



Action Items Report

ACTION ITEMS REPORT

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**The Forty-Ninth Session of the
SOUTH CAROLINA ANNUAL CONFERENCE
The United Methodist Church
Organized 1972**

Continuing in South Carolina Conference (1785) and the South Carolina Conference (1866)

Saturday, October 17, 2020

Broadcast Virtually

from

Journey United Methodist Church
Columbia, South Carolina

Bishop L. Jonathan Holston, Presiding

“Seeking A More Excellent Way”

Beyond the Bounds of Expectations

2020 ANNUAL CONFERENCE PROGRAM

October 17, 2020

Saturday Afternoon, The First Day

- 12:00 PM Training Session for Laity and Clergy on GNTV Voting Platform
- 1:00 PM Video Reports presented
- 2:00 PM Conference Organization (*Welcome, Greetings, and Introductions*)
Call to Order & Opening Prayer – Bishop Holston
Greetings from Columbia DS Rev. Dr. Catherine Jamieson,
and Host Pastor Rev. Dr. George Ashford, Journey United Methodist Church
Organizational Motions by the Conference Secretary
- 2:30 PM Committee on Standing Rules (SR 18)
Consent Calendar (For Information) (SR 22)
Committee on Nominations (Floor open for add'l nominations (SR19)
Nomination and Election of Conference Secretary (SR30)
For a term of office to begin following Annual Conference
Resolution on Predatory Lending (SR 70)
- Break
- 3:00 PM Council on Finance and Administration (For information) (SR21)
- 3:30 PM The Report of the Board of Ordained Ministry
- Break
- 3:45 PM The Report of the Board of Pension & Health Benefits
4:00 PM The Report of the Commission on Equitable Compensation
4:15 PM The Report of the Cabinet (BOD 605.4)
4:30 PM The Report of the Conference Lay Leader (BOD 605.5)
- Break
- 5:00 PM Adoption of Consent Calendar
Elections – Committee on Nominations
Council on Finance and Administration (SR 21)
Resolutions for Church Closings and Report of Charge Line Changes
Date of the 2021 Session of Annual Conference
Recommendation for the Site of the 2021 Annual Conference
Expressions of Appreciation and Omnibus Motion
- Sending Forth Service, Bishop Jonathan Holston, Preacher

THE REPORT OF THE COMMITTEE ON STANDING RULES

The Committee on Standing Rules met in April of 2020 to consider requests to amend existing standing rules. This year the committee proposes changes to four standing rules. As a result, the Committee on Standing Rules offers to the Annual Conference for its consideration amendments to the following standing rules: 27, 28, 48, and 57. In addition, because the Standing Rules still refer to the Board of Laity in some places, the Committee on Standing Rules will change the words "Board of Laity" to "Lay Leadership" throughout the Standing Rules.

Standing Rule 27

Rationale: This proposed rule change would save time each four years during the election process for lay delegates to General and Jurisdictional Conference. Each election year, because there is no provision in our Standing Rules or the Discipline for the Conference to pay the expenses of alternate delegates to General or Jurisdictional Conference, someone must make a motion to pay those expenses. If we approve this recommendation, the motion will no longer be necessary.

Standing Rule 27 – Proposed section 27.d

27. d. Alternate lay delegates elected to Jurisdictional and General Conferences will be paid (by the South Carolina Annual Conference) the same per diem and travel expenses as other delegates elected to those Conferences.

Standing Rule 28

Rationale: This proposed rule change would save time each four years during the election process for clergy delegates to General and Jurisdictional Conference. Each election year, because there is no provision in our Standing Rules or the Discipline for the Conference to pay the expenses of alternate delegates to General or Jurisdictional Conference, someone must make a motion to pay those expenses. If we approve this recommendation, the motion will no longer be necessary.

Standing Rule 28 – Proposed section 28.e

28. e. Alternate clergy delegates elected to Jurisdictional and General Conferences will be paid (by the South Carolina Annual Conference) the same per diem and travel expenses as other delegates elected to those Conferences.

Standing Rule 48

Rationale: Conference Connectional Ministries has submitted a request to change their Standing Rule, SR 48. There are several changes, and for the most part, they bring the Standing Rule into line with the current practice of Connectional Ministries.

Standing Rule 48 – Existing rule:

48. TRANSITION PLAN FOR THE SOUTH CAROLINA CONFERENCE COUNCIL, BOARDS, COMMISSIONS, COMMITTEES AND EQUIVALENT STRUCTURE

INTRODUCTION

I. THE ORGANIZATION, STRUCTURE AND PURPOSE OF PROGRAM-RELATED AGENCIES

The organization with chairs and membership of program-related conference councils, boards, commissions, committees and equivalent structure shall coordinate functions under four Ministry Areas of Advocacy, Discipleship, Lay Leadership and Outreach. These conference agencies shall be constituted by the established annual conference procedures for nomination, election and inclusiveness (See *The Book of Discipline 2008* Par. 610.5, Par. 605.3 and Program Structure Plan Sections II. A and III. B and 2011 Conference Standing Rules 34-80).

The structure, as mandated in *The Book of Discipline 2008*, is inclusive of specific ex-officio members for unique function and/or connectional link. (See Par. 610.5, Par 710.6 and Section IX The Annual Conference of *The Book of Discipline 2008* on paragraphs for program-related conference agencies.)

The foregoing structure encompasses the process in paragraph 610 of *The Book of Discipline 2008*.

The primary purpose of this structure plan shall uphold the defined purpose of an annual conference as stated in Par. 601 of *The Book of Discipline 2008*, which is "...to make disciples of Jesus Christ for the transformation of the world by equipping its local churches for ministry and by providing a connection for ministry beyond the local church; all to the glory of God."

1 First, to these ends the following design establishes that there shall be organized in each district of the
2 annual conference a District Connectional Ministries (DCM).
3

4 Secondly, there shall be a Conference Connectional Ministries (CCM) consistent with the disciplinary
5 requirements in composition, election, membership terms, reporting methods, lines of accountability,
6 ministry, mission, and structure under four Ministry Areas (See Judicial Decision 1147). This structure of
7 the CCM shall provide for the membership, function, and connectional relationship of the local church,
8 district, and conference with general agencies as prescribed in Par. 610 of *The Book of Discipline 2008*.
9

10 II. DISTRICT CONNECTIONAL MINISTRIES (DCM)

11 A. Functions & Connections of DCM

12 The DCM shall be composed of four Ministry Areas: Advocacy, Discipleship, Lay Leadership, and
13 Outreach. The focus of the four Ministry Areas shall be to enhance the connectional relationship with
14 equivalent local church officers through relevant programs and ministries designed for local church
15 implementation and/or participation. In addition, the four Ministry Areas shall put into practice connec-
16 tions with CCM and relevant program-related/advocacy general agencies. In order to coordinate with
17 CCM, the scheduled meetings to facilitate DCM work shall be set for January, March, May, September,
18 November. The assigned District Congregational Specialist shall work with the DCM to establish
19 agenda guidelines for planning, setting due dates and reporting to the CCM. With input from local
20 churches through each DCM, the CCM meetings in February and October shall focus on planning,
21 coordinating, implementing and evaluating for the mission and ministries of the connection. Each
22 DCM shall report annually in writing to the CCM by November 30.
23

24 B. Membership and Organization of DCM

25 The DCM membership shall be at least twenty-four (24) persons composed of at least six members of
26 each district ministry area. These persons shall be appointed for a quadrennial term by the district
27 superintendent, the district lay leader and the district congregational specialist. At the time of appoint-
28 ment, it is recommended that Ministry Area members be one-half laity and one-half clergy. Each
29 Ministry Area at their DCM quadrennial organization meeting in January may elect up to four (4) addi-
30 tional members to insure inclusiveness (See Par 610.5). Also, a District Communicator appointed by
31 the District Superintendent, in consultation with the district lay leader and the assigned district congre-
32 gational specialist, shall be an ex-officio member of DCM. The DCM shall coordinate the election
33 process of DCM officers. No person may serve at the same time on more than one Ministry Area.
34

35 District Ministry Area members shall be elected for a quadrennial term. The term limit shall be two
36 consecutive quadrennia, except to permit exceeding this limit for completing an interim vacancy term
37 of less than twenty-four (24) months. After this period of service that member shall be ineligible for
38 reelection to that same district agency until a lapse of two (2) years. Interim vacancies for DCM shall
39 be appointed by the district superintendent in consultation with the district lay leader and the district
40 congregational specialist. The District Superintendent (DS), District Lay Leader, and the assigned
41 District Congregational Specialist shall be ex-officio members of the DCM.
42

43 C. Funding of DCM

44 The primary source of funding for the program and administrative budget of each DCM shall be
45 provided from the respective district program budget and from CCM Program and Administrative
46 Budgets as annually recommended to CCFA for adoption by the annual conference.
47

48 III. CONFERENCE CONNECTIONAL MINISTRIES (CCM)

49 (Previously Conference Council on Connectional Ministries)

50 A. Function & Connections

51 The CCM shall be composed of the program councils, boards, commissions, committees, and task
52 forces under four Ministry Areas (Advocacy, Discipleship, Lay Leadership, and Outreach) with twenty-
53 four (24) members in each Ministry Area. In addition, each Ministry Area at their quadrennial organization
54 (See SR 37b) may elect up to six (6) additional members to insure inclusiveness. No person may
55 serve at the same time on more than one Ministry Area. The CCM shall encompass the functions and
56 connectional relationships of disciplinary program-related agencies of the annual conference. (See
57 conference agency functions in the Discipline paragraphs 629, 630, 631, 632, 634, 642, 643, 644,
58 645, 646, 647, 648, 649, 650, 651, 654, and 655 of *The Book of Discipline 2008*) These program
59 councils, boards, commissions, and committees shall be directly related to the Conference Connec-
60 tional Ministries. The chair and members of program councils, boards, commissions, committees, and
61 task forces designated under each Ministry Area shall have oversight for representing the functions of
62 their respective conference agency in the CCM. The chair of each agency shall designate one of its
63 members to function as Coordinator of Witness (See function in Par. 610).

The CCM is connected directly with program-related/advocacy general agencies. Also, CCM is linked with general agencies by the annual conference members (with vote) who serve on that corresponding program-related conference agency. (See Par. 710.6) (See SR 38 & 39) Accountability of the CCM with the Annual Conference shall be through the annual CCM reports and implementation of conference adopted CCM programs and ministries utilizing the connectional relationship with DCM and local churches for implementation along with general agencies. The CCM Chair and the Chairs of four Ministry Areas shall submit their annual reports and any recommendations requiring Conference consideration to the Conference Secretary no later than March 1 of each year for printing in the pre-conference materials. Reports and recommendations shall be submitted in a format acceptable to the Conference Secretary. CCM may recommend additional committees to the annual conference for the work and approval of the prescribed membership, powers, and duties (See Par. 610.2).

Scheduled meetings to facilitate CCM work shall be set for February and October. The CCM Director and Chair of CCM shall establish the CCM agenda for planning, coordinating (including agency functions), implementing and evaluating for the mission and ministries of the connection within and beyond the annual conference.

B. Membership and Organization of CCM

Each CCM Ministry Area of Advocacy, Discipleship, Lay Leadership, and Outreach shall organize their twenty-four (24) members from two nominees for each Ministry Area by each DCM following their election by the annual conference session at the beginning of the quadrennium. At the time of election, it is recommended that Ministry Area members be one-half laity and one-half clergy. At the beginning of a quadrennium all quadrennial CCM agencies shall be convened within sixty (60) days upon the close of the Annual Conference session for organization. (See SR 37b) In addition, it is recommended that each Ministry Area at their quadrennial organization may elect up to six (6) additional members to insure inclusiveness (See Par 610.5). Also, annual conference members serving on general agencies (ex-officio with vote) are included on their corresponding conference agencies. (See 710.6 of The Book of Discipline 2008) Other ex-officio representatives in the connection shall be assigned by the CCM Chair to serve on the appropriate conference agency.

By February 1 prior to the beginning of each quadrennium, each DS shall submit the list of nominees for CCM Ministry Areas to be elected by the annual conference to the Director of Conference Connectional Ministries for inclusion in the report of the Conference Committee on Nominations. The Director of CCM shall provide each District office with nominee forms, which shall include biographical data, local church experience, etc. and shall include the nominee's signature indicating willingness to serve. (See SR 34)

Conference Ministry Area members shall be elected for a quadrennial term. The term limit shall be two consecutive quadrennia, except to permit exceeding this limit for completing an interim vacancy term of less than twenty-four (24) months. After this period of service that member shall be ineligible for re-election to that same CCM agency until a lapse of two (2) years. Interim vacancies shall be appointed to the CCM by the respective district superintendent in consultation with the district lay leader and the district congregational specialist. Interim vacancies which exceed twenty-four (24) months of the quadrennium shall be considered as a full quadrennial term of service (See SR 34).

IV. CCM OFFICERS

CCM Officers shall be chairperson, vice chairperson and secretary. These officers shall be elected from the CCM members upon nomination by a CCM Nominating Committee. The CCM Nominating Committee shall be appointed at the end of the quadrennium by the outgoing CCM chairperson. The resulting CCM member vacancy created by the election of a new chairperson of CCM shall be filled as prescribed by the annual conference in Structure Plan Section III.B.

A. Executive Committee for CCM

The Executive Committee shall be the CCM chairperson, CCM Vice-Chair, CCM Secretary and the four chairpersons of the Ministry Areas (Advocacy, Discipleship, Lay Leadership, Outreach) nominated by the appointed CCM Committee on Nomination and elected by the CCM at the quadrennial organizational meeting. The CCM Director shall be an ex-officio member without vote.

The executive committee may act on behalf of CCM to deal with program, missional needs, and emerging ministries to facilitate the work and functions represented in a Ministry Area of the CCM. Any executive committee actions shall be reported to the CCM at the next regularly scheduled meeting. Funding for such interim action by the Executive Committee shall be within the budgeted amounts recommended by Conference Council on Finance and Administration (CCFA) and adopted by the annual conference.

1 B. Funding for CCM

2 In accordance with *The Book of Discipline 2008*, the CCM annually submits the program and adminis-
3 trative budgets to the Conference Council on Finance and Administration (CCFA) for adoption by the
4 annual conference. This adopted budget funds conference and district ministry programming and
5 administration. This budget process provides a specific amount to each program council, board,
6 commission, and committee in each Ministry Area which is recorded in line items of the CCFA Report
7 submitted to annual conference for adoptions (See Par. 614.3 of *The Book of Discipline 2008*). The
8 budget presented to the annual conference shall include a line item for conference benevolences in
9 the budget of the Commission on Archives and History.

10
11 The CCM function in the budgeting process is prescribed in Par. 614.3a(2) which states: It is the respon-
12 sibility of the conference council on ministries (CCM) to study the budget requests of the conference
13 program agencies and to recommend to the conference council on finance and administration amounts to
14 be allocated from the conference benevolences budget to each such agency, within the total established
15 by the conference council on finance and administration. (See Judicial Decisions 521, 551)

16
17 By November 1 funding requests from each chair of the program council, board, commission or
18 committee in the four Ministry Areas shall be submitted to CCM. Budget requests shall be based upon
19 program and ministry designs finalized during the October CCM meeting. The Ministry Area Chairs
20 present their budget requests to CCM at the February meeting. The CCM program and administrative
21 budget requests are presented to CCFA at the March CCFA meeting.

22
23 FOUR MINISTRY AREAS

24 The Conference Advocacy Ministries Area shall be organized, funded as prescribed (See Par. 614.3), and
25 function as mandated for the program-related conference agencies, which are described in *The Book of*
26 *Discipline 2008*. The Advocacy Ministries shall be constituted to include, but not be limited to the following:
27 Native American Ministry (See functions Par. 654), Christian Unity & Interreligious Concerns (CUIC) (See
28 functions Par. 642), Church and Society (See functions Par. 629), Religion and Race (See functions Par.
29 643), Status and Role of Women (See functions Par. 644), Ethnic Local Church Concerns (ELCC) (See
30 functions Par. 632), and emerging community ministries.

31
32 Each Advocacy Ministry Area shall identify and monitor implementation of the respective disciplinary functions
33 for reporting to the CCM. Additional members for short term committees and task forces may be assigned by
34 the CCM in the implementation of the Advocacy Ministries.

35
36 Members of Advocacy from each district shall be assigned to that Ministry Area along with mandated
37 ex-officio members and other representatives. Each council, board, commission or committee in the Ministry
38 Area shall elect a chairperson. This Ministry Area shall include:

- 39 a. Committee on Native American Ministries (Par. 654) (chair plus up to 4 members)
40 b. Commission on CUIC (Par. 642) (chair plus up to 4 members)
41 c. Board of Church and Society (Par. 629) (chair plus up to 4 members)
42 d. Commission on Religion and Race (Par. 643) (chair plus up to 4 members)
43 e. Commission on Status and Role of Women (Par. 644) (chair plus up to 4 members)
44 f. Committee on ELCC (Par. 632) (chair plus up to 4 members and recommended that additional
45 persons may be added for ethnic inclusiveness)

46
47 Advocacy ex-officio members mandated by the Discipline and other representatives:

- 48 1. Conference Members to corresponding general agencies or its equivalent structure (Par. 710.6)
49 (Church & Society, CUIC, Religion & Race, Status & Role of Women)
50 2. Cabinet Liaison may be appointed by the Bishop
51 3. United Methodist Women (UMW) - Coordinator for social action (Church & Society)
52 4. Designated Peace with Justice Coordinator (Church & Society)
53 5. UMW- (Status & Role of Women)
54 6. Chair of Short term task force as determined by the Ministry Area

55
56 The Conference Discipleship Ministries shall be organized, funded as prescribed (Par. 614.3), and function as
57 mandated for the program-related conference agencies, which are described in *The Book of Discipline 2008*.
58 The Discipleship Ministries shall be constituted to include, but not be limited to the following: Youth Ministry
59 (See functions Par. 649), Education (See functions Par. 630.2), Evangelism (See functions Par. 630.3), Higher
60 Education and Campus Ministries (See functions Par. 634), Worship (See functions Par. 630.4), Board of Camps
61 and Retreats (SR 52), Age Level Councils (Children and Older Adults) and emerging community ministries.

62
63 Each Discipleship Ministry Area shall identify and monitor implementation of the respective disciplinary functions
64 for reporting to the CCM. Additional members for short term committees and task forces may be assigned by
65 the CCM for the implementation of the Discipleship Ministries.

Members of Discipleship Ministries from each district shall be assigned to that Ministry Area along with mandated ex-officio members and other representatives. Each board, commission or committee in the Ministry Area shall elect a chairperson. This Ministry Area shall include:

- Board of Education (Par. 630.2) (chairperson plus up to 3 members)
- Board of Evangelism (Par. 630.3) (chairperson plus up to 3 members)
- Board of Higher Education and Campus Ministries (Par. 634) (chairperson plus up to 3 members)
- Commission on Worship (Par. 630.4) (chairperson plus up to 3 members)
- Council on Youth (Par. 649) (chairperson plus up to 3 members) The Council on Youth, as all board and agencies, is directly related to CCM and all of its members are members of CCM.
- Age-Level on Children (Par. 630.2) (chairperson plus up to 3 members)
- Age-Level on Older Adult (Par. 630.2) (chairperson plus up to 3 members)
- Council on Young Adult Ministries (Par. 650.1)

Discipleship ex-officio members mandated by the Discipline and other representatives:

- Conference Members to corresponding general agencies or their equivalent structures. (Par. 710.6) (General Board of Higher Education & Ministry (GBHEM), General Board of Discipleship (GBOD))
- Cabinet Liaison may be appointed by the Bishop
- Board of Camps and Retreats representative (SR 52)
- United Methodist Men (UMM) representative (Par. 648)
- Chair of short term task force as determined by the Ministry Area
- Chairperson of Archives and History

The Conference Lay Leadership Ministries is organized (Par. 631) and funded as prescribed (Par. 614.3), and functions as mandated for the program-related conference agencies, which are described in *The Book of Discipline 2008*. The Lay Leadership Ministries is constituted to include, but not be limited to the following: Lay Leadership (Par. 631), Lay Speakers (Par. 631), Stewardship (Par. 631), Spiritual Formation (Par. 631).

Each Conference Lay Leadership Ministry Area shall identify and monitor implementation of the respective disciplinary functions for reporting to the CCM. Additional members for short term committees and task forces may be assigned by the CCM in the implementation of the Lay Leadership Ministries.

Members of Lay Leadership from each district shall be assigned to that Ministry Area along with mandated ex-officio members and other representatives. Each committee in the Ministry Area shall elect a chairperson. In accordance with *The Book of Discipline 2008*, the Conference Lay Leader, elected by the annual conference, serves as the Chairperson of the Lay Leadership Ministry Area (See Par. 607.3). This Ministry Area shall include:

- Committee on Lay Leadership (Par. 631)
- Committee on Lay Speakers (Par. 631)
- Committee on Stewardship (Par. 631)
- Committee on Spiritual Formation (Par. 631)

Lay Leadership ex-officio members mandated by the Discipline and other representatives with vote:

- Associate Conference Lay Leader
- Conference Members to corresponding general agencies or their equivalent structures (Par. 710.6)
- Youth Ministry representative (Par. 631.3)
- UMW President or designated representative (Par. 631.3)
- UMM President or designated representative (Par. 631.3)
- Cabinet Liaison may be appointed by the Bishop
- Chair of short term task force as determined by the Ministry Area of Lay Leadership

The Conference Outreach Ministries shall be organized, funded as prescribed (Par. 614.3), and function as mandated for the program-related conference agencies, which are described in *The Book of Discipline 2008*.

The Outreach Ministries shall be constituted to include, but not be limited to the following: Health and Welfare (See functions Par. 633.4b), Outreach (See functions Par. 633), Global Ministries (See functions Par. 633), Disaster Relief (See functions Par. 633), Communications (See functions Par. 646), and emerging community ministries.

The Trustees of the Homes (Pee Dee Manor, The Oaks, and Wesley Commons), Epworth Children's Home and Aldersgate Special Needs shall relate to the Board of Health and Welfare.

The Belin Trust and Trustees of Spartanburg Methodist College (SMC) shall relate to the Conference Board of Global Ministries.

Each Outreach Ministry Area shall identify and monitor implementation of the respective disciplinary functions for reporting to the CCM. Additional members for short term committees and task forces may be assigned by the CCM in the implementation of the Outreach Ministries.

Members of Outreach from each district shall be assigned to that Ministry Area along with mandated ex-officio members and other representatives. Each board, commission or committee in the Ministry Area shall elect a chairperson. This Ministry Area shall include:

- a. Board of Health & Welfare (Par. 633.4b) (chairperson plus up to 7 members)
- b. Board of Global Ministries (Par. 633) (chairperson plus up to 7 members, including the conference secretary of Global Ministries)
- c. Committee on Disaster Relief (Par. 633) (chairperson plus up to 7 members)
- d. Commission on Communications (Par. 646) (chairperson plus up to 7 members) (See SR 67)

Outreach ex-officio members mandated by The Discipline and other representatives:

1. Conference Members to corresponding general agencies or their equivalent structures (Par. 710.6)
2. Cabinet Liaison may be appointed by the Bishop
3. UMW- Mission Coordinator of Education & Interpretation
4. Chair of Short term task force as determined by the Ministry Area
5. The Editor of the Advocate and a designated member of the Advocate Board

For legal purposes it is hereby specified that upon adoption of this Transition Plan, the newly adopted CONFERENCE CONNECTIONAL MINISTRIES (CCM) is successor to South Carolina Conference Council on Connectional Ministries, and as such holds any and all rights and responsibilities. Further, all named boards, commissions, committees and task force coordinated under the four Ministry Areas, having been reduced in size of membership (See Par 610.3), continue to function in accordance with the prescribed mandates of the *Book of Discipline* and as authorized by the South Carolina Annual Conference.

APPENDICES A-E

APPENDIX A: Introductory Preface

DCM/CCM Structure

The DCM/CCM design will effectively equip local churches for ministry and strengthen the connections for ministry among local churches, districts, annual conference and general church agencies. The initial assigning of annual conference staff into the districts (District Congregational Specialists) has produced concrete results of building ministry programs around needs identified by local churches. The connection design is strengthened by having selected laity and clergy persons from the DCM make up the CCM along with representatives from general agencies and others to insure inclusive membership. By streamlining the organizational structure, the connectional response to the needs of the local churches will be timely and efficient. Also this structure will facilitate a more direct connection between general agencies and local churches.

APPENDIX B: Transition Time Line

September 21, 2010 Transition Team convened to clarify purpose, review initial proposals and organize their work.

October 2010 Subcommittee met several times to prepare working draft.

November 1, 2010 Transition Team met to review, discuss and make recommendations of revision in first draft of proposal.

November 29, 2010 Transition Team met to approve final Structure draft with Appendices A-D

December 2, 2010 Draft proposal posted to conference website for online comment and questions until January 15, 2011

February 7, 2011 Transition Teams met to review online input and consider changes to the structure document

March 5, 2011 Structure proposal presented to CCM for their input

March 8, 2011 Transition Team met to consider final changes and post document to conference website as "Transition Team Report to 2011 Annual Conference"

March 8-May 1, 2011 Structure document presented in district pre-conference training events

June 2011 Structure proposal presented to the annual conference for perfecting and adoption.

Motion following Annual Conference adoption of the New Structure: "Under Par. 2610.2(f) of *The Book of Discipline 2008*, the SC Annual Conference petitions the Judicial Council for a declaratory decision on the constitutionality, meaning, application, and effect of the Discipline in regard to Par. 610, Par. 614.3 and Judicial Decision 1147 on the SC Conference Structure Plan adopted in session June 9, 2011 and to become effective June 2011".

June-August 2011 Organize the new Conference Connectional Ministries (CCM) as prescribed.

August-November 2011 Train and assimilate the members of the new CCM

October 2011 Judicial Council meeting to consider docket.

January 1, 2012 New CCM transition plan as prescribed is functioning.

APPENDIX C: Procedures DCM/CCM	1
Meetings:	2
The DCM shall meet at least five times a year in January, March, May, September and November.	3
The CCM shall meet at least twice a year in February and October.	4
The meetings shall include a gathering/worship time followed by a session with all ministry area members	5
for the purpose of evaluation of ongoing ministries and discussion of emerging needs. During a much	6
larger block of time, ministry areas will gather separately for more detailed work with input related to	7
functions of each conference program-related agency. The meeting will conclude with the entire CCM	8
gathering to make decisions and coordinate work.	9
CCM Ministry Areas:	10
Each CCM Ministry Area may establish task forces to plan and implement ministry programs or events.	11
The task force members may include persons selected by the ministry area but not members of the CCM.	12
Funding for the task force will come from the budget of the respective ministry area, council, board,	13
commission, or committee. The council, board, commission, or committee may add additional persons,	14
without vote, to assist in carrying out their ministry.	15
Implementing Issues:	16
Prior service on conference agencies will not preclude a person from serving in the new structure.	17
In order to nominate officers of the first CCM, the chairperson of the current Council on Connectional	18
Ministries will name the nominating committee from members of the four Ministry Areas of CCM.	19
During the last year of the quadrennium (2016) there shall be a review of the new structure and any needed	20
changes shall be recommended to the next session of the annual conference.	21
APPENDIX D: CCM Budgeting Process	22
October: The councils, boards, commissions, and committees of the ministry areas build their budget	23
request and submit to their ministry area chairperson.	24
November 1: Deadline for council, board, commission and committee chairs to submit funding requests to	25
CCM.	26
February: The ministry area chairpersons present the conference program agencies' budget requests to	27
the CCM.	28
March: The CCM studies the budget requests of the conference program agencies and recommends to	29
CCFA amounts to be allocated from the conference benevolences budget to each such agency, within the	30
total established by CCFA (Par. 614.3b(2)). The results are reported to the Ministry Area chairpersons	31
and the councils, boards, commissions and committees. Agency chairs have opportunity to address any	32
budget concerns they have with CCFA.	33
June: CCFA presents the budget to the annual conference for perfection and adoption.	34
January 1: The budget allocations take effect for the fiscal year.	35
APPENDIX E: Standing Rules Amended	36
Upon perfection of this transition plan and adoption by the Annual Conference, several current Standing Rules	37
will have been incorporated into the plan. The document containing the transition plan, together with all	38
appendices, is hereby substituted for current Standing Rule 48.	39
The following current Standing Rules have been incorporated within the transition plan and are therefore no	40
longer needed as individual rules: 49, 62, 63, 65, 67, 72, 73, 83, 84, and 91.	41
To comport with the transition plan, the terminology of current Standing Rule 74.a, concerning representation	42
of district laity members on the Conference Committee on Nominations, is hereby amended to read: "It is	43
recommended that there be one (1) lay person nominated and elected by each District Ministry Area on Lay	44
Leadership."	45
To maintain consistent terminology between the transition plan and the Standing Rules, references in the	46
current Standing Rules to Conference Council on Connectional Ministries, CCCOM, District Council on Ministries,	47
or DCOM shall be amended to read, respectively, Conference Connectional Ministries, CCM, District Connectional	48
Ministries, or DCM. The Conference Secretary shall be authorized to make such editorial changes in the	49
amended Standing Rules.	50
If a conflict should arise between this transition plan and any other current Standing Rule not cited in this	51
appendix, the Committee on Standing Rules is authorized to make the necessary adjustments in dialogue with	52
the affected agency and subsequently will report same to the next Annual Conference.	53

1 **Amend standing rule by addition, deletion, and substitution:**

2 **48. TRANSITION PLAN FOR THE SOUTH CAROLINA CONFERENCE COUNCIL, BOARDS, COMMISSIONS,**
3 **COMMITTEES AND EQUIVALENT STRUCTURE ~~CONFERENCE CONNECTIONAL MINISTRIES (CCM)~~**
4 **AND DISTRICT CONNECTIONAL MINISTRIES (DCM)**
5

6 I. THE ORGANIZATION, STRUCTURE AND PURPOSE OF PROGRAM-RELATED AGENCIES

7 The organization with chairs and membership of program-related conference councils, boards, commis-
8 sions, committees and equivalent structure shall coordinate functions under four Ministry Areas of Advocacy,
9 Discipleship, Lay Leadership and Outreach. These conference agencies shall be constituted by the estab-
10 lished annual conference procedures for nomination, election and inclusiveness (See *The Book of*
11 *Discipline 2008* ~~2016~~ Par. 610.5, Par. 605.3, and Program Structure Plan Sections II. A and III. B **below**
12 and 2014~~9~~ Conference Standing Rules 34-~~7380~~).

