32,630.00 24,849.00 25,148.00 187,087.00 94,704.00 $11,886.00$ $13,024.00$ $24,079.00$ <br> 24,079.00 -



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Aldersgate

## Asbury-St James

Bethany/Charleston Bethany/Summerville Bethel/Charleston Bethel/St Stephen Bethlehem-St James Boone Hill Cainhoy (DBA Two Rivers Cainhoy) Centenary/Charleston Centenary/Moncks Corner Charleston Korean Cherokee Place Cokesbury Cordesville Ebenez

## Eccles

 Edisto Island Enoch Chapel Frst/isle Of Palms Folly Beach Friendship GraceGreater St Paul Grove Hall $\qquad$ Hood's C Jehovah Jerusalem John Wesley Joshua Knightsville Lebanon McClellanville Monc Corner

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| Platt Springs |
| :--- |
| Pond Branch |
| Red Bank |
| Rehoboth/Columbia |
| Rehoboth/Gilbert |
| Salem/Elgin |
| Salem/Irmo |
| Shady Grove |
| Shandon |
| Shiloh |
| Shiloh/West Columbia |
| Smyrna |
| St John |
| St Mark |
| Suber Marshall |
| Trenholm Road |
| Trinity/Blythewood |
| Trinity/West Columbia |
| Union |
| Virginia Wingard |
| Washington Street |
| Wesley |
| Whaley Street |
| Windsor |
| Zion |

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 93.72\% of District Apportionment Contributed Contributed

 Apportionment
$47,738.00$


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 11,415.00 13,668.00 17,487.00 ois $\stackrel{8}{\stackrel{\circ}{i}}$


 Church Name
Asbury Memorial Ashland Bethel/Columbia Beulah/Blythewood Beulah/Gilbert Boiling Springs Brookland Cayce Chapin College Place Columbia Korean Ebenezer Fair Lawn FirstWinnsboro Francis Burns Gilbert

[^3]Greene Street
I Dequincey Newman
Heyward Street Journey Lebanon
Lexington Main Street McLeod Mill Creek Monticello Mt Hebron Mt Horeb Mt Pleasant Oak Grove

| Church Name | Apportionment | Contributed |
| :---: | :---: | :---: |
| Long Branch | 3,384.00 | - |
| Lynchburg | 3,459.00 | 595.00 |
| Manning | 64,430.00 | 64,430.00 |
| Millwood | 2,722.00 | 2,722.00 |
| Mt Beulah | 10,022.00 | 10,022.00 |
| Mt Seal | 4,908.00 | - |
| Mt Vernon | 11,199.00 | 10,129.00 |
| Mt Zion/Florence | 10,668.00 | 10,668.00 |
| Mt Zion/Kingstree | 29,712.00 | 29,712.00 |
| Mt Zion/Timmons ville | 7,170.00 | 2,000.00 |
| Nazareth | 6,900.00 | 6,900.00 |
| New Haven | 6,555.00 | 4,200.00 |
| New Zion | 12,440.00 | 12,440.00 |
| Ninevah | 3,628.00 | 3,482.00 |
| Old Johnsonville | 4,409.00 | 4,409.00 |
| Pamplico | 5,873.00 | 1,932.23 |
| Paxville | 3,570.00 | 3,570.00 |
| Pergamos | 2,640.00 | 2,640.00 |
| Pine Grove/Timmonsville | 8,887.00 | 8,887.00 |
| Pine Grove/Turbeville | 9,623.00 | 5,504.92 |
| Pinewood | 2,574.00 | 2,574.00 |
| Pisgah | 25,147.00 | 25,147.00 |
| Prospect | 6,136.00 | 6,136.00 |
| Quinby | 9,020.00 | 9,020.00 |
| Salem/Forence | 17,902.00 | 17,902.00 |
| Salem/Timmonsville | 7,749.00 | 7,749.00 |
| Scranton | 7,995.00 | 7,995.00 |
| Shiloh/Turbeville | 6,865.00 | 6,865.00 |
| St John/Lake City | 10,033.00 | 10,033.00 |
| St John/Scranton | 4,103.00 | 4,103.00 |
| St John/Shiloh | 6,413.00 | 6,413.00 |
| St Luke/Kingstree | 8,164.00 | 7,000.00 |
| St Luke/Lake City | 4,999.00 | 4,999.00 |
| St Luke/Lynchburg | 3,198.00 | 225.00 |
| St Luke/Timmonsville | 6,291.00 | 6,291.00 |
| St Mary | 5,955.00 | 966.09 |
| St Michael | 11,031.00 | 6,000.00 |
| St Paul/Coward | 3,907.00 | 3,907.00 |
| St Paul/Elliott | 10,582.00 | 10,582.00 |
| St Paul/Aorence | 48,015.00 | 48,015.00 |
| St Paul/Kingstree | 28,466.00 | 28,466.00 |