13
14 The structure, as mandated in *The Book of Discipline 2008* ~~16~~, is inclusive of specific ex-officio members
15 for unique functions and/or connectional link. (See Par. 610.5, Par 710.6 and Section IX The Annual
16 Conference of *The Book of Discipline 2008* ~~16~~ on paragraphs for program-related conference agencies.)

17 The foregoing structure encompasses the process in paragraph 610 of *The Book of Discipline 2008* ~~16~~.

18 The primary purpose of this structure plan shall uphold the defined purpose of an annual conference as
19 stated in Par. 601 of *The Book of Discipline 2008* ~~16~~, which is "...to make disciples of Jesus Christ for the
20 transformation of the world by equipping its local churches for ministry and by providing a connection for
21 ministry beyond the local church; all to the glory of God."
22

23 First, to these ends the following design establishes that there shall be organized in each district of the
24 annual conference a District Connectional Ministries (DCM).
25

26 Secondly, there shall be a Conference Connectional Ministries (CCM) consistent with the disciplinary
27 requirements in composition, election, membership terms, reporting methods, lines of accountability,
28 ministry, mission, and structure under four Ministry Areas (See Judicial Decision 1147). This structure of
29 the CCM shall provide for the membership, function, and connectional relationship of the local church,
30 district, and conference with general agencies as prescribed in Par. 610 of *The Book of Discipline 2008* ~~16~~.
31

32 II. DISTRICT CONNECTIONAL MINISTRIES (DCM)

33 A. Functions & Connections of DCM

34 The DCM shall be composed of four Ministry Areas: Advocacy, Discipleship, Lay Leadership, and
35 Outreach. The focus of the four Ministry Areas shall be to enhance the connectional relationship with
36 equivalent local church officers through relevant programs and ministries designed for local church
37 implementation and/or participation. In addition, the four Ministry Areas shall put into practice connec-
38 tions with CCM and relevant program-related/advocacy general agencies. In order to coordinate with
39 CCM, the scheduled meetings to facilitate DCM work shall be set for January, March, May, September,
40 November. The assigned District Congregational Specialist shall work with the DCM to establish
41 agenda guidelines for planning, setting due dates and reporting to the CCM. With input from local
42 churches through each DCM, the CCM meetings in February and October shall focus on planning,
43 coordinating, implementing and evaluating for the mission and ministries of the connection. Each
44 DCM shall report annually in writing to the CCM by November 30.
45

46 B. Membership and Organization of DCM

47 The DCM membership shall be at least twenty-four (24) persons composed of at least six members of
48 each district ministry area. These persons shall be appointed for a quadrennial term by the district
49 superintendent, the district lay leader and the district congregational specialist. At the time of appoint-
50 ment, it is recommended that Ministry Area members be one-half laity and one-half clergy. Each
51 Ministry Area at their DCM quadrennial organization meeting in ~~January~~ **September** may elect up to
52 four (4) additional members to insure inclusiveness (See Par 610.5). Also, a District Communicator
53 appointed by the District Superintendent, in consultation with the district lay leader and the assigned
54 district congregational specialist, shall be an ex-officio member of DCM. The DCM shall coordinate the
55 election process of DCM officers. No person may serve at the same time on more than one Ministry
56 Area.
57

58 District Ministry Area members shall be elected for a quadrennial term. The term limit shall be two
59 consecutive quadrennial, except to permit exceeding this limit for completing an interim vacancy term
60 of less than twenty-four (24) months. After this period of service that member shall be ineligible for re-
61 election to that same district agency until a lapse of two (2) years. Interim vacancies for DCM shall be
62 appointed by the district superintendent in consultation with the district lay leader and the district
63 congregational specialist. The District Superintendent (DS), District Lay Leader, and the assigned
64 District Congregational Specialist shall be ex-officio members of the DCM.

- C. Funding of DCM 1
The primary source of funding for the program and administrative budget of each DCM shall be 2
provided from the respective district program budget and from CCM Program and Administrative 3
Budgets as annually recommended to CCFA for adoption by the annual conference. 4
5
- III. CONFERENCE CONNECTIONAL MINISTRIES (CCM) 6
(Previously Conference Council on Connectional Ministries) 7
- A. Function & Connections 8
The CCM shall be composed of the program councils, boards, commissions, committees, and task 9
forces under four Ministry Areas (Advocacy, Discipleship, Lay Leadership, and Outreach) with twenty-four 10
(24) members in each Ministry Area. In addition, each Ministry Area at their quadrennial organization 11
(See SR 37b) may elect up to six (6) additional members to insure inclusiveness. No person may 12
serve at the same time on more than one Ministry Area. The CCM shall encompass the functions and 13
connectional relationships of disciplinary program-related agencies of the annual conference. (See con- 14
ference agency functions in the Discipline paragraphs 629, 630, 631, 632, ~~633~~, 634, ~~641~~, 642, 643, 644, 15
645, 646, 647, 648, 649, 650, 651, 654, and 655, and 657 of *The Book of Discipline 2008* ~~16~~.) These pro- 16
gram councils, boards, commissions, and committees shall be directly related to the Conference Connec- 17
tional Ministries. The chair and members of program councils, boards, commissions, committees, and 18
task forces designated under each Ministry Area shall have oversight for representing the functions of 19
their respective conference agency in the CCM. The chair of each agency shall designate one of its mem- 20
bers to function as Coordinator of Witness Ministries (See function in Par. 610). 21
22
- The CCM is connected directly with program related/advocacy general agencies. Also, CCM is linked 23
with general agencies by the annual conference members (with vote) who serve on that corresponding 24
program-related conference agency. (See Par. 710.6) (See SR 38 & 39) Accountability of the CCM 25
with the Annual Conference shall be through the annual CCM reports and implementation of confer- 26
ence adopted CCM programs and ministries utilizing the connectional relationship with DCM and local 27
churches for implementation along with general agencies. The CCM Chair and the Chairs of the four 28
Ministry Areas shall submit their annual reports and any recommendations requiring Conference 29
consideration to the Conference Secretary no later than March 1 of each year for printing in the 30
pre-conference materials. Reports and recommendations shall be submitted in a format acceptable to 31
the Conference Secretary. CCM may recommend additional committees to the annual conference for 32
the work and approval of the prescribed membership, powers, and duties (See Par. 610.2). 33
34
- Scheduled meetings to facilitate CCM work shall be set for February and October. The CCM Director 35
and Chair of CCM shall establish the CCM agenda for planning, coordinating (including agency 36
functions), implementing and evaluating for the mission and ministries of the connection within and 37
beyond the annual conference. 38
39
- B. Membership and Organization of CCM 40
Each CCM Ministry Area of Advocacy, Discipleship, Lay Leadership, and Outreach shall organize 41
their twenty-four (24) members from two nominees for each Ministry Area by each DCM following their 42
election by the annual conference session at the beginning of the quadrennium. At the time of election, 43
it is recommended that Ministry Area members be one-half laity and one-half clergy. At the beginning 44
of a quadrennium all quadrennial CCM agencies shall be convened within sixty (60) days upon the 45
close of the Annual Conference session for organization. (See SR 37b) In addition, it is recommended 46
that each Ministry Area at their quadrennial organization may elect up to six (6) additional members to 47
insure inclusiveness (See Par 610.5). Also, annual conference members serving on general agencies 48
(ex-officio with vote) are included on their corresponding conference agencies. (See 710.6 of *The* 49
Book of Discipline 2008 ~~16~~) Other ex-officio representatives in the connection shall be assigned by the 50
CCM Chair to serve on the appropriate conference agency. 51
52
- By February 1 prior to the beginning of each quadrennium, each DS shall submit the list of nominees for 53
CCM Ministry Areas to be elected by the annual conference to the Director of Conference Connectional 54
Ministries for inclusion in the report of the Conference Committee on Nominations. The Director of CCM 55
shall provide each District office with nominee forms, which shall include biographical data, local church 56
experience, etc. and shall include the nominee's signature indicating willingness to serve. (~~See SR 34~~) 57
58
- Conference Ministry Area members shall be elected for a quadrennial term. The term limit shall be 59
two consecutive quadrennial, except to permit exceeding this limit for completing an interim vacancy 60
term of less than twenty-four (24) months. After this period of service that member shall be ineligible 61
for re-election to that same CCM agency until a lapse of two (2) years. Interim vacancies shall be ap- 62
pointed to the CCM by the respective district superintendent in consultation with the district lay leader 63
and the district congregational specialist. Interim vacancies which exceed twenty-four (24) months of 64
the quadrennium shall be considered as a full quadrennial term of service (See SR 34). 65

1 IV. CCM OFFICERS

2 CCM Officers shall be chairperson, vice chairperson and secretary. These officers shall be elected from
3 the CCM members upon nomination by a CCM Nominating Committee. The CCM Nominating Committee
4 shall be appointed at the end of the quadrennium by the outgoing CCM chairperson. The resulting CCM
5 member vacancy created by the election of a new chairperson of CCM shall be filled as prescribed by the
6 annual conference in ~~Structure Plan~~ Section III.B.

7
8 A. Executive Committee for CCM

9 The Executive Committee shall be the CCM chairperson, CCM Vice-Chair, CCM Secretary and the
10 four chairpersons of the Ministry Areas (Advocacy, Discipleship, Lay Leadership, Outreach) nominated by
11 the appointed CCM Committee on Nominations and elected by the CCM at the quadrennial organiza-
12 tional meeting. The CCM Director shall be an ex-officio member without vote.

13
14 The executive committee may act on behalf of CCM to deal with program, missional needs, and
15 emerging ministries to facilitate the work and functions represented in a Ministry Area of the CCM.
16 Any executive committee actions shall be reported to the CCM at the next regularly scheduled meeting.
17 Funding for such interim action by the Executive Committee shall be within the budgeted amounts
18 recommended by Conference Council on Finance and Administration (CCFA) and adopted by the
19 annual conference.

20
21 V. FUNDING FOR CCM

22 In accordance with *The Book of Discipline 2008*~~16~~, the CCM annually submits the program and adminis-
23 trative budgets to the Conference Council on Finance and Administration (CCFA) for adoption by the
24 annual conference. This adopted budget funds conference and district ministry programming and
25 administration. This budget process provides a specific amount to each program council, board, commission,
26 and committee in each Ministry Area which is recorded in line items of the CCFA Report submitted to
27 annual conference for adoptions (See Par. 614.3 of *The Book of Discipline 2008*~~16~~). The budget presented to
28 the annual conference shall include a line item for conference benevolences in the budget of the Commission
29 on Archives and History.

30
31 The CCM function in the budgeting process is prescribed in Par. 614.3a(2)-which states: It is the responsi-
32 bility of the conference council on ministries (CCM) to study the budget requests of the conference
33 program agencies and to recommend to the conference council on finance and administration amounts to
34 be allocated from the conference benevolences budget to each such agency, within the total established
35 by the conference council on finance and administration. (See Judicial Decision 521, 551, 582)

36
37 By November 1 funding requests from each chair of the program council, board, commission or committee
38 in the four Ministry Areas shall be submitted to CCM. Budget requests shall be based upon program and
39 ministry designs finalized during the October CCM meeting. The Ministry Area Chairs present their budget
40 requests to CCM at the February meeting. The CCM program and administrative budget requests are pre-
41 sented to CCFA at the March CCFA meeting.

42
43 VI. FOUR MINISTRY AREAS

44 A. The **Conference Advocacy Ministries Area** shall be organized, funded as prescribed (See Par. 614.3),
45 and function as mandated for the program-related conference agencies, which are described in *The*
46 *Book of Discipline 2008*~~16~~. The Advocacy Ministries shall be constituted to include, but not be limited
47 to the following: Native American Ministries (See functions Par. 654), Christian Unity & Interreligious
48 Concerns (CUIC) (See functions Par. 642), Church and Society (See functions Par. 629), Religion
49 and Race (See functions Par. 643), Status and Role of Women (See functions Par. 644), Ethnic Local
50 Church Concerns (ELCC) (See functions Par. 632), and emerging community ministries.

51 B.

52 Each Advocacy Ministry Area shall identify and monitor implementation of the respective disciplinary
53 functions for report to the CCM. Additional members for short term committees and task forces may
54 be assigned by the CCM in the implementation of the Advocacy Ministries.

55 Members of Advocacy from each district shall be assigned to that Ministry Area along with mandated
56 ex-officio members and other representatives. Each council, board, commission or committee in the
57 Ministry Area shall elect a chairperson. This Ministry Area shall include:

- 58 a. Commission of Native American Ministries (Par. 654) (chair plus up to 4 members)
- 59 b. Commission on CUIC (Par. 642) (chair plus up to 4 members)
- 60 c. Board of Church and Society (Par. 629) (chair plus up to 4 members)
- 61 d. Commission on Religion and Race (Par. 643) (chair plus up to 4 members)
- 62 e. Commission on Status and Role of Women (Par. 644) (chair plus up to 4 members)
- 63 f. Committee on ELCC (Par. 632) (chair plus up to 4 members and recommended that additional
64 persons may be added for ethnic inclusiveness)

- Advocacy ex-officio members mandated by the Discipline and other representatives: 1
1. Conference Members to corresponding general agencies or its equivalent structure (Par. 2
710.6) (Church & Society, CUIIC, Religion & Race, Status & Role of Women) 3
 2. Cabinet Liaison may be appointed by the Bishop 4
 3. United Methodist Women (UMW) – Coordinator for social action (Church & Society) 5
 4. Designated Peace with Justice Coordinator (Church & Society) 6
 5. UMW – (Status & Role of Women) 7
 6. Chair of Short Term task force as determined by the Ministry Area 8
- B. The **Conference Discipleship Ministries** shall be organized, funded as prescribed (Par. 614.3), and function as mandated for the program-related conference agencies, which are described in *The Book of Discipline 2008***16**. 9 10 11 12 13
- The Discipleship Ministries shall be constituted to include, but not be limited to the following: Youth 14
Ministry (See functions Par. 649), Education (See functions Par. 630.2), Evangelism (See functions 15
Par. 630.3), Higher Education and Campus Ministries (See functions Par. 634), Worship (See 16
functions Par. 630.4), Board of Camps and Retreats (~~SR 52~~), Age Level Councils (Children and Older 17
Adults) and emerging community ministries. 18 19
- Each Discipleship Ministry Area shall identify and monitor implementation of the respective disciplinary 20
functions for report to the CCM. Additional members for short term committees and task forces may 21
be assigned by the CCM for the implementation of the Discipleship Ministries. 22 23
- Members of Discipleship Ministries from each district shall be assigned to that Ministry Area along 24
with mandated ex-officio members and other representatives. Each board, commission or committee 25
in the Ministry Area shall elect a chairperson. This Ministry Area shall include: 26
- a. Board of Education (Par. 630.2) (chairperson plus up to 3 members) 27
 - b. Board of Evangelism (Par. 630.3) (chairperson plus up to 3 members) 28
 - c. Board of Higher Education and Campus Ministries (Par. 634) (chairperson plus up to 3 members) 29
 - d. Commission on Worship (Par. 630.4) (chairperson plus up to 3 members) 30
 - e. Council on Youth (Par. 630.4) (chairperson plus up to 3 members) 31
 - f. Age-Level on Children (Par 630.2) (chairperson plus up to 3 members) 32
 - g. Age-Level on Older Adult (Par 630.2) (chairperson plus up to 3 members) 33
 - h. Council on Young Adult Ministries (Par. 650.1) 34 35
- Discipleship ex-officio members mandated by the Discipline and other representatives: 36
1. Conference Members to corresponding general agencies or their equivalent structures (Par. 37
710.6) (General Board of Higher Education & Ministry (GBHEM), General Board of Discipleship 38
(GBOD)) 39
 2. Cabinet Liaison may be appointed by the Bishop 40
 3. Board of Camps and Retreats representative (SR 52) 41
 4. United Methodist Men (UMM) representative (Par. 648) 42
 5. Chair of short term task forces as determined by the Ministry Area 43
 6. Chairperson of Archives and History (**Par. 643**) 44 45
- C. The **Conference Lay Leadership Ministries** is organized (Par. 631) and funded as prescribed (Par. 46
614.3), and functions as mandated for the program-related conference agencies, which are described 47
in *The Book of Discipline 2008***16**. The Lay Leadership Ministries is constituted to include, but not be 48
limited to the following: Lay Leadership (Par. 631), Lay ~~Speakers~~ **Servant Ministries** (Par. 631), 49
Stewardship (Par. 631), Spiritual Formation (Par. 631). 50 51
- Each Conference Lay Leadership Ministry Area shall identify and monitor implementation of the 52
respective disciplinary functions for report to the CCM. Additional members for short term committees 53
and task forces may be assigned by the CCM in the implementation of the Lay Leadership Ministries. 54
- Members of Lay Leadership from each district shall be assigned to that Ministry Area along with 55
mandated ex-officio members and other representatives. Each committee in the Ministry Area shall 56
elect a chairperson. In accordance with *The Book of Discipline 2008***16**, the Conference Lay Leader, 57
elected by the annual conference, serves as the Chairperson of the Lay Leadership Ministry Area 58
(See Par. 607.3). This Ministry Area shall include: 59
- a. Committee on Lay Leadership (Par. 631) 60
 - b. Committee on Lay ~~Speakers~~ **Servant Ministries** (Par. 631) 61
 - c. Committee on Stewardship (Par. 631) 62
 - d. Committee on Spiritual Formation (Par. 631) 63 64 65

- Lay Leadership ex-officio members mandated by the Discipline and other representatives with vote:
1. Associate Conference Lay Leader
 2. Conference Members to corresponding general agencies or their equivalent structures (Par. 710.6)
 3. Youth Ministry representative (Par. 631.3)
 4. UMW President or designated representative (Par. 631.3)
 5. UMM President or designated representative (Par. 631.3)
 6. Cabinet Liaison may be appointed by the Bishop
 7. Chair of short term task force as determined by the Ministry Area of Lay Leadership

- D. The **Conference Outreach Ministries** shall be organized, funded as prescribed (Par. 614.3), and function as mandated for the program-related conference agencies, which are described in *The Book of Discipline 2008* 16.

The Outreach Ministries shall be constituted to include, but not be limited to the following: Health and Welfare (See functions Par. 633.4b), ~~Outreach (See functions Par. 633)~~, Global Ministries (See functions Par. 633), Disaster Relief (See functions Par. 633), Communications (See functions Par. ~~633~~46), and emerging community ministries.

The Trustees of the Homes (Pee Dee Manor, The Oaks, and Wesley Commons), Epworth Children's Home and Aldersgate Special Needs shall relate to the Board of Health and Welfare.

The Belin Trust and Trustees of Spartanburg Methodist College (SMC) shall relate to the Conference Board of Global Ministries.

Each Outreach Ministry Area shall identify and monitor implementation of the respective disciplinary functions for reporting to the CCM. Additional members for short term committees and task forces may be assigned by the CCM in the implementation of the Outreach Ministries.

Members of Outreach from each district shall be assigned to that Ministry Area along with mandated ex-officio members and other representatives. Each board, commission or committee in the Ministry Area shall elect a chairperson. This Ministry Area shall include:

- a. Board of Health & Welfare (Par. 633.4b) (chairperson plus up to 7 members)
- b. Board of Global Ministries (Par. 633) (chairperson plus up to 7 members, including the conference secretary of Global Ministries)
- c. Committee on Disaster Relief (Par. 633) (chairperson plus up to 7 members)
- d. Commission on Communications (Par. 646) (chairperson plus up to 7 members) (See SR 67)

Outreach ex-officio members mandated by The Discipline and other representatives:

1. Conference Members to corresponding general agencies or their equivalent structures (Par. 710.6)
2. Cabinet Liaison may be appointed by the Bishop
3. UMW – Mission Coordinator of Education & Interpretation
4. Chair of Short term task force as determined by the Ministry Area
5. The Editor of the Advocate and a designated member of the Advocate Board

- VII. For legal purpose it is hereby specified that ~~upon adoption of this Transition Plan, the newly adopted~~ CONFERENCE CONNECTIONAL MINISTRIES (CCM) is successor to South Carolina Conference Council on Connectional Ministries, and as such holds any and all rights and responsibilities. Further, all named boards, commissions, committees and task force coordinated under the four Ministry Areas, having been reduced in size of membership (See Par. 610.3), continue to function in accordance with the prescribed mandates of the Book of Discipline and as authorized by the South Carolina Annual Conference.

APPENDICES A – E
APPENDIX A: Introductory Preface

VIII. DCM/CCM STRUCTURE

The DCM/CCM design will effectively equip local churches for ministry and strengthen the connections for ministry among local churches, districts, annual conference and general church agencies. The initial assigning of annual conference staff into the districts (District Congregational Specialists) has produced concrete result of building ministry programs around needs identified by local churches. The connection design is strengthened by having selected laity and clergy persons from the DCM make up the CCM along with representatives from general agencies and others to insure inclusive membership. By streamlining the organizational structure, the connectional response to the needs of the local churches will be timely and efficient. Also this structure will facilitate a more direct connection between general agencies and local churches.

APPENDIX B: Transition Time Line	1
September 21, 2010 Transition Team convened to clarify purpose, review initial proposals and organize their work.	2
October 2010 Subcommittee met several times to prepare working draft.	3
November 1, 2010 Transition Team met to review, discuss and make recommendations of revision in first draft of proposal.	4
November 29, 2010 Transition Team met to approve final Structure draft with Appendices A—D	5
December 2, 2010 Draft proposal posted to conference website for online comment and questions until January 15, 2011	6
February 7, 2011 Transition Teams met to review online input and consider changes to the structure document	7
March 5, 2011 Structure proposal presented to CCM for their input	8
March 8, 2011 Transition Team met to consider final changes and post document to conference website as “Transition Team Report to 2011 Annual Conference”	9
March 8—May 1, 2011 Structure document presented to district pre-conference training events	10
June 2011 Structure proposal presented to annual conference for perfecting and adoption.	11
Motion following Annual Conference adoption of the New Structure: “Under Par. 2610.2(f) of The Book of Discipline 2008, the SC Annual Conference petitions the Judicial Council for a declaratory decision on the constitutionality, meaning, application, and effect of the Discipline in regard to Par. 610, Par. 614.3, and Judicial Decision 1147 on the SC Conference Structure Plan adopted in session June 9, 2011 and to become effective June 2011”.	12
June—August 2011 Organize the new Conference Connectional Ministries (CCM) as prescribed.	13
August—November 2011 Train and assimilate the members of the new CCM	14
October 2011 Judicial Council meeting to consider docket	15
January 1, 2012 New CCM transition plan as prescribed is functioning	16

APPENDIX C: Procedures DCM/CCM

IX. MEETINGS:

The DCM shall meet at least five times a year in January, March, May, September, and November.

The CCM shall meet at least twice a year in February and October.

The meetings shall include a gathering/worship time followed by a session with all ministry area members for the purpose of evaluation of ongoing ministries and discussion of emerging needs. During a much larger block of time, ministry areas will gather separately for more detailed work with input related to functions of each conference program-related agency. The meeting will conclude with the entire CCM gathering to make decisions and coordinate work.

CCM Ministry Areas:

Each CCM Ministry Area may establish task forces to plan and implement ministry programs of events. The task force members may include persons selected by the ministry area but not members of the CCM. Funding for the task force will come from the budget of the respective ministry area, council, board, commission, or committee. The council, board, commission, or committee may add additional persons, without vote, to assist in carrying out their ministry.

Implementing Issues:

~~Prior service on conference agencies will not preclude a person from serving in the new structure.~~
~~In order to nominate officers of the first CCM, the chairperson of the current Council on Connectional Ministries will name the nominating committee from members of the four Ministry Areas of CCM.~~
~~During the last year of the quadrennium (2016) there shall be a review of the new structure and any needed changes shall be recommended to the next session of the annual conference.~~

APPENDIX D: ~~X~~ CCM BUDGETING PROCESS

October: The councils, boards, commissions, and committees of the ministry areas build their budget request and submit to their ministry area chairperson.

November 1: Deadline for council, board, commission and committee chairs to submit funding requests to CCM.

February: The ministry area chairpersons present the conference program agencies' budget requests to the CCM.

March: The CCM studies the budget requests of the conference program agencies and recommends to CCFA amounts to be allocated from the conference benevolences budget to each such agency, within the total established by CCFA (Par. 614.3b(2)). The results are reported to the Ministry Area chairpersons and the councils, boards, commissions and committees. Agency chairs have opportunity to address any budget concerns they have with CCFA.

June: CCFA presents the budget to the annual conference for perfection and adoption.

January 1: The budget allocations take effect for the fiscal year.

APPENDIX E: Standing Rules Amended

Upon perfection of this transition plan and adoption by the Annual Conference, several current Standing Rules will have been incorporated into the plan. The document containing the transition plan, together with all appendices, is hereby substituted for current Standing Rule 48.

The following current Standing Rules have been incorporated within the transition plan and are therefore no longer needed as individual rules: 49, 62, 63, 65, 67, 72, 73, 83, 84, and 91.

To comport with the transition plan, the terminology of current Standing Rule 74.a, concerning representation of district laity members on the Conference Committee on Nominations, is hereby amended to read: "It is recommended that there be one (1) lay person nominated and elected by each District Ministry Area on Lay Leadership."

To maintain consistent terminology between the transition plan and the Standing Rules, references in the current Standing Rules to Conference Council on Connectional Ministries, CCCOM, District Council on Ministries, or DCOM shall be amended to read, respectively, Conference Connectional Ministries, CCM, District Connectional Ministries, or DCM. The Conference Secretary shall be authorized to make such editorial changes in the amended Standing Rules.

If a conflict should arise between this transition plan and any other Standing Rule not cited in this appendix, the Committee on Standing Rules is authorized to make the necessary adjustments in dialogue with the affected agency and subsequently will report same to the next Annual Conference.

Standing Rule 57

Rationale: This proposed change to the preface of Standing Rule 57 would allow the Advocate to include well-qualified, gifted, and talented individuals they've identified for their Board of Trustees. This request comes from the Advocate, and this change would allow them to receive nominations through the Commission on Communications.

Standing Rule 57 – Relevant portion of existing rule:

57. There shall be a Board of Trustees of The South Carolina United Methodist Advocate composed of fifteen (15) members nominated by the Committee on Nominations and elected by the Annual Conference. It is recommended that eight (8) be lay persons and seven (7) be clergy persons.

Standing Rule 57 – Amend Standing Rule by substitution and addition:

57. There shall be a Board of Trustees of The South Carolina United Methodist Advocate composed of fifteen (15) members nominated by the ~~Committee on Nominations~~ **Commission on Communications** and elected by the Annual Conference. It is recommended that eight (8) be lay persons and seven (7) be clergy persons. **Nominees shall be submitted to the Conference Secretary and the Office of Connectional Ministries by February 1.**

THE CONSENT CALENDAR

The Consent Calendar provided for in Standing Rule No. 22 allows for the adoption by “consent” of reports and other items which do not necessarily require deliberation by the Annual Conference in open session and which can be adopted or “moved to the record without reading” by a simple majority vote. Prior to the consideration of the Consent Calendar scheduled for Saturday morning, any fifteen members of the Annual Conference may request the removal of a specific item from the Consent Calendar, and it shall be removed and considered at an appropriate time determined by the President and the Secretary. The Consent Calendar shall be adopted by a majority vote. To remove an item from the Consent Calendar, complete and secure the required signatures on the form at the end of this section and email the completed form to the Secretary of the Annual Conference at conferencesecretary@umcsc.org prior to consideration of the Consent Calendar. A separate petition is required for each item to be removed.

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for
“Petition To Remove”**

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**PETITION TO REMOVE
FROM THE CONSENT CALENDAR**

(1) _____

(2) _____

(3) _____

(4) _____

(5) _____

(6) _____

(7) _____

(8) _____

(9) _____

(10) _____

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(15) _____

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THE REPORT OF THE COMMITTEE OF NOMINATIONS

With the extension of the 2016 quadrennia, our election cycle for members of conference boards, agencies, councils, and committees is delayed. Those terms of office ending in the year 2020, will be instead extended until the 2016 quadrennia ends.

Report Number One is for the election of those institutions that relate to the annual conference, who select and nominate their own board members, and who, by standing rules, pass these nominations directly to the Annual Conference by way of the Conference Committee on Nominations. These nominations are before the Annual Conference for your election.

Report Number Two contains the nominations for the Wesley Foundations and Fellowships.

Report Number Three contains the nominations for the various district boards and committees and they are submitted by the districts for annual conference election.

Report Number Four is the list of all boards, agencies, committees and councils of the annual conference elected at the 2019 annual conference. This report is given as information only. These elections will stand until the end of the extended quadrennia.

REPORT NUMBER ONE

Conference Related Institutions

(these "pass through" unaltered through the Committee on Nominations to the Annual Conference)

ALDERSGATE SPECIAL NEEDS MINISTRIES

Board of Trustees

Clergy Members

Class of 2020

Milton McGuirt (16)(UM)

Class of 2023

*William (Bill) Childs (19)(UM)

Lay Members

Class of 2020

Yvette Hering (12-16)(UM), 10 Haven Ridge Place, Columbia, SC 29212

Judy Weathers (12-16), 168 Cloister Cove Lane, Orangeburg, SC 29115

Mickey Brabham (16), 138 River Birch Lane, Columbia, SC 29206

Class of 2021

Sam Waldrep (13-17)(UM), 218 South Saluda Ave., Columbia, SC 29205

Dick Thompson (13-17)(UM), 201 Murray Vista Circle, Lexington, SC 29072

William. C. Hammett (18)(UM), 408 Jasmine Key Lane, Chapin, SC 29036

Susan Kovas (18)(UM), PO Box 1832, Chester, SC 29706

Class of 2022

Suzette Catoe (14-18)(UM), 4492 Banbury Circle, Florence, SC 29501

Mike Simpson (18)(UM), 14 River Bottom Rd., Irmo, SC 29063

Peggy Makins (18), 823 Whitney Lane, Lexington, SC 29072

Earline Ulmer (18)(UM), 1369 Essex Dr., Orangeburg, SC 29118

Class of 2023

REPLACE Sally Garner (19)(UM), 213 Sunningdale Rd., Lexington, SC 29072, term expired and

ELECT Bill Childs (19)(UM), 100 Sunset Blvd., Unit 101, West Columbia, SC 29169

FILL VACANT SEAT (19) and **ELECT** Margie Mitchell (19)(UM), 116 Gales River Rd., Irmo, SC 29063

FILL VACANT SEAT (19) and **ELECT** Betsy Smoak (20)(UM), 504 Riverwalk Way, Irmo, SC 29063

EPWORTH BOARD OF TRUSTEES

Recommendations – 2020

Clergy Members

Replace Kathy James with

The Rev. Cathy Joens (20)(UM), 102 Adelaide Drive, Greenville, SC 29615; 864-940-1893,

cljoens@umcsc.org

Replace Mike Henderson with

The Rev. Bernie Mazyck (20)(UM), 903 W. 5th North Street, Summerville, SC 29483; 843-821-2448

(cell), 843-821-2448 (home), 843-579-9855 (office), bwmazyck@umcsc.org

Lay Members

Replace Vic Hannon with

**Mr. Mike Couick (20)(UM), 81 Somerton Place, Columbia, SC 29209; 803-331-1559,
michaelcouick@aol.com**

THE TRUSTEES OF THE MANOR

OFFICERS

Chair: John Orr , 2068 Cokesbury Court, Florence, SC 29501, 843-229-7415 C, jorr@sc.rr.com, 2018 Class

Treasurer: Art Justice, PO Box 5478, Florence, SC 29502, 843-656-4412, ajustice@turnerpadget.com, 2019 Class

Secretary: Marvin Owen, 180 DunBarton Drive, Florence, SC 29501, 843-230-2875 C, marvin.owen@acstechnologies.com, 2019 Class

Past Chair/ L. McIntosh, PO Drawer 1831, Florence, SC 29503, 662-4328, dmciaatty2@aol.com.

CLERGY MEMBERS

Rev. Terry Fleming DS, mtfleming@umcsc.org, 2018 Class

Robert B. Clemons, 1421 Glenkeith Ct., Myrtle Beach, SC 29575, 843-472-9726, rbc3@me.com, 2017 Class

Marty Nason, 1723 Malden Drive, Florence, SC 29505, 843-679-9145 h/843-669-3134 ,
menasonjr@umcsc.org, 2018 Class

Larry W. Rodeffer, 271Westbrooke Road, Summerville, SC 29483, LWRodeffer@umcsc.org, 2017 Class

W. Gordon Timmons, 705 Austell Court, Myrtle Beach, SC 29588, 843-831-0062, WGTimmons@umcsc.org, 2017 Class

J. Derrick Cattenhead, 3060 Wild Turkey Dr. Effingham, SC 29541, 843-662-3218 ex 106,
dcattenhead@centralmethodist.net, 2019 Class

LAY MEMBERS

Jane Miley, 1604 Partridge Dr., Florence, SC 29505, 770-990-0259, jmiley7692@gmail.com, 2018 Class

Ann Wansley, 2702 Trotter Rd, Florence, SC 29501, 843-992-5761 C, dwansley@earthlink.net, 2018 Class

Rosa Cherry, 505 N. Academy St., Kingstree SC 29556, 843-355-9747 843-372-0558 C,
CHERRYR@FTC-I.NET, 2016 Class

Kennedy Breeden, 419 Rosewood Dr., Florence ,SC 29501, 843-393-2803 x 3184 (O), 843-229-0765 C,
kbreeden@dillontractor.com, 2016 Class

Robin Aiken, 1400 Lazar Place, Florence, SC 29501, 843-229-7273 C 843-665-0584 H,
robinhaiken@gmail.com, 2016 Class

Laurence, McIntosh, 543 Oleander, Florence SC 29501, 843-662-4328 H, dmciaatty@aol.com, 2018 Class

Eileen Blackwell, 907 Santee Dr., Florence, SC 29501, 843-669-0423 H 843-230-5747 C,
Blackwellscwy@aol.com, 2018 Class

**THE TRUSTEES OF WESLEY COMMONS
2020-2021**

Chair: Reverend Sandra S. King

Vice-Chair: Reverend Wayne Horne

Secretary: Ms. Teresa Warner

Chair Finance Committee: Ms. Laurie Smith

Chair Long Range Planning Committee: Ms. Boo Ramage

Resident Council Representative: Reverend Barrett Alewine

Clergy Members:

Class of 2021:

Marvin L. Caldwell (13)

Gayle Summey (13)

Matthew L. Yon (13)

Emil Finley (13)

Class of 2022:

Sandra Smith King (14)

Class of 2024:

Michael Guffee (16)

Class of 2025:

Barrett Alewine (17)

Jeffrey Childress (17)

Class of 2027:	1
Brian Arant (19)	2
Wayne Horn (19)	3
Lay Members:	4
Class of 2021:	5
Teresa Warner (13), 15 Central Avenue, Honea Path 29654	6
Class of 2024:	7
Dr. Wallace Fridy (16), 214 Sandpiper Way, Greenville 29605	8
Robert Graves (16), 650 Waterway Lane, Seneca 29672	9
Laurie Smith (16), 214 Deer Run Lane, Greenwood 29646	10
Class of 2025:	11
James (Jim) Medford (17), Outrigger, Greenwood 29646	12
Ron Millender (17), 319 Hammond Road, Greenwood 29646	13
Class of 2026:	14
Davis C. Hook, Jr. (18) 2827 Hebron Dr. West Columbia 29169	15
Class of 2027:	16
Bonnie M. Ramage (19) 1656 Old Milton Road, Clinton 29325	17
Cabinet Representative: Reverend Steven Love	18
Ex-Officio Non-Voting Members as Designated in the Bylaws	19
	20
We have elected to maintain our Board structure as indicated above and will not nominate any new members this year.	21
	22

**MEMBERS OF THE CLAFLIN UNIVERSITY BOARD OF TRUSTEES
OFFICERS OF THE BOARD**

Mr. James K. Lehman	Chairman	Term Expires 2021
Mr. Calvin H. Elam	Vice Chairman	Term Expires 2021
Ms. Janice W. Marshall	Secretary	Term Expires 2020
Ms. Joan S. Stevens	Associate Secretary	Term Expires 2020
Mr. William Thompson	Treasurer	Term Expires 2021

TERM EXPIRES OCTOBER 2020

	Nominated By	Elected Date
Mr. David R. Campbell	(ATL)	March 2008
*Mr. William H. Johnson	(ATL)	October 2011
*Mr. James K. Lehman	(ATL)	October 2011
Mr. Isaac Templeton Jr.	(ALU)	October 2008
*Mr. Robert Scarborough	(CONF)	October 2019

TERM EXPIRES OCTOBER 2021

	Nominated By	Elected Date
*Mr. Keith M. Clarke	(CONF)	October 2012
Mr. Calvin H. Elam	(ATL)	June 2009
*Dr. Willie L. Frazier	(ALU)	October 2012
Mr. Moses L. Harvin	(ATL)	June 2009
*Mr. John O. Herring	(ATL)	October 2015
*Rev. Dr. Albert Shuler	(ATL)	October 2015
*Ms. Joan S. Stevens	(ALU)	October 2015
*Mr. William L. Thompson	(ATL)	October 2015
*Mr. John D. Uprichard	(ATL)	April 2019

TERM EXPIRES OCTOBER 2022

	Nominated By	Elected Date
*Ms. Aparna Bawa	(ATL)	June 2020
Mr. Ted Creech	(ATL)	October 2010
*Rev. Dr. Robin Dease	(CONF)	October 2016
*Ms. Artis Hampshire-Cowan	(ATL)	June 2020
*Ms. Janice W. Marshall	(ATL)	October 2013
*Mr. Virgil Miller	(ATL)	March 2017
*Ms. Hema Patel	(ATL)	March 2014
*Ms. Lessie B. Price	(ATL)	October 2013
*Mr. Thomas W. Wyatt	(ATL)	March 2017

Dr. Dwaun J. Warmack, Ex-Officio

Legend: At-Large (ATL), Alumni (ALU), The United Methodist Conference (CONF)

***Eligible for re-election**

THE TRUSTEES OF COLUMBIA COLLEGE

Chairperson: Thomas C. Keith
Vice-Chairperson: Kimberly Wellman
Secretary: John Marshall Mosser

Clergy Members

Class of 2024

Bishop Jonathan Holston (16)(UM)

Class of 2021

Tiffany D. Knowlin (17)(UM)

Lay Members

Class of 2024

Martha P. Brown (20) (C), 1104 Churchill Commons Drive, Charlotte, NC 28211

Ruth Anne McCarter Collins (16)(B), 1829 Senate Street, Unit 18C, Columbia 29201

Class of 2021

Toby W. Goodlett (13-17), 1230 Main St., 8th Floor, First Citizens Bank, Columbia 29201

Boyd B. Jones (17)(Presbyterian), 1 Braddock Point, Columbia, SC 29209

Thomas C. Keith (17)(UM), 105 Char Oak Drive, Columbia 29212

John C.B. Smith, Jr. (13-17), PO Box 563, Columbia 29202

Kimberly Wellman (17)(Protestant), 112 Kenzi Court, Lexington 29073

Class of 2022

Charlotte L. Berry (14) (E), 112 Old Mill Circle, Columbia 29206

Marion A. Knox, Jr. (14) (UM), 1706 Woodlake Drive, Columbia 29206

John Marshall Mosser (18)(UM), 209 Rosebay Drive, Greenville 29615

Christopher Troup (18)(non denomination), 48 Cross Park Court, Greenville 29605

Nika White (18)(non denomination), 401 Marswen Court, Simpsonville 29680

Lynn Wythe (18)(Episcopal), 110 Shores Edge Drive, Chapin 29036

Class of 2023

Helen Nelson Grant (19)(AME), 2114 Bermuda Hills Drive, Columbia 29223

Margie Pizarro (19), 1204 Congressional Blvd., Summerville 29483

Ben Rex (19), 142 Edisto Avenue, Columbia 29201

Mark L. Timbes (19), 835 Kawana Road, Columbia 29205

THE TRUSTEES OF SPARTANBURG METHODIST COLLEGE 2020-2021

Name	City/State	Business
Ms. Charlita Atchison	Spartanburg, SC	Atchison Transportation
Mr. Andrew Babb	Spartanburg, SC	NAI Earle Furman
Mr. Phillip Buchheit	Spartanburg, SC	Buchheit News Management, Inc.
Ms. Carol Burdette	Pendleton, SC	United Way of Anderson County
Mr. Darrell Campbell	Columbia, SC	The Campbell Consulting Group
Rev. Jerry L. Gadsden	Kingstree, SC	St Paul UMC
Rev. C. Lane Glaze	Beaufort, SC	One Eleuthra Foundation
Ms. Catherine Gramling	Gramling, SC	Spartanburg School District 1
Mr. Pat Henry	Conway, SC	Retired Lawyer
Dr. Frank Lee	Charleston, SC	Retired Pediatrician
Ms. Kathleen McKinney	Greenville, SC	Haynsworth Sinkler Boyd Law Firm
Rev. Evelyn Middleton	Chapin, SC	Retired UM Pastor
Mr. John Moore	Spartanburg, SC	President MTM Investment Management
Ms. Marilyn Murphy	Ninety Six, SC	NA
Dr. Darryl Owings	Roebuck, SC	Superintendent, Spartanburg District 6
Mr. John Ramsey	Darlington, SC	CEO Diamond Hill Plywood
Dr. Harriett Rucker.	Newberry, SC	Retired Education - Teacher/Administrator
Rev. Mary V. Teasley	Surfside, SC	Minister Surfside UMC

THE TRUSTEES OF WOFFORD COLLEGE
SC Conference, United Methodist Church, for election June 2020

Chairperson: **REPLACE** R. Michael James with **Corry W. Oakes, III**
Vice-Chairperson: **REPLACE** James M. Johnson with **Christopher A. P. Carpenter**
Secretary: **Costa M. Pleicones**

Class of 2024

Clergy Members

William F. Malambri, III (16-20) (UM)

Lay Members

Justin A. Converse (12-16-20) (P), 120 Old Knox Lane, Spartanburg 29302

Jimmy I. Gibbs (11-12-16-20) (B), PO Box 1727, Spartanburg 29304

REPLACE Laura J. Hoy (8-12-16) (P) PO Box 15879, Surfside 29587

AND ELECT R. Howard Coker (20), 910 Sweet Bay Drive, Hartsville 29550

Jodie W. McLean (16-20) (B), 1272 5th Street, NE, Suite 200, Washington, DC 20002

James C. Meadors (16-20) (UM), PO Box 21758, Charleston 29413

REPLACE L. Leon Patterson (8-12-16) (UM) 506 Hidden Hills Drive, Greenville

AND ELECT English C. Flack (20), 4504 Wayland Drive, Nashville, TN 37215

REPLACE J.E. Reeves, Jr. (11-12-16), 830 Morris Turnpike, Short Hills, NJ 07078

AND ELECT B. Shawan Gillians (20), 1415 Fairfield Avenue, Charleston 29407

Class of 2021 remains as printed in 2019 Journal

Class of 2022 remains as printed in 2019 Journal, but with following corrections:

New addresses:

Wendi M. Nix (14-18) (UM), 656 River Road, Westport, MA 02790

Stanley E. Porter (10-14-18), 3643 Chevy Chase Lake Drive, Chevy Chase, MD 20815

Class of 2023 remains as printed in 2019 Journal, but with following corrections:

REPLACE Stewart H. Johnson, Sr. (12-15-19), PO Box 3555, Spartanburg 29304

AND ELECT Thomas L. Bower, III, (20) 5555 Riverwalk Court, Gainesville, GA 30506

New addresses:

Gregory A. Odell (19), 45 Sutton Square, SW, Apt 704, Washington, DC 20024

Margaret G. Young (19), 1410 Pebble Beach Road, Blacksburg, VA 24060

THE TRUSTEES OF THE UNITED METHODIST CENTER

Chairperson: Ronald Friday

Vice Chairperson: Sandie Weaver

Secretary: Doris Bright

Clergy Members

Class of 2021

Thessa Smith (17)(UM)

Class of 2022

Doris Bright (18)(UM)

Class of 2023

Richard Toy (19)(UM)

Class of 2024

REPLACE William Neal Harper (12-16)(16-20)(UM) **TERM EXPIRED, WITH Martin Quick (20)(UM)**

Lay Members

Class of 2021

Ronald Friday (13-17)(17-21)(UM), 115 Winding Oak Way, Blythewood 29016

Class of 2022

Jim Dollar (14-18)(18-22)(UM), 630 Plantation Drive, North Augusta 29841

RE-ELECT Sandie Weaver (14-16)(16-20)(20-22)(UM), 709 Jasper Place, Fort Mill 29715

Class of 2023

Bill Lybrand (15-19)(19-23)(UM), 101 Kenilworth Drive, Greenwood 29649

REPLACE Jean How (15-19)(UM), 904 Shadowleaf Court, Columbia 29212, **RESIGNED,**
WITH Joseph Williams (20-23)(UM)

Ex-Officio

Representative, Center Employees: Jim Crews

Center Business Manager: Elizabeth Westbury

Center Staff: Heather Nordeoff

REPORT NUMBER TWO

Wesley Foundations and Fellowships

**CLEMSON WESLEY FOUNDATION
2020-2021 Board Classes**

Class of Summer 2021

Joey Branyon (Chair), Clemson UMC/CW Alumni

Jill Evans, Clemson UMC

Anna Baldwin, St. Mark, Seneca

Kathy Whitley, Trinity UMC (Anderson)

Class of Summer 2022

Rev. Jonathan Harris, Mt. Zion UMC

Bruce Hamilton, Clemson UMC

Kristen Osborne, Clemson UMC/CW Alumni

Class of Summer 2023

Rev. Pat Kelley, Clemson Wesley/CUMC (Treasurer)

Elizabeth Haas, CW Alumni

Rev. Laura Allen Kerlin, Advent UMC

Eric Newton, Clemson UMC

Student Members (serving one-year term)

Gracie Pope, Junior at Clemson University

Kendra Gordillo, Senior at Clemson University

Christopher Nelon, Grad Student at Clemson University

Ex Officio

Rev. Steve Simoneaux, Executive Director (without vote)

Rev. Steve Patterson, Anderson DS (with vote)

Rev. Fran Elrod, Senior Pastor, Clemson UMC (with vote)

COLUMBIA WESLEY FOUNDATION BOARD

Class of 2020

Carl Evans, 206 Savannah Branch Trail, Columbia, SC 29063 (h) 803-799-8848

Patricio Aravena, 1236 Gladden Street, Columbia, SC 29204 (h) 803-748-9807

Alisa Liggett 319 King Street, Columbia, SC 29205 (h) 803-779-3719 (o) 803-777-5223

Alexis Stratton, 521 E 14th Street #18, Denver, CO 80203 919-906-7745

Class of 2021

Phillip Chester, 218 Green Hill Drive, Gilbert, SC 29054 (803) 892-9716

Bailey Sanford, 109 Muirwoods Drive, Cary, NC 27513 (c) 980-297-6434

Lynn Shirley, 303 S. Saluda Ave., Columbia, SC 29205 (h) 803-779-2906

Class of 2022

Elizabeth Murray (chair), 336 Bleeker Lane, West Columbia SC 29169; (404) 538-4321

Luiz Silva, 1033 Travis Court, Columbia, SC 29204 (h) 803-234-0103

Thomas Walsh, 728 Pickens Street, Columbia, SC 29201; 803-212-5285

Leatha Brown, 9500 Windsor Lake Blvd., Columbia, SC 29223; 803-788-0458

Class of 2023

Daniel Hembree, PO Box 90684, Columbia, SC 29209 (o) 803-796-8997

Jan Smoak, 129 Berryhill Road, SC 29210 (h) (803) 315-2068

Lexie Chatam, 301 Sortwell Street, West Columbia, SC 29169 803-212-8350

FRANCIS MARION UNIVERSITY WESLEY BOARD MEMBERS

Class of 2020

Dr. Evelyn Fulmore – 843 618 3599

Class of 2021

Rev. Derrick Cattenhead – 843 662 3218

Ms. Jennifer Price – 843 618 8739

Class of 2022

Mrs. Carol Hughes – 843 601 0914

Mrs. Mikki Cooper Williams – 843 610 6520

FURMAN WESLEY FELLOWSHIP BOARD

Clergy Members

Class of 2021

Christine Matthews [1] – 19 S Main St, Travelers Rest, SC 29690

Shawna Darnall [1] – 616 Quincy Road, Seneca, SC 29678

Class of 2022

James Drummond [1] – 104 Sylvan Drive, Greer, SC 29650

Class of 2023

Rachel Carosiello [1] – 5 Ramblewood Lane, Greenville, SC 29615

Lay Members

Class of 2021

Ray Magee [1] – 2 Capewood Ct, Mauldin, SC 29662

Jane Smith [1] – 24 English Oaks Rd, Simpsonville, SC 29681

Class of 2022

Sara Crider [2] – 405 Christiane Way, Greenville, SC 29607

Alan Russell [1] – 211 Harrisburg Drive, Simpsonville, SC 29681

Mary Russell [1] – 211 Harrisburg Drive, Simpsonville, SC 29681

Class of 2023

Caroline Mills [2] – 16 Hathaway Circle, Greenville, SC 29617

Blake Brookshire [2] – 7 Quail Hill Drive, Greenville, SC 29607

Tony Snyder [2] – 6 North Franklin Rd, Greenville, SC 29609

Mikayla Miley [1] – 3300 Poinsett Hwy, Greenville, SC 29613

Ex Officio

Jim Dennis [DS] – 213 College Street, Greenville, SC 29601

Aaron Simmons – 3300 Poinsett Hwy, Greenville, SC 29613

2020-2021 Wesley Student Leadership Team

WINTHROP WESLEY FOUNDATION BOARD OF DIRECTORS

Approved 1/23/20

Officers

President: Rev. Philip Chandler

Vice President: Penny Sanders

Secretary: Evelyn Cameron

Treasurer: Sandy Sindell

Class of 2020-21

Rev. Steve Holler, 2736 India Hook Rd., Rock Hill, SC 29732; 803-366-4637 o, 864-431-4993 c

asholler@umcsc.org

Rev. Ronnie Jeffcoat, 765 Rockdale St., Rock Hill, SC 29730; 803-917-5178; rljeffcoat@umcsc.org

Rev. Candice Sloan, 3734 Heyward Hough Rd., Lancaster, SC 29720; 803-286-4999 w; cysloan@umcsc.org

Diana Currence, 2097 Greenleaf Rd., Clover, 29710; 803-222-3361 h, 704-813-0122 c; djcurrence@aol.com

Andrea Powell, 928 Gristmill Dr., Rock Hill, SC 29732, 803-984-6860 c; andreap1212@yahoo.com

Greg Parrish, 2514 Fossil Stone Lane, Fort Mill, SC 29708, 803-984-0518; carolinaunion@gmail.com

Drew Turney, 906 Little Creek Dr., Fort Mill, SC 29715, 803-230-0583 c; gamecock19972001@yahoo.com

Class of 2021-22

Rev. Randy Madsen, 520 River Lake Ct., Fort Mill, SC 29708, 803-371-0636 c, rmadsen1950@gmail.com

Rev. Tony Adams, 1212 Auburndale Lane, Rock Hill, SC 29732, 803-329-7787 o, raadams@umcsc.org

Rev. Becky Shirley, 1691 Hwy. 160 West, Fort Mill, SC 29708, 803-470-3913 c, rjshirley@umcsc.org

Evelyn Cameron, 1920 Faulkner Road, Clover, SC 29710, 803-222-4868

camerone@winthrop.edu evelynnbc@aol.com

April Buddin, 4572 Melody Lane, Rock Hill, SC 29732, 803-984-2969 c, indiahookapril@comporium.net

Penny Sanders, 477 Peaceful Creek Dr., York, SC 29745, 803-230-7628 h, psanders@york.k12.sc.us

Steve Hucks, 4827 Old Church Rd., Lancaster, SC 29720, 803-804-8602 c, stevehucks66@gmail.com

Class of 2022-23

Rev. Philip Chandler, 1025 Princeton Rd., Rock Hill, SC 29730, 803-323-9987 h, 864-992-9067 c,

pechandler@umcsc.org

Rev. Mallory Nickerson, 8095 Shelley Mullis Rd., Indian Land, SC 29707, 803-547-6657 w, mjforte@umcsc.org

Rev. Chenita Frierson, 106 Fairview Dr., Chester, SC 29706, 843-714-1136 c, cyfrierson@umcsc.org

Juliette Phillpot, 801 N. Cherry Rd., Rock Hill, SC 29732, 803-328-1842 w, jphillpotwumc@comporium.net

Sandy Sindell, 128 Wylie Cove Lane, Rock Hill, SC 29732, 704-277-8104 c, smsindell@hotmail.com

Michaela Sanford, 3607 Mount Holly Rd., Edgemoor, SC 29712, 803-319-0334 c, michaelasanford08@gmail.com

Marinn Pierce, 552 Ascot Ridge Rd., Rock Hill, SC 29739, 704-387-4805 c, piercelmtn@gmail.com

1 **Student and Alumni Members**

2 Jordan Crosby, crosbyj6@winthrop.edu, 843-422-1051 c

3 Lauren Hershelman, hershelmanl3@winthrop.edu, 843-503-4539 c

4 **Ex officio members**

5 Rev. Joe Long, Rock Hill District Superintendent, 139 Elizabeth Lane, Rock Hill, SC 29730, 803-328-0218,
6 jnlongjr@umcsc.org

7 Rev. Rodney Powell, Senior Pastor, St. John's United Methodist Church, 321 Oakland Avenue, Rock Hill, SC,
8 29731, 803-327-3113, rkpowell@umcsc.org

9 Rev. Michael Leonhardt, Senior Pastor, Woodland United Methodist Church, 801 North Cherry Road, Rock
10 Hill, SC 29732, 803-328-1842, msleonhardt@umcsc.org

11 Crystal Barrs, President, Rock Hill District United Methodist Women, barrs.crystal@yahoo.com

12

13

14

15 **REPORT NUMBER THREE**

16

17 **District Boards and Agencies**

18

19 **DISTRICT BOARDS OF CONGREGATIONAL DEVELOPMENT**

20

2020-2021

21

22 **ANDERSON DISTRICT:** Joe Allinder, Shawna M. Darnall, Linda Ferguson, Jonathan D. Harris, Kitty C.
23 Holtzclaw, Cathy L. Joens, Sandra MaGee, Roy Mitchell, Steven D. Morgan, Kurt L. Stutler, Jason G. Wilson.

24 **CHARLESTON DISTRICT:** David Braddon, Richard Broomall, Abraham Jenkins, Jr., Gillis McAlister,
25 Miyoung Paik, Ginger Rosenberg, Mae Taylor, Morris Waymer, Jr.

26 **COLUMBIA DISTRICT:** Connie Barnes '22, Clay Faulk '23, Sandra Harrison '21, Felicia Howard '23, Matt
27 Kennell '21, Lex McDonald '22, Patricia Parrish '21, Mike Penland '22, Martin Quick '23,

28 **FLORENCE DISTRICT:** Doreatha Bailey, Derrick Cattenhead, Jammie Corbett, Margi Fleming, Katherine
29 Haselden Crimm, Josh McClendon, William McCown, Hattie S. Pendergrass.

30 **GREENVILLE DISTRICT:** Gene Aiken, Phillip Deal, Telley L. Gadson, Michael Goldston, Elaine Means,
31 Charlie Thomas, Redonia Thomas, Barbara Ware.

32 **GREENWOOD DISTRICT:** Jim Arant, Gerald Clinkscales, Steven Keck, Susan Maddox, James McCoy-
33 Bruce, Sandy Shaffer, Cathy Trevino, William Watson.

34 **HARTSVILLE DISTRICT:** Johnnie Andrews, Heather Baird, Teressa Bess, Zachary Dillard, Harrison Ford, Ernie
35 Frierson, Lori Kurchen, Corinthia Mack, Joey Mendiola, Fred McDaniel, Blondell Miller, Tommy Wilkes,
36 Robbie Windham.

37 **MARION DISTRICT:** Vaughn Chichester, Meredith Dark, JoAnna Fallaw, Becky Green, Emily Kirby, Deborah
38 Patterson, Betty Swinton, Hendley Williams.

39 **ORANGEBURG DISTRICT:** Jeremiah Berry, Queen Brailey, Fred Buchanan, Rosa Manigo, Kenneth Middleton,
40 Marie E. Ray, Sara Relaford, Arthur Rose, Saddle Wannemaker.

41 **ROCK HILL DISTRICT:** David Breakfield, Tim Espar, Adlai Stephen Holler, Janice Miller, Robert Shuler,
42 Sandy Sindell, Wayne Smith, Emily Sutton, Monica Tilley, Michael Walker.

43 **SPARTANBURG DISTRICT:** Walter Cantwell, Brian Carey, Alison Graham, Rick Hammett, Sheila Elliott
44 Hodge, Jimmy Lewis, Steve Smith.

45 **WALTERBORO DISTRICT:** James Grant, Scarlett Hester, Warren Murdock, Alvin M. Shifflett, Adrienne
46 Stokes, David Washington, Curtis Young.

47

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49 **DISTRICT BOARDS OF CHURCH LOCATION AND BUILDING**

50

2020-2021

51

52 **ANDERSON DISTRICT:** MarKeith Brock '22, Peggy Garland '23, Stephen Graham '22, Willis Lee '21, Rayford
53 Prince '21, Gayle M. Beaudrot '21, David C. Taylor '23, Richard W. Waldrep '23.

54 **CHARLESTON DISTRICT:** David Braddon '21, Anthony Jenkins '23, Julius McDowell '22, Barry Morphis '22,
55 Dwight Nelson '21, Dale Van Slambrook '22, Amy Kay Stoney '22, Mike Wood '23.

56 **COLUMBIA DISTRICT:** Tiffany Knowlin Boykin '22, Angela Etheredge-Erwin '22, Ellis Farr '23, Jody Flowers
57 '21, Mike Hutchins '21, Joel Jones '23, Gene Key '23, Ed Trussell '23.

58 **FLORENCE DISTRICT:** Genevieve Burgess '23, Lindora James '22, William James '22, Tracy Johnson '23,
59 Stoney Moore '21, Gerald Truluck '23.

60 **GREENVILLE DISTRICT:** Sheila Bradley '22, Don Brown '23, Jerry Campbell '21, Clyde Carr '21, Glen Newton
61 '23, Weston Pendergrass '23, David Smith '22, Randy Smith '22, Brenda Thomas '21.

62 **GREENWOOD DISTRICT:** Donnie Black '23, Pam Cook '21, Hilton Dodgen '23, Jeff Hallman '22, Don Hocker
63 '23, Robbie Lybrand '23, James Sample '23, Myra Taylor '23, Brian Waldrep '23, Janet Waters '23.

64 **HARTSVILLE DISTRICT:** Elizabeth Bradshaw '22, Deborah Calhoun '23, Jerry Dicks '23, Amiri Hooker '21,
65 Charles Humphries '22, Carl Hunsucker '21, Michael Ray '21, Chasity Robinson '23, Cecil Watkins '23, Paige
66 Wheeler '22.