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FLORENCE DISTRICT


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\end{tabular} $\begin{array}{lr}\text { Church Name } & \text { Apportionment } \\ \text { Andrews Chapel } & \mathbf{1 , 0 6 6 . 0 0}\end{array}$ $\begin{array}{lrr}\text { Andrews Chapel } & 1,066.00 & 1,066.00 \\ \text { Asbury/Kingstree East } & 6,229.00 & 6,229.00\end{array}$ Asbury/Kingstree East

Asbury/Shiloh Bethel/Kingstree Bethesda/Kingstree Bethlehem/Jordan Bethlehem/Pamplico Bethsaida
Bowers Chapel
 Cades Cameron Cedar Swamp Central Cumberland Dawsey Earle Elijah E



| Church Name | Apportionment | Contributed | \%Paid |
| :---: | :---: | :---: | :---: |
| Ebenezer | 8,252.00 | 8,252.00 | 100.00\% |
| Emma Gray Memorial | 13,685.00 | - | 0.00\% |
| Faith | 4,839.00 | 4,839.00 | 100.00\% |
| Fews Chapel | 7,029.00 | 7,029.00 | 100.00\% |
| Francis Asbury | 9,717.00 | 3,748.99 | 38.58\% |
| Grace/Greer | 20,636.00 | 20,636.00 | 100.00\% |
| Gray Court | 2,561.00 | 482.66 | 18.85\% |
| Green Pond | 14,789.00 | 14,789.00 | 100.00\% |
| Hopewell | 13,694.00 | 13,694.00 | 100.00\% |
| Jackson Grove | 4,786.00 | 4,786.00 | 100.00\% |
| John Wesley | 19,405.00 | 19,405.00 | 100.00\% |
| Laurel Creek | 5,378.00 | 5,378.00 | 100.00\% |
| Laurens Road | 10,988.00 | - | 0.00\% |
| Lebanon | 3,632.00 | 3,632.00 | 100.00\% + |
| Lee Road | 41,839.00 | - | 0.00\% |
| Liberty Hill | 8,104.00 | 8,104.00 | 100.00\% |
| Mauldin | 148,681.00 | 148,681.00 | 100.00\% |
| Mcbee Chapel | 1,727.00 | 1,727.00 | 100.00\% |
| Memorial | 72,556.00 | 72,556.00 | 100.00\% |
| Minus Chapel | 1,558.00 | 551.00 | 35.37\% |
| Monaghan | 7,535.00 | 7,535.00 | 100.00\% |
| Mountain View | 17,556.00 | 17,556.00 | 100.00\% |
| New Saint Luke | 7,154.00 | 7,154.00 | 100.00\% |
| Northside | 21,301.00 | 7,109.00 | 33.37\% + |
| Oak Hill | 5,506.00 | 2,833.00 | 51.45\% + |
| Owings | 1,943.00 | - | 0.00\% |
| Piedmont | 16,748.00 | 6,017.00 | 35.93\% |
| Piedmont Park (CL) | 3,765.00 | - | 0.00\% |
| Pisgah/Fork Shoals | 5,292.00 | 5,292.00 | 100.00\% |
| Salem | 17,890.00 | 17,890.00 | 100.00\% |
| Sharon/Greer | 37,380.00 | 37,380.00 | 100.00\% |
| Shiloh | 3,360.00 | 3,360.00 | 100.00\% |
| Simpsonville | 105,323.00 | - | 0.00\% |
| Slater | 6,039.00 | 6,039.00 | 100.00\% |
| St John/Greenville | 2,588.00 | 2,588.00 | 100.00\% + |
| St Mark/Greenville | 12,554.00 | 8,670.36 | 69.06\% + |
| St Mark/Taylors | 46,363.00 | 46,363.00 | 100.00\% |
| St Matthew/Greenville | 70,921.00 | 70,921.00 | 100.00\% |
| St Matthew/Taylors | 15,539.00 | 15,539.00 | 100.00\% |
| St Paul/Greenville | 21,768.00 | 21,768.00 | 100.00\% |
| St Paul/Greer | 4,809.00 | 4,809.00 | 100.00\% |

Church Name
St Paul/Morris ville
St Paul/Wisacky
Summerton
Suttons
Trinity/Lynchburg
Trinity/New Zion
Trio

0.00\%
$\begin{array}{r}35.87 \% \\ 100.00 \% \\ 100.00 \% \\ \hline 84.52 \%\end{array}$
Apportionment Contributed