MARION DISTRICT: Bruce Adams '24, Debra Armstrong '24, Wendy Fleming '22, Dale Grunsky '23, David Inman '22, Charles McElveen '21, Cindy Smith '23, Alex Stoops '21. 1
2
ORANGEBURG DISTRICT: Joyce Browning '21, Bobby Gordon '23, Elaine Harley '22, Mike Hughes '22, Anna G. Miller '23, Fredia Smith '23, Rut Thomas '23, Ron Turnblad '22. 3
4
ROCK HILL DISTRICT: Phillip Chandler '22, Jack Hammond '21, Bryan Killian '21, David McManus '21, Shannon Parris '23, Charles Phillips '22, Wayne Sandifer '23, Glenda Warren '22, Sandie Weaver '23. 5
6
SPARTANBURG DISTRICT: Elizabeth Blackwell '22, Phinnize Fisher '21, Robert Gilbert '23, Rick Hammett '22, Deborah Mann '21, Miriam Mick '23, Rebecca Rochester '23, Neal Woods '23. 7
8
WALTERBORO DISTRICT: Daniel Griswold '21, Hans Hamm '23, George Hudson '23, Leonard Huggins, Jr. '22, Willie James Jenkins '21, Stanley Ritter '23, Theron Smith '21, Tyler Strange '22. 9
10

DISTRICT COMMITTEES ON ORDAINED MINISTRY 2020-2021

ANDERSON DISTRICT: Amy D. Bratton, Doris R. Bright, Jeffrey W. Childress, Henry Todd Davis, IV, Cathy Joens, Cyrus D. Rogers, Marguerite K. Shepard, Jason G. Wilson. **Laity:** Cara Hamilton, Patricia Jackson. 16
17
CHARLESTON DISTRICT: Yon Taek Bae, Mike Bruce, Carlton J. McClam, Sr., Tim Shaw, Walter Strawther, Lillian Washington, Morris Waymer. **Laity:** David Braddon, Evelyn Burwell, Adrian C. Wood. 18
19
COLUMBIA DISTRICT: David Anderson, Hope Avins, Leatha Brown, Adrienne Fink, Sarah Tucker Fletcher, James Friday, Chris Lollis, Susan Ulmer. **Laity:** Daniel Canada, Beth Matthews. 20
21
FLORENCE DISTRICT: Scott Bratton, Derrick Cattenhead, Jerry Gadsden, Meg Jiunnies, Nicholas Lyerly, Kem Thomas, Joyce M. Timmons, John Watts. **Laity:** Angela Bethea, Veronica Clinkscales, Gayle P. Morgan. 22
23
GREENVILLE DISTRICT: Gryff Carosiello, Pat Gannaway, Charles Johnson, Karen Jones, Alice Mackeil, Murray Snow, Michael Turner, LaShelia Wyatt. **Laity:** Rhonda Gilliam, Les Pritchard. 24
25
GREENWOOD DISTRICT: Shawn Armstrong, Steven Brown, Nels Ledwell, Joe Long, Susan Maddox, Ashley McCoy-Bruce, Valerie Mireb, Dan Smyth, Meg Wilkes. **Laity:** Mary Ann Arnold, Ray McCoy, David Salter, Tony Watson. 26
27
HARTSVILLE DISTRICT: Tony Adams, Fran Connell, Latanya Dash, David Day, Paul Frey, Lisa Hawkins, Keith Hunter, Joseph James, Angela H. Marshall, Jerry McManus, Bishop Gary Rivas, Carol Stackhouse-Hall. 28
29
Laity: Herbert Boykin, Debra Calhoun, Ken Krueger, Charles Lightey. 30
31
MARION DISTRICT: Ebbie S. Abraham, Russell Freeman, George Howle, Dickie Knight, Judith Knox, Robert L. Malachi, Kurt McPherson, Kelly Snelgrove. **Laity:** Anna Henry, Marion Smalls, Carol Stoops, Cathy Windell. 32
33
ORANGEBURG DISTRICT: Thomas Bowman, Brandon Fulmer, Lois Helms, George F. Manigo, Timothy McClendon, Mack C. McClam, Terry Roof, Richard Toy. **Laity:** Charle Inlett, Sheila Shanklin, Betty Shuler, Ronald Speight, Earline Ulmer. 34
35
ROCK HILL DISTRICT: Mallory Nickerson, Shelly Holder, Ronnie Jeffcoat, Joel McMakin, Irvin Plowden, Karen Radcliffe, Becky Shirley. **Laity:** Bill Click, Martha McGill, Imogene Steele. 36
37
SPARTANBURG DISTRICT: Annie Crocker, Rick Hammett, Heather Humphries, David Nichols, Luther Rickenbaker III, Chris Snelgrove, Martha Timmons. **Laity:** Bill Fitch. 38
39
WALTERBORO DISTRICT: Daniel Burbage, Lawrence Cantey, Sharon Gamble, Jerry Harrison, Scarlett Hester, Jeffrey Salley, Tyler Strange, Scott Wachter, Charles K. Wilson. **Laity:** Jackie Jenkins, Bill Putman. 40
41
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COMMITTEES ON THE DISTRICT SUPERINTENDENCY 2020- 2021

ANDERSON DISTRICT: Dan L. Batson, Freda Brock, Beverly CroweTipton, Shawna M. Darnall, Jeff Fogle, E. Herbert Franklin Sr., Susan Gladden, A. Judson King, Kevin B. Lindley, Kenneth D. Owens, Marshall Pickens, Kurt L. Stutler. 45
46
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48
CHARLESTON DISTRICT: Dave Braddon, Mike Bruce, Shemika S. Davis, George Epps, Robert Harper, Dianne Harris, Carlton McClam, Julius McDowell, Davie Sanders Jr., Toni Strawther. 49
50
51
COLUMBIA DISTRICT: Julie Songer Belman, Fadetra Boyd, Julia Boyd, Reggie Corley, Mary Ann Crews, John Frick, Michael Jennings, Joan Proffitt, Stephen Taylor. 52
53
54
FLORENCE DISTRICT: Norma Bartelle, Michelline Cooper-Williams, Kent Davis, Tracy Johnson, Mark Mitchell, Pearl Pressley, Thomas Smith, George Summers, Arthur Vick. 55
56
57
GREENVILLE DISTRICT: Renee Garrison, Lavelle B. Marshall, Grover Putnam, Wayne Rhodes, John Rush, Calvin Slade, Matt Yon. 58
59
GREENWOOD DISTRICT: Shawn Armstrong, Phillip Bailey, Ralph T. Bowling III, Rebecca Etheridge, Randall Haase, David Henderson, Valerie Mireb, Willie Lee Morris, Mary Lynn Polk, Tony Watson, Carol Peppers Wray. 60
61
HARTSVILLE DISTRICT: Wiley Alexander, Kathy Carr, Anna Feagin, Keith Gaithings, Karen Gillepsie, Alfred V. Griffin, Paulette Humphries, Timothy James, Marsha Littles, Donald McCallister, Mickey Mixon, Angela F. Nelson, Michael Phares, Maureen Thomas, Gwen White. 62
63
64

1 **MARION DISTRICT:** Gloria Cook, Cora David, A. LaFon LeGette, Jr., Phillip McCrackin, Lynn McElveen, William
2 H. Phillips, Kyle Randle, Bruce Reese, Phyllis Richardson, Sandra Stubbs, Michael Toms.
3 **ORANGEBURG DISTRICT:** Minnie Annerson, Rosa Kennerly Dance, Monty Felix, Lois Helms, Anna Miller,
4 Ronald Pettit, Paul Rideout, Jerry Weunscher, Louise Wright.
5 **ROCK HILL DISTRICT:** Jane Ellen Cameron, Dana Greenleaf, Donnie Little, Josie Lowry, Randy Madsen,
6 Stacey Newlon, Irvin Plowden, Jr., Jodie Roberts-Smith, Penny Sanders, Charles Smalls, David Surret.
7 **SPARTANBURG DISTRICT:** David Bauknight, Ken Bobo, Scott Fleming, Rick Hammett, Sylvia Landrum,
8 Angelia Price, Bonita Wise, Paige Wolfe.
9 **WALTERBORO DISTRICT:** Anne G. Bridgers, Daniel Burbage, Pamela Goodwine-Glover, Thelma Hudson,
10 Jackie Jenkins, John Kronz, Henry Ravenel, James A. Ross, Sabrina Singleton, Cheryl G. Yates.

DISTRICT BOARDS OF TRUSTEES 2020-2021

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16 **ANDERSON DISTRICT:** Moyer Albergotti, Karen Carter, David Ford, Charlie Jones, Mollie B. Reddic,
17 Richard W. Waldrep, Johnny Williams, Alfred T. Wright.
18 **CHARLESTON DISTRICT:** Sarah Bozier, David Braddon, Robert Harper, Jim Hyatt, Edmund Pinnacle,
19 Victoria Richardson, Mike Wood, Susan Wood.
20 **COLUMBIA DISTRICT:** Amy Cooley, Scott Efird, Flo Johnson, Leo Richardson, Geneva Stafford, Larry
21 Waters.
22 **FLORENCE DISTRICT:** Wanda Altman, Louis Ashley, Angela Bethea, Pearl Brown, William James,
23 Richard Jayroe, A. Russell Martin, Richard Parker, Alberta Skipper, Nita Tolson.
24 **GREENVILLE DISTRICT:** Carol Allison, Fred Bostic, Harvey Choplin, Michael Cheatham, Emanuel Munroe,
25 Terry Tysinger, Eugenia Vicars, Sylvia Watson.
26 **GREENWOOD DISTRICT:** Hank Brooks, Arthur Gamble, Paul Johnson, Thomas Miller, Cheryl Remchuk,
27 Thessa Smith.
28 **HARTSVILLE DISTRICT:** Theresa Bess, Wes Conner, Anna Feagin, Rebecca Forrest, Meegian Gossard, Alisha
29 Hansen, Minnie Harris, Betty Hunt, Fred McDaniel, James Moore, James Samuel, John Watkins, Ted Williams.
30 **MARION DISTRICT:** Jamie Craig, Freddie David, Gordon Harper, Allen Nesmith, Kay Summerlin, Phil
31 Thompson.
32 **ORANGEBURG DISTRICT:** Jill Crim, Lewis Givens, Bobby Gordon, Jake Jacob, Barbara Jeffcoat, George
33 Manigo, Andrea Matthews, Edgar McGee, Marie Ray, Barbara Townsend.
34 **ROCK HILL DISTRICT:** Judy Anderson, Beth Drennen, Chenita Frierson, Harry Gibson, Mike Griffin, James
35 Hughes, David McManus, Dave Wiltsie, Joe Wix.
36 **SPARTANBURG DISTRICT:** Don Alexander, Dick Canon, Rick Hammett, Sylvia Landrum, Dustin Madala,
37 Wayne Majors, John Quackenbush, Leonard Stark, Andrew Wolfe.
38 **WALTERBORO DISTRICT:** L. Johnny Epps, Alton Goodwin, Daniel Griswold, John Hiott, Lamonte Hodges,
39 Whitney Lingard, Timothy Mizzell, Laurie Tomlin, Leo Wesley Roy, Jimmy Washington.

REPORT NUMBER FOUR *For Information Purposes Only*

Section A

NON-QUADRENNIAL BOARDS

1. THE BOARD OF PENSION AND HEALTH BENEFITS

50
51 **Chairperson:** Valerie Brooks-Madden
52 **Vice-Chairperson:** Rett Haselden
53 **Secretary:** Thelma Hudson
54 **Treasurer/Dir of Admin:** Beth Westbury
55 **Administrator/CBO:** Chris Lollis
56
57 **Clergy Members**
58 Jerry Dicks(19)(UM)
59 Jonathan Harris (17)
60 Rett Haselden (16)(UM)
61 Cheryl Johnson (18)
62 Annie Sistrunk (14-18)(UM)
63 Joyce Timmons (14-18)(UM)

Lay Members	1
Valerie Brooks-Madden (16)(UM), PO Box 1645, Greenville, SC 29644	2
Pearl R. Brown (15)(UM), 2076 Cade Road, Lake City 29560	3
Donnie Christopher (18)(UM), 2170 Strawberry Road, Rock Hill 29730	4
Thelma Hudson (13-17)(UM), 326 Locust Street, Walterboro 29488	5
Joseph Kinney (19)(UM), PO Box 266, Clio 29525	6
Kim Neel (18)(UM), 404 Timberpoint Court, Columbia 29212	7
John Redmond (19)(UM), 123 West Broad Street, Greenville 29601	8
Jennie Roper (14-18)(UM), 612 Barnes Station Road, Iva 29655	9
John White (16)(UM), 2625 Jefferson-Davis Highway, Langley 29834	10
	11
Cabinet Representative: Terry Fleming, Sandra Stevens-Poirel	12
Resident Bishop: Bishop L. Jonathan Holston	13
CCF&A Representative: J. Wayne Smith	14
Wespath Liaison: Paula Whitbeck	15
	16
Ex-Officio:	17
Wespath Member: Herman B. Lightsey, Jr.	18
Committee on Proportional Payment: Joyce Timmons, Hazel Epps	19
Committee on Appeals: Rett Haselden, Valerie Brooks-Madden, (vacancy)	20
Executive Committee: Thelma Hudson, Valerie Brooks-Madden, Annie Sistrunk, Rett Haselden, (vacancy)	21
Joint Committee on Medical Leave: Valerie Brooks-Madden (Chairperson), Jennie Roper, Sandra Stevens-Poirel (Cabinet Rep.), Board of Ordained Ministry Members: Randy Madson, Charles Johnson	22
	23
	24
	25
	26
2. THE TRUSTEES OF THE S.C. UNITED METHODIST ADVOCATE	27
	28
Chairperson: Christopher Greene	29
Vice Chairperson: Dyron Anderson	30
Secretary: Lainey Wood	31
Treasurer: Steven King	32
Clergy Members	33
Class of 2020	34
Carleathea Major Benson (12-16)(UM)	35
Class of 2021	36
Steven King (16-17)(UM)	37
Class of 2022	38
Sheila Elliott Hodge (18)(UM)	39
Christopher Greene (16-18)(UM)	40
Class of 2023	41
Sh'Kur Francis (19)(UM)	42
Karen Radcliffe (15-19)(UM)	43
Christie Reeves-Pendergrass (19)(UM)	44
	45
Lay Members	46
Class of 2020	47
Linda DuRant (16)(UM), 121 Pebble Creek Road, Chapin 29036	48
Creg Smith (19), 6180 Jack Thomas Dr., Indian Land 29707	49
R. Phillip Stone (12-16)(UM), Wofford College, 429 N. Church Street, Spartanburg 29303	50
Class of 2021	51
Justin Addington (19), 2651 Aspen Terrace, Rock Hill 29732	52
Bill Click (13-17)(UM), 5110 Garden Place Court, Rock Hill 29732	53
Lainey Wood (19), 198 W. Main Street, Apt. K-301, Spartanburg 29306	54
Class of 2022	55
Connie Rouse (18)(UM), 719 Calhoun Street, Camden 29020	56
Class of 2023	57
Selena Ruth Smith (15-19)(UM), PO Box 230, Mayesville 29104	58
Ex-Officio	59
Conference Communications Coordinator: Dan O'Mara	60
Editor, <i>The Advocate</i>: Jessica Brodie	61
Member of Conference Connection Ministries (Outreach Area): Jeannette Lunn	62

3. THE TRUSTEES OF THE ANNUAL CONFERENCE

Chairperson: Michael Wood

Vice Chairperson:

Secretary: Philip Porter

Clergy Members

Shannon Bullion

Pattie Gordon

Dwight Nelson

Michael Wood

Lay Members

Class of 2020

Pearl Pressley (16)(UM), 724 Doodlehill Loop, Nesmith 29580

Class of 2021

Carolyn Winn (13-17)(UM), PO Box 1873, Walterboro 29488

Class of 2022

Sherry Eisom (18)(UM), PO Box 2333, Orangeburg 29116

Harold McFadden (18)(UM), 5331 Can City Road, Walterboro 29488

Class of 2023

Philip Porter (15-19)(UM), 1228 Confederate Ave., Columbia 29201

Lillie Stephenson (19)(UM), 1244 Mineral Springs Street, Lamar 29069

Class of 2024

Michael Wayne Stalnaker (20)(UM), 412 Foxport Drive, Chapin 29036 (**Replacing Adrienne Stokes**)

Ex-officio Members:

Conference Secretary: Kenneth L. Nelson (to be replaced after Annual Conference)

Conference Treasurer: Elizabeth Westbury

Conference Chancellor: Kay G. Crowe

Accounting Manager: Heather Nordeoff (replacing Chris Dominick)

REPORT NUMBER FOUR *For Information Purposes Only*

Section B

QUADRENNIAL AGENCIES

1. THE COMMITTEE ON THE ANNUAL CONFERENCE

Chairperson: Bishop L. Jonathan Holston

Secretary: Kenneth L. Nelson (to be replaced after election of new conference secretary)

District Superintendents

Robin Dease

Jim Dennis

Terry Fleming

Anthony Hodge

Catherine Jamieson

Stephen L. Love

Joseph A. McDonald

Cathy Mitchell

Kenneth L. Nelson

Steve Patterson

Timothy J. Rogers

Sandra Stevens-Poirel

Clergy Members

Class of 2020

Zach Dillard (16)

Class of 2024

Hope Avins (16)

Lay Members

Class of 2020

Rebecca Eleazer (12-16), 5116 Burke Avenue, Columbia 29203

Linda Ferguson (12-16), 1011 Firetower Road, Williamston 29697

Thelma Hudson (12), 326 Locust Street, Walterboro 29488

Steve McGahee, Jr. (12-16), 200 Forrestdale Drive, Taylors 29687	1
Sue Owens (12-16), 1286 Montview Street, Spartanburg 29307	2
Linda Sanders (12-16), 109 S. Jordan Street, Bennettsville 29512	3
Wayne Sandifer (12-16), 683 Sandifer Road, York 29745	4
Class of 2024	5
Mary Agnes Jenkins (16), 960 Redmond Street, Orangeburg 29118	6
Hope Murphy (16), 1577 Dowden Court, Charleston 29407	7
David Salter (16), PO Box 904, Aiken 29802	8
Selena Ruth Smith (16), PO Box 230, Mayesville 29104	9
Conference Lay Leader:	10
Barbara Ware, 2607 Woodruff Road, Suite E, #443, Simpsonville 29681	11
	12
Ex-Officio Members	13
Director of Connectional Ministries:	14
Secretary of Annual Conference: Kenneth L. Nelson (to be replaced after election of new conference secretary)	15
	16
Treasurer of the Annual Conference: Elizabeth Westbury	17
Chairperson, Worship Commission:	18
UMW Representative: Cathy Ford	19
UMM Representative: Marvin Horton	20
Conference Parliamentarian: W. Timothy McClendon	21
Conference Council on Youth Ministries Representative: Chris Lynch, 303 Old Colony Court, Anderson 29621	22
	23
Representative of Host Church 2020: Frederick N. Yebuah	24
AC Ordination Service Coordinator: Alice MacKeil, Mary Louise Johnson	25
AD HOC Members:	26
Worship Team: Rosemary Hughes, Catherine Nance	27
Assistant Conference Secretary: Mel Arant, Jr.	28
Stage Manager: Linda DuRant	29
Florence Volunteer Coordinator: Doreathea Bailey	30
Coordinator of Technology and Media Assistant: Matt Brodie, 4908 Colonial Drive, Columbia 29203	31
Director of Communications: Dan O'Mara	32
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	34
	35
2. THE COMMITTEE ON CONFERENCE STAFF RELATIONS	36
	37
Chairperson: Bishop Jonathan Holston	38
Vice Chairperson: Barbara Ware	39
Secretary: Patricia A. Gannaway	40
	41
Clergy Members	42
Class of 2020	43
Patricia Ann Gannaway (FD) (12-16)	44
Larry McCutcheon (FE) (13-16)	45
Class of 2024	46
Joshua Blackwelder (16)	47
Alphonza Jones (FLP)(16)	48
	49
Lay Members	50
Class of 2020	51
Pamela Cook (16), 1242 Augusta Road, Trenton 29847	52
Diana Currence (12-16), 2097 Greenleaf Road, Clover 29710	53
Mike Galloway (12-16), 726 Rice Road, Easley 29640	54
Jane Smith (13-16), 24 English Oak Road, Simpsonville 29681	55
Class of 2024	56
Robert Bedell (16), 2629 Pine Lake Drive, West Columbia 29169	57
	58
Ex-Officio	59
Conference Lay Leader: Barbara Ware, 2607 Woodruff Road, Suite #443 Simpsonville 29681	60
Chairperson, Connectional Ministries: Ross Chellis	61
President, CF&A: Mitch Houston	62
	63

3. THE COMMITTEE ON CONGREGATIONAL DEVELOPMENT

Chairperson: Richard Reams

Vice Chairperson: Sandra Sindell

Secretary: Mae Taylor

Clergy Members

Class of 2020

James Smith (14-16)

Mae Frances Taylor (12-16)

Class of 2024

Richard Reams (16)

Lay Members

Class of 2020

Mary Johnson (12-16), 1971 Essex Drive, Sumter 29154

Twila Jones (12-16), 3353 Park Street, Columbia 29201

Sandra Sindell (12-16), Wylie Cave Lane, Rock Hill 29732

Class of 2024

Dan Bozard (16), 821 Blue Heron Cove, Dillon 29536

District Representatives

Anderson: Rev. Shawna Darnall

Charleston: Rev. Richard Broomall

Columbia: Rev. Lex McDonald

Florence: Rev. Bill McCowen

Greenville: Rev. Charlie Thomas

Greenwood: Rev. Brian Rainwater

Hartsville: Rev. Joseph James

Marion: Rev. JoAnna Fallaw

Orangeburg: Rev. Sara Relaford

Rock Hill: Rev. Emily Sutton

Spartanburg: Rev. Brian Gilmer

Walterboro: Rev. Curtis J. Young

Ex-Officio Members:

Representative, Board of Global Ministries: Rev. Emily Sutton

Representative, Board of Lay Leadership: Ms. Becky Green, 607 Ash Street, Georgetown 29440

Representative, Equitable Compensation: Lollie Haselden

Cabinet Representative: Thomas Pearson, Stephen Love

Conference African-American Specialist: Rev. Millie Nelson Smith

Director of Congregational Development: James L. Friday

4. THE COUNCIL ON FINANCE AND ADMINISTRATION

Chairperson: Mitchell Houston

Vice-Chairperson: Smith Patterson

Secretary: James Bennett

Treasurer: Elizabeth Westbury

Executive Committee:

James Bennett

Walter Cantwell

Mitchell Houston

Priscilla McClellan

Smith Patterson

Wayne Smith

Elizabeth Westbury

Bishop L. Jonathan Holston

Clergy Members

Class of 2020

Walter Joseph Cantwell (12-16)

Franklin R. Garrett (12-16)

Donald Mitchell Houston (12-16)

Lindora Flemming James (12-16)

Class of 2024	1
Wayne Smith (16)	2
Steven Taylor (16)	3
Lay Members	4
Class of 2020	5
Pricilla McClellan (16), 218 White Pine Ave., Walterboro 29488	6
David A. Michaux (12-16), 377 Waterside Lane, Murrells Inlet 29576	7
Katie Woodfin (16), PO Box 31, Gramling 29348	8
Class of 2024	9
James Bennett (16), 110 Spring Valley Road, Columbia 29233	10
Carol Stackhouse Hall (16), 200 N. Eighth Street, Hartsville 29550	11
Drayton Smith Patterson (16), 831 West Main Street, Laurens 29360	12
Donald Love (18), 1924 Bangor Road, Charlotte, NC 28217	13
Ex-Officio	14
Bishop: L. Jonathan Holston	15
Cabinet Representative: Timothy J. Rogers, James Friday	16
Conference Treasurer: Elizabeth Westbury	17
Connectional Ministries Director: Katherine L. James	18
SEJ CFA Member: Barbara Ware	19
President, Board of Pension: Valerie Brooks-Madden	20
	21
	22
5. THE COMMISSION ON EQUITABLE COMPENSATION	23
	24
Chairperson: Robert “Skipper” Brock	25
Vice-Chairperson: Chris Lollis	26
Secretary: Veronica Clinkscales	27
	28
Clergy Members	29
Class of 2020	30
Pattie Elaine Gordon (12-16)	31
Jon Hoin (18)	32
Blondell Miller (16)	33
Class of 2024	34
Patricia Parrish (16)	35
Allen Nesmith (18)	36
Jerry Harrison (16)	37
Lay Members	38
Class of 2020	39
Robert “Skipper” Brock (12-16), 216 Midway Drive, Spartanburg 29301	40
Veronica D. Clinkscales (12-16), PO Box 935, Kingstree 29556	41
Lollie Haselden (12-16), PO Box 149, Rock Hill 29731	42
Donald E. Scott (12-16), 21 Pine Creek Court, Greenville 29605	43
Class of 2024	44
Wayne Hester (16), 372 Betsy Road, Charleston 29407	45
Cassie Watson (16), 218 Lindy Creek Road, Goose Creek 29445	46
Ex-Officio	47
Cabinet Representatives: James Friday, Joe N. Long, Timothy J. Rogers, Barbara Ware, Elizabeth Westbury,	48
	49
Board of Global Ministries: Sherry Eisom	50
Board of Ordained Ministry: Morris Waymer	51
Board of Laity: Donald Love	52
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	54
6. THE COMMITTEE ON PETITIONS TO THE GENERAL CONFERENCE	55
	56
Chairperson: Carolyn Briscoe	57
	58
Clergy Members	59
Class of 2020	60
John Wesley Culp (12-16)	61
Michael Goldston (16)	62
Class of 2024	63
Lillian Washington (16)	64

1 **Lay Members**

2 **Class of 2020**

3 Carolyn Briscoe (12-16), PO Box 1825, Clemson 29633

4 John Redmond (12-16), PO Box 26, Greenville 29602

5 **Class of 2024**

6 Lou Jordan (16), 2409 Mosswood Drive, Florence 29501

7 **Conference Secretary:** Kenneth L. Nelson

8

9

10 **7. THE COMMITTEE ON RESOLUTIONS AND APPEALS**

11

12 **Chairperson:** Steve Simoneaux

13 **Vice Chair:** Jenny Rawlings

14 **Secretary:** Ann Alexander

15

16 **Clergy Members**

17 **Class of 2020**

18 Marvin LaMont Caldwell, Sr. (12-16)

19 Steven Paul Simoneaux, Jr. (12-16)

20 **Class of 2024**

21 Narcie Jeter (16)

22

23 **Lay Members**

24 **Class of 2020**

25 Ann Alexander (12-16), PO Box 392, Clover 29710

26 Jeanette McDowell (12-16), c/o Wesley UMC, PO Box 712, Ladson 29456

27 Jessica Morris (12-16), 211 North Main Street, Greenwood 29646

28 Jenny Rawlings (12-16), 139 Waterlinks Drive, Chapin 29036

29 Lee Thornton (12-16), 1823 Josies Road, Blackstock 29714

30 **Class of 2024**

31 Jennifer Price (16)

32 **Cabinet Representatives:** Terry Fleming, Catherine Jamieson

33

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37 **8. THE COMMISSION ON ARCHIVES AND HISTORY**

38

39 **Chairperson:** Luther Rickenbaker

40 **Vice-Chairperson:** E. Jens Holley

41 **Secretary:**

42 **Treasurer:** E. Jans Holley

43

44 **Clergy Members**

45 **Class of 2020**

46 John Adams (16)

47 Luther Rickenbaker (12-16)

48 **Class of 2024**

49 Meredith Dark (16)

50 Sheri White (16)

51 **Lay Members**

52 **Class of 2020**

53 E. Jens Holley (12-16), 416 Rockingham Road, Seneca 29672

54 Allen H. Stokes (16), 2805 Kershaw Street, Columbia 29205

55 **Class of 2024**

56 Bob James (16), 2863 Long Shadow Lane, Rock Hill 29732

57 Kitty Patterson (16), 1311 Robinson Street, Hartsville 29550

58 **Ex-Officio**

59 **President, Conference Historical Society:** Joyce E. Plyler, 1046 Bromley Drive, Matthews, NC 28104

60 **Claflin Archivist:** Sarah De Weever, Claflin University, PO Box 2311, Orangeburg 29116

61 **Conference Historian:** A.V. Huff, Jr., 30 Glenrose Avenue, Greenville 29609

62 **Conference Secretary:** Kenneth L. Nelson

63 **Wofford and Conference Archivist:** R. Phillip Stone, Wofford College, 429 North Church Street, Spartanburg
29303-3663

9. THE COMMITTEE ON THE EPISCOPACY

Chairperson: Holbrook Platts
Vice Chairperson: Jeannetté Cooper
Secretary: Dorothy Harrison

Clergy Members

Class of 2020

George Ashford (13-16)
Calvin Lee Smith (12-16)

Class of 2024

Jeannetté Cooper (16)
Candace Sloan (16)
David Taylor (16)

Lay Members

Class of 2020

Genevieve Burgess (12-16), 124 Memorial Drive, Kingstree 29556
Ken Jenkins (12-16), 1810 Community Drive, Reevesville 29471
Jennifer Pettit (12-16), PO Box 2326, Orangeburg 29116
Holbrook Platts (12-16), PO Box 82, Hampton 29924

Class of 2024

Dorothy Harrison* (16), 102 Velvet Court, Goose Creek 29445
Herman Lightsey (19), 9 River Bottom Road, Irmo 29063
Loretta McKelvey* (16), 3126 Devine Street, Columbia 29205
Ronald Morton (18), 391 Rum Gully Circle, Murrells Inlet 29576
Martha Thompson (19), 201 Murray Vista Circle, Lexington 29073

Conference Lay Leader:

Barbara Ware, 2607 Woodruff Road, Suite E, # 443, Simpsonville 29681

Ex-Officio with vote

SEJ Committee on Episcopacy Representatives:

Rev. Timothy McClendon
Barbara Ware

*Appointed by the Bishop (Standing Rule 73)

10. THE COMMITTEE ON THE CONFERENCE JOURNAL

Chairperson: Susan Miskelly
Vice Chairperson: Robert Peak, Sr.
Secretary:

Clergy Members

Class of 2020

Barbara Rogers Segars (12-16)

Class of 2024

John Melvin Bell (16)

Lay Members

Class of 2020

Michael C. Broome (12-16), 6118 Hampton Leds Road, Columbia 29209
Inez B. Lee (12-16), PO Box 394, Lamar 29069
Nancy B. Rivers (16), 12457 Heritage Hwy., Bamberg 29003

Class of 2024

Mary Mason (16), 34 Woodcross Drive #208, Columbia 29212
Susan Miskelly (16), 403 Guinness Place, Rock Hill 29730
Robert Peak, Sr. (16), 2822 Wilton Road, West Columbia 29170

Ex-Officio

Conference Secretary: Kenneth L. Nelson

Conference First Assistant Secretary:

Conference Statistician: Elizabeth Westbury

Editor, *The S.C. United Methodist Advocate*: Jessica Brodie

Director of Communications: Dan O'Mara

11. THE COMMITTEE ON STANDING RULES

Chairperson: Michael Hood
Vice Chairperson: Mary E. Blue
Secretary: Christopher Greene

Clergy Members

Class of 2020

Christopher Greene (12-16)
Nelson Lawton Stokes (12-16)

Class of 2024

Michael Hood (16)

Lay Members

Class of 2020

Beth Addis (12-16), 703 Autumn Oaks, Anderson 29621
Mary E. Blue (12-16), 903 Staunton Bridge Road, Greenville 29611
Nancy Bradshaw (16), 3314 Truman Street, Columbia 29204
Stephen Kemmerlin (12-16), 223 Highland Street, Varnville 29944

Class of 2024

John Davis (16), 500 Wilson Drive, Hartsville 29550

Ex-Officio

President, UMW: Cathy Ford, 702 Woodfield Drive, Anderson 29621
President, UMM: Marvin Horton, 124 Sterling Drive, York 29745
Conference Lay Leader Representative: Jeff Fogle, 121 Halifax Road, Easley 29642
President, CCYM: Chris Lynch
Conference Secretary: Kenneth L. Nelson
Conference Parliamentarian: W. Timothy McClendon
Cabinet Representative: Timothy J. Rogers
Convener, Conference Council on Connectional Ministries: Ross Chellis

12. THE COMMITTEE ON NOMINATIONS

Chairperson: Joseph James, clergy (16)
Vice Chairperson:
Secretary: Lisa Hawkins, clergy (16)

District Representatives:

Clergy Members

Anderson: Mary Teasley (16)
Charleston: Jeremy Howell (19)
Columbia: Julie Songer Belman
Florence:
Greenville: Renee Garrison (16)
Greenwood: Dan Smyth (16)
Hartsville: Lisa Hawkins (16)
Marion: Henry Altman (19)
Orangeburg: Robert Cannon (16)
Rock Hill: Steve Holler (19)
Spartanburg: Andrew Sizemore (19)
Walterboro: Charles Wilson (15)

Lay Members

Anderson: Stephen Singleton, 1762 Maw Bridge Road, Central 29630
Charleston: Barry Morphis (19), 1268 Logbook Lane. Mt. Pleasant 29466
Columbia: Betty Void (12), 149 Havenwood Drive, Gaston 29053
Florence:
Greenville: Michael Cheatham (12), 15 Sunset Drive, Taylors 29687
Greenwood: Tony Watson (16), PO Box 2, Edgefield 29824
Hartsville: Sheila Haney (16), 402 W. Home Ave., Hartsville 29550
Marion: Garvin Gilley (19)
Orangeburg:
Rock Hill:
Spartanburg: Eugenia Young (19), 524 Pleasant Breeze Way, Spartanburg 29307
Walterboro:

Bishop: L. Jonathan Holston
Conference Lay Leader: Barbara Ware
Representative, United Methodist Women: Cathy Ford
Representative, United Methodist Men: Marvin Horton
Youth Representative: Kayla Mullins, 3637 Foxfire Lane, Orangeburg 29118
Cabinet Representative: Terry Fleming, Kathy James, Barbara Ware
Young Adult Representative: Angela Johnson
At-large Members: Sara White, Mary Teasley, Lillian Washington, Charles Johnson
Representative, Retired Ministers:
Ex-Officio Without Vote
Chairperson, Standing Rules: Michael Hood
Convener, Conference Connectional Ministries: Ross Chellis
Convener, Status and Role of Women: Sheila Haney
Convener, Religion and Race: Chris Thompson
Chairperson, Missional Priority Coordinating Committee: Cynthia Williams

REPORT NUMBER FOUR *For Information Purposes Only*

Section C

THE BOARD OF ORDAINED MINISTRY

Chair: Fran Elrod
Vice Chair: Morris Waymer
Secretary: Carol Stoops
Treasurer: Don Ellis
Board Registrar, Registrar for Elders: Athon (Mel) Arant
Parliamentarian: Carlton McClam
Chair, Order of Elders: Kathryn Hunter
Chair, Order of Deacons: Karen Lail Jones
Registrar for Order of Deacons: Shelley Holder
Associate Registrar for Candidacy/Mentors: Angela Marshall
Associate Registrar for Local Pastors: Bob Lee
Associate Registrar for Mentors: Terry Fleming
Chair, Fellowship of Local Pastors & Associate Members: Alfonza Jones, Sr.
Provisional Formation in Ministry Director: Mary Johnson
Continuing Education Covenant Groups Director: Rodney Powell
Ex-Officio (without vote)
Cabinet Representatives: Jim Dennis, Cathy Mitchell
Coordinator of Clergy Services: Kenneth L. Nelson

Clergy Members

Gene Aiken (18)
 Boyd M. (Mike) Alexander (08-12-16)
 Carol Allison (12-16)
 Athon M. (Mel) Arant, Jr. (08-12-16)
 Michael. Arant (18)
 Debra Armstrong (12-16)
 Amy Bratton (19)
 Leatha Brown (16)
 W. Michael Bruce (08-12-16)
 Derrick Cattenhead (18)
 Jeffrey W. Childress (14-16)
 Frances M. Elrod (08-12-16)
 Jerry L. Gadsden (14-16)
 Telley L. Gadson (14-16)
 Megan L. Gray (08-12-16)
 Scarlett T. Hester (14-16)
 Shelley Holder (12-16)
 Kitty C. Holtzclaw (14-16)
 Keith Hunter (17)
 Cathy Joens (12-16)
 Charles Johnson (16)

- 1 Mary Johnson (12-16)
 - 2 Joel Jones (15-16)
 - 3 Clarence Kanipe (15-16)
 - 4 Sandra King (18)
 - 5 Judith Knox (19)
 - 6 Tiffany D. Knowlin (14-16)
 - 7 Robert E. Lee (12-16)
 - 8 Frank E. Lybrand (12-16)
 - 9 Randall A. Madsen (12-16)
 - 10 William Malambri (08-12-16)
 - 11 Angela Marshall (16)
 - 12 Alice MacKeil (12-16)
 - 13 Carlton J. McClam (08-12-16)
 - 14 Anna G. Miller (08-12-16)
 - 15 Tom Norrell (19)
 - 16 Larry R. Parker, Sr. (08-12-16)
 - 17 Rodney K. Powell (14-16)
 - 18 Mollie Bame Reddic (12-16)
 - 19 Jeffrey Salley (08-12-16)
 - 20 Rebecca J. (Becky) Shirley (08-12-16)
 - 21 Geneva Stafford (18)
 - 22 Walter Strawher (19)
 - 23 David Surrett (16)
 - 24 Jerry E. Temple (14-16)
 - 25 Morris Waymer (15-16)
 - 26 Neil Young Woods (12-16)
 - 27 Neil M. Yongue (12-16)
 - 28 **Lay Members**
 - 29 David Braddon (08-12-16), PO Box 673, John's Island 29457
 - 30 Dan Canada (14-16), 4609 Misty Vale Lane, Columbia 29210
 - 31 Don Ellis (16), 235 Glenwood Drive, Manning 29102
 - 32 Joseph E. Heyward (14-16), PO Box 384, Florence 29503
 - 33 Enid Jenkins (18)
 - 34 Jackie Jenkins (09-12-16), P.O. Box 697, Saint George 29477
 - 35 Adelaide Johnson (16), 110 Shallowford Road, Greenville 29607
 - 36 Herman Lightsey (16), 9 River Bottom Road, Irmo 29063
 - 37 Bill Putnam (18)
 - 38 Sheila Shanklin (16), 256 Plantation Estates Road, Johns Island 29457
 - 39 Larry Sheppard (12-16), 13 Sextant Drive, Salem 29678
 - 40 Carol Stoops (08-12-16), PO Box 543, Marion 29571
 - 41 Dennis Sullen (16) 1105 West Haskell Avenue, Florence 29501
 - 42 Maureen Thomas (14-16), 821 E. Bobo Newsom Hwy, Hartsville 29550
-

EDITORIAL CORRECTIONS TO THE REPORT OF THE COMMITTEE ON NOMINATIONS

ITEM FOUND:

REPORT _____

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LINE _____

CHANGE: _____

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REPORT _____

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YOUR NAME/CONTACT INFORMATION

PLEASE GIVE TO THE CONFERENCE SECRETARY AS SOON AS POSSIBLE

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**DRAFT RESOLUTION ON PREDATORY LENDING
TO THE
SOUTH CAROLINA ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH
FROM THE ADVOCACY WORK AREA
OF
CONNECTIONAL MINISTRIES**

Scriptural Reference

Exodus 22:25 esv says:

“If you lend money to any of my people with you who is poor, you shall not be like a moneylender to him, and you shall not exact interest from him.

Deuteronomy 23:19 esv says:

“You shall not charge interest on loans to your brother, interest on money, interest on food, interest on anything that is lent for interest.

Whereas: Payday and car title loan lenders are having a negative impact on the lives of the poor and marginalized residents of South Carolina, and;

Whereas: Payday and car title lenders are terms used to describe a wide range of unfair financial lending practices that target the poor, communities of color and those individuals who cannot access the traditional financial system, and;

Whereas: Twenty-three percent of South Carolina’s jobs are low-wage jobs, and;

Whereas: A South Carolina resident, being on a fixed income or earning low wages does not make an individual or family a credit risk deserving of high interest rates and finance charges, and;

Whereas: South Carolina residents who pursue payday loans are often low-income and have an emergency bill that must be paid, and they have no other means of paying this bill, and;

Whereas: South Carolina has some of the highest utility costs in the southeast, requiring a significant number of low-income residents to borrow short-term loans from payday lenders to pay utility bills, and;

Whereas: In South Carolina by law, lenders can charge any interest rate they choose, only being required to file that rate with the SC Department of Consumer Affairs and post it in their place of business, resulting in lenders having filed interest rates as high as 999%, and;

Whereas: Abusive lending practices in poor communities are not limited to mortgage lending. Smaller dollar loans can result in low-income consumers paying thousands of dollars on relatively small loans of \$601 to \$2,500. One industry, Auto Title Lenders, regularly charges 300 percent interest on its loans, expecting a consumer to repay this loan within 30 days, and;

Whereas: Fifty-six percent of South Carolina payday loan consumers borrow more than 5 times per year, 29.8% borrow more than ten times per year, and 11% borrow more than 15 times per year, and;

Whereas: In 2018 nearly 700,000 payday loans were made to 86,000 people living in South Carolina, which is an average of 8 loans per person. These borrowers paid exorbitant interest rates and fees totaling roughly \$44 million, and;

Whereas: Fifty-five percent of South Carolinians use subprime credit, and;

Whereas: Forty-two percent of all South Carolinians have at least one account that is in collection and at least 14% of South Carolina households fell behind on bills in the past year.

Therefore, be it resolved that the South Carolina Annual Conference of the United Methodist Church encourage the South Carolina General Assembly and/or the United States Congress to pass binding legislation capping usury fees and interest rates for small dollar loans at 36%, and;

Be it Further Resolved that the South Carolina Annual Conference of the United Methodist Church encourage financial institutions, foundations, state and federal government, and other interested parties pursue the development of financial products that meet the needs of low-income residents for small dollar loans to address emergencies that are not high interest or high cost, and;

Be it Further Resolved that the members of the SC Annual Conference mobilize and use its collective voice of justice to encourage lawmakers, financial institutions, funders and decision-makers to address the unjust effects of high cost lenders, including consumer finance, payday lending and auto title lending.

Respectfully Submitted,

Advocacy Work Area of Connectional Ministries
Bernie Mazyck, Co-convener
Tracy Pender, Co-convener

THE COUNCIL ON FINANCE AND ADMINISTRATION

Recommendations to the 2020 Annual Conference

Each and every disciple of Christ is called to be stewards of the mysteries of God. On behalf of the Council on Finance and Administration, I want to thank all United Methodists in South Carolina for their generosity in 2019. We achieved a 90.02% collection rate on apportionments. This is the fifth consecutive year in which apportioned giving exceeded 90% for our Annual Conference. The Council commends all congregations for their continued and sacrificial support of their extended ministry through the South Carolina Annual Conference. We celebrate the Walterboro district for collecting the highest percentage at 98.31%. We also celebrate the Greenville district which had the largest increase in funds collected, an increase of \$83,899 over the prior year. The largest percentage point increase was in the Florence district at 5.76.

The biennial stewardship summit was held February 29, 2020, at Union UMC in Irmo. Our speaker was Rev. Bob Crossman who shared many actionable ideas and forty-eight ways to improve your annual stewardship campaign. Approximately 150 people attended.

The following pages outline the complete ministry funding plan for our South Carolina Annual Conference for calendar year 2021. The Council has sought to prepare this document with deep prayer and faithful reflection. The Council is aware that the target is to have a budget at or around 15% of total Conference average net funds. It is aware that this percentage had been creeping higher and we are making progress reversing this trend.

The recommended budget for 2021 is reduced by \$358,034 and is estimated to be 14.3% of average net funds. The Council anticipated having a more significant reduction in the total budget brought about by reduced apportionments from the General Church. However, because General Conference 2020 is postponed to 2021, we continue to be held to the apportionment formulas passed at General Conference 2016. It is expected that if the next General Conference passes the apportionment formula changes, the apportionments for the remainder of the quadrennium will be adjusted for the excess amount calculated for 2021.

We appreciate the service of Mrs. Elizabeth (Beth) Westbury, whom we recommend to re-elect as our Annual Conference Treasurer and Director of Administrative Services, and her gracious staff. I am also constantly grateful for the devoted work of every lay and clergy member of the Council on Finance and Administration. They attend, interact, debate and support the work of the Council in a most faithful and dependable manner.

May God continue to bless and guide all the ministries of our beloved SC Annual Conference!

The Reverend Mitch Houston, President, Council on Finance and Administration

Report No. 1

- A. The compensation for the District Superintendents for the year 2021 will be set at \$103,000, a 0% increase. (DS compensation for 2019 was \$103,000 and for 2020 is \$103,000.)
- B. The Council on Finance and Administration of the South Carolina Annual Conference, The United Methodist Church, hereby designates 15% (\$15,450) of the district superintendent's salary for the year 2021 as allocated for parsonage utilities and maintenance ("utility exclusion"), not including expenses paid by the district. Any subsequent changes to the utilities exclusion that may be requested by an individual may be approved by the Treasurer on behalf of the Council on Finance and Administration.
- C. The District Administration Fund will be handled as follows:
 - 1) The item "Office Expense" in the District Administration Fund will be for the operation of the District Office to pay such items as secretary, postage, and supplies and will be set at \$21,000 per district.
 - 2) Exceptions: Inasmuch as the Columbia District Office must be in The United Methodist Center, one-half of that office rent will be paid from the Conference Expense Fund. Inasmuch as the Columbia District superintendent is designated as the Cabinet secretary, one-half of the salary and benefits of the secretary in that office will be paid from the Conference Expense Fund.
 - 3) Travel (in and out-of-district) is set at \$170,000 for the total of all districts, which includes \$8,000 for the common lodging and meal expenses of retreats. This will be set at \$13,500 per district or an allocated amount set by the Cabinet not to exceed a total of \$162,000. In addition, insurance & pensions is expected to be approximately \$325,000 (\$27,083 per district), and continuing education will be set at the amount recommended by the Commission on Equitable Compensation (currently at \$750 per superintendent).
 - 4) Vouchers for continuing education must be approved prior to payment. The unused portion of the Continuing Education allowance may be carried forward from year to year during a district superintendent's tenure, not to exceed a total amounting to three year's Continuing Education allocation. The accumulation is cancelled in full when a district superintendent leaves the superintendency. It does not carry forward to the new district superintendent. However, by application to the CF&A in advance of leaving the superintendency, the district superintendent may within a reasonable length of time use the unused portion of the Continuing Education allowance to take training that would assist in his/her return to the parish ministry or other appointment. For the year in which there is a move, one-half of the Continuing Education allowance will be available for each superintendent.

- 5) The funds for program in each district are based on the membership of the district, beginning with a base of \$2,800 for the smallest membership district and adding \$100 for each one thousand (1,000) members, or major fraction thereof, above 18,000. These funds are not guaranteed and are contingent upon the apportionment receipts and other requirement of the district administration fund. The schedule for 2021 will be as follows (*Final amounts will be reflected in the 2020 Journal*):

District	2019 Membership	Amount
Anderson		
Charleston	Final amounts will be reflected in the 2020 Journal.	
Columbia		
Florence		
Greenville		
Greenwood		
Hartsville		
Marion		
Orangeburg		
Rock Hill		
Spartanburg		
Walterboro		
Totals		

- D. Each District Board of Trustees shall administer all funds for the District Parsonage Fund, which provides funds for parsonage payments, repairs, insurance and furnishings (not to include parsonage utility payments). The moving expenses of an in-coming district superintendent may also be paid from the District Parsonage Fund, not to include more than \$350 packing expenses. To comply with the change in tax law effective January 1, 2018 whereby reimbursements of moving expenses become taxable compensation to the recipient, the amount of reimbursement will be included in the district superintendent's taxable income as reported on Form W-2. Reimbursements of moving expenses for district superintendents shall be paid without the benefit of a gross up for taxes. Each district office shall provide its trustees with regular reports of all receipts and expenditures of the District Parsonage Fund.
- E. Below are the percentages of average net funds that each church is asked to pay to its respective District Parsonage/Office Fund (*Avg. Net Funds will be printed in the Journal*):

District	Parsonage	Office	Total	Avg. Net Funds
Anderson	40,000	45,000	85,000	
Charleston	25,000	40,000	65,000	
Columbia	25,000	35,000	60,000	Avg. Net Funds
Florence	30,000	40,000	70,000	will be reported
Greenville	30,000	35,000	65,000	In the 2020
Greenwood	40,000	40,000	80,000	Journal.
Hartsville	40,000	40,000	80,000	
Marion	10,000	35,000	45,000	
Orangeburg	25,000	30,000	55,000	
Rock Hill	15,000	35,000	50,000	
Spartanburg	35,000	25,000	60,000	
Walterboro	25,000	40,000	65,000	
Total	340,000	440,000	780,000	

Report No. 2

- A. We recommend that the following special observances be a part of the program of each local church and that appropriate free-will offerings be received.
- Human Relations Day – January 17, 2021
 - Golden Cross Sunday – February 7, 2021
 - UMCOR Sunday (formerly One Great Hour of Sharing) – March 14, 2021
 - Native American Awareness Sunday – April 18, 2021
 - Peace with Justice Sunday – May 30, 2021
 - Epworth Children's Home
 - Mothers' Day – May 9, 2021
 - Work Day – September 12, 2021
 - Church school offering first Sunday each month
 - Aldersgate Special Needs Sunday – August 8, 2021
 - Youth Service Fund Sunday – September 19, 2021 (youth offering)

B. We offer the following:

- 1) That all boards, commissions and committees receiving funds from the conference treasurer shall submit with each voucher adequate supporting data (receipts, bills, contemporaneous travel log, etc.). Payments in excess of \$1,000 should be approved by the Conference Treasurer in advance.
- 2) That boards, agencies and conference institutions which are allowed to withdraw lump sums from the conference treasurer shall submit an annual audit (with management letter) by a certified public accountant to the Council on Finance and Administration, along with evidence of fidelity insurance coverage and compliance with payroll tax laws.
- 3) That all boards, commissions and agencies of the conference reimburse persons at a rate of 24 cents per mile when traveling on conference business. In order to encourage car pooling, we recommend that if a car contains two persons traveling on church business, the mileage rate be increased to 32 cents; if a car contains three or more persons all traveling on church business, the rate be increased to 40 cents per mile. Pastors who are members of such agencies should submit reimbursement requests to their appointed church or charge for the difference between their conference reimbursement and the approved IRS mileage rate, since participation in the ministries of the district and conference is an expected responsibility of all appointed pastors. Conference employees will be reimbursed at the approved IRS mileage rate when traveling on church business. We recommend that other expenses for travel on church business be paid. We also recommend that the guideline amount paid to a person for meals shall be \$7.00 for breakfast, \$13.00 for lunch and \$20.00 for the evening meal.
- 4) That the balance held for each board, commission, committee or agency on the books of the conference treasurer shall be carried forward from one year to the next and that this shall be taken into consideration in the subsequent budget request.
- 5) That conference boards and agencies may not spend in excess of funds received on budget for the given conference year, except that funds carried forward may be spent in addition to funds received in the current year if such carryover funds were included in the budget presented to CFA. Any expenses beyond the combination of anticipated receipts (based on previous-year percentage of payment) plus budgeted carryover funds will not be paid by the treasurer.
- 6) That "average net funds" as used in the calculation of 2021 apportionments shall mean for each church the two-year average of net funds in the years 2019 and 2018. Newly organized churches will be phased in over four years, but for the years prior to the organization of the new church, the net funds figure will be zero. "Net funds" for churches that provide a housing allowance in lieu of a parsonage will exclude the lesser of the actual housing allowance or 25% of the minister's compensation prior to calculating the church's average net funds.
- 7) That "net funds" be defined as the total of figures reported on lines 41 through 47 (inclusive) of Table 2 for 2018 and 2019.
- 8) That once the apportionments are calculated from Table 2 statistics for any given year, those apportionments cannot be altered. Needed corrections can be made on Table 2 reports for use in future year calculations by providing written explanation of the correction to the Treasurer.
- 9) Total apportionment funding for Methodist Homes Residents' Assistance (item 11, Report No. 9) is reduced to reflect changes in funding after Methodist Oaks is sold to a for-profit entity. Methodist Oaks requested the Conference continue assistance for four individuals in residence there. Based on the monthly assistance requested and the life-expectancy of the individuals, an expected need has been projected. For 2021, the apportionment request is reduced and the allocation of funds among the participating homes adjusted. The recommended allocations are:

	2020	2021
Methodist Oaks	50%	27%
Wesley Commons	35%	50%
Methodist Manor	15%	23%

- 10) That the funds received on the apportionment for Senior College Scholarship Fund (item 9, Report No. 9) be divided in three equal parts, one-third each going to Wofford College, Columbia College and Claflin University; that the funds received on the apportionment for Camps and Retreat Ministries (item 12, Report No. 9) be distributed to the various Camps and Retreat Ministries as determined by the Board of Trustees of the South Carolina United Methodist Camps and Retreat Ministries.
- 11) That the Annual Conference Council on Finance and Administration be authorized to grant amounts from the Conference Contingency Fund or Permanent Reserve to meet any individual emergency or unanticipated need.
- 12) That the salaries and fixed essential expenses of Conference Connectional Ministries (section A-4 of the Conference Benevolences budget) be funded up to 100% of budget by using funds from the Contingency Fund; the remainder of that budget will be funded at the percentage paid on the line item.
- 13) That the salaries and benefits portion of the Campus Ministry budget be funded up to 100% of budget by using funds from the Contingency Fund; the remainder of that budget will be funded at the percentage paid on the line item.

- 14) That the budgets of the District Superintendent Salaries, Director of Administrative Services, the Conference Archivist Contract and the Coordinator of Clergy Services be funded up to 100% of a year end deficit, but not more than the amount budgeted, by using funds from the Contingency Fund.
- 15) The Council on Finance and Administration of the South Carolina Annual Conference, The United Methodist Church, hereby designates 15% of the salary for each conference clergy staff for the year 2021, exclusive of a designated housing allowance, as allocated for utilities and maintenance ("utilities exclusion"), not including maid service. Any subsequent changes to the utilities exclusion that may be requested by an individual may be approved by the Treasurer on behalf of the Council on Finance and Administration.
- 16) That local churches of the conference incorporate. An informational pamphlet prepared by the Conference Chancellor and the Cabinet is available at www.umcsc.org. After incorporation, churches should take care to maintain with the Secretary of State, an accurate, up-to-date record of the name and address of their registered agent.

Report No. 3

As noted in our report to the 2009 Annual Conference, economic uncertainties led to the reduction in apportioned budgets for the Senior Scholarship Fund, Spartanburg Methodist College, and Methodist Homes Residents' Assistance Fund. The trend of reducing the budgets for these significant ministries continues. In an effort to increase the funds available for these ministries without adding to the apportionment budget, the voluntary asking Extra Mile for Colleges and Homes was increased from \$600,284 for 2017 to \$625,000 for 2018. Council recommends the 2021 Extra Mile for Colleges and Homes voluntary asking remain at \$625,000 with adjustments to how the funds are allocated (see below). We ask churches with sufficient resources to continue to support the Extra Mile for Colleges and Homes. This combined request will be calculated for churches based on the apportionment formula and included on the bottom of the apportionment statement as a voluntary asking.

	2020 actual	2021 recommendation	Notes for 2021
Senior Scholarship Fund	66.73%	67%	One-third to each: Claflin University, Columbia College, Wofford College
Methodist Homes	15.31%	15%	Wesley Commons 70% Methodist Manor 30%
Spartanburg Methodist College	17.96%	18%	All to Spartanburg Methodist College

Report No. 4

[Reserved for future use.]

Report No. 5

In accordance with the Disciplinary requirement to publish the conference investment policy at least once a quadrennium, CF&A's investment policy is to invest Conference Funds in accordance with the 2016 Discipline paragraph 613.5 and under the additional guidelines:

A) Forms of investment authorized:

- 1) short-term United States treasury bills or bonds and bonds of U.S. government agencies,
- 2) savings or money market accounts that are Federally Insured,
- 3) certificates of deposit in any Federally Insured savings and loan association, commercial bank, credit union
- 4) term notes or demand deposits of The United Methodist Development Fund.
- 5) funds managed by the General Board of Pension and Health Benefits (Wespath)
- 6) endowments with The South Carolina United Methodist Foundation, Inc., or The United Methodist Church Foundation

B) Limitations:

- 1) no stocks (common or preferred stocks) or real estate may be purchased unless the funds are under the management of the General Board of Pension and Health Benefits (Wespath), The South Carolina United Methodist Foundation, Inc., or The United Methodist Church Foundation
- 2) no corporate or municipal bonds may be purchased unless the funds are under the management of the General Board of Pension and Health Benefits (Wespath), The South Carolina United Methodist Foundation, Inc. or The United Methodist Church Foundation
- 3) no loans may be made except where authorized by action of the Annual Conference, or as part of an investment of the General Board of Pension and Health Benefits (Wespath)
- 4) no investments may be made with maturities longer than 36 months, with the exception of term notes with The United Methodist Development Fund
- 5) no investment may exceed the then-current limit on FDIC or FSLIC insurance without approval of CF&A, with the exceptions of: the primary checking account(s); collateralized certificates; or funds

- 1 on deposit with The United Methodist Development Fund, The General Board of Pension and
 2 Health Benefits (Wespath), The South Carolina United Methodist Foundation, Inc., or The United
 3 Methodist Church Foundation
 4 C) Income on invested funds will be credited to the Permanent Reserve Fund of the Conference unless
 5 the funds are for the Annual Conference Trustees, Equitable Compensation, pension or health benefits,
 6 or are invested under a trust or as an endowment.
 7
 8

Report No. 6

9
 10 Following is a listing of the 2019 Average Net Funds for each district for the total Conference. These are the figures
 11 used in the calculation of the 2021 apportionments. (Final amounts will be reflected in the 2020 Journal)
 12

District	2019	District	2019
Anderson		Hartsville	
Charleston		Marion	
Columbia		Orangeburg	
Florence		Rock Hill	
Greenville		Spartanburg	
Greenwood		Walterboro	
TOTAL			

21
 22 Respectfully Submitted,
 23
 24
 25
 26

Mitch Houston, President
 Smith Patterson, Vice-President
 James Bennett, Secretary
 Elizabeth G. Westbury, Treasurer

Report No. 7

The Conference Administration Fund (Item 6, Report No. 9) shall be divided as follows:

Fund	Approved for 2020	Requested for 2021	Recommended for 2021	% Change
1 Contingency Fund	\$ 165,750	\$ 220,000	\$ 220,000	32.7%
2 Journal Publication	17,063	17,063	17,063	0.0%
3 Reserved for future use	0	0	0	
4 Director of Administrative Services Office	772,346	787,694	776,017	0.5%
5 Reserved for future use	0	0	0	
6 Conference Expense Fund	243,750	245,726	244,855	0.5%
7 Administrative Committees	3,900	4,900	4,900	25.6%
8 Conference Secretary	43,875	44,493	44,287	0.9%
9 Methodist Center Trustees	35,100	36,533	36,055	2.7%
10 Coordinator of Clergy Services	253,500	259,739	254,596	0.4%
11 General Conference Delegates	4,875	4,875	4,875	0.0%
12 Judicial/Administrative Proceedings	11,700	11,700	11,700	0.0%
TOTALS	\$ 1,551,859	\$ 1,632,723	\$ 1,614,348	4.0%

Report No. 8

The Conference Benevolences Fund (Item 1, Report No. 1) will be divided as follows:

Fund	Approved for 2020	Requested for 2021	Recommended for 2021	% Change
A. Connectional Ministries				
1. Conference Advance Specials				
Ministry Programs	\$ 155,000	\$ 155,000	\$ 155,000	0.0%
Special Salary Supplements	20,500	20,500	20,500	0.0%
Sub-totals (1)	\$ 175,500	\$ 175,500	\$ 175,500	0.0%
2. Board/Agency Programs				
District Councils	\$ 63,000	\$ 63,000	\$ 63,000	0.0%
Advocacy	45,260	45,260	45,260	0.0%
Discipleship	62,480	62,480	62,480	0.0%
Lay Leadership	7,270	7,270	7,270	0.0%
Outreach	20,000	20,000	20,000	0.0%
Total Board and Agency Programs (2)	\$ 198,010	\$ 198,010	\$ 198,010	0.0%
3. Board/Agency Administration	\$ 30,000	\$ 30,000	\$ 30,000	0.0%
4. Operations (100% guaranteed)	\$ 1,612,804	\$ 1,650,372	\$ 1,624,116	0.7%
5. Communications				
Electronics	\$ 50,000	\$ 50,000	\$ 50,000	0.0%
Resource Center	17,000	17,000	17,000	0.0%
Public & Media Relations	35,000	35,000	35,000	0.0%
Sub-totals (5)	\$ 102,000	\$ 102,000	\$ 102,000	0.0%
6. Advocate	\$ 119,700	\$ 119,700	\$ 119,700	0.0%
Sub-totals (A)	\$ 2,238,014	\$ 2,275,582	\$ 2,249,326	0.5%
B. Other Conference Agencies				
1. Cabinet Emergency Fund	\$ 32,000	\$ 32,000	\$ 32,000	0.0%
2. Bishop's Contingency Fund	12,500	12,500	12,500	0.0%
3. Episcopal Office	12,000	12,000	12,000	0.0%
4. Committee on Episcopacy	2,300	2,300	2,300	0.0%
5. Episcopal Residence	23,000	23,000	23,000	0.0%
6. Archives & History: Conference Archivist Contract	26,780	27,583	27,583	3.0%
7. Ordained Ministry				
a) Operations	91,500	90,000	90,000	-1.6%
b) Career Planning Programs	10,000	10,000	10,000	0.0%
Sub-totals (B)	\$ 210,080	\$ 209,383	\$ 209,383	-0.3%
Total Conference Benevolences	\$ 2,448,094	\$ 2,484,965	\$ 2,458,709	0.4%

Report No. 9

We recommend that the following funds be apportioned to churches on the basis of percentages of average net funds.