 Apportionment Contributed
 Church Name
Advent
Aldersgate
Allen View
Antioch
Augusta Road
Berea Friendship
Bethel/Greer
Bethel/Simpsonville
Bethlehem
Bramlett
Buncombe Street
Christ
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Church Name


Apportionment Contributed \%Paid



GREENWOOD DISTRICT

 Apportionment Contributed
 Apportionment
$14,416.00$
$13,336.00$
$11,059.00$
$7,037.00$
$42,900.00$
$8,166.00$
$13,795.00$
$3,494.00$
$3,030.00$
$3,908.00$
$59,463.00$
$1,453.00$
$2,087.00$
$4,883.00$
$20,588.00$
$7,829.00$
$7,926.00$
$4,425.00$
$34,980.00$
$141,689.00$
$17,216.00$
$4,690.00$
$6,647.00$
$12,251.00$ Church Name
Aldersgate
Belvedere
Bethany
Bethlehem/Saluda
Broad Street
Butler
Cambridge
Capers Chapel/Langley
Capers Chapel/Pomaria
Central/Laurens
Central/Newberry
Crossroads (fka Branch Hill)
Ebenezer/Greenwood
Ebenezer/Newberry
Edgefield
Emory
Epting Memorial
Epworth
First/Laurens
Grace
Harmony/Johnston
Harmony/Ware Shoals
Harris
Hodges
Travelers Rest Tranity/Fountain Inn Trinity/Gray Court Victor
Wesley Chapel
Wood's Chapel Zoar

## Greenville District Total


$\begin{array}{ll}7,926.00 & 7,926.00 \\ 4,425.00 & 1,783.83\end{array}$


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\begin{gathered}
\text { \%Paid } \\
\text { 22.46\% } \\
100.00 \% \\
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| Church Name |
| :---: |
| Emmanuel/Sumter |
| Epworth |
| First/Cheraw |
| Fork Creek |
| Friendship |
| Good Hope Wesley Chapel |
| Hebron/Bishopville |
| Hebron/McBee Charge |
| Hopewell |
| Indian Branch |
| Jefferson |
| John Wesley |
| Kellybell |
| Kingsville |
| Lamar |
| Lewis Chapel |
| Lyttleton Street |
| McBee |
| Mcleod Chapel |
| Mechanicsville |
| Mt Beulah |
| Mt Croghan |
| Mt Elon |
| Mt Joshua |
| Mt Moriah |
| Mt Olivet |
| Mt Prospect |
| Mt Zion/Bishopville |
| Mt Zion/Cheraw |
| Mt Zion/Sumter |
| New Haven |
| New Hope |
| New Market |
| New Providence |
| Newman Swamp |
| Pageland |
| Pleasant Grove |
| Prospect |
| Rock Spring |
| Salem/Pageland |
| Sandy Bluff |

## Apportionment Contributed \%Paid



Church Name
Tranquil

| Tranquil |
| :--- |
| Trenton |
| Trinity/Greenwood |
| Trinity/Newberry |
| Troy |
| Vaucluse |
| Ware Shoals |
| Warrenville |
| Waterloo |
| Wightman |
| Zion |
| Zoar |
| Greenwood District |











| Church Name |
| :--- |
| Aaron Temple |
| Antioch/Bennettsville |
| Antioch/Conway |
| Asbury |
| Aynor |
| Belin Memorial |
| Berea |
| Bethel/Bennettsville |
| Bethel/Georgetown |
| Bethel/Marion |
| Beulah/Dillon Parish |
| Beulah/Mullins Charge |
| Bowling Green |
| Boykin |
| Brown Chapel |
| Brown Swamp |
| Camp Swamp |
| Centenary/Conway |
| Centenary/Marion |
| Center |
| Central/Marion |
| Christ (CL) |
| Christ/Bennettsville |
| Duncan Memorial |
| Ebenezer/Bennettsville Cr |
| Ebenezer/Loris Charge |
| Ebenezer/Marlboro Charge |
| Ebenezer/Tatum |
| First/Bennettsville |
| First/Conway |
| First/Loris |
| First/Marion |
| First/Myrtle Beach |
| Heaven Gate |
| Hebron/Tatum Charge |
| Herbert Memorial |
| Hopewell/Mullins |
| Joseph B Bethea |

Church Name
Sandy Grove/Bethune
Sandy Grove/Jefferson


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| $3,331.00$ | $100.00 \%$ |
| $3,292.00$ | $100.00 \%$ |
| $6,130.00$ | $100.00 \%$ |
| $4,787.00$ | $100.00 \%$ |
| $1,932.00$ | $100.00 \%$ |
| $18,072.00$ | $100.00 \%$ |
| $11,279.04$ | $92.68 \%+$ |
| $3,983.00$ | $50.00 \%$ |
| $4,000.00$ | $26.73 \%$ |
| $6,143.00$ | $33.77 \%+$ |
| $15,414.00$ | $100.00 \%$ |
| $4,871.00$ | $100.00 \%$ |
| - | $0.00 \%$ |
| $36,559.00$ | $100.00 \%$ |
| $84,209.00$ | $100.00 \%$ |
| - | $0.00 \%$ |
| $2,495.00$ | $100.00 \%$ |
| - | $0.00 \%$ |
| $9,251.00$ | $100.00 \%$ |
| $11,976.00$ | $100.00 \%$ |
| $6,565.80$ | $41.67 \%$ |
| $17,765.00$ | $100.00 \%$ |
| 550.00 | $42.97 \%+$ |
| $5,091.00$ | $100.00 \%$ |
| $41,312.00$ | $100.00 \%+$ |
| $93,350.00$ | $100.00 \%+$ |
| $13,330.00$ | $100.00 \%+$ |
| $2,039.00$ | $18.78 \%$ |
| $10,806.00$ | $100.00 \%$ |
| $14,454.00$ | $100.00 \%$ |
| $3,728.00$ | $100.00 \%$ |
| $2,587.00$ | $100.00 \%$ |
| $3,258.55$ | $89.42 \%$ |
| $2,000.00$ | $42.54 \%+$ |
| $45,460.00$ | $100.00 \%$ |
| - | $0.00 \%$ |
| $2,257.00$ | $100.00 \%$ |
| $8,794.00$ | $100.00 \%$ |
| $13,173.00$ | $100.00 \%$ |
| $3,649.00$ | $100.00 \%$ |
| 988,130 | $76.57 \%$ | St Mark/Oswego St Mark's/ Sumter (Broad Stre St Matthew/Bishopvile St Paul/Camden St Paul/Chesterfield St Peter

Tab
Trinity/Darlington Trinity/Sumter Union
Wesley Chaplington Wesley Chapel/Lydia Wesley Chp/Chesterfld Wesley Chp/Jefferson Wesley Memorial Wesley/Cheraw Wesley/Hartsville Wikes Zion/Lamar Circuit Zion/Pageland Zoar/Chesterfield
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Contributed
Apportionment



| Marion District Total | $\mathbf{1 , 6 9 0 , 8 2 2}$ | $\mathbf{1 , 2 7 9 , 2 1 1}$ | $\mathbf{7 5 . 6 6 \%}$ |
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    St Stephen/Orangeburg

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                        Trinity/Aiken
    
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                        Trinity/Orangeburg
    
                        Union
    
                                Wesley
    
                                Wesley Chapel/Calhoun
    
                                Wesley Chapel/Jackson
    
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| Church Name | Apportionment | Contributed | \%Paid |
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| Mt Dearborn | $\mathbf{7 , 6 2 2 . 0 0}$ | $\mathbf{7 , 6 2 2 . 0 0}$ | $100.00 \%$ |
| Mt Harmony | $4,468.00$ | $4,468.00$ | $100.00 \%$ |
| Mt Holly | $58,064.00$ | $58,064.00$ | $100.00 \%$ |
| Mt Olive | $6,173.00$ | $2,772.00$ | $44.91 \%$ |
| Mt Prospect | $3,093.00$ | $3,093.00$ | $100.00 \%$ |
| Mt Vernon | $1,509.00$ | $14,509.00$ | $100.00 \%$ |
| New Hope/Chester | $5,136.00$ | $5,136.00$ | $100.00 \%$ |
| New Hope/Rock Hill | $4,786.00$ | $1,097.64$ | $22.93 \%$ |
| New Zion | $5,188.00$ | $5,188.00$ | $100.00 \%$ |
| Osceola | $9,192.00$ | $9,192.00$ | $100.00 \%$ |
| Philadelphia/Ft Mill | $64,192.00$ | $64,192.00$ | $100.00 \%$ |
| Philadelphia/York | $9,283.00$ | $9,283.00$ | $100.00 \%$ |
| Pleasant Grove | $3,396.00$ | $3,396.00$ | $100.00 \%$ |
| Pleasant Hill | $62,736.00$ | $62,736.00$ | $100.00 \%$ |
| Richburg | $2,028.00$ | $2,028.00$ | $100.00 \%$ |
| Salem | $6,462.00$ | $6,462.00$ | $100.00 \%$ |
| Shady Grove | $2,610.00$ | $2,610.00$ | $100.00 \%$ |
| Sharon/Sharon | $4,351.00$ | $4,351.00$ | $100.00 \%$ |
| St James | $10,740.00$ | $10,740.00$ | $100.00 \%$ |
| St John/Fort Mill | $56,171.00$ | $56,171.00$ | $100.00 \%$ |
| St John/Rock Hill | $158,549.00$ | $158,549.00$ | $100.00 \%$ |
| St Luke | $28,920.00$ | $28,920.00$ | $100.00 \%$ |
| St Paul | $9,524.00$ | $9,524.00$ | $100.00 \%$ |
| Tabernacle | $10,281.00$ | $10,281.00$ | $100.00 \%$ |
| Trinity | $7,136.00$ | $7,136.00$ | $100.00 \%$ |
| Trinity/York | $39,654.00$ | $39,661.00$ | $100.02 \%+$ |
| Van Wyck | $1,436.00$ | $1,436.00$ | $100.00 \%$ |
| Wesley | $1,972.00$ | $10,972.00$ | $100.00 \%$ |
| Wesley Memorial | $11,179.00$ | $11,179.00$ | $100.00 \%+$ |
| Woodland | $61,428.00$ | $61,428.00$ | $100.00 \%$ |
| Zion | $25,796.00$ | $12,897.90$ | $50.00 \%$ |
| Rock Hill District Total | $1,222,076$ | $1,192,050$ | $97.54 \%$ |