FUND	Approved for 2020	Requested for 2021	Recommended for 2021	% Change
Conference Apportionments:				
1 Conference Benevolences-see Report 8	2,448,094	2,484,965	2,458,709	0.4%
2 Retiree Health/Transition/Contingency	1,800,000	1,400,000	1,400,000	-22.2%
3 District Superintendents Salary	1,236,000	1,273,080	1,236,000	0.0%
4 Equitable Compensation	565,000	565,000	565,000	0.0%
5 District Administration	819,000	831,473	819,000	0.0%
6 Conference Administration-see Report 7	1,551,859	1,632,723	1,614,348	4.0%
7 Congregational Development	930,000	951,369	946,184	1.7%
8 Campus Ministry	650,000	662,423	650,595	0.1%
9 Senior College Scholarships	1,000,000	1,000,000	1,000,000	0.0%
10 Spartanburg Methodist College	618,967	618,967	618,967	0.0%
11 Methodist Homes Residents' Assistance	526,722	400,000	400,000	-24.1%
12 Camps & Retreats Ministries	319,800	319,800	319,800	0.0%
Sub-total	12,465,442	12,139,800	12,028,603	-3.5%
General Church and Jurisdiction Apportionments:				
13 World Service **	2,227,887	2,268,426	2,268,426	1.8%
14 Episcopal Fund **	659,768	671,773	671,773	1.8%
15 General Conference Administration **	264,543	269,357	269,357	1.8%
16 Ministerial Education **	752,477	766,169	766,169	1.8%
17 Interdenominational Cooperation **	58,849	59,920	59,920	1.8%
18 Black College **	300,156	305,618	305,618	1.8%
19 Africa University **	67,174	68,396	68,396	1.8%
20 Jurisdiction Mission/Ministry #	32,554	32,554	32,554	0.0%
Sub-total	\$ 4,363,408	\$ 4,442,213	\$ 4,442,213	1.8%
TOTALS	\$ 16,828,850	\$ 16,582,013	\$ 16,470,816	-2.1%
Average Net Funds for Apportionments ##	\$112,969,474	\$115,000,000	\$115,000,000	
Budget as percentage of Average Net Funds	14.9%	14.4%	14.3%	
Askings: Extra Mile (reference Report No. 3)	625,000	625,000	625,000	

** Line items marked with ** are General Conference apportioned funds.

Line item marked with # is a Southeastern Jurisdictional apportionment.

Estimated for 2021

THE BOARD OF ORDAINED MINISTRY

Every clergy and laity on the Board of Ordained Ministry is a highly dedicated and faithful servant, who gives of his or her time and unique gifts to the ministry of leadership development. Together, they prayerfully seek to affirm the calling of each candidate for ministry, with compassionate nurture and accountability. We are grateful for each member of the Board of Ordained Ministry who serves to encourage, provide, and develop fruitful leaders in various ministry settings.

Like all ministries, this past year, and most recently during the COVID-19 pandemic, the Board of Ordained Ministry has been invited and challenged to discover different approaches to our two primary tasks: leadership development and credentialing. We have worked faithfully and adapted accordingly in the midst of the challenges. It remains a body that collaborates well, even as we exist in an emerging church culture that also faces possible denominational shifts.

At a yet undetermined date, we will celebrate the fruit of persons who have answered a call to ministry and successfully navigated the requirements for commissioning and ordination. These persons are valued as meeting the standards of “readiness” and “effectiveness” for ministry in the local church and other ministry settings. Ten persons will be ordained Full Elders; nine persons will be commissioned Provisional Elders; one person will be commissioned a Provisional Deacon:

Kenneth David Freeman, Jr.	FE
Cindy Wolfe Muncie	FE
Sammy Omar Pazi	FE
Nathan Smalls	FE
Elizabeth Fulmer Sullivan	FE
Frances Hillary Taylor	FE
Brenda Joyce Thomas	FE
Carole Anne Waters	FE
Lisa Montque Way	FE
Cheryl Elaine Yates	FE

James Thornton Brown, III	PE
William Douglas Herlong	PE
Cameron Thomas Levi	PE
Tae Suk Park	PE
Bryan Wray Pigford	PE
Woongchul Daniel Ra	PE
Andrew Warren Sizemore	PE
James David Taylor, III	PE

Emma McClain Murphy	PD
Soon Suck Nix	PD

We give thanks that each has responded to a call to ministry and a commitment to the ministry process, and we ask God’s blessing on their continued journey in mission and ministry. We look forward to a time in the future when we can celebrate their commissioning and ordination together.

Also, through the generosity of the churches in SC Annual Conference, the BOM is able to offer scholarships to assist persons called to ministry to achieve the necessary education to equip them for ministry. This year we are delighted to recognize the following scholarship recipients:

Seminary Students Scholarship Recipients:

Joseph Daniel Kovas	\$3,000.00
James William Smith	\$3,000.00

The BOM would also like to recognize those who have reached a milestone in their continued preparation for effective ministry.

The following person(s) completed the five-year Basic Course of Study in 2019/2020:

John Elmore	August 2019	Duke
Jerry Godfrey	August 2019	Duke
Jacob Thompson	November 2019	Duke
Richard Toy	July 2019	Duke

As always, we are grateful for the churches and the Annual Conference for ongoing support for the Ministry Education Fund. Through your generosity, the BOM has been able to provide financial assistance to students reducing the cost to them for seminary and Course of Study. This past year \$166,450.00 were disbursed for seminarians, and \$67,250.00 for the Course of Study, totaling \$233,700.00. We invite you to continue to be generous in your support of our seminarians and local pastors as they remain faithful in their leadership development toward excellence in ministry. Your offering may be sent to the *SC Conference Seminary Students Scholarship Fund*, an endowment of the South Carolina United Methodist Foundation, which provides scholarship awards to candidates

1 for ministry from South Carolina attending United Methodist seminaries and theological schools. Your generosity
2 is greatly appreciated.

3 District Committees on Ordained Ministry are an extension of the Board of Ordained Ministry that are committed
4 to meeting often with all candidates for ministry. They have an extremely important role in nurture and accountability
5 of persons in the ministry process. The BOM is grateful for the hard work of every District Committee on Ordained
6 Ministry.

7 As you have heard, we celebrate God's call on lives to the unparalleled vocation and joy of ministry.

8 There is also other business as it relates to ministry that necessitates our meticulous and particular attention.
9 The Board of Ordained Ministry continues to plan and implement the Bishop's School of Ministry, Clergy Orders,
10 recruit and engage seminarians as potential and hopeful leaders in the SC Conference, discern and process
11 Extension Ministry requests, participate in Approval for Service requests, receive and prayerfully process
12 requests for Change of Status of candidates and clergy and engage persons discerning a call to ministry through
13 the Candidacy Retreats, just to name a few of the ongoing responsibilities of the board. Above all, as your South
14 Carolina Conference Board of Ordained Ministry, we strive to faithfully attend to the nurture and accountability of
15 every person called to ministry and those serving Christ in these strange and hope-filled times in which all find
16 ourselves.

17 On behalf of the Board of Ordained Ministry, we are grateful for the faithful and consummate leadership of the
18 Rev. Ken Nelson, Coordinator Clergy Services, and Mr. Sharome Henry, Executive Assistant, Clergy Services.
19 The work of the BOM could not be done as smoothly and effectively without the blessing of their guidance, leader-
20 ship, knowledge, professionalism, and love for the Church.

21
22 Bishop in response to BQ 17, *"Are all the clergy members of the conference blameless in their life and official*
23 *administration (¶¶604.4, 605.7)?"* The answer is yes with the exception of those matters which have been acted
24 upon in the clergy session.

25
26 Bishop, I move the Report of the Board of Ordained Ministry to record.
27 Respectfully submitted:

28
29 Rev. Fran M. Elrod
30 Board of Ordained Ministry, Chair
31

32
33 **THE BOARD OF PENSION AND HEALTH BENEFITS**
34 **PENSION SECTION**

35
36 **Report Number One**
37

38 **A. Past Service Rate**

39 The Board of Pension and Health Benefits requests that the South Carolina Annual Conference fix **\$830** per
40 service year as the rate for annuity payments to retired ministers under the Supplement One of the Clergy
41 Retirement Security Plan (otherwise known as Pre-82) for 2021. (This rate was **\$813** for the year 2020.) This
42 shall include service annuity credits approved prior to January 1, 1982. An eligible surviving spouse shall
43 receive 75% of the formula benefit upon the death of the participant.

44 **B. Direct Billing**

- 45 1. The Board of Pensions requests that direct billings to salary paying units be made to give the Board of
46 Pension and Health Benefits (The Pension Fund), **\$4,876,455** for the pension program of the South
47 Carolina Annual Conference for the fiscal year ending December 31, 2021, and that this sum be appor-
48 tioned or billed to the churches of the South Carolina Annual Conference.
- 49 2. For 2021, each institution, organization or district to which a minister is appointed and enrolled shall pay to
50 the South Carolina Annual Conference Board of Pension and Health Benefits an amount equal to **\$497**
51 per month for full-time clergy for the Defined Benefit portion of the Clergy Retirement Security Program
52 (CRSP). This includes all full-time clergy (including deacons) who are under Episcopal appointment
53 (receiving compensation) at a local church, charge, conference or conference responsible unit or entity
54 related to the South Carolina Annual Conference. (This rate was \$497 per month in 2020.) An amount
55 equal to three percent (3%) of the appointed participant's Plan Compensation shall be paid for the defined
56 contribution portion of the CRSP. This amount must be matched by a contribution of 1% by the participating
57 pastor in his/her United Methodist Personal Investment Account. Any surplus funds collected will be used
58 for actuarial and collection smoothing. An amount equal to 3% of the appointed participant's Plan
59 Compensation, limited by 200% of the Denomination Average Compensation, shall be paid for Compre-
60 hensive Protection Plan funding or other benefit plan. Such payments shall be made for each minister so
61 appointed, and paid monthly crediting in twelve equal installments from deposits made in the Deposit
62 Account of the South Carolina Annual Conference with Wespeth Benefits & Investments, by the treasurer
63 of the South Carolina Annual Conference. Churches/charges participating in ACH automated payment
64 system (bank draft) may receive up to a \$10.00 per month discount on their pension payment.

3. For 2021, the Board of Pension & Health Benefits recommends each institution, organization or district to which a part-time minister is appointed and enrolled pay to Wespath Benefits & Investments, an amount equal to twelve percent for participation in a defined contribution 403(b) pension program called the United Methodist Personal Investment Plan (UMPIP). For all clergy who are under Episcopal appointment and considered part-time (receiving compensation) at a local church, charge, conference or conference-responsible unit or entity related to the South Carolina Annual Conference, the salary paying unit shall pay an amount equal to 9.0% of the appointed participant's Plan Compensation for the matching portion of the defined contribution portion of the UMPIP. This amount must be matched by a contribution of 3% by the participating pastor in their United Methodist Personal Investment Account. Each church with a less than full-time clergy will be required to complete an adoption agreement with Wespath Benefits and Investments, a general agency of The United Methodist Church. The pension cost, both the church's share and the participant's match, will be billed from Wespath Benefits & Investments.

C. Fiscal Year

1. The fiscal year of the Board of Pensions shall be the same as that of the South Carolina Annual Conference.

D. Moving Expenses

1. The Board of Pension and Health Benefits authorizes one-time moving expense reimbursement grants, not to exceed **\$1,800**, and including up to \$350 in verified packing expenses, for newly incapacitated ministers receiving CPP Incapacity Benefits, surviving spouses of ministers, participants in the Voluntary Transition Program, or newly retired ministers in benefit, moving from the parsonage provided by the charge. Persons moving must file for the one-time reimbursement grant not later than 90 days after first reception of pensions or disability benefits and may use the funds for moving expenses and/or for connection/tap on or hookup fees in the new residence. This amount was **\$1,800** for 2020.

E. Resolution Relating to Rental/Housing Allowances for Active, Retired or Disabled Clergypersons of the South Carolina Annual Conference

The South Carolina Annual Conference (the "Conference") adopts the following resolutions relating to rental/housing allowances for active, retired, or disabled clergypersons of the Conference:

WHEREAS, the religious denomination known as The United Methodist Church (the "Church"), of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church ("Clergypersons");

WHEREAS, the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation;

WHEREAS, pensions or other amounts paid to active, retired, terminated, and disabled Clergypersons are considered to be deferred compensation and are paid to active, retired, terminated, and disabled Clergypersons in consideration of previous active service; and

WHEREAS, the Internal Revenue Service has recognized the Conference (or its predecessors) as the appropriate organization to designate a rental/housing allowance for Clergypersons who are or were members of this Conference and are eligible to receive such deferred compensation;

NOW, THEREFORE, BE IT RESOLVED: THAT an amount equal to 100% of the pension or disability payments received from plans authorized under *The Book of Discipline* of The United Methodist Church (the "*Discipline*"), which includes all such payments from the Wespath Benefits & Investments, during the years 2019, 2020, and 2021 by each active, retired, terminated, or disabled Clergyperson who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergyperson; and

THAT the pension, severance, or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the *Discipline*, including such payments from the Wespath Benefits/Investments and from a commercial annuity company that provides an annuity arising from benefits accrued under a Wespath plan, annuity, or fund authorized under the *Discipline*, that result from any service a Clergyperson rendered to this Conference or that an active, a retired, or a disabled Clergyperson of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergyperson to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such active, retired, or disabled Clergyperson's pension or disability as part of his or her gross compensation.

NOTE: The rental/housing allowance that may be excluded from a Clergyperson's gross income in any year for federal income tax purposes is limited under Internal Revenue Code section 107(2) and regulations there under to the least of: (1) the amount of the rental/housing allowance designated by the Clergyperson's employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year; (2) the amount actually expended by the Clergyperson to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

Report Number Two
2021 Pension and Welfare Operating Budget

Requirement	2020 Budgeted	2021 Estimated
Past Service Payment		
Clergy Retirement Service Plan (CRSP)		
Defined Benefit Amount	\$2,534,522	\$2,483,819
CRSP Defined Contribution (3%)	\$1,136,753	\$1,161,582
CPP Welfare Plan (3%) or Benefits Funding	\$1,112,248	\$1,075,054
Clergy Transition	\$126,000	\$126,000
Grants/Contingency	\$30,000	\$30,000
Total Estimated Requirement	\$4,939,523	\$4,876,455
Estimated Income		
Institutional Payments Apportionments	\$156,000	\$156,000
Direct Bill Payments	\$4,783,523	\$4,720,455
Total Estimated Income	\$4,939,523	\$4,876,455
Amount to be apportioned		
Clergy Transition	\$126,000	\$126,000
Grants/Contingency	\$30,000	\$30,000
Total Apportioned Pensions	\$156,000	\$156,000
*To be apportioned		

Valerie Brooks-Madden, Chairperson
Thelma Hudson, Secretary

THE BOARD OF PENSION AND HEALTH BENEFITS
GROUP INSURANCE SECTION

Report Number One

The insurance program of the South Carolina Conference is designed to provide its eligible employees (as defined herein), and their eligible dependents, with a comprehensive plan for major medical benefits and a Medicare supplement.

A. Eligibility: The following are eligible for coverage under the program:

1. Those employed and funded by a local church either as Full or Three-Quarter (3/4) time Elders in Full Connection, Associate Members, Local Pastors, Provisional Elders, within the South Carolina Annual Conference and included in the Hospitalization and Medical Expense Program Adoption Agreement.
2. Ministers who are full time or three-quarter time employees of and funded by the Annual Conference boards, councils or agencies.
3. District Superintendents.
4. Lay persons who are full-time employees of and funded by the Annual Conference.
5. Ordained ministers from other United Methodist Annual Conferences and ordained ministers from other Methodist denominations, and other denominations, under Episcopal appointment fully employed and funded by a local church or charge of the South Carolina Annual Conference under the provisions of Paragraphs 346.1 and 346.2 of the 2008 *Book of Discipline*.
6. Provisional Deacons, Provisional Deacons/1992, and Diaconal ministers related to and serving a local church enrolled and funded by a local church of the South Carolina Annual Conference currently meeting the underwriting guidelines of the South Carolina Annual Conference group insurance plan. The salary-paying unit must establish the funding basis with the Annual Conference on the current advanced premium.

B. Eligibility: The following are eligible for coverage under the retiree program:

1. Retired clergy who have been under full time appointment to a local church with pension responsibility by the South Carolina Annual Conference, and who are immediately eligible to receive pension or incapacity benefits, and who have participation in the active group health plan of the South Carolina Annual Conference, the last ten (10) years of which were continuous and consecutive, shall be eligible for participation in the retiree health care program of the Annual Conference and their respective spouses if spouse is covered at least five continuous and consecutive years immediately prior to retirement. A Retired Participant at the time of his or her Early Retirement Date or Normal Retirement Date, will be allowed to be tolled if coverage under a previous employer's or spouse's group plan is available, during the period of time between the Termination of Employment and the Early Retirement Date or Normal Retirement Date and loss of such coverage.
2. Retired lay employees who have attained age 62 and have been full-time employees of the South Carolina Annual Conference or a local church of the South Carolina Annual Conference, and who are

immediately eligible to receive United Methodist pension or incapacity benefits, and who have participation in the active group health plan of the South Carolina Annual Conference, the last ten (10) years of which were continuous and consecutive, shall be eligible for participation in the retiree health care program of the Annual Conference and their respective spouses if spouse is covered at least five continuous and consecutive years immediately prior to retirement. A Retired Participant at the time of his or her Early Retirement Date or Normal Retirement Date, will be allowed to be tolled if coverage under a previous employer's or spouse's group plan is available, during the period of time between the Termination of Employment and the Early Retirement Date or Normal Retirement Date and loss of such coverage.

3. Those retired clergy or incapacitated employees, referred to herein as lay persons, immediately eligible to receive pension or disability benefits from the General Board of Pension and Health Benefits at the beginning of the month following the month in which the retired relation or disability leave with disability benefits takes place, and who had a minimum of ten (10) continuous and consecutive years of active participation in the South Carolina Annual Conference group health plan at the time of retirement or the granting of Basic Protection Plan incapacity benefits by the General Board of Pensions, and their respective spouses if spouse is covered at least five continuous and consecutive years immediately prior to retirement.
4. Funding for the group insurance plans upon retirement in benefit from the South Carolina Annual Conference shall be based on full time employment by the Annual Conference, full time appointment to a local church or eligible extension ministry with pension responsibility by the South Carolina Annual Conference. Funding shall be \$100.00 per month for single participant and \$200.00 per month for Married participants and an additional \$100 per month for dependents who meet the requirements of paragraph six. (This funding is \$200.00 per month for single participant and \$400.00 per month for Married participants and an additional \$200 per month for dependents who meet the requirements of paragraph six for those retirees who retired in 2015 or earlier). This funding will be paid through a Health Reimbursement Account. This funding cannot be allowed to purchase an employer group policy other than one sponsored or administered by the Annual Conference or its designee. Enrollment in the HRA must be done through the AmWins Benefits Coordinator.

Report Number Two

Major Medical Insurance Benefits

During the year 2019-2020 the South Carolina Board of Pension and Health Benefits (the Board) has reviewed options for providing health benefits for both eligible lay employees and clergy and current and future retirees under the health plan. After review of these options, the Board recommends the following:

A. HealthFlex Exchange

The South Carolina Annual Conference has elected to participate in the HealthFlex Exchange, managed health care plan of Wespath Benefits and Investments for active participants and eligible dependents. The HealthFlex Exchange provides an array of plans to help the needs of our appointed clergy and eligible lay employees. These plans are summarized in the table below.

Plan	Individual Deductible	Participant +1 or Family Deductible	Included Reimbursement Account	Included Reimbursement Account Amount
B1000	\$1000	\$2000	N/A	NA
C2000	\$2000	\$4000	HRA	\$1,000 Single \$2,000 Family
C3000	\$3000	\$6000	HRA	\$250 Single \$500 Family
H1500	\$1500	\$3000	HSA	\$750 Single \$1,500 Family
H2000	\$2000	\$4000	HSA	\$500 Single \$1,000 Family
H3000	\$3000	\$6000	HSA	\$0 Single \$0 Family

*HRA – Health Reimbursement Account, HSA – Health Savings Account

B. Dental/Vision Coverage

Eligible participants are also able to select from two optional benefits: an expanded vision benefit and a dental plan. This will be in addition to a coverage selected from the HealthFlex exchange.

C. HealthFlex Incentive Program

The South Carolina Annual Conference will participate in the HealthFlex incentive program in 2021. Details of this plan are available on Wespath Benefits and Investments website (www.wespath.org) under the Center for Health tab which describes the current incentive program. These wellness and incentive programs support and encourage participants and spouses to choose health behaviors that help positive

health results. An active participant and covered spouse can earn up to \$400 under this plan. The incentive plan for 2021 is expected to continue to emphasize the completion of the HealthQuotient™ and the Blueprint for Wellness® Screening as well as year round wellness activities.

D. Additional Information

Additional information on the major medical expense plan is available from the Board of Pension and Health Benefits, 4908 Colonial Drive, Columbia, SC 29203.

**Report Number Three
Retiree Medical Primary Benefits**

A. Post 65 Retirees

The South Carolina Annual Conference of The United Methodist Church will be offering their post 65 retirees one group Medicare supplement or the ability to choose a custom Supplemental plan through the Retiree Benefits Choice™ through AmWINS Group Benefits. The group medical plan will be called the Standard plan. The custom option will be a hybrid Medicare Exchange by which a retiree can choose a plan from the Medicare Marketplace. There will be corresponding Rx options with the Standard Plan.

B. Administrator

AmWINS Group Benefits will be the administrator for the retiree benefit plans. AmWINS Group Benefits specializes in retiree benefit programs for companies, municipalities and religious organizations. AmWINS Group Benefits has over 700 retiree benefit clients nationally.

C. Services Provided

AmWINS Group Benefits will provide the following services for retirees of the South Carolina Annual Conference of The United Methodist Church.

- Retiree communications enrollment kit
- Group retiree meetings
- Retiree call center services
- Retiree website
- Billing and collecting of premiums
- Ongoing service and support for retirees

D. Handbook

A handbook explaining the provisions of Medicare is available from the Social Security Administration office or by visiting medicare.gov.

**Report Number Four
Administrative Procedures**

A. Enrollment

Enrollment in HealthFlex, the group insurance plan of the South Carolina Annual Conference, must be made within the first thirty days of eligibility or the first day actively at work. Late enrollment or enrollment for January 1st of any year must be completed with the Wespeth Benefits & Investments during open enrollment which is prior to November 30th of the preceding year. It should be noted that any continuation, changes, or initiation of Flexible Spending Accounts (Medical Reimbursement or dependent care accounts) must be done during this time through the open enrollment process and not on the ministerial support form.

B. Eligibility Requirements

Eligibility requirements are also set forth in the *HealthFlex Administrative Manual* published by the Center for Health of Wespeth Benefits & Investments, 1901 Chestnut Avenue, Glenview, IL 660025-1604.

C. Billing

At the first of each month, the Board of Pension and Health Benefits will send premium statements to the salary paying unit of the participants enrolled in the Conference Insurance Program and participants with Flexible Spending Accounts. Payments for group health premiums and Flexible Spending Accounts premiums shall be made on a monthly basis. At the first of each month, the Board of Pension and Health Benefits will send a statement to the salary paying units share of premiums relating to the participants enrolled in the Conference Insurance Program. These payments should be made on a monthly basis.

D. Cancellation of Coverage

It is imperative that each church/charge remit to the Annual Conference the participant's portion of the Health Benefits withheld from the participants compensation on a monthly basis. **The Board of Pension and Health Benefits has instructed the benefits administrator to cancel the insurance coverage or the Flexible Spending Account of any participant whose payroll withholdings are not paid by the end of the month for which the church/charge has been billed. Clergy whose accounts are 60 days in arrears will be subject to immediate cancellation. Once cancelled the participant's coverage cannot be reinstated until the next open enrollment period, and then only if the unpaid balance has been paid. Churches or salary paying units are responsible for withholding premiums and other Flexible Spending Accounts from the compensation of participants and remitting payment to the Annual Conference when billed.**

E. Ministers Serving in Eligible Extension Ministries

It is required that all Conference Boards and Agencies, served by ministers and others eligible for group insurance participation, pay for the "institutional share" of the insured's premium. This provision shall apply to the District Superintendents, Conference Staff and those serving United Methodist agencies for whom the South Carolina Annual Conference has pension responsibility. In every case the full cost of the group health premium must be paid by the insured, the employer, or through the combined payments of the insured and the employer. Premium payments shall be made in accordance with the instructions printed on the monthly "Statement of Account". Premium payments are due at the first of the month for which the participant is billed.

F. Applications for Enrollment

Applications for enrollment in the Conference Insurance Program are available from the Board of Pension and Health Benefits, 4908 Colonial Drive, Columbia, SC 29203. The changed enrollment form must be completed and in the hands of the benefits administrator within 30 days from the date of eligibility. If not, the applicant will be ineligible until the next following enrollment period.

G. Board Oversight

The Board of Pension and Health Benefits is charged with oversight of the group insurance program of the South Carolina Annual Conference, the benefits of which program are outlined in the reports of the Board submitted to the Annual Conference. The Annual Conference approves the group insurance budget of the Board of Pension and Health Benefits. The Board is authorized to negotiate and contract with carriers or the Hospitalization and Medical Expense Program Administrator to maintain the level of benefits for the eligible participants, as defined by the Annual Conference.

H. Plan of First Refusal

The group health plan of the South Carolina Annual Conference (Conference Plan) shall be the plan of first refusal for covering dependents of clergy appointed to local churches in the Conference. Where covered clergy wish to cover their dependents, the local church will seek to cover such dependents through the Conference Plan, rather than purchasing outside health insurance. Local churches may be excused from this requirement in cases where such dependents may be covered through the employer of a covered clergyperson's spouse, or through a governmental plan, such as an SCHIP, and in cases of demonstrable financial hardship.

**Report Number Five
Group Health Insurance Operating Budget**

Requirements	2020 Budgeted	2021 Estimated
Active & Non-Medicare Retiree Group	\$7,605,612	\$7,979,412
Medicare Eligible Retiree Group*	\$1,084,708	\$997,712
Incapacitation/Transition	\$156,000	\$156,000
Contribution to Post-Retirement Medical Reserve	\$392,292	\$246,288
Total Estimated Requirements	\$9,238,612	\$9,379,412
Estimated Income		
Billing to Salary Paying Units	\$7,672,932	\$7,932,441
Apportioned to Churches	\$1,644,000	\$1,400,000
Total Estimated Income	\$9,316,932	\$9,332,441

*to be apportioned.

**Report Number Six
2021 Group Health Costs**

The Board of Pension & Health Benefits makes the following recommendation for action by the 2020 South Carolina Annual Conference.

1. Billing

The sum of \$8,261,053 be billed to the local church/charge and salary paying units for the Conference Insurance Program in 2021.

2. Apportionment Request

The Board of Pension & Health Benefits requests an apportionment of \$1,400,000 for Transitional Pension Funding, Grants for incapacitated and/or suspended participants, and for Post-Retirement Health Funding.

3. Premium Payments effective January 1, 2021

Active personal group insurance health premiums for eligible active clergy/survivor/conference lay employee categories (Categories delineated in A.1, A.2, A.3, A.4, and A.8 or Report Number One) shall be funded as shown below:

a. Health Benefit Fee

Churches/Charges who have an eligible appointed clergy will be billed a health benefit fee of \$1,025.00 per month or \$12,300.00 annually. This fee was \$1,063.00 per month for 2020.

b. **Premium Credit**

The Health Benefit Fee will be the basis of a Premium Credit toward the HealthFlex Exchange according to coverage tier as shown below.

- i. Premium Credit for Participant Only coverage is expected to be \$775 per month (\$9,300 annually).
- ii. Premium Credit for Participant + one dependent coverage is expected to be \$1,400 per month (\$16,800 annually).
- iii. Premium Credit for Participant plus family coverage is expected to be \$1,850 per month (\$22,200 annually).

4. **Total Premiums**

Total Premiums for the 2021 HealthFlex Exchange Plans are outline in the table below:

Plan	Participant	Participant +1	Participant + Family
B1000	\$1,057	\$2,008	\$2,748
C2000	\$1,015	\$1,928	\$2,638
C3000	\$884	\$1,679	\$2,297
H1500	\$988	\$1,878	\$2,570
H2000	\$895	\$1,701	\$2,328
H3000	\$780	\$1,482	\$2,028

5. **Default Plan**

If a participant fails to make an election during the annual election (open enrollment) period, that participant and any covered dependents will be automatically enrolled in the CDH C3000 P2 plan. **Note: This does not constitute a recommendation by the Annual Conference, in fact, it probably is not the best plan for most participants, but is merely a plan default.**

6. **Optional Coverages**

Participants have the option to select expanded Vision (Vision Core is included) and Dental Coverages.

a. **Dental Care Premiums**

Plan	Participant	Participant +1	Participant + Family
Passive PPO 2000	\$48	\$96	\$144
Dental PPO	\$39	\$79	\$118
Dental HMO	\$14	\$26	\$45

b. **Vision Care Premiums**

Plan	Participant	Participant +1	Participant + Family
Vision Core	\$0.00	\$0.00	\$0.00
Vision Full Service	\$8.08	\$13.06	\$20.64
Vision Premier	\$14.16	\$22.94	\$36.38

7. **Retiree (Retiree Spouse) Premiums Non Medicare**

- a. Premiums for under 65 retirees non-Medicare would be the same as active participants reduced by the Defined Contributions for retirees. For those retired before July 1, 2015, the Defined Contribution would be \$200 for single Participants and for a couple with a participating spouse it would be \$400 per month under the provisions of Report Number One Paragraph A.5. For those retiring after July 1, 2015, the Defined Contribution would be \$100 for single Participants and for a couple with a participating spouse it would be \$200 per month under the provisions of Report Number One Paragraph A.5.

8. **Covered Participants with Negotiated Service, Compensation, & Benefits**

The estimated 2021 monthly group health insurance premiums for persons with negotiated service, compensation and benefits, Deacons in Full Connection employed full time, full-time Diaconal Ministers and full-time Lay Employees of local churches, premium for all the plans above and the church or plan sponsor will be billed the entire premium for dental and vision benefits (6a-6b) and the entire rate for health coverage (section 10). The cost sharing between the participant and the church or plan sponsor will be determined by the church or plan sponsor. Enrollment must be made within 30 days of new hire status, or 60 days prior to January 1, 2021.

9. **Board of Pension & Health Benefit Authority**

It is recommended that the South Carolina Annual Conference delegate to the South Carolina Annual Conference Board of Pension & Health Benefits the authority to adjust rates and plan designs to meet the requirements of the Patient Protection and Affordable Care Act.

10. **2021 HealthFlex Exchange Rates**

**Proposed Monthly HealthFlex Rate Summary
for**

Itinerant Clergy, Deacons Employed by the Annual Conference, Conference Lay Employees

Plan Elected	Participant	Participant +1	Participant + Family
B1000	\$282	\$608	\$898
C2000	\$240	\$528	\$788
C3000	\$109	\$279	\$447
H1500	\$213	\$478	\$720
H2000	\$120	\$301	\$478
H3000	\$5	\$82	\$178

Proposed Monthly HealthFlex Rate Summary*

for

Deacons with Negotiated Service, Compensation, & Benefits; Lay Employees of Local Church

*Full Amount Billed to the Local Church/Plan Sponsor. Cost reflects a 5% Subsidy Discount.