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 Montgomery Memorial New Beginnings New Hope

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## Sardis/Blacksburg

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SPARTANBURG DISTRICT


Church Name
 Cannon's Campground
Carlisle
Central
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Chesnee
Church Of The Covenant Cannon's Campground
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Church Of The Covenant Cross Anchor Yarborough Duncan Duncan Acres Dunton El Bethel Enoree Fairmont Fingerville
Forence Chapel Fosters Chapel riends In Christ Golightly Gramling Gravely Memorial Hebron Immanuel

Grove



| Church Name | Apportionment | Contributed | \%Paid |
| :---: | :---: | :---: | :---: |
| Tillman | 3,421.00 | 3,421.00 | 100.00\% |
| Tobys Bluff | 2,955.00 | 2,955.00 | 100.00\% |
| Trinity/Greenpond | 706.00 | 706.00 | 100.00\% |
| Trinity/Ridgeville | 7,939.00 | 7,939.00 | 100.00\% |
| Trinity/Smoaks | 790.00 | - | 0.00\% |
| Trinity/St George | 3,691.00 | 3,691.00 | 100.00\% |
| Union | 5,433.00 | 500.00 | 9.20\% |
| Varnville | 5,231.00 | 5,231.00 | 100.00\% |
| Wesley Chapel | 2,165.00 | 2,165.00 | 100.00\% |
| Wesley Grove | 4,142.00 | 919.00 | 22.19\% |
| Wesley/Beaufort | 14,669.00 | 14,669.00 | 100.00\% |
| Williams | 3,925.00 | 3,925.00 | 100.00\% |
| Zion/Dorchester | 5,866.00 | 5,866.00 | 100.00\% |
| Zion/Ehrhardt | 441.00 | 441.00 | 100.00\% |
| Walterboro District Total | 926,504 | 839,551 | 90.61\% |
| Conference Total | 17,608,850 | 15,347,186 | 87.16\% |

APPENDIX 4

## VOTING INFORMATION

GNTV Webinar Conference Guide
GNTV Voting Practice Guide
Voting Rights of Clergy and Lay Members
Guidelines for Participation in Parliamentary Process
Page 170

## Zoom Webinar Conference Guide

## 1 Zoom Features

You can ask technical and informational questions during the conference using the Q\&A feature. Click on the icon to open
 the Q\&A Window. Actions can be made through the "Get Recognized" Form.

When called on by the Bishop, Raise and Lower your hand by clicking the Raise Hand icon. It is gray when lowered; it will turn blue when raised. Leadership can see your hand when it is raised (blue). You will then receive a prompt to unmute your mic. Unmute your mic by clicking "Unmute myself", and then speak.


## 2 The GNTV Voting Website

Before the start of the conference, voting members will receive a Voter ID and a link to the voting site. You will use the Voter ID to log into the website and vote when a ballot is open.

To log into the website, insert your Voter ID into the box and click Submit.

Once you are logged in, you will see 2 buttons: a green Load Ballot button and an orange Get Recognized button.

When the Bishop opens a ballot, click the green Load Ballot button to load the ballot.
Make your selection, and click Submit Vote. You will receive confirmation that your vote has been recorded.