Actual Cost to participant is negotiated between participant and church/plan sponsor.

Plan Elected	Participant	Participant +1	Participant + Family
B1000	\$1,004	\$1,908	\$2,611
C2000	\$964	\$1,832	\$2,506
C3000	\$840	\$1,595	\$2,182
H1500	\$939	\$1,784	\$2,442
H2000	\$850	\$1,616	\$2,212
H3000	\$741	\$1,408	\$1,927

THE BOARD OF PENSION AND HEALTH BENEFITS WELFARE PLAN SECTION

Report Number One

Welfare Plan Structure

The welfare plan made available to South Carolina Conference clergy is the Comprehensive Protection Plan ("CPP") sponsored by Wespath.

The CPP disability benefits are as follows:

- Clergy disabled on or after January 1, 2002, the CPP disability benefit equals 70 percent of Plan Compensation, with compensation capped at 200 percent of the DAC (Denominational Average Compensation.)
- Clergy disabled prior to January 1, 2002, will continue to receive the same CPP disability benefit per the plan document in-force at the time of their disability claim originated.

The following general describes the death benefit amounts payable under the CPP to eligible participants and their beneficiaries.

Active Participant Death Benefits: payable upon the death of an eligible active CPP participant, as follows:

- Participant: \$50,000, payable in 12 monthly installments or one lump sum
- Spouse of active participant: 20% of DAC (Denominational Average Compensation) in the year of death
- Surviving spouse of active participant: 15% of DAC in the year of death
- Child of active participant: 10% of DAC in the year of death
- Annual surviving spouse annuity benefit of 20% of DAC, less the annuity benefit payable from CRSP.
- Annual surviving child benefit of 10% of DAC, payable in 12 monthly installments (for those age 17 and younger; benefits are paid through the month in which the child attains age 18)
- Annual surviving child educational benefit up to 20% of DAC, payable in equal installments (for those age 18 through 24 and attending school full-time)

Retired Participant Death Benefits: to be eligible for death benefits in retirement, a clergyperson must have been covered in CPP for a specified number of years. The 2012 General Conference approved a change to the CPP program which increases the length of service requirement for retirees. Retirees with 25 or more years of enrollment in CPP are eligible for the death benefits in retirement, and the eligibility for those with fewer than 25 years in CPP is phased in with one-year increments, as detailed on the following table. **Those who retire under the 20-year rule are ineligible for CPP Death Benefit.

Retirement Year	Death Benefit Eligibility
2013	6 of last 10 years
2014	7 of last 10 years
2015	8 of last 11 years
2016	9 of last 12 years
2017	10 of last 13 years
2018	11 of last 14 years
2019+	12 of last 15 years

1 The Death Benefit amounts associated with retired participants are detailed in the following table:

2			
3	Plan Provision	Clergy Who Retire	Clergy Who Retire
4		Before January 1, 2013	January 1, 2013 or later
5	Death of retired participant	30% of DAC in year of death	\$20,400
6	Death of retiree's spouse	20% of DAC in year of death	\$15,300
7	Death of retiree's surviving spouse	15% of DAC in year of death	\$10,200
8	Death of retiree's child	10% of DAC in year of death	\$8,160
9	Annual surviving child benefit,		
10	payable in 12 mo. installments	10% of DAC	10% of DAC
11	Annual surviving child educational benefit,		
12	payable in installments	20% of DAC	20% of DAC

13
14 **Denominational Average Compensation**

15 Several of the pension and welfare plans incorporate the Denomination Average Compensation ("DAC") into the
16 formula for determining the plan benefit. As reported by Wespath, the DAC is projected to increase from 2020 to
17 2021 as follows: The 2020 DAC is **\$72,648**. The 2021 DAC is **\$74,199**.

2021 COMPREHENSIVE BENEFIT FUNDING PLAN

STARTS NEXT PAGE

South Carolina Conference (741)

2021 Comprehensive Benefit Funding Plan

This funding plan incorporates, to the best of our understanding, the plan sponsor's obligations and funding of the benefits provided to clergy and laity, as noted below.

It is understood by the signees that defined benefit plan liabilities [Pre-82 Plan, Ministerial Pension Plan (MPP) and Clergy Retirement Security Program Defined Benefit (CRSP DB) and other sponsored defined benefit plans] continue until the last benefit is paid to participants and their surviving spouses irrespective of the funding level of the plan. That is, even if the assets in the plan are larger than the liabilities in the plan, the plan sponsor still has a liability (obligation) and potential future contribution due to the plan.

Benefit Obligations Summary

Plan Contributions for 2021

Clergy Retirement Security Program (CRSP) DB	\$2,483,819
Clergy Retirement Security Program (CRSP) DC	\$1,164,035
Ministerial Pension Plan (MPP)	\$0
Pre-82 Plan (Pre-82)	\$0
United Methodist Personal Investment Plan (UMPIP) Lay	\$86,775
United Methodist Personal Investment Plan (UMPIP) Clergy	\$295,122
Other Defined Contribution (DC) Obligations	\$28,600
Other Defined Benefit (DB) Obligations	\$0
Health—Active Participants	\$7,979,412
Health—Additional Sponsored Coverage	\$179,886
Post-Retirement Medical (PRM)	\$845,975
Comprehensive Protection Plan (CPP)	\$1,131,453

Ongoing Funding Contributions

Pre-82 Plan (Pre-82)	\$0
Post-Retirement Medical (PRM)	\$0

South Carolina Conference (741) 2021 Comprehensive Benefit Funding Plan

<u>Conference Benefit Officer (or equivalent)</u>	<u>Chris Lollis</u>	<u>05/07/2020</u>
<u>Conference Treasurer</u>	<u>E.G. Westbury</u>	<u>05/07/2020</u>
<u>Conference Board of Pension Chair</u>	<u>Valerie Brooks-Madden</u>	<u>05/07/2020</u>
<u>Council on Finance and Administration Chair</u>	<u>E.G. Westbury</u>	<u>05/07/2020</u>



Opinion on **South Carolina Conference 2021** Comprehensive Benefit Funding Plan

The funding plan meets the standards for a Pre-82 funding plan as established by Wespath Benefits and Investments and the favorable opinion requirements for a funding plan. Note: The statement above and any written opinion provided by Wespath do not imply any representation as to the ability or probability of the applicable plan sponsor to fulfill the obligations included in the funding plan.

Wespath Benefits and Investments

Wespath Benefits and Investments
1901 W Chestnut Ave
Glenview, IL 60025

South Carolina Conference (741)
2021 Comprehensive Benefit Funding Plan

Accounts

Wespath Accounts		Market Value as of 12/31/2018	Market Value as of 12/31/2019	
DEPOSIT ACCOUNT		\$12,667,186	\$14,338,594	
Pre-82 designated assets	\$0	Investment Objective	Short-term	
PRM designated assets	\$0	Actual Allocation	Equity	53.98%
			Fixed	29.06%
			Short-term	16.96%
H M E P ACCOUNT		\$15,115,743	\$14,341,961	
Pre-82 designated assets	\$0	Investment Objective	Intermediate-term	
PRM designated assets	\$0	Actual Allocation	Equity	60.39%
			Fixed	32.52%
			Short-term	7.09%
\$ RETIREE HEALTH CARE		\$15,188,306	\$20,248,395	
Pre-82 designated assets	\$0	Investment Objective	Intermediate-term	
PRM designated assets	\$20,248,395	Actual Allocation	Equity	65.00%
			Fixed	35.00%
			Short-term	0.00%
SOUTH CAROLINA SUPERANNUATE		\$806,621	\$999,514	
Pre-82 designated assets	\$0	Investment Objective	Long-term	
PRM designated assets	\$0	Actual Allocation	Equity	65.00%
			Fixed	35.00%
			Short-term	0.00%

South Carolina Conference (741)

2021 Comprehensive Benefit Funding Plan

Non-Wespath Accounts		Market Value as of 12/31/2018	Market Value as of 12/31/2019
Health Insurance Conference Held		\$1,100,346	\$1,660,476
Pre-82 designated assets	\$0	Investment Objective	Short-term
PRM designated assets	\$0	Actual Allocation	Equity 0.00%
			Fixed 0.00%
			Short-term 100.00%
Pension Fund Conference Held		\$402,529	\$543,319
Pre-82 designated assets	\$0	Investment Objective	Short-term
PRM designated assets	\$0	Actual Allocation	Equity 0.00%
			Fixed 0.00%
			Short-term 100.00%
Prudential Refund		\$0	\$0
Pre-82 designated assets	\$0	Investment Objective	Short-term
PRM designated assets	\$0	Actual Allocation	Equity 0.00%
			Fixed 0.00%
			Short-term 100.00%

\$ A portion of this account has been designated as plan assets. The allocated amounts will be shown separately on the Allocation screen and will not be included in the Market Value for this account

Incoming Money

Primary Sources	Estimated amount for 2021
Apportionments	\$1,288,000
Annual Apportionment	\$1,400,000
x Expected Collection Percentage	92.00%

Direct Billing

Refer to the following "Allocate Funding Sources" pages for actual amounts allocated from the above funding sources.

South Carolina Conference (741)

2021 Comprehensive Benefit Funding Plan

Allocate Funding Sources to Benefit Obligations

Funding Sources		Deposit Account	H M E P Account	South Carolina Superannuate	Health Insurance Conference	Pension Fund Conference Held
Available Balance		\$14,338,594	\$14,341,961	\$999,514	\$1,660,476	\$543,319
Total Allocated		\$0	\$0	\$0	\$0	\$0
Remaining Balance		\$14,338,594	\$14,341,961	\$999,514	\$1,660,476	\$543,319
Plan Contributions for 2021						
CRSP DB	\$2,483,819					
CRSP DC	\$1,164,035					
MPP						
Pre-82						
UMPIP Lay	\$86,775					
UMPIP Clergy	\$295,122					
Conference Lay Employee Death & Disability	\$19,575					
Death Benefits for Pre BPP Retired Lay Employees	\$9,025					
Health Active	\$7,979,412					
Health Additional	\$179,886					
Post-Retirement Medical	\$845,975					
CPP	\$1,131,453					
Ongoing Funding Contributions						
Pre-82						
Post-Retirement Medical	\$0					

South Carolina Conference (741)
2021 Comprehensive Benefit Funding Plan

Allocate Funding Sources to Benefit Obligations

Funding Sources		Apportionments	Direct Billing	Pre-82 Surplus	Prm In-Plan & Outside Assets
Available Balance		\$1,288,000		\$24,018,779	\$20,248,395
Total Allocated		\$845,975	\$13,349,102	\$0	\$0
Remaining Balance		\$442,025		\$24,018,779	\$20,248,395
Plan Contributions for 2021					
CRSP DB	\$2,483,819		\$2,483,819		
CRSP DC	\$1,164,035		\$1,164,035		
MPP					
Pre-82					
UMPIP Lay	\$86,775		\$86,775		
UMPIP Clergy	\$295,122		\$295,122		
Conference Lay Employee Death & Disability	\$19,575		\$19,575		
Death Benefits for Pre BPP Retired Lay Employees	\$9,025		\$9,025		
Health Active	\$7,979,412		\$7,979,412		
Health Additional	\$179,886		\$179,886		
Post-Retirement Medical	\$845,975	\$845,975			
CPP	\$1,131,453		\$1,131,453		
Ongoing Funding Contributions					
Pre-82					
Post-Retirement Medical	\$0				

South Carolina Conference (741)
2021 Comprehensive Benefit Funding Plan

Plan Contributions for 2021		Funding Needed
CRSP DB	\$2,483,819	\$0
CRSP DC	\$1,164,035	\$0
MPP		\$0
Pre-82		\$0
UMPIP Lay	\$86,775	\$0
UMPIP Clergy	\$295,122	\$0
Conference Lay Employee Death & Disability	\$19,575	\$0
Death Benefits for Pre BPP Retired Lay Employees.	\$9,025	\$0
Health Active	\$7,979,412	\$0
Health Additional	\$179,886	\$0
Post-Retirement Medical	\$845,975	\$0
CPP	\$1,131,453	\$0
Ongoing Funding Contribution for 2021		Funding Needed
Pre-82		
Post-Retirement Medical	\$0	\$0

South Carolina Conference (741)

2021 Comprehensive Benefit Funding Plan

Clergy Retirement Security Program (CRSP)

Plan Overview: The Clergy Retirement Security Program (CRSP) is an Internal Revenue Code section 403 (b) retirement program providing lifetime income and account flexibility designed for those who serve as clergy of The United Methodist Church. The plan is designed to provide participants with one portion of their overall retirement benefits. CRSP replaced the Ministerial Pension Plan (MPP) effective January 1, 2007.

CRSP consists of two components:

- A defined benefit (DB) plan--provides a monthly benefit at retirement based upon years of credited service to the Church
- A defined contribution (DC) plan--provides a retirement account balance established and funded by the annual conferences

Elections and Estimates

	Final
Eligibility requirement	100%
Conference Full Time Equivalents (FTE)	454.00
CRSP Defined Benefit (DB)	
Required contribution for 2021	\$2,483,819
CRSP Defined Contribution (DC)	
Expected average future annual increases	2.40%
Estimated contribution for 2021	\$1,164,035

CRSP DB Denominational Information as of 1/1/2019

Total plan liability	\$(1,913,258,514)
Total plan assets	\$2,049,273,913
Total plan funded status	\$136,015,399
Total plan funded ratio	107%
Plan sponsor's liability percentage	2.7884%

Key Actuarial Assumptions Used in CRSP DB Cost Calculations

Discount rate	7.00%
Future Denominational Average Compensation (DAC) increases	2.50%
COLA increases for actives	2.00%
Mortality	RP2014, generational projection using MP2016

Calculated values are based upon the assumptions and methods documented in the actuarial valuation report issued in September, 2019.

South Carolina Conference (741)

2021 Comprehensive Benefit Funding Plan

Ministerial Pension Plan (MPP)

Plan Overview: Supplement Three to the Clergy Retirement Security Program (CRSP), also known as the Ministerial Pension Plan (MPP) provides clergy with a pension benefit for their years of ministry with The United Methodist Church from 1982 through 2006. MPP is an Internal Revenue Code section 403(b) retirement plan. MPP requires that exactly 65% of the account balance must be annuitized when it is to be distributed. The remainder may be rolled over to UMPIP, another qualified plan or an IRA, or paid in a lump sum.

Elections and Estimates

	Final
Required contributions for 2021	\$0

MPP Denominational Annuities Information as of 1/1/2019

Total MPP annuities liability	\$(3,718,398,163)
Total plan assets	\$3,997,635,453
Total plan funded status	\$279,237,290
Total plan funded ratio	108%
Plan sponsor's liability percentage	2.5726%

Future MPP Denominational Annuitants Information as of 1/1/2019

Total participant account balances	\$3,231,280,101
Plan sponsor's participant account balances	\$86,908,000

Key Actuarial Assumptions Used in MPP Annuities Cost Calculations

Discount rate	6.00%
Benefit increases	Based on increases selected by participant
Mortality	RP2014, generational projection using MP2016

Calculated values are based upon the assumptions and methods documented in the actuarial valuation report issued in September, 2019.

South Carolina Conference (741) 2021 Comprehensive Benefit Funding Plan

Pre-82 Plan (Pre-82)

Plan Overview: Supplement One to the Clergy Retirement Security Program (CRSP), also known as the Pre-82 Plan, provides clergy with a pension benefit for their years of ministry with The United Methodist Church prior to 1982. The Pre-82 Plan was replaced by MPP effective January 1, 1982. If a clergyperson retires within the conference (and does not terminate), the minimum benefit payable is based on two factors:

- 1) Years of service with pension credit--approved by each conference on the recommendation of the Conference Board of Pensions (CBOP) in accordance with plan provisions and The Book of Discipline.
- 2) The conference pension rate (past service rate)--the dollar amount chosen by the conference as the amount payable for each approved year of service with pension credit (may change from year to year).

The number of years of service with pension credit is multiplied by the PSR, and the product is the minimum annual benefit payable to those clergy eligible for Pre-82 Plan benefits. In certain situations, the benefit received from the Pre-82 plan may vary based on the applicability of what is referred to as Defined Benefit Service Money (DBSM), which is the defined contribution feature of the Pre-1982 Plan. At the time that a participant retires, the DBSM account is converted to a life-based benefit. At that point, the clergy's benefit is the greater of the PSR benefit or DBSM benefit. If the conference increases the PSR, the clergy's benefit is recalculated; however the DBSM-based benefit does not change.

Elections and Estimates

	Final
Past Service Rate (PSR)	830
Estimated PSR cost-of-living increase	2.00%
Contingent Annuitant Percentage (CA%)	75 %
Discount rate	6.3750%
Minimum contribution for 2021	\$0
Advanced funding contribution for 2021 payable in 2020	\$0

Funding Plan Contribution

Funding plan liability as of 1/1/2019	\$(52,099,067)
Total of in-plan and outside assets	\$74,354,435
Funded status	\$22,255,368
Funded ratio	143%
Funded status projection as of 12/31/2020	\$25,183,375
Proposed ongoing funding contribution for 2021	\$0

Pre-82 Denominational information as of 1/1/2019

Total plan liability	\$(1,925,705,840)
Total plan assets	\$2,041,249,221
Total plan funded status	\$115,543,381
Total plan funded ratio	106%

Calculated values are based upon the assumptions and methods documented in the actuarial valuation report issued in September, 2019.

South Carolina Conference (741) 2021 Comprehensive Benefit Funding Plan

Health—Active Participants

Elections and Estimates

	Final
Health plan offered to actives	Self-Funded - HealthFlex
Actual annual plan benefit cost paid in 2019	\$7,675,731
Budgeted annual plan benefit cost for 2020	\$7,605,612
Projected annual plan benefit cost for 2021	\$7,979,412
Expected average future annual increases	3.00%

Rationale for each change

Amounts reduced due to census changing and annual increases have been less than expected.

Health—Additional Sponsored Coverage

Categories of participants who are provided health benefit coverage during periods of non-employment. Without plan sponsor-funded premiums, these participants would not be provided coverage or benefits.

- ☒ Clergy or lay on disability (including pending disability)

☒ Surviving spouses or children of deceased active participants

Coverage Obligations

Covered Category	Estimated obligation as of 12/31/2018	Estimated obligation as of 12/31/2019
Clergy or lay on disability (including pending disability)	\$245,520	\$110,214
Surviving spouses or children of deceased active participants	\$200,880	\$129,996
Total	\$446,400	\$240,210

Annual cost calculation

The following calculations are not a present value of future costs.

Total estimated obligation as of 12/31/2019		\$240,210
Average number of years of remaining coverage	÷	1.4167
Estimated annual cost as of 12/31/2019	=	\$169,560
Expected average future annual increases	x	3.00%
Projected annual cost as of 12/31/2021	=	\$179,886

South Carolina Conference (741) 2021 Comprehensive Benefit Funding Plan

Post-Retirement Medical (PRM)

Valuation

The most recent actuarial valuation was provided by Willis Towers Watson as of 12/31/2019.

Per *The Book of Discipline*, your next PRM biennial actuarial valuation is required as of 12/31/2021.

PRM Actuarial Valuation as of 12/31/2019

Valuation report (in-plan) assets		\$0
EPBO net plan sponsor cost		\$19,867,265
APBO net plan sponsor cost		\$17,604,551
Service cost net plan sponsor cost		\$281,448
Annual plan benefit cost		\$845,975
Intention regarding PRM		Retain current plan benefit

Participant counts by category		Key actuarial assumptions	
Active participants	496	Census date	12/31/2019
Active dependents	356	Discount rate	2.95%
Retirees	245	Expected return on assets	0.00%
Surviving spouses	67	Valuation year medical trend or inflation rate	6.75%
Dependents of retired participants	104	Ultimate medical trend or inflation rate	5.00%
Total participants	1268	Fiscal year for ultimate medical trend	2027

South Carolina Conference (741)

2021 Comprehensive Benefit Funding Plan

Elections and Estimates

Description of Benefit

\$200/ month subsidy for those retirees and dependents retiring prior to 2016. Those retiring after 2015 would be a \$100 subsidy for each retiree and dependent.

	Final
Health plan benefit offered to retirees	Stipend
Expected average future annual increases	0.00%
Projected annual plan benefit cost as of 2021	\$845,975

Rationale for each change

Update from latest valuation report.

Funding Plan Contribution

The following calculations are not a present value of future costs.

Net PRM assets		\$20,248,395
APBO net plan sponsor cost	-	\$17,604,551
Funded status	=	\$2,643,844
Portion of funded status payable (\$0 if Funded status ≥ \$0)		\$0
Funding plan service cost (\$0 if Net PRM assets ≥ EPBO)	+	\$0
Ongoing funding contribution for 2021	=	\$0

Comprehensive Protection Plan (CPP)

Plan Overview: The Comprehensive Protection Plan (CPP) provides death, long-term disability and other welfare benefits for eligible clergy of The United Methodist Church and their families. It is an Internal Revenue Code 414(e) "church plan" funded by plan sponsor insurance premiums. Generally, clergy are eligible to participate in CPP if they satisfy the eligibility requirements, including full-time appointment with plan compensation of at least 25% of the Denominational Average Compensation (DAC). Plan sponsors may elect to cover participants with three-quarter time appointments and/or to continue to cover clergy who, due to certain leaves or appointments, are not otherwise eligible to continue coverage.

The CPP adoption agreement executed by the SOUTH CAROLINA contains its elections to cover or not to cover categories mentioned above.

Elections and Estimates

	Final
Expected average future annual increases	2.40%
Estimated premium for 2021	\$1,131,453

South Carolina Conference (741)

2021 Comprehensive Benefit Funding Plan

United Methodist Personal Investment Plan (UMPIP)

Plan Overview: The United Methodist Personal Investment Plan (UMPIP) is an Internal Revenue Code section 403(b) defined contribution retirement savings plan for clergy and lay employees of The United Methodist Church and affiliated organizations. Participants may make before-tax, Roth and/or after-tax contributions through payroll deductions. Participant contributions, various optional plan sponsor contributions and investment earnings comprise the individual's retirement account balance.

United Methodist Personal Investment Plan (UMPIP) Lay

Elections and Estimates

	Final
Expected average future annual increases	2.00%
Estimated contribution for 2021	\$86,775

Rationale for each change

Reduce annual increase percentage to 2% as this is the expected salary raise percentage. Contribution amount decreased based on current amounts contributed by lay employees.

United Methodist Personal Investment Plan (UMPIP) Clergy

Elections and Estimates

	Final
Expected average future annual increases	2.00%
Estimated contribution for 2021	\$295,122

Rationale for each change

Increased contribution amount due to clergy increasing their contributions. Percentage changed to 2% to reflect expected salary increases 2%.

South Carolina Conference (741)

2021 Comprehensive Benefit Funding Plan

Other Defined Contribution (DC) Obligations

Name	Estimated annual contribution
Conference Lay Employee Death & Disability	\$19,575

Description

Conference Lay Employee Death & Disability

	Final
Expected average future annual increases	2.50%
Estimated contribution for 2021	\$19,575

Name	Estimated annual contribution
Death Benefits for Pre BPP Retired Lay Employees.	\$9,025

Description

Death Benefits for Pre BPP Retired Lay Employees.

	Final
Expected average future annual increases	-5.00%
Estimated contribution for 2021	\$9,025

THE COMMISSION ON EQUITABLE COMPENSATION

Report Number 1

A. The Mission and Changing Focus of the Conference Commission on Equitable Compensation

Historically, the Commission on Equitable Compensation has served for the support of full-time clergy in the charges of the South Carolina Annual Conference. Through the years, the Commission has been guided by the *United Methodist Book of Discipline*; the latest version states the following: "It is the purpose of the commission on equitable compensation to support full-time clergy serving as pastors in the charges of the annual conference by: (a) recommending conference standards for pastoral support; (b) administering funds to be used in base compensation supplementation; and (c) providing counsel and advisory material on pastoral support to district superintendents and committees on pastor-parish relations; and (d) submitting an arrearage policy to be adopted by the annual conference." (*The Book of Discipline*, 2016, Paragraph 625.2 at pg. 442) The Commission on Equitable Compensation supports the overall ministry of the local church, especially in transitional situations.

B. Total Compensation for Clergy

1. The commission on equitable compensation reminds churches and charges that salary is only one portion of total compensation. Churches and charges are urged to consider dispersing compensation in ways that will assist clergy and their families to retain as great a portion of their income as is legally possible. Churches and charges are reminded to consider total compensation and not just think of salary when thinking of clergy family needs. Likewise, clergy are reminded that they are supported in a variety of ways, and total compensation most often exceeds salary.
2. Churches and pastors are urged to keep informed of their income tax responsibilities and rights. Pastors are advised to seek qualified assistance in making decisions that will affect their income tax liabilities.

Report Number 2

A. Budget Request for 2021

1. The Commission on Equitable Compensation requests that a line item apportionment of **\$565,000** be made to fund the Commission on Equitable Compensation operational budget for 2020. These funds will be used for base compensation supplements, salary support for clergy in new church starts, special situations, and Hispanic Ministries, as well as support required and/or provided under these recommendations.

B. Schedule of Total Minimum Compensation for Clergy Serving in the South Carolina Annual Conference

In accordance with the mandate of *The Book of Discipline*, the Commission recommends that the South Carolina Annual Conference fix the following as its minimum base compensation scale, effective January 1, 2020, and continuing until changed by the Annual Conference.

FOR FULL-TIME APPOINTMENTS AS CLERGY IN THE LOCAL CHURCH:

Category	Amount	
a. Full Time Clergy in full connection	\$ 45,643	\$46,556
b. Full Time Provisional, Commissioned, and Associate Members	\$ 41,492	\$42,322
c. Full Time Local Pastors	\$ 38,494	\$39,263

The recommendation represents a 2% increase over what was approved for 2020. This parallels with the 2% COI suggested by the Social Security Office.

[Please note that the Commission on Equitable Compensation strongly encourages churches to pay the pastor's business expense through an accountable reimbursement plan which is a part of the administrative budget of the church, not part of salary. Please see sections "O," "P," and "Q" below, entitled "O. Reimbursement for Travel and Professional Expenses," "P. Continuing Education," and "Q. Reimbursement as Administrative Cost."]

Please be aware that plan compensation for full-time clergy must equal 25% of the denominational average compensation (DAC) so that full-time clergy may participate in CPP. **For 2018, the DAC is \$70,202 and 25% of that is \$17,551. For 2019, the DAC is \$71,361 and 25% of that is \$17,841.** Plan compensation is calculated as (a) 125% of base compensation when a parsonage is provided or (b) base compensation plus housing allowance in lieu of parsonage when a parsonage is not provided.

C. For Deacons in Full Connection

Those persons who have responded to God's call to lead in service and to equip others for ministry through teaching, proclamation, and worship and who assist elders in the administration of the sacraments and are full-time ordained deacons in accordance with Paragraph 330 of *The Book of Discipline* 2016, beginning at pg. 254, shall be compensated by the local church not less than the minimum amount for an ordained elder of the annual conference. (See Paragraph 331.10(b) of *The Book of Discipline* 2016, pg. 263.) Deacons who are employed by the congregation, charge, or cooperative parish less than full time shall be compensated proportional to the percentage of time being served. (Half time would receive not less than half the minimum salary.)

Deacons not employed by a congregation, charge, cooperative ministry, or who are appointed under Paragraph 331.6(d) are not affected.

D. Longevity Increases

A clergy person, who has completed 5 or more year's full time service in the United Methodist Church, shall receive in addition to the minimum base, a supplement of \$175.00 per year of service for up to 10 years of service. (In practical terms, this increase would not be applied until the fiscal year following the completed annual conference year. In other words, the first increase would not be applied until the January after the Annual Conference at which the clergy person complete their fifth year.)

Example:

Year 6	Minimum base compensation plus	\$ 875.00
Year 7	Minimum base compensation plus	\$1050.00
Year 8	Minimum base compensation plus	\$1225.00
Year 9	Minimum base compensation plus	\$1400.00
Year 10	Minimum base compensation plus	\$1575.00
Year 11+	Minimum base compensation plus	\$1750.00

E. Housing Allowances

The Commission recommends that all money given to the pastor for housing by the charge he/she serves be considered income if the pastor is not a resident in the charge which he/she serves.

F. Application for Equitable Compensation Support for Base Compensation Assistance

The District Superintendent shall request the base compensation assistance required by each charge twice each year (by May 15 for the July through December compensation assistance period and by December 15 for the January through June compensation assistance period); these requests must be approved by the Commission before payment can be made. This request from the District Superintendent shall be accompanied by an application form provided by the Commission and completed by the pastor, the pastor-parish relations committee, and the District Superintendent indicating income from all sources. Grants shall be made based on fiscal years (January to December), and unless otherwise designated, shall decrease 25% annually. For grants beginning in July, 100% of the approved amount will be provided for the first eighteen (18) months and will decrease 25% annually thereafter.

G. Cross Racial Appointments

If the Bishop and Cabinet, in making a cross-racial appointment, find it necessary to request an equitable compensation supplement, special consideration will be given on an individual basis.

H. Cooperative Parish Ministries

The initial directors or coordinators of a cooperative parish ministry which has been approved by the Board of Global Ministries, and application made by the District Superintendent to the commission by January 1 preceding the appointment in June of the same year may be eligible for funds not to exceed \$7,000.00. No pastor shall be eligible to receive funds unless the charge he/she serves agrees in writing to release him/her for these added duties. Assistance will be provided over a 4-1/2 year period and will decrease by 25% each year after the first year and a half.

I. Disbursement of Supplements

All compensation supplements from the Commission shall be paid to the local church involved for disbursement to the pastor or clergyperson, and shall be disbursed monthly. In the case of new mission situations or churches, monies will be dispersed directly to the pastor until there is a church treasurer. Equitable compensation funds will not be used for moving expenses, businesses expenses, or church administration.

For charges receiving CEC supplements, changes to the total compensation may be made for longevity (see D. Longevity Increases above), changes in clergy status, and to reflect changes in minimum base compensation as approved by the Annual Conference. Charges are encouraged to increase their portion of total compensation as they are able and thereby reduce the amount of supplement paid by CEC. Such increases in the portion paid by the local charge above the scheduled amounts will result in a reduction of the CEC supplement by the amount of increase.