## Login

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## 3 Get Recognized

The Get Recognized form will direct any parliamentary actions submitted directly to the presiding Bishop and Head Table. You can submit requests to make a motion or amendment, speak for or against, call the question, make a point of order, or request a moment of personal privilege.

This form can be accessed on the voting site, and it will also be linked in the Zoom Webinar chat.
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## $\square$ <br> 9 <br> WEBINAR WITH GNTV MEDIA MINISTRY

## Secure Online Voting Webpage

## demo.gntvmedia.com

## What Do You Need to Vote?

1. Six digit "Voter ID" as provided in advance.
2. A web browser on your computer or a second device (phone, tablet, etc.).

## Practice Voting is Now Available!

1. Visit demo.gntvmedia.com
2. At demo.gntvmedia.com, enter the practice Voter ID: "123456"
3. Click the "Submit" button
4. The practice ballot will show on your screen
5. Make your voting selection(s)
6. Click the blue "Submit Vote" button
7. You will receive confirmation that your vote has been received.

That's it! Go ahead and practice again!
You can click the green "Load Ballot" to load the ballot again


Help Me Need Help?

## Visit our online resources at gntv.info/zoom/

or call our Tech Support Hotline at (478) 245-4042

## VOTING RIGHTS OF CLERGY AND LAY MEMBERS TO SC ANNUAL CONFERENCE BY CATEGORY VIRTUAL ANNUAL CONFERENCE 2021

- Lay members to AC may vote on anything on the floor of the annual conference, including constitutional amendments (this does not include clergy session, although the lay members of the Board of Ordained Ministry are allowed voice and vote at clergy session). [1 33]
- South Carolina clergy members in full connection (this includes deacons and elders, active and retired, as well as persons in all voluntary leave categories) are eligible to vote on anything on the floor of the annual conference plus all matters that come before the clergy session. [133]
- Associate members of South Carolina (retired and active) may vote on all matters except (a) constitutional amendments; and (b) all matters of ordination, character, and conference relations of clergy (this is basically nearly everything at clergy session). [1 321.1]
- Local Licensed Pastors (full-time and part-time) who are currently (this means at the time of the AC session) under appointment may vote on all matters except (a) constitutional amendments; and (b) all matters of ordination, character, and conference relations of clergy. Note that Local pastors who have completed Course of Study or a Master of Divinity degree and have served a minimum of two consecutive years under appointment before the election may vote to elect clergy delegates to General and jurisdictional conference; but this will not be in play at the 2021 AC session. [1 316.6]
- Provisional members of South Carolina may vote on all matters except constitutional amendments; and (b) all matters of ordination, character, and conference relations of clergy. Note that provisional members who have completed all of their educational requirements may vote to elect clergy delegates to General and jurisdictional conference; but this will not be in play at the 2021 AC session. [1 327.2]
- Clergy members of other annual conferences currently serving under appointment in South Carolina maintain their right to vote in their home annual conference. They are allowed to sit within the bar of the conference in South Carolina, with voice but not vote. [1346.1]
- Ministers of Other Denominations currently serving under appointment in South Carolina, and approved by the Board of Ordained Ministry, are allowed to sit within the bar of the conference with voice. When the BOM certifies that their credentials are at least equal to a UM elder, then they may be accorded the right to vote on all matters except (a) constitutional amendments; and (b) all matters of ordination, character, and conference relations of clergy (this is basically nearly everything at clergy session). [1 346.2]

A current list of clergy thus certified can be found in the Business of the Annual Conference Report, Question 25 (names with an asterisk are those who have been accorded voting right within the annual conference).

- Clergy on Honorable Location no longer hold membership in the annual conference, So do not hold voting rights on any annual conference or clergy session matter [1 358]


## GUIDELINES FOR PARTICIPATION IN PARLIAMENTARY PROCESS

## Handling A Motion:

1. Member makes a motion.
2. Another member seconds the motion.
3. Chair states the question on the motion.*
4. Motion is pending and open for debate.
5. Assembly decides on the motion: adopts/rejects.
6. Chair announces results of vote.
(Page 48-51 - Robert's Rules, 2010 edition)
*Until the chair states the question, the maker of the motion has the right to modify the motion or withdraw it entirely. i.e. with the agreement of the Second.
P. 59-RR: Fundamental Principle of Parliamentary Law:

Only one question can be considered at a time; once a motion is before the assembly:

1. Adopts or rejects.
2. Or disposed in some other way.

## SECONDARY MOTION:

1. Made and considered while the main motion is pending.
2. Must be acted upon or disposed of before direct consideration of the main question can be continued.
P. 62-65-RR: Subsidiary Motions can be amended except:

Motion to "Postpone indefinitely", "Previous Question", or "Lay on the Table".
P. 54-RR: In cases where there seems to be no opposition in routine business, time is saved by procedure of GENERAL CONSENT:
example: "If there is no objection ...". If there is objection, chair states the question and allows debate and vote.
P.135-RR: AN AMENDMENT of the THIRD degree is not permitted.
P.153-RR: It is possible to introduce a "Substitute for the substitute" which CANNOT be amended, since it is a Secondary Amendment.
PP.153-162-RR: TO SUBSTITUTE:
A substitute offered for a main motion or resolution (or paragraph), is a PRIMARY AMENDMENT and usually is in order ONLY when no other amendment is pending.
HOWEVER, superseding this is GENERAL CONFERENCE RULE OF ORDER NO. 28 - "PROCEDURE FOR CONSIDERATION OF SUBSTITUTES" AND "AMENDING BY SUBSTITUTION":
(Rule of Order No. 28 used when substitutes are offered for ORIGINAL Conference Reports of Boards, Committees, or Resolutions "even if amendments thereto are pending, a substitute therefore may be offered by any member moving that the same be substituted for the report, resolution, or amendment under consideration. The substitute shall be an alternative to what is before the house."
Steps For G.C. RULE 28:

1. Debate limited to merits of substitution only, no amendments allowed.
2. Vote on substitute, if prevails by majority vote, becomes main motion.
3. Debate, amendment moves forward on main motion.
4. MAIN MOTION is voted upon with minimum of two speeches on each side of question.

PP. 138-139-RR: IMPROPER AMENDMENTS ARE THOSE ...

1. not germane to the question.
2. merely making adoption of amended question equivalent to rejection of original motion.
3. making question identical, or contrary to, one previously decided during the same session.
4. proposing to change one of the forms of amendment (i.e. "to insert or add; to strike out and insert; to substitute") into another form.
5. having the effect of converting one parliamentary motion into another.
6. that strike out the word "Resolved" or other enacting words.
7. frivolous or absurd.
8. having incoherent wording or no rational purpose.
9. converting a primary amendment into an improper form.

## Seeking A Mape Excellent Way

 the churs teachers helping, tongues. all teache possess tongues? the higher gifts.
And I will show you a still more excellent way.

## FLYERS

The Advocate Press
The Advocate 2021 Advertising Rate Sheet
The Advocate Subscription Form
Forest Acres Payroll
S.C. Conference United Methodist Resource Center

Candler School of Theology

# The Advocate Press 

## Quality, faith-based books for South Carolina United Methodists




Narratives on Changed Hearts and Lives of South Carolita United Methodists

Learn more and purchase online at

## 2021 Advertising Rate Sheet

Reach United Methodist pastors, church leaders, more throughout South Carolina with an ad in the award-winning Advocate newspaper

- Reach your ideal demographic in S.C.
- Affordable rates
- Free design services

The South Carolina United Methodist Advocate is the award-winning monthly print and online newspaper of the quarter-million United Methodists in South Carolina. Founded in 1837, it is the oldest newspaper in Methodism and thriving today. With 118+ awards for journalistic excellence since 2010, today's Advocate is a fresh, relevant, readable publication. In 2019, Methodists gave nearly $\$ 16$ million to Methodist ministries alone in this state. Delivered to 8,000 multicultural subscribers and pastors, the Advocate has an estimated readership of 50,000 .

## COSTS

- \$19 per column inch for display and classified ads. All ads are open rate. Popular sizes at right, or make your own.
- $\$ 50$ extra for one spot color; $\$ 200$ extra for full-color
- $\$ 35$ extra for back or center guaranteed
- Design services are free.
- Discounts available: $15 \%$ off for 10-12 month contracts, 10\% for 6-9 month contracts, $5 \%$ for 3-5 month contracts. Extra $5 \%$ off for SC-based UMC organizations.


## SIZES

Vertical minimum 1" and maximum 15.875 ". Four columns total for display ads: 1-column width is 2.46 ", 2-column is 5.09 ", 3 -column is $7.71^{\prime \prime}$ and 4 -column is $10.35^{\prime \prime}$. Classifieds are a 3 -column format ( $3.35^{\prime \prime}$ wide per column).

## INTERNET RATES

- Top banner (728x90px): \$99/mo. (\$90/mo w/print contract)
- Side box (330x181px): \$50/mo. (\$40/mo w/print contract)


## INSERTS

\$65/K single sheet, \$75/K 2- to 8-page tab, \$85/K 12- to 16 -page tab. Inserts must be on 30 lb . paper ( $10.5 \times 15.5$ " maximum, $8.5 \times 11^{\prime \prime}$ minimum) and shipped to or with Advocate's printer seven business days before printing.

## BILLING AND DEADLINE

Billed monthly; all bills due on receipt. Deadline is 10th of each month for next month's paper.

## POLICY

The Advocate has the right to refuse ads that do not meet printing standards or violate UMC principles. Paid political candidate/issue ads not permitted.

## Popular Sizes

Full-page ad, 4 col. x 15.875", \$1,206.50


Prices are black and white. Color is $\$ 200$ extra.

A business card section for small businesses:
Here's my card

# Will you subscribe to the Advocate? 

## Your source for United Methodist news in South Carolina, delivered directly to your mailbox each month

Special Annual Conference 2021 rate: \$10/year
(New subscriptions only!) Regular price \$15/year

## - Pounh Cravolina United Methodist Advocate

## General Conference pushed to 2022 <br> Becauseof pandenit travel issuex new date is Aug, 29 to Sept 6, 2022, in Minneapoo is

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 =uncon Sarcolem Easter lilies bring hope to homebound
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Yes, I will subscribe to the award-winning Advocate monthly newspaper! Circle one: Mr. Ms. Mrs.
$\square$ Charge credit card \#

Exp.: V-Code: $\qquad$
Name on card:
Card billing address:
(Credit card numbers are destroyed after card is run)

Or sign up online at
Advocatesc.org/ subscribe

# Don't lose yoûr 

When it comes to payroll, churches and clergy have different needs than traditional businesses. Clergy tax laws are oftentimes confusing and misunderstood. Relying on volunteers and staff who may already be stretched too thin can make it difficult to focus on your ministry. Hiring experts who understand clergy tax laws and the church's unique payroll needs helps you get back to what really matters, while keeping the "business" of the church running efficiently.

## PAYROLL

Your unique needs. Our unique expertise.


ATTENDANCE

- Direct Deposit
- Employee Pay Stub Self Service
- Payroll Tax Payments
- Quarterly \& Year-End Returns
- W-2s


## WORKERS' COMPENSATION

- Journal Entries



## EMPLOYMENT WORKPLACE POSTERS

## PAYROLL

 TAX SERVICEAll tax payments and quarterly reports are submitted on your behalf.


Forest Acres Payroll

# RESOURCE CENTER <br> 4908 Colonial Dr. Columbia, SC 29203 

803-786-9486 ext. 309 • 1-888-678-6272
e-mail: bstalnaker@umcsc.org


## RDSOURCD CDNYER

We provide audiovisual aids and choral music to help with and enhance your ministry and educational programs. Resources are available for use in every local United Methodist church with services being extended to other denominations. We would like for your church/charge and district office to support the Resource Center through your membership and participation. Every minister, chairperson, Sunday school teacher, youth director, music director and group in your church will have additional resources to help them promote, educate and inform others about their area of concern.

Located in the United Methodist Center in Columbia, South Carolina, the Resource Center provides DVD's that cover almost every imaginable subject - Bible Study, youth programs, mission and stewardship, family growth, marriage enrichment, and spiritual development. Our music library provides seasonal music as well as praise and worship collections. We have resources for all age groups from children to older adults.

| NEW MEMBERS IP |  |
| :---: | :---: |
| \$45.00 per church or charge | Church or Charge |
|  | Mailing Address |
| Please enroll our church as a New Resource Center Member | City_State___Zip |
|  | Church Phone |
|  | Church E-mail |
| Mail money and application to: RESOURCE CENTER <br> S.C. United Methodist Conference 4908 Colonial Drive, Suite 106 Columbia, SC 29203 <br> Make check payable to: RESOURCE CENTER | Pastor |
|  | Pastor's E-mail |
|  | Dir. Christian Education |
|  | Dir. Christian Education E-mail |
|  | Music Director |
|  | Music Director E-mail |
|  | District Member \# |

## TO RECONNECT WITH YOUR FAITH

STUDY DEEPLY IN COMMUNITY AS
YOUR FAITH SEEKS UNDERSTANDING

## TO DISCERN YOUR CALL

FIND MEANING AND PURPOSE THROUGH SERVICE TO OTHERS

## Start Your Application Today!

https://application.candler.emory.edu/apply/


[^0]:    * Amounts recommended are less than the amount requested because the area has reserves to supplement its budget.

[^1]:    *United Methodist School

[^2]:    HARTSVILLE DISTRICT
    34720 HV District Parsonage
    34722 HV District Office
    34724 HV District Extension
    34726 HV Undesignated District Specials
    34727 HA Closed church sale proceeds
    34730 HV DS Continuing Education
    34732 HV District Congregartional Development

[^3]:    Gordon Memorial
    Grace

[^4]:    
    
    
    
    