J. Utilities Allowance

The Commission requests that the South Carolina Annual Conference designate 15% (or estimate of actual expenses as requested by recipient) of base compensation support funded by this Commission as parsonage utilities allowance. This request is made to satisfy the requirements of the Internal Revenue Service. Under IRS Guidelines, this money may be used for household expenses including mortgage or rent payments.

K. Investment of Reserve Fund

The Commission on Equitable Compensation recommends that all funds held in "reserve" be invested and the interest used in the Commission's operating account. In accordance with guidelines established with CF&A in 2013 and presented to the 2013 Annual Conference, the "floor" of the reserve is to be set at \$300,000 in order to meet general projection shortfalls, to allow for the unanticipated start of a new church or missional situation, or to deal with an unexpected disaster.

L. Interpretation

The commission recommends that an interpretation of its task and policy procedures be given as a part of the District Pastor/Staff Parish Relations Committee Workshops. It is further recommended that this interpretation be done by a member of the Commission upon invitation by the District Superintendent.

1 **M. Compensation Guidance**

2 The **Commission** recommends that District Superintendents assist churches and charges in setting appropriate
3 compensation and work load packages in accordance with Paragraph 419.4 419.6 of *The Book of Discipline*
4 *2016* (pg. 343-344)

5 **N. Ineligibility**

6 The Commission on Equitable Compensation recommends that the following not be eligible for Equitable
7 Compensation support:

- 8 • Retired supply pastors
- 9 • Part-time local pastors
- 10 • Pastors on leave of absence except as provided in Standing Rule 99
- 11 • Special appointment categories within the itinerancy of the United Methodist Church as defined in
12 Paragraph 344.1 a, b, c of *The Book of Discipline 2016* (pg. 281-282).
- 13 • Deacons as defined in Paragraphs 329 and 330 of *The Book of Discipline 2016* (pg. 254-255)
14 (except as appointed with regard to Report 3, 4, and 5 of this report and Paragraph 625.4 of *The*
15 *Book of Discipline 2016*, pg. 443).

16 **O. Reimbursement for Travel and Professional Expenses**

17 The Commission recommends that each church set up a reimbursement account for travel and professional
18 expenses incurred by the pastor in performing pastoral duties. Reimbursement for non-commuting church-related
19 travel shall be at the IRS rate (currently 53.5 cents per mile.) The pastor(s) shall submit a voucher and a log each
20 month for reimbursement. For reimbursement for actual professional expenses (books, subscriptions, periodicals,
21 etc.) the pastor(s) shall submit a voucher with supporting documentation for reimbursement. The amount set by
22 the charge as reimbursement for travel and professional expenses should be determined after consultation with
23 pastor(s) (and the District Superintendent, if desired or needed) by the Pastor/Staff-Parish Relations Committee.
24 Each charge should annually evaluate the local needs and expectations of its pastors and set an amount for
25 reimbursement accordingly. Also, the procedures for reimbursement should be clearly stated.

26 **P. Continuing Education**

27 Each charge shall place in its budget an amount of \$750 or more per year to be used by the pastor as a
28 continuing education fund. If the full amount is not used in a given year, the unused portion may be carried
29 forward from year to year during the tenure of a pastor, not to exceed a total amounting to three year's
30 continuing education allowance inclusive of the current year's amount.

31 **Q. Reimbursement as Administrative Cost**

32 The Commission recommends that the reimbursement for travel and professional expenses be a part of the
33 administrative cost of each local church and not considered or reported as part of the pastor's compensation.

34 **R. Vacation Policy**

35 The Commission reminds churches and ministers that vacation time plus time for renewal and reflection are
36 an expected part of compensation. Time away is necessary for personal, spiritual, and family health. It is
37 recommended that all full-time clergy and diaconal ministers be granted, as a minimum, annual vacation and
38 days of renewal according to the following schedule:

39	Total Years of Service	Number of Weeks
40	Less than 5 years	a minimum of 2 (including Sundays)
41	5 years - 10 years	a minimum of 3 (including Sundays)
42	More than 10 years	a minimum of 4 (including Sundays)

43 In addition to the above, it is recommended that the minister, regardless of years of service, be granted one day of
44 retreat a month for prayer and reflection. Also, it is expected that the minister will have at least one day off a week.
45 "Years of Service" reflect number of years under appointment in the ministry of the United Methodist Church, and
46 not the number of years of service on a given charge. "Vacation" is meant as freedom from any responsibility in
47 the local church or charge, district, conference area, jurisdiction, or general conference. Vacation should be a time
48 of rest, recreation, and renewal. It should not be interpreted to mean time the pastor works at a church camp, is
49 on a mission trip, a meeting of a general board, an agency of the conference, or a district retreat. Time away from
50 the charge for annual conference and continuing education events shall not be considered vacation time. The
51 charge shall make available as necessary the funds for pulpit supply while the pastor is on vacation.

52 It is asked that the Lay Member of the Annual Conference communicate this information to the Pastor/Staff
53 Parish Relations Committee and to the local church.

54 **S. Application Procedure**

55 CEC requests the following for initial grant consideration:

- 56 1. A Ministerial Support Form duly adopted by a charge conference that includes information about the
57 nature of the grant, the reason for the grant request, percentages to be paid to the various churches
58 involved, the email of the pastor, contact information of the church/charge treasurer (name, address,
59 phone number, email) and other information as designated by the CEC Chairperson.
- 60 2. The above Ministerial Support Form is to be presented and approved in accordance with Cabinet policy
61 and then forwarded to the CEC Chairperson by the appropriate District Superintendent.
- 62 3. At the discretion of the CEC Chairperson or request by a member of the CEC Executive Committee,
63 further financial information may be required including, but not limited to: church budgets, ban statements,
64 audit forms, treasurer's reports, etc. Failure to produce the required documents would be cause for non-
65 approval of the grant.

T. Arrearages

An arrearage occurs when full payment of a regularly scheduled payroll, accountable reimbursement, or housing allowance installment is not made to the appropriate pastor. The current procedure for handling an arrearage is outlined in detail at the conclusion of the Commission on Equitable Compensation's report in the *2013 Journal*. The Arrearage Policy is also available on the conference website, www.umcsc.org.

Report Number 3 – New Church Starts

Schedule for New Church Starts

Equitable Compensation for new church starts shall be as follows:

Year 1 and 2: The Commission on Equitable Compensation will pay the minimum compensation base according to the minister's category and half of the payment of the direct billing for pensions and health benefits. (New church starts that begin in July will receive 100% funding for the first two and a half years.)

Year 3: Support from Equitable Compensation will not exceed 67% of the minimum base compensation amount. The Commission will pay half of the payment of the direct billing for pensions and health benefits.

Year 4: Support from Equitable Compensation will not exceed 33% of the minimum base compensation amount. The Commission will pay half of the payment of the direct billing for pensions and health benefits.

Year 5: Support from Equitable Compensation will cease for both the base compensation supplement and for payment of the direct billing for pensions and health benefits.

New Church Travel: Upon request and appropriate documentation, the Commission on Equitable Compensation will provide travel allowance for new church pastors at the following rates:

First year and a half:	up to \$4,000.00 annually
Second full year:	up to \$3,000.00 annually
Third full year:	up to \$2,000.00 annually
Fourth full year:	up to \$1,000.00 annually

Report Number 4 – Renewed Vitality Situations (RVS)

Renewed Vitality Situations are those places that the Conference Committee on Congregational Development has evaluated and determined that short term assistance would possibly greatly enhance the effective ministry taking place. RV grants would be for a maximum of 2 years and subject to the criteria proposed and adopted by the Conference Committee on Congregational Development. Failure to meet said criteria will result in termination of the grant.

Grants will consist of:

- Up to minimum compensation as described in Report 2. B. above.
- Up to one-half the appropriate Direct Billing.

Report Number 5 – Mission Situations

A. Definition

Mission situations are new churches and existing churches in transitional circumstances that are in areas that demand an effective ministry but are incapable of providing such ministry without equitable compensation assistance. Mission situations may also include intentional ministry to persons of low income.

B. Eligibility

To be eligible for equitable compensation assistance in mission situations the following procedures must be followed:

- The District Board for Congregational Development shall be the authorizing body to project a transitional situation and the Conference Committee on Congregational Development will project all new church starts.
- The District Board for Congregational Development will refer this to the Conference Committee on Congregational Development for verification as a transitional situation, and its priority rank among conference needs.
- The potential new mission situation will then be referred to the Cabinet for approval. The Cabinet will strive to inform the Commission of potential new mission situations two years ahead of the time the appointment is to start. The Commission will budget for new mission situations after Cabinet approval.
- At the time of appointment, the Cabinet will then designate a pastor or clergy person and request an appropriate base compensation for that particular mission situation.
- In all cases where a new mission situation is to be launched, the District Superintendent shall notify the Commission on Equitable Compensation by December 15th preceding the Annual Conference at which an appointment is to be made providing, at that time, the projected base compensation cost to be incurred in July.

Note 1. The local church's share of this base compensation schedule is interpreted to mean all sources of income from the local church or from any other source.

Note 2. In all cases where a mission situation is attached to an existing charge, these become charge figures.

Note 3. The District Superintendent may apply to the Commission for a compensation that is more in keeping with the amount received by this pastor in his or her previous appointment.

C. Continuation of Supplements and Annual Evaluation

If the ministry being served is unable to meet the schedule below for two years in a row, support from Equitable Compensation will cease after the next year following.

An evaluation shall be done annually on each mission situation. The Conference Director of Congregational Development shall provide a report of this evaluation to the Commission on Equitable Compensation by January 1st.

D. Payment of Direct Billing Costs for Pensions and Health Benefits in Mission Situations Only

The Commission on Equitable Compensation will pay only the direct billing costs of persons in mission situations according to the compensation schedules listed below. The Commission will send its proportional share directly to the conference office of Pensions and Health Benefits.

E. Compensation Schedules for Mission Situations

Schedule for Ministry with Persons of Low Income

Equitable Compensation assistance in ministries with persons of low income will be provided for a pastor or clergy person, when requested by the Cabinet, over a ten and a half year period decreasing as follows:

First Year and a Half: The amount of Equitable Compensation support will be according to the pastor's category. As the sole salary paying unit in this mission situation, the Commission of Equitable Compensation will pay 100% of the clergyperson's direct bill for pensions and health benefits.

After One and a Half Years: Support from Equitable Compensation will decrease by 5% for both the base compensation supplement and for payment of the direct billing for pensions and health benefits.

After Two and Half Years: Support from Equitable Compensation will decrease by another 5% for both the base compensation supplement and for payment of the direct billing for pensions and health benefits.

After Three and a Half Years: Support from Equitable Compensation will decrease by another 5% for both the base compensation supplement and for payment of the direct billing for pensions and health benefits.

After Four and a Half Years: Support from Equitable Compensation will decrease by another 10% for both the base compensation supplement and for payment of the direct billing for pensions and health benefits.

After Five and a Half Years: Support from Equitable Compensation will decrease by another 10% for both the base compensation supplement and for payment of the direct billing for pensions and health benefits.

After Six and a Half Years: Support from Equitable Compensation will decrease by another 10% for both the base compensation supplement and for payment of the direct billing for pensions and health benefits.

After Seven and a Half Years: Support from Equitable Compensation will decrease by another 10% for both the base compensation supplement and for payment of the direct billing for pensions and health benefits.

After Eight and a Half Years: Support from Equitable Compensation will decrease by another 15% for both the base compensation supplement and for payment of the direct billing for pensions and health benefits.

After Nine and a Half Years: Support from Equitable Compensation will decrease by another 15% for both the base compensation supplement and for payment of the direct billing for pensions and health benefits.

After Ten and a Half Years: Support from Equitable Compensation will cease for both the base compensation supplement and for payment of the direct billing for pensions and health benefits.

Travel for persons in ministry with persons of low income will be provided by the Districts or Districts in which the ministry is located.

F. Ministry with Hispanic/Latino People

The Commission on Equitable Compensation will operate in light of the Annual Conference's decision to make ministry with the Hispanic/Latino population a priority. Support for clergy working in ministry with Hispanic/Latino people shall be made in accordance with the Schedule for Ministry with Persons of Low Income (Report Number 3e, Part 2). The Commission recognizes that adjustments may be necessary on a case by case basis. The District Superintendent, after consultation with the Cabinet and the Conference Hispanic Committee may request adjustments in the following areas:

1. An extension of the initial time period from 1-1/2 years up to 2-1/2 years in which Equitable Compensation shall pay 100% of the clergyperson's salary and direct bill for pensions and health benefits. In no case shall this period extend beyond 2-1/2 years. After the extension expires, support will decrease as follows:

After Two and a Half Years: Support from Equitable Compensation will decrease by 5% for both the base compensation supplement and for payment of the direct billing for pensions and health benefits.

After Three and Half Years: Support from Equitable compensation will decrease by another 5% for both the base compensation supplement and for payment of the direct billing for pensions and health benefits.

After Four and a Half Years: Support from Equitable Compensation will decrease by another 5% for both the base compensation supplement and for payment of the direct billing for pensions and health benefits.

After Five and a Half Years: Support from Equitable Compensation will decrease by another 10% for both the base compensation supplement and for payment of the direct billing for pensions and health benefits.

- After Six and a Half Years: Support from Equitable Compensation will decrease by another 10% for both the base compensation supplement and for payment of the direct billing for pensions and health benefits.
- After Seven and a Half Years: Support from Equitable Compensation will decrease by another 10% for both the base compensation supplement and for payment of the direct billing for pensions and health benefits.
- After Eight and a Half Years: Support from Equitable Compensation will decrease by another 10% for both the base compensation supplement and for payment of the direct billing for pensions and health benefits.
- After Nine and a Half Years: Support from Equitable Compensation will decrease by another 15% for both the base compensation supplement and for payment of the direct billing for pensions and health benefits.
- After Ten and a Half Years: Support from Equitable Compensation will decrease by another 15% for both the base compensation supplement and for payment of the direct billing for pensions and health benefits.
- After Eleven and a Half Years: Support from Equitable Compensation will cease for both the base compensation supplement and for payment of the direct billing for pensions and health benefits.
2. A salary supplement for clergy living in areas where the cost of living is high. The maximum yearly supplement shall be \$2,400.
 3. Assistance with travel expenses. In limited circumstances, Equitable Compensation shall provide up to a yearly maximum of \$4,000 to supplement the support provided by the district. When assistance with travel expenses is requested, the District Superintendent shall certify that the district will spend at least \$15,000 in the current year to provide housing and travel for the clergyperson.
 4. A salary supplement for experience in ministry with Hispanic/Latino people. This supplement will be in addition to any experience merit that a clergyperson receives on the basis of the policy set forth in Report 2, Section D. A clergyperson who has served 5 or more years fulltime service in United Methodist ministry with Hispanic/Latino people shall receive a supplement of \$175.00 per year of service for up to fourteen years of service.
- Example:
- | | |
|-----------|--|
| Year 6: | \$875 in addition to Equitable Compensation base and experience merit |
| Year 7: | \$1,050 in addition to Equitable Compensation base and experience merit |
| Year 8: | \$1,225 in addition to Equitable Compensation base and experience merit |
| Year 9: | \$1,400 in addition to Equitable Compensation base and experience merit |
| Year 10: | \$1,575 in addition to Equitable Compensation base and experience merit |
| Year 11: | \$1,750 in addition to Equitable Compensation base and experience merit |
| Year 12: | \$1,925 in addition to Equitable Compensation base and experience merit |
| Year 13: | \$2,100 in addition to Equitable Compensation base and experience merit |
| Year 14: | \$2,275 in addition to Equitable Compensation base and experience merit |
| Year 15+: | \$2,450 in addition to Equitable Compensation base and +experience merit |
- All requests for adjustments shall be made in writing. Requests must be approved by the Commission before payment can be made.

Report Number 6

Categories of Churches receiving support as of:

	Dec. 2016		Dec. 2017		Dec. 2018		Dec. 2019	
	No.	Amount	No.	Amount	No.	Amount	No.	Amount
New church	2	\$57,324	3	\$132,121	4	\$147,769	5	\$194,983
Minimum	10	\$65,064	12	\$99,342	14	\$196,393	10	\$166,040
Special	9	\$97,619	16	\$244,899	6	\$93,457	5	\$59,401
Low Income	1	\$9,720	0	\$0	1	\$8,100	0	
Hispanic/Latino	1	\$13,000	0	\$0	0	\$0	0	
Cooperative Parish	0	\$0	0	\$0	0	\$0	0	
Mission	2	\$49,178	2	\$44,314	1	\$32,449	2	\$36,864
RVS	5	\$68,973	3	\$44,405				
Direct billing costs		\$87,669		\$81,497		\$90,809		\$61,811
TOTALS	30	\$448,547	36	\$646,578	26	\$568,977	22	\$519,099

1 Categories of Pastors receiving support:

	Dec 2015	Dec 2016	Dec 2017	Dec 2018	Dec 2019
4 Full Members	13	13	22	11	13
5 Provisional Members	8	8	4	6	4
6 Associate Members	0	0	0	0	0
7 Local Pastors (Full Time)	6	6	7	6	2
8 Other	1	3	3	3	3
9 TOTALS	28	30	36	26	22

11 Sincerely,

The Commission on Equitable Compensation
Skipper Brock, Chairperson
rlbrock@bellsouth.net or sbrock@smeinc.com
Rev. Chris Lollis, Vice-Chairperson
Lollie Haselden, Statistician
Veronica Clinkscales, Secretary

20 THE REPORT OF THE CABINET

22 The Cabinet exists to assist the Bishop in creating a healthy culture that engages faith, the community and the connection so that churches are agents of transformation and grace. Twelve District Superintendents are joined by the Conference Lay Leader, Director of Connectional Ministries, Director of Clergy Services, Director of Congregational Development, and the Conference Treasurer to form the Extended Cabinet. The aim of our work is challenging in any era. In our time, this is especially so.

27 This report was (is being) submitted for the preconference materials prior to the 2020 General Conference. By June, we hope to have greater clarity as to the future direction of the United Methodist Church related to issues of human sexual behavior and Christian teaching. There are proposals of possible separation of the UMC into different denominations. We pray the decisions of General Conference will advance the cause of Christ. At the present, we are following Bishop Holston's leadership by focusing on the mission our Lord has given us to make disciples of Jesus Christ for the transformation of the world. Our work calls forth our best efforts throughout the conference and in our districts. District Superintendents are extensions of the office of the Bishop and oversee the ministries of clergy and congregations. This involves serving as mission strategists, deployment of pastors, working with various boards, commissions and committees, forming connections, leading by examples, maintaining records and managing reports. Members of the Extended Cabinet have specialized areas of responsibilities.

37 Throughout the South Carolina Conference, your cabinet serves on the Committee to Annual Conference and sends representatives to many boards and commissions. We invest significant time and energy into connecting with students through seminary visits. We work as volunteers in mission. We participate with congregations engaged in Forward Focus. With the Ministry Advisory Team and Congregational Specialists, the Cabinet this year engaged in conversation to discern priorities for the Annual Conference. We also offered Staff Training to strengthen our churches and enhance teamwork skills of clergy and laity. Pastor Parish Relations Committees now have a handbook and resources available on our conference website. Through appointment making and Pastor Parish Relations Committee training, we sought to address clergy salary inequities. Your cabinet initiated, and continues to sponsor, a Transitions Retreat for moving clergy, which is proving to be helpful in beginning ministry with an appointment change. These are some of the ways your cabinet is seeking throughout the conference to create a healthy culture for making disciples to transform the world.

48 In the districts, the work of your cabinet finds various forms of expression. Most people see Extended Cabinet members at conference activities and events related to their areas of ministry. District Superintendents are often seen at various district activities and local church events, including worship and charge conferences. Much time is spent in the numerous systems of ministry present in each district: District Connectional Ministries, Committee on Ordained Ministry, Nominations, Board of Congregational Development, Board of Church Location and Building, Lay Servants and Trustees. In these capacities, your cabinet represents the connection and seeks to empower congregations to be effective in ministry.

55 This year, your cabinet has collaborated with district leadership in creating a missional culture. Bishop Holston's visits to each district have been intentional in strengthening ministry. Through "Becoming a Good Neighbor", Rock Hill District clergy and laity were encouraged to more effectively engage our communities in mission. The Spartanburg District offered Christmas gift wrapping as an expression of service and invitation to worship. The Florence District coordinated missional workdays in disaster recovery and wheelchair ramp construction. Throughout the conference, districts provided workshop, training and coaching opportunities.

61 Your cabinet knows that the local church is the primary arena where people are formed into followers of Jesus Christ for the transformation of the world. In the local congregation, individuals profess faith in Christ and are baptized, the gospel is proclaimed and taught, and persons experience community and grow in Christian formation. Ministries of the conference, district and extension ministries seek to supplement and enhance local

church effectiveness. We celebrate the good work we share with the clergy and laity of this conference. John Wesley sent Thomas Coke to America with the words, "Offer them Christ." Early Methodists believed God had raised them up "to spread scriptural holiness over the land." These statements resonate with the spirit within us as we are called to mission in our day. We are surrounded with many who need the grace of God, hope of Christ and love of Christian fellowship. Ours is an age of mission opportunity.

May we join John Wesley who said: "I continue to dream and pray about a revival of holiness in our day that moves forth in mission and creates authentic community in which each person can be unleashed through the empowerment of the Spirit to fulfill God's creational intentions."

Rev. Joe Long, Dean of the Cabinet

LAY LEADERSHIP AREA

Purpose:

Lay Leadership works in many different areas to bring laity of the SC AC together. Our 3 largest lay-led groups, UMM, UMW and LSM, are making an impact on their communities. Our youth continue to shine and SC is blessed with laity who make a difference and give of their time, talents and resources.

Key moments from the previous year:

In 2019, the Lay Leadership Area of Connectional Ministries welcomed 2 new District Lay Leaders-Orangeburg-Monty Felix and Rock Hill-Stacey Newlon. The Executive Committee of Lay Leadership held two workshops for First Time Attendees to Annual Conference in 2019 and also held two workshops called Laity Conversations where laity and clergy discussed missions and ministries that take place in local churches. In addition, the Lay Leadership Executive Team also sponsored its annual Mission Fair where a variety of ministries were on site to give instruction to interested churches. These ministries included Pillowcase Dresses for Girls, Wheelchair Ramp Ministry, Prayers and Squares, PLARN and B.E.D.S. (Better Education Deserves Sleep).

Objectives for the coming year:

In 2020, Lay Leadership will again sponsor two workshops for First Time Attendees to Annual Conference. This year's mission fair will be combined with an international mission fair in order to create one large event which will be held on Tuesday, June 9, 2020.

Lay Leadership Executive Team members are Valerie Brooks-Madden, Betty Void, Jenny Rawlings, Pamela Goodwine-Glover, David Salter, Sylvia Green, Jeff Fogle, Rick Hammett, Debbie Watford, and Lisa Fusco, Chairperson

Action(s) required from the 2020 Annual Conference:

If you take away nothing from this report, know this:

We thank the following District Lay Leaders for their 8 years of service to the Annual Conference and their respective districts.

Charleston-David Braddon, Columbia-Betty Void, Greenville-Mike Cheatham, Florence-Dennis Sullen, Marion-Becky Green and Walterboro-Pamela Goodwine-Glover

Narrative:

I will conclude my 8-year term as Conference Lay Leader in June 2020 at Annual Conference.

To the many laity and clergy who welcomed me into your churches and districts, I am forever grateful. To Bishop Holston and Felicia Holston, my sincere thanks for the gift of your friendship. To the Cabinet and Extended Cabinet I served with over the last 8 years, thank you for making me feel welcomed.

To Jenny Rawlings, our LL secretary, the Executive LL team and the DLLs from the last 8 years, I am grateful for the journey we shared. To the 3 Associate CLLs I have served with, Donald Love, David Salter and Betty Void, thank you.

To Conference Connectional Ministries staff and team, you were the best! And, to all the laity across SC, I thank you for giving me this opportunity to serve the AC and the church.

Barbara Ware, Conference Lay Leader 2012-2020

Respectfully submitted:

Barbara Ware, Conference Lay Leader

conferencelayleader@umcsc.org, (803) 786-9486

Anderson DLL Jeff Fogle, Charleston DLL David Braddon, Columbia DLL

Betty Void, , Florence DLL Dennis Sullen, Greenwood DLL Tony Watson,

Greenville DLL Mike Cheatham, Hartsville DLL Anna Feagin, Marion DLL

Becky Green, Orangeburg DLL Monty Felix, Rock Hill DLL Stacey Newlon,

Spartanburg DLL Rick Hammett, Walterboro-Pamela Goodwine-Glover

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RESOLUTIONS ON CHURCH CLOSINGS

**A RESOLUTION DECLARING THE AD-INTERIM CLOSURE OF
CHRIST UNITED METHODIST CHURCH, CAROLINA FOREST
MARION DISTRICT
GCFA # 276620**

Whereas, Christ United Methodist Church Carolina Forest located in the Marion District no longer serves the purpose for which it was organized and the District Superintendent certifies that the procedures as set forth in Section 2549 of The Book of Discipline of the United Methodist Church (2016) have been complied with.

Whereas, there are exigent circumstances present to support the closure of this church pursuant to section 2549 (3) (b) of The Book of Discipline (2016). These include the need to preserve the limited and existing funds of the church.

Whereas, the church council of Christ United Methodist Church Carolina Forest voted unanimously on February 26, 2020 to request closure on an ad interim basis.

Resolved, that any remaining property of Christ United Methodist Church Carolina Forest shall be transferred to the Trustees of the South Carolina Conference of the United Methodist Church and the District Superintendent of the Marion District and/or any two members of the Conference Board of Trustees are authorized to execute any documents necessary to effectuate this transfer.

Resolved, pursuant to the authority granted to authorize ad interim closure of a church under section 2549 (3) (b) of The Book of Discipline (2016), the majority of the District Superintendents agree and consent to the closure of this church.

Adopted and approved this 22nd day of April 2020.

Rev. Dr. Cathy Jamieson, Secretary of the Cabinet of the
South Carolina Conference of the United Methodist Church

I have reviewed this resolution and I consent.
Bishop L. Jonathan Holston, Resident Bishop
South Carolina Conference of the United Methodist Church

**A RESOLUTION DECLARING THE AD INTERIM CLOSURE OF
GREELEYVILLE UNITED METHODIST CHURCH
237 SOUTH MAIN STREET, GREELEYVILLE, SC 29056
FLORENCE DISTRICT GCFA # 275807**

Whereas Greeleyville United Methodist Church located in the Florence District no longer serves the purpose for which it was organized. The active members are elderly and have made the determination on their own that they are no longer able to maintain either ministry to the congregation and community, nor are they able to maintain the existing structures. The District Superintendent certifies that the procedures as set forth in Section 2549 of *The Book of Discipline of the United Methodist Church* (2016) have been complied with.

Whereas there are exigent circumstances present to support the ad interim closure of this church pursuant to section 2549 (3) (b) of *The Book of Discipline*. These include the need to preserve and protect the building and to preserve the limited and existing funds of the church. The church does not have the means to maintain or insure this property and services are no longer being held at this location.

All property of Greeleyville United Methodist Church shall be transferred to Trustees of the South Carolina Conference of the United Methodist Church and the District Superintendent of the Florence District and/or any two members of the Conference Board of Trustees are authorized to execute any documents to include any deeds or other legal documents to effectuate this transfer.

Resolved, pursuant to the authority granted to authorize ad interim closure of a church under section 2549 (3) (b) of *The Book of Discipline*, the majority of the District Superintendents agree and consent to the closure of this property.

Adopted and approved this 13th day of January 2020.

Rev. Dr. Cathy Jamieson, Secretary of the Cabinet of the
South Carolina Conference of the United Methodist Church

I have reviewed this resolution and I consent.
Bishop L. Jonathan Holston, Resident Bishop
South Carolina Conference of the United Methodist Church

**A RESOLUTION DECLARING THE AD INTERIM CLOSURE OF
PIEDMONT PARK UNITED METHODIST CHURCH
1100 PIEDMONT PARK ROAD, TAYLORS, SC 29687
GREENVILLE DISTRICT
GCFA # 273774**

Whereas Piedmont Park United Methodist Church located in the Greenville District no longer serves the purpose for which it was organized. On August 13 of 2019 the remaining church members who responded to the called Charge Conference voted two thirds majority to close. The District Superintendent certifies that the procedures as set forth in Section 2549 of *The Book of Discipline of the United Methodist Church* (2016) have been complied with.

Whereas there are exigent circumstances present to support the ad interim closure of this church pursuant to section 2549 (3) (b) of *The Book of Discipline*. These include the need to preserve and protect the building and to preserve the limited and existing funds of the church. The church does not have the means to maintain or insure this property and services are no longer being held at this location.

All property of Piedmont Park United Methodist Church shall be transferred to Trustees of the South Carolina Conference of the United Methodist Church and the District Superintendent of the Greenville District and/or any two members of the Conference Board of Trustees are authorized to execute any documents to include any deeds or other legal documents to effectuate this transfer.

Resolved, pursuant to the authority granted to authorize ad interim closure of a church under section 2549 (3)(b) of *The Book of Discipline*, the majority of the District Superintendents agree and consent to the closure of this property.

Adopted and approved this 13th day of January 2020.

Rev. Dr. Cathy Jamieson, Secretary of the Cabinet of the
South Carolina Conference of the United Methodist Church

I have reviewed this resolution and I consent.
Bishop L. Jonathan Holston, Resident Bishop
South Carolina Conference of the United Methodist Church

2020 CHARGELINE CHANGES

Florence District

1. Close Greeleyville (275807) (ad interim closure 1/13/2020)

Greenville District

1. Close Piedmont Park (273774) (ad interim closure 10/15/2019)

Greenwood District

1. Remove Panola from the Ebenezer-Panola-Mathews Charge
 - a. Attach Panola (274927) with Lowell St (274847) to form the Panola-Lowell St. Charge
 - b. Attach Ebenezer (274962) and Mathews (274905) to form the Ebenezer-Mathews Charge

Marion District

1. Dissolve the Marlboro Circuit
 - a. Make Pleasant Hill, Wallace (277145) a station church
 - b. New Hope (277134) and Oak Grove (276994) to remain as the Marlboro Circuit
2. Close Christ, Carolina Forest (276620) (ad interim closure 4/22/2020)

Rock Hill District

1. Attach Wesley Memorial (278220) to Capers Chapel (278151) and New Hope (278173) and continue as the Chester Circuit
2. Attach Bethel (278754) to Tabernacle (278413) to form the Tabernacle-Bethel Charge

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